

**REGULAR MEETING**  
**Sioux City Community School District**  
**Education Service Center**  
**December 14, 2009 – 6:00 p.m.**

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call of Members**

**IV. Approval of Agenda**

**V. Citizen Input**

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on tonight's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

**VI. GOOD NEWS: North High School Student Service Project – Crista Limoges**

**VII. Consent Action Items**

RECOMMENDATION: That the Board of Directors approve consent action items letters "A" through "D".

- A.** Minutes of the November 23, 2009, Board Meeting, the Human Resources Report, and the Finance Report.
- B.** Lease Agreement with Sioux City Convention Center – North High School Twirp Dance.

### C. Second and Final Reading of Board Policies:

- 401.3 Equal Employment, Recruitment, Selection and Affirmative Action
- AR401.3 Delete: Recruitment and Selection
- 604.7 Media Centers
- 661 Media Center Materials Removal
- 901.5 Educational Specification for Buildings
- AR901.5 Educational Specification for Buildings
- 901.6 Educational Site Development
- 902.1 Maintenance Schedule
- 902.7 OSHA Statement
- AR902.7 OSHA Statement
- 902.11 Asbestos Containing Materials
- 903.10 Hazardous Chemical Program
- AR903.10 Hazardous Chemical Program
- 971 Approval Process for Change Order Requests
- 1001.10 School-Community Groups
- 1003.5 Community Resource Persons and Volunteers

### D. First Reading of Board Policies:

- 401.10 Employee Development
- 402.7 403(B) Retirement Accounts
- AR402.7 Delete: Annuities
- AR403.5 Workplace Bullying Policy
- 404.8 Absence Without Pay
- AR431.05 Employee Transportation Reimbursement (Expenses)
- 502.9 Weapons Free Schools
- AR502.9 Weapons Free Schools
- 505.13 Family Night/Sundays
- 601.10 Evaluation of Educational Program
- 681.10 Grading
- AR681.10 Grading
- 1005.1 Public Performance by Students

## **VIII. Board Member Reports/Future Meetings**

- Building Oversight Committee is scheduled for December 16, 2009, at 4:00 p.m., at the New ESC Building, 627 4<sup>th</sup> Street, to tour the newly remodeled building.
- District Advisory Committee meeting is scheduled for December 16, 2009, at 5:00 p.m., in the Education Service Center Board Room.
- Communications Committee meeting is scheduled for December 17, 2009, at 2:00 p.m., in the Education Service Center in Alison Benson's office.
- Finance Oversight Committee meeting is scheduled for December 21, 2009, at 8:00 a.m., at 613 Pierce Street.
- Board Finance and Facilities Committee meeting is scheduled for January 5, 2010, at 12:00 p.m., in the Education Service Center Finance Conference Room #312.
- Student Achievement Committee meeting is scheduled for January 7, 2010, 3:00 p.m., in the Education Service Center's Administrative Conference Room #326.
- Education Equity Committee meeting is scheduled for January 19, 2010, at 11:45 a.m., in the ESC Room "A".
- Board Policy and Human Relations Committee meeting is scheduled for February 11, 2010, at 3:30 p.m., in the New Education Service Center in ESC Administrative Conference Room #326.

## **IX. Superintendent's Report – Dr. Paul Gausman**

### **X. Action Items**

#### **A. Early Retirement Plan – Steve Crary**

RECOMMENDATION: That the Board of Directors approve terminating the current policy effective June 30, 2010; extending the employee election date for this year to February 28, 2010; and to direct the administration to design a new policy which will be in effect from July 1, 2010, to June 30, 2012.

#### **B. Lowell Elementary School Demolition Project – Mel McKern**

RECOMMENDATION: That the Board of Directors approve the proposed plans, specifications, and estimated demolition cost of \$220,000 for the Lowell Elementary School Demolition Project.

A public hearing at the Education Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, will be held at 6:00 p.m. on the 11<sup>th</sup> day of January, 2010, at the School Board meeting of the Sioux City Community School District, Sioux City, Iowa. Plans and specs may be seen at the Purchasing Manager's office located at the Education Service Center.

**C. IVESCO Building – Mel McKern**

RECOMMENDATION: That the Board of Directors approve the proposed plans, specifications, and estimated cost of \$2,090,570 for the Ivesco building remodel project (including electrical, fire, sprinkler, plumbing, and interior wall construction).

A public hearing at the Education Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, will be held at 6:00 p.m. on the 11<sup>th</sup> day of January, 2010, at the School Board meeting of the Sioux City Community School District, Sioux City, Iowa. Plans and specs may be seen at the Purchasing Manager's office located at the Education Service Center.

**D. High School Science Lab Change Order – Mel McKern**

RECOMMENDATION: That the Board of Directors approve Change Order 001 which credits the Contract for the Sioux City Community School District High School Science Lab Additions in the amount of \$44,600.

**XI. Discussion/Information**

**A. Human Resources Update – Steve Crary**

- Administrator's Compensation Plan
- AR Workplace Bullying Policy – AR403.5

**B. Physical Education Board Policy – Dr. LuAnn Richardson**

- 602.11 Physical Education
- AR602.11 Physical Education Waiver

### C. Board Policies – Dr. Paul Gausman

- 306.1 Administrative Staff Reduction
- 403.4 Employee Staff Reduction
- AR405.8 Child Abuse Reporting
- 501.10 Truancy-Unexcused Absences
- AR501.10 Truancy-Unexcused Absences
- 602.8 Curriculum Review, Development, and Assessment
- 800 Business Operations
- 800.1 **Delete:** Financial Records
- 800.13 Sales Tax
- 801 Budget Planning/Process
- 801.1 Depository of Funds
- 801.2 Loans, Transfers, and Funds
- 802 Cash or Equivalent in School Buildings
- 802.1 Local-State-Federal-Miscellaneous Revenue
- 803.5 Payment for Goods and Services
- AR803.5 Payment for Goods and Services
- 803.7 Payroll Periods
- 803.8 Payroll Deductions
- 804.3 Investments
- 807.4 Audit
- AR813.1 Process for Developing a Request for Proposal (RFP) to Outsourcing
- 871.5 Accounting Policy for Student Activity Funds
- 875.1 Unreserved Fund Balance
- 903.1 Lease, Sale, or Disposal of School Buildings and Sites
- 1004.7 Gratuities to Personnel

### XII. Adjourn



believe... achieve... succeed

**Education Service Center**  
Steven S. Crary, Director of Human Resources  
1301 Pierce Street • Sioux City, Iowa 51105  
Phone: (712) 279-6692 • Fax: (712) 279-6672  
www.siouxcityschools.org

TO: Dr. Paul R. Gausman, Superintendent  
FR: Steve Crary, Director Human Resources *SC*  
RE: Human Resources Staffing Report for Board Meeting 12-14-2009

**NEW HIRES:**

**Non-certified:**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
<b>Axel Pena</b>	Riverside Evenstart Instructional Assistant	\$9.89/hr.	December 17, 2009

Axel is a North High School graduate who has been working at Mid Steps Services and taking classes at Western Iowa Tech. (Replaces Ivette Guerra)

**RESIGNATIONS:**

<u>Name</u>	<u>Position</u>	<u>Years</u>	<u>Effective</u>
<b>Julie Koson</b>	Food Service Secretary	8 years	December 4, 2009
<b>Richard Stevens</b>	Bus Aide	2 years	December 3, 2009
<b>Maria Palacios</b>	Leeds ESL Tutor	11 years	November 23, 2009

**RETIREMENTS:**

**Non-certified:**

<u>Name</u>	<u>Position</u>	<u>Years</u>	<u>Effective</u>
<b>Robert Heien</b>	Bus Driver/O & M	13 years	December 31, 2009

**TERMINATIONS:**

**Non-certified:**

<u>Name</u>	<u>Position</u>	<u>Years</u>	<u>Effective</u>
<b>William Bain</b>	Indian Ed Tutor	12 years	December 4, 2009
<b>Dennis Benson</b>	Flex Bus Driver	2 months	November 23, 2009

**LEAVE OF ABSENCE:**

**Non-certified:**

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
<b>Verna Shockey</b>	Bus Assistant	Medical	November 20, 2009

**COACHES**

**New Hires:**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
<b>Emma Prosser</b>	WHS Assistant Girls Soccer	\$2,305	March 22, 2009

Emma is a non-contracted coach.

<b>Gary Fuentes</b>	WHS Assistant Boys Soccer	\$2,305	March 15, 2009
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Gary is a non-contracted coach.

