

**REGULAR MEETING**  
**Sioux City Community School District**  
**Education Service Center**  
**November 23, 2009 – 6:00 p.m.**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call of Members**

**IV. Approval of Agenda**

**V. Citizen Input**

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on tonight's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

**VI. GOOD NEWS: Washington Elementary School Student Council –**  
Dawn Stansbury

**VII. Consent Action Items**

RECOMMENDATION: That the Board of Directors approve consent action items letters "A" through "G".

- A.** Minutes of the November 9, 2009, Board Meeting, the Human Resources Report, and the Finance Report.
- B.** Contract with Cab's Inc., for the transportation of children with special needs.
- C.** Contract for the Education Service Center move to 627 4<sup>th</sup> St., Sioux City, IA.
- D.** Sioux City Community School District FY2010 Bank Depositories

## E. Enhancing Education Through Technology (E2T2) Grant

### F. Second and Final Reading of Board Policies:

- 405.8 Child Abuse Reporting
- 504.15 Drug/Alcohol/Tobacco-Free Schools
- AR504.15 Drug/Alcohol/Tobacco-Free Schools
- 604.6 Alternative Options for Students at Risk
- 681 Religion
- AR681 Religion
- 691.1 School Calendar
- AR691.1 School Calendar
- 709.1 School Start Times (Replaces AR709.1(1))
- 709.3 Student Transportation for Extracurricular Activities (Delete)
- 709.3 Student Transportation for Extracurricular Activities (Replaced AR709.1(3))
- 709.4 Inclement Weather/Unsafe or Hazardous Road Conditions
- 709.6 Elective Student Transportation Under Two Miles (Replaces AR709.1(2))
- 1001.0 Communications/Public Information Program
- AR1001.0 Distribution of Non-District Materials

### G. First Reading of Board Policies:

- 401.3 Equal Employment, Recruitment, Selection and Affirmative Action
- AR401.3 Delete: Recruitment and Selection
- 604.7 Media Centers
- 661 Media Center Materials Removal
- 901.5 Educational Specification for Buildings
- AR901.5 Educational Specification for Buildings
- 901.6 Educational Site Development
- 902.1 Maintenance Schedule
- 902.7 OSHA Statement
- AR902.7 OSHA Statement
- 902.11 Asbestos Containing Materials
- 903.10 Hazardous Chemical Program
- AR903.10 Hazardous Chemical Program
- 971 Approval Process for Change Order Requests
- 1001.10 School-Community Groups
- 1003.5 Community Resource Persons and Volunteers

## **VIII. Board Member Reports/Future Meetings**

- Board Policy and Human Relations Committee meeting is scheduled for December 4, at 2:45 p.m., in the Education Service Center in Dr. Gausman's office.
- Education Equity Committee meeting is scheduled for December 7, 2009, at 11:45 a.m., in the Tag Department at Leed's Elementary School.
- Board Finance and Facilities Committee meeting is scheduled for December 8, 2009, at 12:00 p.m., in the Education Service Center in Conference Room A.
- Student Achievement Committee meeting is scheduled for December 8, 2009, at 3:30 p.m., in the Education Service Center in the Tech Conference Room.
- Communications Committee meeting is scheduled for December 17, 2009, at 2:00 p.m., in the Education Service Center in Alison Benson's office.
- District Advisory Committee meeting is scheduled for December 17, 2009, at 5:00 p.m., in the Education Service Center Board Room.
- Finance Oversight Committee meeting is scheduled for December 21, 2009, at 8:00 a.m., at 613 Pierce Street.

## **IX. Superintendent's Report – Dr. Paul Gausman**

### **X. Action Items**

#### **A. Spalding Park Bid Package #1 – Mel Mc Kern**

RECOMMENDATION: That the Board of Directors approve the Spalding Park Bid Package #1 pending the issuance of the Army Corp of Engineer's permit.

#### **B. At-Risk Modified Allowable Growth – Dr. Linda Madison**

RECOMMENDATION: That the Board of Directors approve the budget for At-Risk Modified Allowable Growth in the amount of \$3,961,232..

#### **C. Eastside Elementary Replacement School – Mel McKern**

RECOMMENDATION: That the Board of Directors approve the final plans for the Eastside Elementary Replacement School.