**Resignations:**

<b>Name</b>	<b>Position</b>	<b>Effective</b>
<b>Saul Salinas</b>	EHS Freshman Football	End of Season
<b>Joe Gormally</b>	EHS Assistant Football	End of Season
<b>Bryan Farris</b>	EHS Swim Coach	End of Season
<b>Linda LaPlante</b>	EMS Volleyball	End of Season
<b>Nick Krull</b>	NHS Freshman Football	End of Season
<b>Pat Krull</b>	NHS Assistant Football	End of Season
<b>Chad Fengel</b>	NHS Assistant Football	End of Season
<b>Brandon Holmes</b>	NHS Freshman Football	End of Season
<b>Angelo James</b>	NHS Assistant Football	End of Season
<b>Sarah Colfack</b>	NHS Sophomore Volleyball	End of Season
<b>Carmen Donaldson</b>	NHS Assistant Volleyball	End of Season
<b>Malina Ard</b>	NHS Head Volleyball	End of Season
<b>Amanda Den Beste</b>	NHS Girls Swim Coach	End of Season
<b>Abdier Marrerro</b>	NHS Head Cross Country	End of Season
<b>Jim Steele</b>	NMS Football Coach	End of Season
<b>Lex Rudeen</b>	NMS Volleyball	End of Season
<b>Megan Malenosky</b>	WHS Freshman Volleyball	End of Season
<b>Adam Roupe</b>	WHS Freshman Football	End of Season
<b>Bill Lyle</b>	WHS Boys Golf	End of Season
<b>Damon Mothershead</b>	WHS Assistant Football	End of Season
<b>Jason Walding</b>	WHS	End of Season

On the November 23 board report, Eric Strim was listed as Assistant Boys Track. He is actually the head track coach and will earn \$4,549.

Sioux City Community Schools

Date: December 14, 2009

To: Dr. Paul Gausman, Superintendent

From: Gordon Winterlin, Director of Finance

RE: Finance Report

Recommendation: That the Board approves the expenditures for Nov 13 – Dec 3, 2009 in the amount of \$ 2,147,408.68, the Nov Wells Fargo credit card bill (Oct charges) in the amount of \$ 71,541.82 and the Nov payroll in the amount of \$8,992,531.56.

The breakdown is as follows:

Sales Tax Fund

Nov 13 – 19 Accounts Payable	644,138.00
Nov 20 – 25 Accounts Payable	33,865.00
Nov 26 – Dec 3 Accounts Payable	78,134.12
Nov payroll	5,422.41

General Fund (and others)

Nov 13 – 19 Accounts Payable	387,400.67
Nov 20 – 25 Accounts Payable	177,493.22
Nov 26 – Dec 3 Accounts Payable	476,612.37
Nov Wells Fargo credit card bill	62,356.84
Nov payroll	8,753,148.05

School Nutrition Fund

Nov 13 – 19 Accounts Payable	74,906.72
Nov 20 – 25 Accounts Payable	138,243.53
Nov 26 – Dec 3 Accounts Payable	25.00
Nov Wells Fargo credit card bill	4,677.34
Nov payroll	233,961.10

Activity Fund

Nov 13 – 19 Accounts Payable	54,218.37
Nov 20 – 25 Accounts Payable	32,420.73
Nov 26 – Dec 3 Accounts Payable	49,950.95
Nov Wells Fargo credit card bill	<u>4,507.64</u>

Total	11,211,482.06
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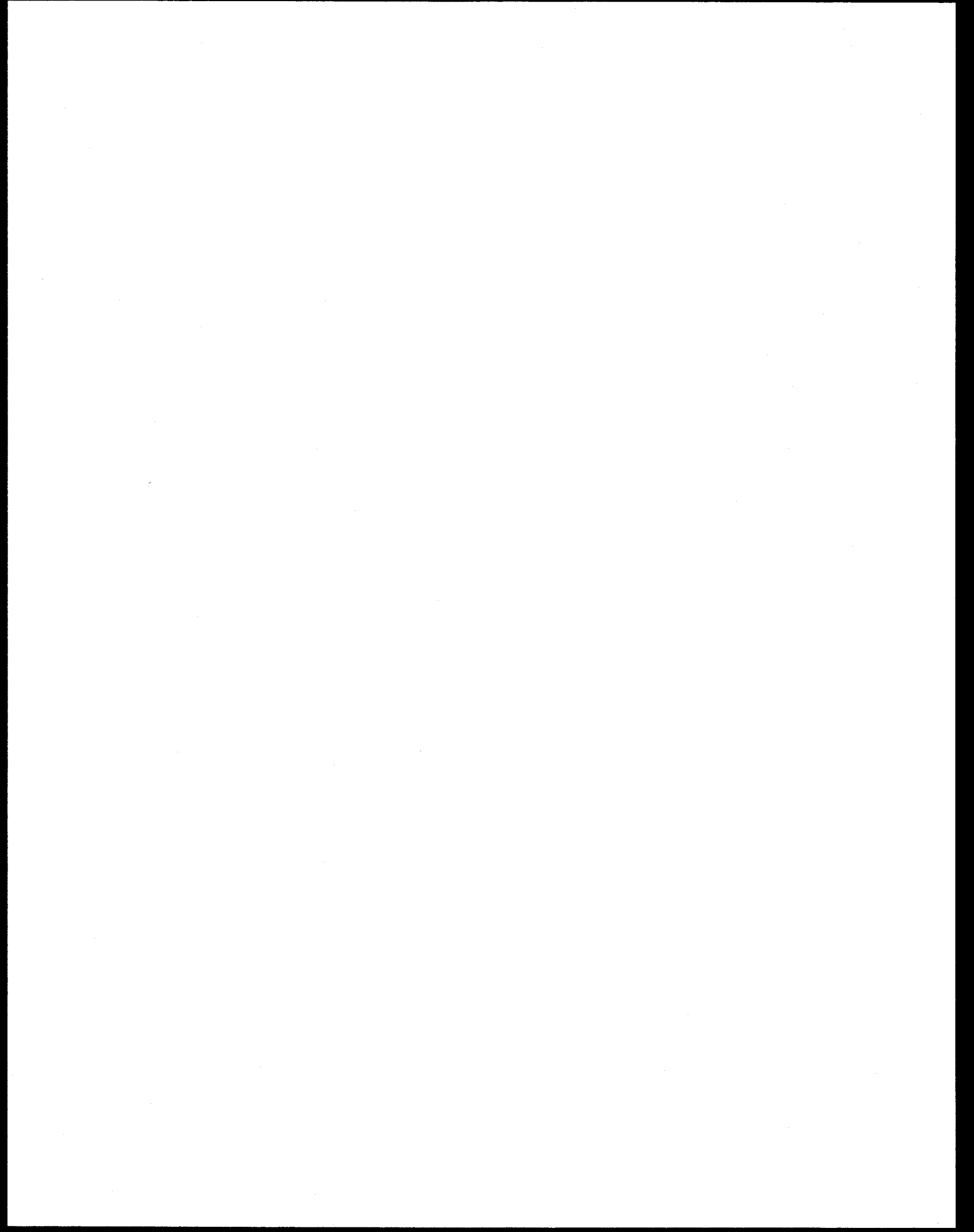
**Sioux City Community Schools**

**Cash Disbursements**

Date	Activity Fund	General and Other Funds		Sales Tax Funds		School Nutrition Fund		TOTAL
		A/C Pay	P/R	A/C Pay	P/R	A/C Pay	P/R	
7/2/2009	\$18,995.62	\$305,481.33		\$0.00		\$0.00		\$324,476.95
7/9/2009	\$38,304.00	\$689,364.55		\$0.00		\$21,559.09		\$749,227.64
7/16/2009	\$24,727.86	\$328,778.12		\$449,389.11		\$28,571.13		\$831,466.22
7/23/2009	\$5,755.63	\$621,911.37		\$271,970.82		\$6,569.24		\$906,207.06
7/30/2009	\$20,520.46	\$646,543.41	\$8,818,129.12	\$370,691.26	\$5,422.37	\$10,391.43	\$62,687.73	\$9,934,385.78
July Wells CC	\$509.50	\$50,367.65				\$813.83		\$51,690.98
July receipts/voids	-\$59.95	-\$3,133.16						-\$3,193.11
8/6/2009	\$37,870.85	\$375,541.93		\$364,951.00		\$558.34		\$778,922.12
8/13/2009	\$37,517.76	\$322,186.58		\$118,691.75		\$63,413.12		\$541,809.21
8/20/2009	\$32,053.59	\$535,239.77		\$94,786.00		\$86.78		\$662,166.14
8/27/2009	\$60,683.09	\$422,640.19	\$8,037,661.09	\$243,582.84	\$5,422.41	\$18,232.97	\$43,344.13	\$8,831,566.72
Aug Wells CC		\$64,708.24		\$1,237,459.87		\$3,079.63		\$1,237,459.87
Aug receipts/voids	-\$1,969.06	-\$1,100.00		\$63.00				\$67,850.87
9/3/2009	\$28,922.37	\$301,719.84		\$0.00		\$154,486.55		\$485,128.76
9/10/2009	\$41,835.57	\$208,920.80		\$79,373.00		\$88,204.26		\$418,333.63
9/17/2009	\$41,122.62	\$502,683.11		\$573,679.88		\$78,267.47		\$1,195,753.08
Sept Wells CC	\$1,118.53	\$85,085.32		\$285.00		\$2,200.18		\$88,404.03
9/24/2009	\$49,419.34	\$705,176.19				\$141,085.42		\$895,965.95
9/30/2009	\$31,873.58	\$319,187.94	\$8,200,900.11	\$207,392.37	\$5,422.42	\$121,616.23	\$242,179.58	\$9,128,572.23
Sept receipts/voids	-\$1,062.91	-\$13,232.50						-\$14,295.41
10/8/2009	\$51,905.34	\$549,073.38		\$3,094.04		\$60,998.62		\$665,071.38
Oct Wells CC	\$2,247.38	\$70,905.94		\$1,842.48		\$4,641.15		\$79,636.95
10/15/2009	\$35,434.31	\$850,266.75		\$378,722.56		\$136,800.40		\$1,401,224.02
10/22/2009	\$61,705.91	\$810,326.12		\$233,950.68		\$68,699.08		\$1,174,681.79
10/29/2009	\$70,541.06	\$270,215.11	\$9,509,848.75	\$2,245.00	\$5,422.41	\$67,021.45	\$237,681.31	\$10,162,975.09
Oct receipts/voids	-\$488.85	-\$51.57						-\$540.42
11/5/2009	\$52,257.92	\$257,370.50		\$158,830.49		\$112,353.89		\$580,812.80
11/12/2009	\$83,924.27	\$179,872.57		\$61,932.02		\$99,479.97		\$425,208.83
11/12/2009				\$1,731,220.00				\$1,731,220.00
11/19/2009	\$54,218.37	\$387,400.67		\$644,138.00		\$74,906.72		\$1,160,663.76
Nov Wells CC	\$4,507.64	\$62,356.84				\$4,677.34		\$71,541.82
11/25/2009	\$32,420.73	\$177,493.22	\$8,753,148.05	\$33,865.00	\$5,422.41	\$138,243.53	\$233,961.10	\$9,374,554.04
Nov receipts/voids	-\$672.19	-\$2,412.03						-\$3,084.22

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Fiscal YTD	\$966,091.29	\$10,557,500.55	\$43,319,687.12	\$7,340,290.29	\$27,112.02	\$1,506,982.82	\$819,853.85	\$64,537,517.94
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BUDGET ACCOUNT						AMOUNT	VENDOR	CARDHOLDER	DATE
10	000	2322	000	0000	610	\$43.42	HY VEE 1610	ALLISON BENSON	6-Oct-09
10	000	2322	000	0000	610	\$18.00	ISTOCK INTERNATIONAL	ALLISON BENSON	22-Oct-09
10	000	2600	000	0000	686	(\$0.62)	THE HOME DEPOT #2114	BRIAN GARRIGAN	7-Oct-09
10	000	2600	000	0000	686	\$58.41	IND TOOL & MACH CO.	BRIAN GARRIGAN	7-Oct-09
10	000	2600	000	0000	686	\$18.46	LOWES #01695	BRIAN GARRIGAN	7-Oct-09
10	000	2600	000	0000	686	\$7.17	LOWES #01695	BRIAN GARRIGAN	7-Oct-09
10	000	2600	000	0000	686	\$9.53	THE HOME DEPOT #2114	BRIAN GARRIGAN	6-Oct-09
10	000	2600	000	0000	686	\$57.80	IND TOOL & MACH CO.	BRIAN GARRIGAN	8-Oct-09
10	000	2600	000	0000	686	\$113.57	LOWES #01695	BRIAN GARRIGAN	8-Oct-09
10	000	2600	000	0000	686	\$11.20	THE HOME DEPOT #2114	BRIAN GARRIGAN	9-Oct-09
10	000	2600	000	0000	686	\$55.07	LOWES #01695	BRIAN GARRIGAN	9-Oct-09
10	000	2600	000	0000	686	\$8.80	LOWES #01695	BRIAN GARRIGAN	9-Oct-09
10	000	2600	000	0000	686	\$5.99	LOWES #01695	BRIAN GARRIGAN	12-Oct-09
10	000	2600	000	0000	686	\$37.69	LOWES #01695	BRIAN GARRIGAN	13-Oct-09
10	000	2600	000	0000	686	\$151.34	LOWES #01695	BRIAN GARRIGAN	19-Oct-09
10	000	2600	000	0000	686	\$19.79	PROBUILD NORTH LLC 267	BRIAN GARRIGAN	19-Oct-09
10	000	2600	000	0000	686	\$117.77	IND TOOL & MACH CO.	BRIAN GARRIGAN	28-Oct-09
10	000	2510	000	0000	610	\$25.66	STAPLES 00107623	BUSINESS OFFICE	6-Oct-09
10	000	2510	000	0000	610	\$20.97	HY VEE 1610	BUSINESS OFFICE	27-Oct-09
10	000	2700	000	0000	618	\$59.95	SOUTHERN HILLS EYE CAR	CHARLES ANDERSEN	5-Oct-09
10	000	1300	340	0000	430	\$37.00	TRI STATE SEW AND VAC	CONNIE MACFARLANE	21-Oct-09
10	000	2321	000	0000	610	\$19.90	CLKBANK COM_NEB54CCK	CYNDI LLOYD	8-Oct-09
10	000	2321	000	0000	610	\$81.65	JERRYS PIZZA	CYNDI LLOYD	15-Oct-09
10	000	2321	000	0000	610	\$132.47	AMAZON.COM	CYNDI LLOYD	20-Oct-09
10	000	2600	000	0000	686	\$11.10	ANYTIME LOCK & KEY	DAN ERICKSON	30-Sep-09
10	000	2600	000	0000	686	\$107.09	PROBUILD NORTH LLC 267	DAN ERICKSON	1-Oct-09
10	000	2600	000	0000	686	\$49.90	TOOL DEPOT	DAN ERICKSON	2-Oct-09
10	000	2600	000	0000	442	\$60.00	CARROLL DISTRIBUTING AND	DAN ERICKSON	7-Oct-09
10	000	2600	000	0000	686	\$218.00	BURKE ENGINEERING SALES C	DAN ERICKSON	6-Oct-09
10	000	2600	000	0000	686	\$20.70	ANYTIME LOCK & KEY	DAN ERICKSON	8-Oct-09
10	000	2600	000	0000	686	\$22.73	BOMGAARS 1	DAN ERICKSON	13-Oct-09
10	220	1300	350	0000	610	\$39.33	RADIOSHACK.COM	DAYRL HARRISON	30-Sep-09
10	305	1300	350	0000	610	\$164.70	LINWELD SC	DAYRL HARRISON	30-Sep-09
10	307	1300	350	0000	610	\$65.24	LINWELD SC	DAYRL HARRISON	2-Oct-09
10	302	1300	350	0000	610	\$15.40	LINWELD SC	DAYRL HARRISON	2-Oct-09
10	220	1300	350	0000	610	\$184.81	SIGNWAREHOUSE.COM	DAYRL HARRISON	6-Oct-09
10	217	1300	350	0000	612	\$487.81	SIGNWAREHOUSE.COM	DAYRL HARRISON	6-Oct-09
10	217	1300	350	0000	612	\$171.48	DRI PINNACLE ESTORE	DAYRL HARRISON	5-Oct-09
10	306	1300	350	0000	610	\$53.34	TOOL DEPOT	DAYRL HARRISON	12-Oct-09
10	217	1300	350	0000	612	\$149.00	SIGNWAREHOUSE.COM	DAYRL HARRISON	14-Oct-09
10	217	1300	350	0000	610	\$128.40	OFFICE DEPOT #1090	DAYRL HARRISON	15-Oct-09
10	302	1300	350	0000	610	\$106.36	LINWELD SC	DAYRL HARRISON	16-Oct-09
10	217	1300	350	0000	612	\$21.99	AMAZON MKTPLACE PMTS	DAYRL HARRISON	19-Oct-09
10	220	1300	350	0000	610	\$195.00	SKYWAY SECURITY	DAYRL HARRISON	19-Oct-09
10	211	1300	350	0000	612	\$33.99	BEST BUY 00007922	DAYRL HARRISON	23-Oct-09
10	211	1300	350	0000	610	\$42.96	BEST BUY 00007922	DAYRL HARRISON	27-Oct-09
10	302	1300	350	0000	610	\$67.74	IND TOOL & MACH CO.	DAYRL HARRISON	28-Oct-09
10	000	2600	000	0000	618	\$180.00	NATIONAL SAFETY C00 OF 00	DEBI VANMETER	29-Sep-09
10	000	2600	000	0000	618	\$125.19	KREISERS, INC	DEBI VANMETER	29-Sep-09
10	000	2600	000	0000	618	\$33.49	FEDEX KINKO'S #0779	DEBI VANMETER	30-Sep-09
10	000	2600	000	0000	618	\$5.59	KREISERS, INC	DEBI VANMETER	5-Oct-09
10	000	2600	000	0000	618	\$5.28	WM SUPERCENTER	DEBI VANMETER	13-Oct-09
10	000	2600	000	0000	618	\$39.45	NFPA NATL FIRE PROTECT	DEBI VANMETER	13-Oct-09
10	000	2600	000	0000	618	\$14.56	WAL-MART #3590	DEBI VANMETER	19-Oct-09
10	000	2600	000	0000	674	\$20.99	MOTOR PARTS CENTRAL	DENNIS CHRISTIANSEN	29-Sep-09
10	000	2600	000	0000	674	\$38.56	MOTOR PARTS CENTRAL	DENNIS CHRISTIANSEN	29-Sep-09
10	000	2600	000	0000	674	\$33.80	SIOUX CITY MOTOR COMPA	DENNIS CHRISTIANSEN	30-Sep-09