**D. Asbestos Abatement Project – Troy Thomas**

RECOMMENDATION: That the Board of Directors award the low bid for phases one and two of the asbestos abatement project for Smith and Lowell Elementary Schools in the amount of \$42,775 and to award the third phase of the project to Environmental Services Inc. (ESI) in the amount of \$42,500. Total cost of the project will be \$85,275.

**E. Resolution for Disposition of District Owned Real Estate – Gordon Winterlin**

RECOMMENDATION: That the Board of Directors approve the resolution to allow the Superintendent or their designee to facilitate the disposition of district owned real estate.

**XI. Discussion/Information**

**A. Early Retirement Plan – First Reading - Steve Crary**

**B. Board Policies – Dr. Paul Gausman**

- 401.10 Delete: Employee Development
- 402.7 403(B) Retirement Accounts
- AR402.7 Delete: Annuities
- AR403.5 Workplace Bullying Policy
- 404.8 Absence Without Pay
- AR431.05 Employee Transportation Reimbursement (Expenses)
- 502.9 Weapons
- AR502.9 Weapons
- 505.13 Family Night/Sundays
- 601.10 Evaluation of Educational Program
- 681.10 Grading
- AR681.10 Grading
- 1005.1 Delete: Public Performance by Students

**XII. Adjourn**



**Education Service Center**  
**Steven S. Crary, Director of Human Resources**  
 1301 Pierce Street • Sioux City, Iowa 51105  
 Phone: (712) 279-6692 • Fax: (712) 279-6672  
[www.siouxcityschools.org](http://www.siouxcityschools.org)

TO: Dr. Paul R. Gausman, Superintendent  
 FR: Steve Crary, Director Human Resources *[Signature]*  
 RE: Human Resources Staffing Report for Board Meeting **11-23-2009**

**NEW HIRES:**

**Non-certified:**

Name	Position	Salary	Effective
<b>Esperanza Flores</b>	WHS Office Assistant	\$10.42/hr.	November 13, 2009

Esperanza previously worked for the District at Irving Elementary as both a building aide and secretary. She also worked at Crescent Park as an ESL Tutor. She has been working for the Bishop Heelan Catholic Schools and is working toward obtaining a degree. **(Replaces Beth Ortmann)**

<b>Natasha Iwen</b>	Title I Classroom Assistant	\$9.89/hr.	November 24, 2009
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Natasha is an East High graduate who attended Western Iowa Tech and the University of South Dakota. She worked at Pech Optical and was a daycare provider. **(New position – approved 8-10-2009 – funded with Title I stimulus money)**

**EARLY RETIREMENT:**

**Non-certified:**

Name	Position	Years	Effective
<b>Jerry Carver</b>	Plumber	38 Years	January 1, 2010

**RESIGNATION:**

Name	Position	Effective
<b>James Marshal</b>	Bus driver	September 28, 2009

**COACHES**

**New Hires:**

Name	Position	Salary	Effective
<b>Eric Strim</b>	WHS Assistant Boys Track	\$2,767	Start of Season
Eric is a non-contracted coach.			
<b>Brent Eickholt</b>	NHS 9 <sup>th</sup> Grade Girls Basketball	\$2,920	November 9, 2009
Brent is a non-contracted coach.			
<b>James Blake</b>	NHS Assistant Varsity Basketball	\$3,996	November 9, 2009
James teaches Special Education at NHS.			
<b>Brian Farris</b>	NHS Boys Swimming	\$4,396	November 9, 2009
Brian is a non-contracted coach.			

**Chris Babcock** WHS Assistant Boys Track  
Chris is a non-contracted coach.

\$2,767

Start of Season

**Jessie Benson** WHS 9<sup>th</sup> Grade Girls Basketball  
Jessie is a non-contracted coach.

\$2,920

November 9, 2009

Sioux City Community Schools

Date: November 23, 2009

To: Dr. Paul Gausman, Superintendent

From: Gordon Winterlin, Director of Finance

RE: Finance Report

Recommendation: That the Board approves the expenditures for Oct 30 – Nov 12, 2009 in the amount of \$ 1,006,021.63, the Wells Fargo cashier's check in the amount of \$1,731,220.00.