10	000	2600	000	0000	674	\$68.91	GUARANTEE OIL CO INC	DENNIS CHRISTIANSEN	30-Sep-09
10	000	2600	000	0000	674	\$25.78	HOLCOMB FREIGHTLINER -S	DENNIS CHRISTIANSEN	1-Oct-09
10	000	2700	000	0000	673	\$58.22	HOLCOMB FREIGHTLINER -S	DENNIS CHRISTIANSEN	30-Sep-09
10	000	2700	000	0000	490	\$264.20	HOLCOMB FREIGHTLINER -S	DENNIS CHRISTIANSEN	30-Sep-09
10	000	2700	000	0000	673	\$70.07	HOLCOMB FREIGHTLINER -S	DENNIS CHRISTIANSEN	30-Sep-09
10	000	2700	000	0000	673	\$3.04	IND TOOL & MACH CO.	DENNIS CHRISTIANSEN	5-Oct-09
10	000	2700	210	0000	673	\$3.04	IND TOOL & MACH CO.	DENNIS CHRISTIANSEN	5-Oct-09
10	000	2600	000	0000	674	\$3.04	IND TOOL & MACH CO.	DENNIS CHRISTIANSEN	5-Oct-09
10	000	2700	000	0000	672	\$50.00	FREMONT TIRE	DENNIS CHRISTIANSEN	5-Oct-09
10	000	2700	000	0000	673	\$152.64	MIDWEST WHEEL CO. SC	DENNIS CHRISTIANSEN	5-Oct-09
10	000	2700	000	0000	673	\$50.50	SHAWN TROSPER SNAP ON	DENNIS CHRISTIANSEN	6-Oct-09
10	000	2700	000	0000	673	\$25.50	MIDWEST WHEEL CO. SC	DENNIS CHRISTIANSEN	6-Oct-09
10	000	2700	210	0000	673	\$25.50	MIDWEST WHEEL CO. SC	DENNIS CHRISTIANSEN	6-Oct-09
10	000	2700	000	0000	676	\$123.06	GUARANTEE OIL CO INC	DENNIS CHRISTIANSEN	6-Oct-09
10	000	2700	000	0000	673	\$58.50	INLAND TRUCK PARTS COMPAN	DENNIS CHRISTIANSEN	7-Oct-09
10	000	2700	000	0000	673	\$123.03	HOLCOMB FREIGHTLINER -S	DENNIS CHRISTIANSEN	7-Oct-09
10	000	2700	000	0000	673	\$46.67	SIOUXLAND TRAILER SA	DENNIS CHRISTIANSEN	13-Oct-09
10	000	2700	210	0000	673	\$46.67	SIOUXLAND TRAILER SA	DENNIS CHRISTIANSEN	13-Oct-09
10	000	2600	000	0000	674	\$46.66	SIOUXLAND TRAILER SA	DENNIS CHRISTIANSEN	13-Oct-09
10	000	2700	000	0000	673	\$48.39	MIDWEST WHEEL CO. SC	DENNIS CHRISTIANSEN	14-Oct-09
10	000	2700	000	0000	673	\$7.71	KNOEPFLER CHEVROLET	DENNIS CHRISTIANSEN	14-Oct-09
10	000	2600	000	0000	674	\$6.56	MOTOR PARTS CENTRAL	DENNIS CHRISTIANSEN	15-Oct-09
10	000	2700	000	0000	673	\$27.13	HOLCOMB FREIGHTLINER -S	DENNIS CHRISTIANSEN	16-Oct-09
10	000	2600	000	0000	674	\$120.42	SIOUX CITY MOTOR COMPA	DENNIS CHRISTIANSEN	19-Oct-09
10	000	2700	000	0000	673	\$159.75	HYDRAULIC SALES-SERVIC	DENNIS CHRISTIANSEN	19-Oct-09
10	000	2700	000	0000	673	\$292.90	MIDWEST WHEEL CO. SC	DENNIS CHRISTIANSEN	20-Oct-09
10	000	2700	000	0000	673	\$43.10	MIDWEST WHEEL CO. SC	DENNIS CHRISTIANSEN	21-Oct-09
10	000	2700	000	0000	673	\$41.52	ARNOLD MOTOR SUPPLY	DENNIS CHRISTIANSEN	21-Oct-09
10	000	2700	000	0000	672	\$32.00	FREMONT TIRE	DENNIS CHRISTIANSEN	22-Oct-09
10	000	2700	000	0000	672	\$130.00	FREMONT TIRE	DENNIS CHRISTIANSEN	23-Oct-09
10	000	2700	000	0000	672	\$170.00	FREMONT TIRE	DENNIS CHRISTIANSEN	23-Oct-09
10	000	2700	000	0000	673	\$143.19	GREAT PLAINS INTERNATIONA	DENNIS CHRISTIANSEN	27-Oct-09
10	000	1100	113	0000	610	\$88.95	EDVOTEK	DEWEY CHRISTENSEN	2-Oct-09
10	000	1100	113	0000	610	\$271.15	CAROLINA BIOLOGICAL SUPPL	DEWEY CHRISTENSEN	14-Oct-09
10	000	1100	113	0000	610	\$39.80	BATTERIES PLUS#129	DEWEY CHRISTENSEN	16-Oct-09
10	000	1100	113	0000	610	\$14.56	PETCO 614 63506141	DEWEY CHRISTENSEN	21-Oct-09
10	000	1100	113	0000	610	\$419.63	CAROLINA BIOLOGICAL SUPPL	DEWEY CHRISTENSEN	22-Oct-09
10	000	1100	113	0000	610	\$60.00	IA ACADEMY OF SCIENCE	DEWEY CHRISTENSEN	27-Oct-09
10	000	1100	121	0000	442	\$920.00	SIOUX CITY MOTOR COMPA	DON OBERLE	20-Oct-09
10	000	1100	121	0000	430	\$399.30	SIOUX CITY MOTOR COMPA	DON OBERLE	20-Oct-09
10	000	1100	121	0000	442	\$1,000.00	JENSEN IMPORTS	DON OBERLE	21-Oct-09
10	000	2600	000	0000	682	(\$5.88)	WW GRAINGER	DOUGLAS PREWITT	6-Oct-09
10	000	2600	000	0000	682	\$43.86	WW GRAINGER	DOUGLAS PREWITT	22-Jul-09
10	000	2600	000	0000	682	\$64.00	WIGMAN COMPANY	DOUGLAS PREWITT	29-Sep-09
10	000	2600	000	0000	682	\$550.74	WW GRAINGER	DOUGLAS PREWITT	2-Oct-09
10	000	2600	000	0000	682	\$96.13	FASTENAL CO-MO/TO	DOUGLAS PREWITT	5-Oct-09
10	000	2600	000	0000	682	\$99.90	WW GRAINGER	DOUGLAS PREWITT	6-Oct-09
10	000	2600	000	0000	682	\$20.92	WW GRAINGER	DOUGLAS PREWITT	7-Oct-09
10	000	2600	000	0000	682	\$9.40	SIOUX CITY WINNELSON C	DOUGLAS PREWITT	12-Oct-09
10	000	2600	000	0000	682	\$74.32	SIOUX CITY WINNELSON C	DOUGLAS PREWITT	13-Oct-09
10	000	2600	000	0000	682	\$9.60	WW GRAINGER	DOUGLAS PREWITT	13-Oct-09
10	000	2600	000	0000	682	\$54.90	WW GRAINGER	DOUGLAS PREWITT	22-Oct-09
10	000	2600	000	0000	682	\$110.27	WIGMAN COMPANY	DOUGLAS PREWITT	23-Oct-09
10	000	2600	000	0000	673	\$40.00	ACE ENGINES	DUANE BATES	29-Sep-09
10	000	2600	000	0000	673	\$226.96	ACE ENGINES	DUANE BATES	29-Sep-09
10	000	2600	000	0000	673	\$176.71	ICON AG SOLUTIONS	DUANE BATES	29-Sep-09
10	000	2600	000	0000	673	\$22.75	ACE ENGINES	DUANE BATES	30-Sep-09
10	000	2600	000	0000	673	\$311.58	S&S EQUIPMENT INC	DUANE BATES	1-Oct-09

10	000	2600	000	0000	673	\$10.85	ACE ENGINES	DUANE BATES	2-Oct-09
10	000	2600	000	0000	673	\$56.85	ACE ENGINES	DUANE BATES	5-Oct-09
10	000	2600	000	0000	673	\$16.00	THE HITCH AND BUGGY	DUANE BATES	6-Oct-09
10	000	2600	000	0000	673	\$43.00	STAN HOUSTON EQUIPMENT	DUANE BATES	6-Oct-09
10	000	2600	000	0000	673	\$254.81	BERNIES LAWN AND GARDEN I	DUANE BATES	9-Oct-09
10	000	2600	000	0000	673	\$11.24	INTERSTATE AUT36400026	DUANE BATES	8-Oct-09
10	000	2600	000	0000	673	\$123.77	REAMS SC	DUANE BATES	14-Oct-09
10	000	2600	000	0000	672	\$92.30	FREMONT TIRE	DUANE BATES	15-Oct-09
10	000	2600	000	0000	673	\$33.98	BOMGAARS 1	DUANE BATES	15-Oct-09
10	000	2600	000	0000	673	\$16.12	ACE ENGINES	DUANE BATES	21-Oct-09
10	000	2600	000	0000	673	\$21.33	S&S EQUIPMENT INC	DUANE BATES	22-Oct-09
	000		000						
3A	302	1400	420	9554	610	\$23.27	HY VEE 1614	EAST HIGH SCHOOL1	13-Oct-09
3A	302	1400	420	9514	610	\$46.97	HY VEE 1614	EAST HIGH SCHOOL1	20-Oct-09
3A	302	1400	410	9550	610	\$862.84	STAGE ACCENTS	EAST HIGHSCHOOL2	1-Oct-09
3A	302	1400	410	9577	580	\$110.88	GATEWAY HOTEL 10179737	EAST HIGHSCHOOL2	10-Oct-09
3A	302	1400	420	9517	630	\$491.18	ROYAL FORK SIOUX FALLS	EAST HIGHSCHOOL2	13-Oct-09
3A	302	1400	410	9600	610	\$816.47	HFC DISC DANCE	EAST HIGHSCHOOL2	15-Oct-09
3A	302	1400	410	9624	610	\$816.46	HFC DISC DANCE	EAST HIGHSCHOOL2	15-Oct-09
3A	302	1400	420	9517	630	\$379.60	OLD RIVER PIZZA CO	EAST HIGHSCHOOL3	9-Oct-09
3A	302	1100	102	9002	610	\$58.88	OFFICE DEPOT #1090	EAST HIGHSCHOOL3	20-Oct-09
3A	302	1200	210	9040	610	\$128.99	OFFICE DEPOT #1090	EAST HIGHSCHOOL3	20-Oct-09
3A	302	1100	103	9433	610	\$20.80	OFFICE DEPOT #1090	EAST HIGHSCHOOL3	20-Oct-09
3A	302	1400	420	9502	610	\$12.52	OFFICE DEPOT #1090	EAST HIGHSCHOOL3	20-Oct-09
3A	302	1400	420	9517	630	\$390.00	OLD RIVER PIZZA CO	EAST HIGHSCHOOL3	23-Oct-09
3A	302	1400	420	9517	630	\$348.78	SARPINO'S PIZZERIA	EAST HIGHSCHOOL3	28-Oct-09
						\$4,507.64			
10	000	2600	000	0000	686	\$116.97	PROBUILD NORTH LLC 267	EDWARD KUNKEL	9-Oct-09
10	000	2600	000	0000	681	\$83.47	NOVELTY MACHINE & SUPPLY	GLEN FARRER	29-Sep-09
10	000	2600	000	0000	681	\$44.82	WIGMAN COMPANY	GLEN FARRER	5-Oct-09
10	000	2600	000	0000	681	\$183.42	WW GRAINGER	GLEN FARRER	7-Oct-09
10	000	2600	000	0000	681	\$23.45	WW GRAINGER	GLEN FARRER	9-Oct-09
10	000	2600	000	0000	681	\$77.00	WIGMAN COMPANY	GLEN FARRER	9-Oct-09
10	000	2600	000	0000	681	\$293.95	WW GRAINGER	GLEN FARRER	12-Oct-09
10	000	2600	000	0000	681	\$15.95	WIGMAN COMPANY	GLEN FARRER	12-Oct-09
10	000	2600	000	0000	681	\$183.42	WW GRAINGER	GLEN FARRER	14-Oct-09
10	000	2600	000	0000	681	\$8.10	WIGMAN COMPANY	GLEN FARRER	16-Oct-09
10	000	2600	000	0000	681	\$25.00	TOOL DEPOT	GLEN FARRER	29-Oct-09
10	000	2600	000	0000	681	\$79.96	WIGMAN COMPANY	GLEN FARRER	28-Oct-09
10	000	2600	000	0000	681	\$117.50	TEST GAUGE & BACKFLOW SUP	GLEN FARRER	29-Oct-09
10	000	2213	430	4501	640	\$23.99	BARNES & NOBLE #2179	JANET ROHMILLER	2-Oct-09
10	000	2213	430	4501	640	\$23.99	BARNES & NOBLE #2179	JANET ROHMILLER	2-Oct-09
10	000	2213	000	8546	610	\$224.70	HY VEE 1615	JANET ROHMILLER	8-Oct-09
10	000	2213	000	4526	580	\$99.68	COUNTRY INN & SUITE - CLI	JANET ROHMILLER	9-Oct-09
10	000	2216	000	3224	610	\$78.53	HY VEE 1614	JANET ROHMILLER	13-Oct-09
10	000	2216	000	3224	610	\$106.75	HY VEE 1614	JANET ROHMILLER	16-Oct-09
10	000	1200	270	0000	610	\$52.00	THE SUGAR SHACK BAKERY	JEAN JOHNSON	29-Sep-09
10	000	1200	270	0000	610	\$74.28	BARNES & NOBLE #2179	JEAN JOHNSON	30-Sep-09
10	000	1200	270	0000	610	\$10.54	AMAZON MKTPLACE PMTS	JEAN JOHNSON	3-Oct-09
10	000	1200	270	0000	610	\$76.98	AMAZON.COM	JEAN JOHNSON	4-Oct-09
10	000	1200	270	0000	610	\$73.48	MARRIOTT CORAVLE CONF F&B	JEAN JOHNSON	4-Oct-09
10	000	1200	270	0000	610	\$47.20	RED LOBSTER US00062588	JEAN JOHNSON	5-Oct-09
10	000	1200	270	0000	610	\$4.50	MARRIOTT CORAVLE CONF CTR	JEAN JOHNSON	7-Oct-09
10	000	1200	270	0000	610	\$216.32	MARRIOTT CORAVLE CONF CTR	JEAN JOHNSON	7-Oct-09
10	000	1200	270	0000	610	\$199.36	MARRIOTT CORAVLE CONF CTR	JEAN JOHNSON	7-Oct-09
10	000	1200	270	0000	610	\$142.50	CSN CSN SUPPLY	JEAN JOHNSON	16-Oct-09
10	000	1200	270	0000	610	\$21.95	PIECES OF LEARNING	JEAN JOHNSON	20-Oct-09
10	000	1200	270	0000	610	\$162.37	AMAZON.COM	JEAN JOHNSON	23-Oct-09