The breakdown is as follows:

Sales Tax Fund	
Oct 30 – Nov 5 Accounts Payable	158,830.49
Nov 6 – 12 Accounts Payable	61,932.02
Wells Fargo cashier's check	1,731,220.00
General Fund (and others)	
Oct 30 – Nov 5 Accounts Payable	257,370.50
Nov 6 – 12 Accounts Payable	179,872.57
School Nutrition Fund	
Oct 30 – Nov 5 Accounts Payable	112,353.89
Nov 6– 12 Accounts Payable	99,479.97
Activity Fund	
Oct 30 – Nov 5 Accounts Payable	52,257.92
Nov 6 – 12 Accounts Payable	83,924.27
Total	2,737,241.63



**Sioux City Community School District**  
**Executive Summary**  
**November 16, 2009**

**Purpose:**

The purpose of this executive summary is to request Board approval of the list of District bank depositories for FY2010.

**Explanation:**

**Contact: Gordon Winterlin**  
**279-6662**

This action is required by Iowa code section 12c. If the Board approves this type of resolution, a District, or any Iowa government, will be protected from loss of funds due to a bank failure. The District is required to list the name of the bank and the maximum amount of funds that will be covered by the state for each bank listed. We always overstate the amount listed for each bank to cover ourselves in the case of an instance where there may be an unusually large balance at any one time; for example, if our bank failed on a day where we had just received our large semi-annual property tax receipt payment, a state aid payment and maybe bond proceeds, we would be protected.

**Recommendation:**

It is recommended that the Board approve this depository resolution.

**Sioux City Community School District**  
**Executive Summary**  
**Enhancing Education Through Technology (E2T2) Grant, November, 2009**

**Purpose:**

This summary provides an overview of the latest iteration of the Enhancing Education Through Technology or E2T2 grant.

**Explanation:**

**Contact: Neil Schroeder 712-490-7906**

The primary goal of the Enhancing Education Through Technology (E2T2) program is to improve student academic achievement through the use of technology in schools. It is primarily geared toward supporting high need schools and students.

The E2T2 program has existed in various forms in the past, however the Sioux City School district has not participated on its own before. In prior years it was part of a consortium with the AEA, which proved less than optimal. Highlights of the current grant are listed below.

- Total State of Iowa award is \$3,168,944. In order to achieve economy of effort, distribution is only made to UEN school districts and AEA led consortiums.
- The grant is 100% competitive but maximum funding amounts are determined by formula. District / AEA funding formula is based on percentage of total statewide Title I funding.
- Sioux City School's Title I percentage is 5.27% resulting in a district grant award of \$167,000.
- Funding will be distributed 40% in FY10, 40% in FY11, and 20% in FY12.
- 25 percent of the total must be used for professional development.
- A condition of the grant is involving local non-public institutions. Meetings with local non-publics have been established.
- Grant proposal is due 24 November and funding decision is made by 5 December.

E2T2 funding application will line up with existing district technology plan and vision already being implemented. For the formal proposal we will focus on the purchase of responders and projectors for SINA schools to enable more effective formative assessment and differentiation. The PD portion will be used to fund our technology coaches who will train the teachers.

**Recommendation:**

Board approve submission of application for E2T2 Grant for FY10-12.

## **Sioux City Community School District Executive Summary**

**Eastside Elementary School phase #1 site improvement plan: November 17th, 2009**

**Purpose:**

First phase of site work plan to build a new elementary school located at Spaulding Park

**Explanation:**

**Contact: Troy L. Thomas 279-6666**

Bids were received November 2<sup>nd</sup> 2009 for the Eastside elementary school building project. This is bid package #1.

Dixon Construction Co.	\$1,215,614.10
Peterson Contractor's Inc.	\$1,294,580.50
Graves Construction Co, Inc.	\$1,367,851.25
LA Carlson Contracting	\$1,698,072.75
Engineer's Estimate	\$1,374,216.00

**Recommendation:**

Pending the issuance of the Army Corp of Engineers permit, it is the recommendation the Board accept the low bid from Dixon construction in the amount of \$1,215,614.10 for the bid package #1 consisting of some site improvement along with the filling of the creek located adjacent to the site.

DGR Engineers Estimate: \$1,374,216.00

# **SIOUX CITY COMMUNITY SCHOOL DISTRICT EXECUTIVE SUMMARY**

## **At-Risk Modified Allowable Growth November 23, 2009**

### **Purpose:**

At-Risk Modified Allowable Growth funding is requested to support selected at-risk programs.