10	000	2600	000	0000	681	\$16.53	DENNIS SUPPLY COMPANY #1	JEFFREY JAYNES	8-Oct-09
10	000	2600	000	0000	681	\$146.70	BOMGAARS 1	JEFFREY JAYNES	8-Oct-09
10	000	2600	000	0000	681	\$16.99	COMBINED POOLS AND SPAS	JEFFREY JAYNES	22-Oct-09
10	000	2600	000	0000	442	\$250.00	SOOLAND BOBCAT	JEFFREY KUNKEL	7-Oct-09
10	000	2600	000	0000	618	\$2.20	MIDWEST WHEEL CO. SC	JEFFREY KUNKEL	22-Oct-09
10	000	2600	000	0000	674	\$34.57	BOMGAARS 1	JEFFREY STANWICK	30-Sep-09
10	000	2700	000	0000	673	\$11.48	GUARANTEE OIL CO INC	JEFFREY STANWICK	1-Oct-09
10	000	2700	000	0000	673	\$27.33	MOTOR PARTS CENTRAL	JEFFREY STANWICK	1-Oct-09
10	000	2700	210	0000	673	\$27.32	MOTOR PARTS CENTRAL	JEFFREY STANWICK	1-Oct-09
10	000	2700	000	0000	672	\$331.90	FREMONT TIRE	JEFFREY STANWICK	15-Oct-09
10	000	2700	000	0000	673	\$97.55	MIDWEST WHEEL CO. SC	JEFFREY STANWICK	15-Oct-09
10	000	2700	000	0000	672	\$35.00	FREMONT TIRE	JEFFREY STANWICK	16-Oct-09
10	000	2700	000	0000	672	\$310.00	FREMONT TIRE	JEFFREY STANWICK	16-Oct-09
10	000	2700	000	0000	673	\$87.95	INTERSTATE AUT36400026	JEFFREY STANWICK	16-Oct-09
10	000	2700	000	0000	673	\$84.55	DAVES GLASS CO	JEFFREY STANWICK	16-Oct-09
10	000	2700	000	0000	673	\$205.00	GREAT PLAINS INTERNATIONAL	JEFFREY STANWICK	19-Oct-09
10	000	2700	000	0000	673	\$119.94	ARNOLD MOTOR SUPPLY	JEFFREY STANWICK	20-Oct-09
10	000	2700	210	0000	673	\$119.94	ARNOLD MOTOR SUPPLY	JEFFREY STANWICK	20-Oct-09
10	000	2700	000	0000	673	\$113.82	KIMBALL MIDWEST	JEFFREY STANWICK	28-Oct-09
10	000	2700	210	0000	673	\$113.82	KIMBALL MIDWEST	JEFFREY STANWICK	28-Oct-09
10	000	2600	000	0000	674	\$113.81	KIMBALL MIDWEST	JEFFREY STANWICK	28-Oct-09
10	000	2700	000	0000	673	\$70.00	SIOUXLAND TRAILER SA	JEFFREY STANWICK	28-Oct-09
10	000	2700	210	0000	673	\$70.00	SIOUXLAND TRAILER SA	JEFFREY STANWICK	28-Oct-09
10	000	2600	000	0000	684	\$42.47	STAPLES 00107623	JIM COSIER	7-Oct-09
10	000	2600	000	0000	684	\$6.99	WILMES DO IT BEST	JIM COSIER	8-Oct-09
10	000	2600	000	0000	684	\$263.88	BOMGAARS 1	JIM COSIER	19-Oct-09
10	000	2600	000	0000	673	\$29.80	LOWES #01695	JOHN PETERSON	30-Sep-09
10	000	2600	000	0000	673	\$276.57	BOMGAARS 1	JOHN PETERSON	13-Oct-09
10	000	2600	000	0000	673	\$270.27	BOMGAARS 1	JOHN PETERSON	15-Oct-09
10	000	2600	000	0000	618	\$65.36	TOOL DEPOT	KEVIN MORTON	30-Sep-09
10	000	2600	000	0000	686	\$12.00	FASHION FLOORS, INC.	KEVIN MORTON	6-Oct-09
10	000	2600	000	0000	686	\$15.40	ANYTIME LOCK & KEY	KEVIN MORTON	8-Oct-09
10	000	2600	000	0000	686	\$9.00	ANYTIME LOCK & KEY	KEVIN MORTON	22-Oct-09
10	000	2600	000	0000	686	\$112.90	PROBUILD NORTH LLC 267	KEVIN MORTON	28-Oct-09
10	000	2600	000	0000	686	\$26.55	ANYTIME LOCK & KEY	KEVIN MORTON	28-Oct-09
10	000	2600	000	0000	673	\$1.79	BOMGAARS 15	KYLE ZELLMER	8-Oct-09
10	000	2600	000	0000	673	\$255.00	BERNIES LAWN AND GARDEN I	KYLE ZELLMER	9-Oct-09
10	302	1100	102	0000	610	\$91.98	PORTER'S CAMERA STORE	LANCE HANKINS	29-Sep-09
10	302	1100	102	0000	610	\$69.26	NASCO INTERNATIONAL01 OF 01	LANCE HANKINS	5-Oct-09
10	149	1100	102	0000	610	\$290.53	TRIARCO ARTS & CR01 OF 01	LANCE HANKINS	7-Oct-09
10	149	1100	102	0000	610	\$23.17	TRIARCO ARTS & CR01 OF 01	LANCE HANKINS	8-Oct-09
10	000	1100	102	0000	610	\$11.67	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	122	1100	102	0000	610	\$9.60	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	123	1100	102	0000	610	\$14.40	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	126	1100	102	0000	610	\$9.60	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	141	1100	102	0000	610	\$4.80	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	142	1100	102	0000	610	\$4.80	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	146	1100	102	0000	610	\$4.80	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	148	1100	102	0000	610	\$4.80	LAUDERDALE PAPER BALLOON	LANCE HANKINS	14-Oct-09
10	134	1100	102	0000	610	\$4.80	LAUDERDALE PAPER BALLOON	LANCE HANKINS	21-Oct-09
10	000	1100	102	0000	610	\$7.91	LAUDERDALE PAPER BALLOON	LANCE HANKINS	21-Oct-09
10	000	2600	000	0000	681	\$74.75	VW GRAINGER	MARK BALES	29-Sep-09
10	000	2321	000	105	610	\$11.10	ROCK BOTTOM 1073	MARYJO SALEM	15-Oct-09
10	000	2321	000	105	610	\$96.32	HILTON GARDEN INN	MARYJO SALEM	17-Oct-09
10	000	2321	000	105	610	\$4.04	CASEYS 00026542	MARYJO SALEM	22-Oct-09
10	000	2321	000	105	610	\$16.03	STAR BAR	MARYJO SALEM	22-Oct-09
10	000	2329	000	0	610	\$120.63	PANERA BREAD #1209	MARYLIN CHARGING	8-Oct-09
10	000	2839	000	3112	610	\$140.43	BARNES & NOBLE #2179	MARYLIN CHARGING	12-Oct-09



10	000	1200	250	3236	610	\$157.88	STAPLES 00107623	MARYLIN CHARGING	12-Oct-09
10	000	1200	450	4327	610	\$46.70	PH-NWI-SC-HAMI64141336	MARYLIN CHARGING	13-Oct-09
10	000	2839	000	3112	610	\$88.00	SIOUX CITY CONVENTION CT	MARYLIN CHARGING	14-Oct-09
10	000	1200	250	3236	610	\$80.00	HY VEE 1614	MARYLIN CHARGING	17-Oct-09
10	000	1200	450	4327	580	\$10.45	CULVER'S WEST MILWAUKE	MARYLIN CHARGING	22-Oct-09
10	000	1200	450	4327	580	\$20.09	CARPS LANDING	MARYLIN CHARGING	21-Oct-09
10	000	1200	450	4327	610	\$17.34	OCB #0016 GREENFIELD	MARYLIN CHARGING	24-Oct-09
10	000	1200	450	4327	610	\$1.95	HILTON HOTELS F&B	MARYLIN CHARGING	23-Oct-09
10	000	1200	450	4327	610	\$10.85	HILTON HOTELS F&B	MARYLIN CHARGING	24-Oct-09
10	000	1200	450	4327	580	\$9.82	THE MILL	MARYLIN CHARGING	25-Oct-09
10	000	1200	450	4327	580	\$95.98	HILTON HOTELS	MARYLIN CHARGING	25-Oct-09
10	000	1200	250	3236	610	\$60.00	HY VEE 1610	MARYLIN CHARGING	27-Oct-09
10	000	1200	250	3226	610	\$132.00	DAKOTA SPORTS INC SIOUX F	MARYLIN CHARGING	28-Oct-09
10	000	2600	000	0000	672	\$172.00	ACE ENGINES	MICHAEL JAHNKE	26-Oct-09
10	000	2600	000	0000	618	\$12.15	FASTENAL CO-RETAIL	MIKE CRILLY	1-Oct-09
10	000	2600	000	0000	685	\$124.50	BOMGAARS 1	NICHOLAS BIELER	15-Oct-09
10	000	2311	000	0000	610	\$28.27	GREEN GABLES RESTAURANT	PAUL GAUSMAN	12-Oct-09
10	000	2311	000	0000	610	\$19.44	PERKINS REST 12138590	PAUL GAUSMAN	21-Oct-09
10	000	2311	000	0000	610	\$30.11	BEV'S ON THE RIVER	PAUL GAUSMAN	27-Oct-09
10	000	2600	000	0000	686	\$765.00	LOWES #01695	RALPH GUENTHER	1-Oct-09
10	000	2600	000	0000	686	\$1,408.00	LOWES #01695	RALPH GUENTHER	1-Oct-09
10	000	2600	000	0000	686	\$70.00	SIGNS BY TOMORROW OF SIOU	RALPH GUENTHER	6-Oct-09
10	000	2600	000	0000	690	\$300.00	AMES ENVIRONMENTAL INC	RALPH GUENTHER	6-Oct-09
10	000	2600	000	0000	690	\$400.00	AMES ENVIRONMENTAL INC	RALPH GUENTHER	13-Oct-09
10	000	2600	000	0000	686	\$30.00	ANYTIME LOCK & KEY	RALPH GUENTHER	15-Oct-09
10	000	2600	000	0000	686	\$21.60	WW GRAINGER	RALPH GUENTHER	19-Oct-09
10	000	2600	000	0000	618	\$56.67	BOMGAARS 1	RALPH GUENTHER	20-Oct-09
10	000	2600	000	0000	618	\$808.00	NATIONAL SAFETY C00 OF 00	RALPH GUENTHER	20-Oct-09
10	000	2600	000	0000	686	\$23.25	STAN HOUSTON EQUIPMENT	RANDALL BLADES	8-Oct-09
10	000	2600	000	0000	618	\$8.36	TOOL DEPOT	RANDALL BLADES	14-Oct-09
10	000	2600	000	0000	618	\$3.45	STAN HOUSTON EQUIPMENT	RANDALL BLADES	13-Oct-09
10	000	2600	000	0000	618	\$31.32	LINWELD SC	RANDALL BLADES	16-Oct-09
10	000	2600	000	0000	686	\$14.68	CONCRETE PRODUCTS CO	RANDALL BLADES	27-Oct-09
10	000	2600	000	0000	686	\$72.89	TOOL DEPOT	RANDY ERICKSON	30-Sep-09
10	000	2600	000	0000	686	\$113.67	PROBUILD NORTH LLC 267	RANDY ERICKSON	30-Sep-09
10	000	2600	000	0000	686	\$19.60	J A R C O BUILDERS LTD	RANDY ERICKSON	30-Sep-09
10	000	2600	000	0000	686	\$15.20	BURKE ENGINEERING SALES C	RANDY ERICKSON	2-Oct-09
10	000	2600	000	0000	618	\$33.63	IND TOOL & MACH CO.	RANDY ERICKSON	6-Oct-09
10	000	2600	000	0000	686	\$73.05	PROBUILD NORTH LLC 267	RANDY ERICKSON	6-Oct-09
10	000	2600	000	0000	686	\$80.00	FASTENAL CO-RETAIL	RANDY ERICKSON	7-Oct-09
10	000	2600	000	0000	686	\$15.25	BURKE ENGINEERING SALES C	RANDY ERICKSON	8-Oct-09
10	000	2600	000	0000	686	\$20.50	BURKE ENGINEERING SALES C	RANDY ERICKSON	8-Oct-09
10	000	2600	000	0000	618	\$57.37	PROBUILD NORTH LLC 267	RANDY ERICKSON	15-Oct-09
10	000	2600	000	0000	686	\$130.18	BURKE ENGINEERING SALES C	RANDY ERICKSON	20-Oct-09
10	000	2600	000	0000	686	\$62.50	TRIVIEW STEEL AND SUPP	RANDY ERICKSON	20-Oct-09
10	000	2600	000	0000	686	\$9.00	ANYTIME LOCK & KEY	RANDY ERICKSON	23-Oct-09
10	000	2600	000	0000	686	\$21.29	LOWES #01695	RANDY ERICKSON	28-Oct-09
10	000	2700	000	0000	673	(\$12.29)	MOTOR PARTS CENTRAL	RANDY MERRIGAN	12-Oct-09
10	000	2700	000	0000	673	(\$80.55)	MOTOR PARTS CENTRAL	RANDY MERRIGAN	12-Oct-09
10	000	2700	000	0000	673	\$7.49	THOMAS BUS SALES INC	RANDY MERRIGAN	2-Oct-09
10	000	2700	210	0000	673	\$7.49	THOMAS BUS SALES INC	RANDY MERRIGAN	2-Oct-09
10	000	2700	000	0000	673	\$72.51	THOMAS BUS SALES INC	RANDY MERRIGAN	2-Oct-09
10	000	2700	210	0000	673	\$72.51	THOMAS BUS SALES INC	RANDY MERRIGAN	2-Oct-09
10	000	2700	000	0000	673	\$99.51	THOMAS BUS SALES INC	RANDY MERRIGAN	2-Oct-09
10	000	2700	000	0000	673	\$6.48	MOTOR PARTS CENTRAL	RANDY MERRIGAN	5-Oct-09
10	000	2700	210	0000	673	\$6.48	MOTOR PARTS CENTRAL	RANDY MERRIGAN	5-Oct-09
10	000	2600	000	0000	674	\$6.48	MOTOR PARTS CENTRAL	RANDY MERRIGAN	5-Oct-09
10	000	2700	000	0000	673	\$46.72	MOTOR PARTS CENTRAL	RANDY MERRIGAN	6-Oct-09