### **Explanation:**

**Contact Person: Linda Madison, 712.279.6083**

Boards of school districts requesting to use modified allowable growth for programs to assist returning dropouts and to prevent students from dropping out must incorporate the services planned for students at-risk of dropping out into the district's Comprehensive School Improvement Plan. To access the available funds, districts must complete the modified allowable growth application and file it with the Iowa Department of Education no later than December 15<sup>th</sup> each year. Over 8,500 Sioux City Community School District students meet the criteria for designation as students at-risk of dropping out of school. A solid program of support for students is provided through services to improve student attendance, academic achievement, and behavior. The list of programs and budget projections for FY11 is attached to this document.

We are proposing to levy the same amount of dollars as we did for FY10. That amount was \$3,961,232.

### **Recommendation:**

That the Board of Education approve the budget for at-risk modified allowable growth in the amount of \$3,961,232.

**Sioux City Community School District  
Executive Summary  
Asbestos abatement project November 17th, 2009**

**Purpose:**

Asbestos abatement project for Smith Elementary and Lowell Elementary

**Explanation:**

**Contact: Troy L. Thomas 279-6666**

Bids were received for a three phase project removing asbestos at Lowell elementary (1<sup>st</sup> phase) and Smith Elementary (2<sup>nd</sup>-3<sup>rd</sup> phase). The project for Lowell will start as soon as possible 2009/2010, pending any last minute purchase of the facility. The second phase, for Smith elementary will start summer of 2010, with the third phase starting spring of 2011.

**Bid Tabulation Results**

**Bid Date November**

**16<sup>th</sup>, 2009**

**Bid Time: 2:00 pm,  
local time**

	Bid #1 (Phase 1)	Bid #2 (phase 2)	Bid #3(phase 3)	Bid #4(All Phase bid)
Contractors	Lowell	Smith	Smith	
McGill Asbestos Abatement Co. (Omaha NE.)	\$17,900	\$24,875	\$53,145	\$95,920
Environmental Services Inc. (ESI) (Norfolk NE.)	\$24,900	\$32,500	\$42,500	\$99,900
ESA Inc. (North Sioux City SD)	\$28,573	\$29,270	\$47,657	\$105,500
Brockman Inc ( Lincoln NE.)	\$36,550	\$46,000	\$92,000	No Bid

**Recommendation:**

It is the recommendation of the Purchasing Department in conjunction with Operations and Maintenance we divide the project based on the low bid submitted by McGill in the amount of \$42,775 for the first and second phase of the project. It is the recommendation to award the third phase of the project to ESI in the amount of \$42,500. The project total amount is \$85,275.

Alloy Specialist (Asbestos engineering) estimate: \$300,000

**Sioux City Community School District**  
**Executive Summary**  
**November 16, 2009**

**Purpose:**

The purpose of this executive summary is to request Board approval of a resolution to allow the Superintendent or their designee to facilitate the disposition of district owned real estate.

**Explanation:**

**Contact: Gordon Winterlin**  
**279-6662**

Attached is a list of vacant or soon to be vacant buildings and vacant land that may be sold in the near future. The District may list these properties with a real estate agent or may work out another method of sale. The Board would still need to approve the final sale, but this would give the District the flexibility to move forward with the sale of property as soon as it becomes available for sale.

**Recommendation:**

It is recommended that the Board approve this resolution.

**Sioux City Community School District**  
**November 23, 2009**  
**Executive Summary**  
**Early Retirement**

**Contact person:**      **Steve Crary**                      **279-6692**

**Purpose:** Lead a discussion of the District Early Retirement Policy 431.13 including administrative recommendations regarding the current policy and the proposed design of a new policy.

**Explanation:** The Sioux City Community School District currently maintains an early retirement policy which provides a contribution for retiree health insurance to early retirees who meet certain service requirements and are not yet Medicare eligible. This policy is maintained at the sole discretion of the Board and is currently in need of review within the 5-year review cycle. Changes in the GASB rules now require public employers to note on their financial statements the actuarially determined liability of such policies. The District's liability is estimated to be in excess of \$48 million.

**Recommendation:** Request the Board to consider a recommendation to terminate the current policy effective 6/30/10; extend the employee election date for this year to February 28, 2010; and request the Board to direct the administration to design a new policy which will be in effect from 7/1/10 to 6/30/12.