10	000	2700	210	0000	673	\$46.72	MOTOR PARTS CENTRAL	RANDY MERRIGAN	6-Oct-09
10	000	2600	000	0000	674	\$141.40	MOTOR PARTS CENTRAL	RANDY MERRIGAN	7-Oct-09
10	000	2600	000	0000	674	\$97.78	IND TOOL & MACH CO.	RANDY MERRIGAN	8-Oct-09
10	000	2600	000	0000	674	\$185.16	OREILLY AUTO 00003871	RANDY MERRIGAN	7-Oct-09
10	000	2700	000	0000	673	\$5.76	MOTOR PARTS CENTRAL	RANDY MERRIGAN	7-Oct-09
10	000	2700	210	0000	673	\$5.76	MOTOR PARTS CENTRAL	RANDY MERRIGAN	7-Oct-09
10	000	2700	000	0000	673	\$24.95	MOTOR PARTS CENTRAL	RANDY MERRIGAN	9-Oct-09
10	000	2700	000	0000	618	\$65.00	HYDRAULIC SALES-SERVIC	RANDY MERRIGAN	8-Oct-09
10	000	2700	000	0000	673	\$78.30	STEFFEN INC	RANDY MERRIGAN	8-Oct-09
10	000	2700	000	0000	673	\$332.84	AUTO JET MUFFLER CORP	RANDY MERRIGAN	8-Oct-09
10	000	2700	000	0000	673	\$494.59	AUTO JET MUFFLER CORP	RANDY MERRIGAN	8-Oct-09
10	000	2700	000	0000	618	\$66.29	ARNOLD MOTOR SUPPLY	RANDY MERRIGAN	9-Oct-09
10	000	2700	000	0000	673	\$38.00	DAVES GLASS CO	RANDY MERRIGAN	9-Oct-09
10	000	2700	000	0000	673	\$22.57	GREAT PLAINS INTERNATIONAL	RANDY MERRIGAN	9-Oct-09
10	000	2700	210	0000	673	\$22.56	GREAT PLAINS INTERNATIONAL	RANDY MERRIGAN	9-Oct-09
10	000	2700	000	0000	673	\$42.24	MIDWEST WHEEL CO. SC	RANDY MERRIGAN	12-Oct-09
10	000	2700	000	0000	673	\$12.29	MOTOR PARTS CENTRAL	RANDY MERRIGAN	12-Oct-09
10	000	2600	000	0000	674	\$18.65	MOTOR PARTS CENTRAL	RANDY MERRIGAN	12-Oct-09
10	000	2600	000	0000	674	\$57.30	KNOEPFLER CHEVROLET	RANDY MERRIGAN	12-Oct-09
10	000	2700	000	0000	673	\$20.00	SIGN PRO	RANDY MERRIGAN	12-Oct-09
10	000	2700	210	0000	673	\$20.00	SIGN PRO	RANDY MERRIGAN	12-Oct-09
10	000	2600	000	0000	674	\$20.00	SIGN PRO	RANDY MERRIGAN	12-Oct-09
10	000	2700	000	0000	672	\$90.00	FREMONT TIRE	RANDY MERRIGAN	13-Oct-09
10	000	2600	000	0000	674	\$6.97	GUARANTEE OIL CO INC	RANDY MERRIGAN	13-Oct-09
10	000	2700	000	0000	673	\$23.85	THOMAS BUS SALES INC	RANDY MERRIGAN	14-Oct-09
10	000	2700	210	0000	673	\$23.85	THOMAS BUS SALES INC	RANDY MERRIGAN	14-Oct-09
10	000	2700	000	0000	673	\$46.21	THOMAS BUS SALES INC	RANDY MERRIGAN	14-Oct-09
10	000	2700	000	0000	673	\$28.58	THOMAS BUS SALES INC	RANDY MERRIGAN	14-Oct-09
10	000	2700	000	0000	673	\$21.59	MOTOR PARTS CENTRAL	RANDY MERRIGAN	14-Oct-09
10	000	2700	000	0000	618	\$132.58	ARNOLD MOTOR SUPPLY	RANDY MERRIGAN	14-Oct-09
10	000	2700	000	0000	673	\$363.67	RIFLED AIR CONDITIONING I	RANDY MERRIGAN	15-Oct-09
10	000	2700	000	0000	673	\$10.15	MOTOR PARTS CENTRAL	RANDY MERRIGAN	19-Oct-09
10	000	2700	000	0000	672	\$310.00	FREMONT TIRE	RANDY MERRIGAN	20-Oct-09
10	000	2700	000	0000	673	\$356.32	HOLCOMB FREIGHTLINER -S	RANDY MERRIGAN	19-Oct-09
10	000	2700	000	0000	672	\$474.00	BEN FISH TIRE CO	RANDY MERRIGAN	20-Oct-09
10	000	2700	000	0000	673	\$40.29	MIDWEST WHEEL CO. SC	RANDY MERRIGAN	21-Oct-09
10	000	2700	210	0000	673	\$40.29	MIDWEST WHEEL CO. SC	RANDY MERRIGAN	21-Oct-09
10	000	2600	000	0000	674	\$40.12	MIDWEST WHEEL CO. SC	RANDY MERRIGAN	21-Oct-09
10	000	2700	000	0000	673	\$37.16	MOTOR PARTS CENTRAL	RANDY MERRIGAN	21-Oct-09
10	000	2700	000	0000	673	\$107.07	MOTOR PARTS CENTRAL	RANDY MERRIGAN	21-Oct-09
10	000	2700	210	0000	673	\$107.06	MOTOR PARTS CENTRAL	RANDY MERRIGAN	21-Oct-09
10	000	2700	000	0000	673	\$59.15	HYDRAULIC SALES-SERVIC	RANDY MERRIGAN	21-Oct-09
10	000	2700	000	0000	673	\$108.46	GREAT PLAINS INTERNATIONAL	RANDY MERRIGAN	21-Oct-09
10	000	2700	000	0000	673	\$124.22	THOMAS BUS SALES INC	RANDY MERRIGAN	27-Oct-09
10	000	2700	210	0000	673	\$124.21	THOMAS BUS SALES INC	RANDY MERRIGAN	27-Oct-09
10	000	2700	000	0000	673	\$58.25	THOMAS BUS SALES INC	RANDY MERRIGAN	27-Oct-09
10	000	2700	210	0000	673	\$58.25	THOMAS BUS SALES INC	RANDY MERRIGAN	27-Oct-09
10	000	2700	000	0000	673	\$126.07	THOMAS BUS SALES INC	RANDY MERRIGAN	27-Oct-09
10	000	2700	210	0000	673	\$126.07	THOMAS BUS SALES INC	RANDY MERRIGAN	27-Oct-09
10	000	2700	000	0000	673	\$42.28	THOMAS BUS SALES INC	RANDY MERRIGAN	27-Oct-09
10	000	2700	000	0000	673	\$18.99	MOTOR PARTS CENTRAL	RANDY MERRIGAN	27-Oct-09
10	000	2700	210	0000	673	\$18.99	MOTOR PARTS CENTRAL	RANDY MERRIGAN	27-Oct-09
10	000	2700	000	0000	673	\$8.47	MOTOR PARTS CENTRAL	RANDY MERRIGAN	28-Oct-09
10	000	2700	000	0000	490	\$139.34	HOLCOMB FREIGHTLINER -S	RANDY MERRIGAN	28-Oct-09
10	000	2600	000	0000	673	\$252.00	SIGNS BY TOMORROW OF SIOU	RAY ROWE	29-Sep-09
10	000	2600	000	0000	673	\$765.00	LOWES #01695	RAY ROWE	2-Oct-09
10	000	2600	000	0000	595	\$132.16	HONEY CREEK RESORT ST PAR	RAY ROWE	21-Oct-09
10	000	2600	000	0000	595	\$132.16	HONEY CREEK RESORT ST PAR	RAY ROWE	21-Oct-09

10	000	2600	000	0000	595	\$44.30	CASEYS 00025502	RAY ROWE	21-Oct-09
10	000	2600	000	0000	595	\$41.11	KUM & GO #95	RAY ROWE	23-Oct-09
10	000	2600	000	0000	595	\$24.32	HONEY CREEK RESORT ST PAR	RAY ROWE	23-Oct-09
10	000	2600	000	0000	595	\$29.03	HONEY CREEK RESORT ST PAR	RAY ROWE	23-Oct-09
10	000	2600	000	0000	673	\$184.60	STATE STEEL	RAY ROWE	28-Oct-09
61	000	3110	000	0000	632	\$6.28	TARGET 00018002	RICH LUZE	4-Oct-09
61	000	3110	000	0000	610	\$81.93	STAPLES 00107623	RICH LUZE	7-Oct-09
61	000	3110	000	0000	610	\$91.69	SIOUX CITY WINTRONIC C	RICH LUZE	8-Oct-09
61	000	3110	000	0000	610	\$49.68	WM SUPERCENTER	RICH LUZE	10-Oct-09
61	000	3110	000	0000	425	\$246.00	BENTSON TERMITE & PEST CO	RICH LUZE	12-Oct-09
61	000	3110	000	0000	616	\$61.33	HILLYARD INC SIOUX FALLS	RICH LUZE	13-Oct-09
61	000	3110	000	0000	610	\$33.99	STAPLES 00107623	RICH LUZE	12-Oct-09
61	000	3110	000	0000	433	\$153.00	HOBART SALES AND SERVICE	RICH LUZE	16-Oct-09
61	000	3110	000	0000	610	\$640.39	STAPLES 00107623	RICH LUZE	17-Oct-09
61	000	3110	000	0000	618	\$18.95	NSG GALETON GLOVES	RICH LUZE	20-Oct-09
61	000	3110	000	0000	595	\$247.71	NATL RST ASSOC SLTNS L	RICH LUZE	21-Oct-09
61	000	3110	000	0000	610	\$68.65	HOBBY-LOBBY #255	RICH LUZE	22-Oct-09
61	000	3110	000	0000	618	\$14.45	NSG GALETON GLOVES	RICH LUZE	23-Oct-09
61	000	3110	000	0000	610	\$77.98	STAPLES 00107623	RICH LUZE	22-Oct-09
61	000	3110	000	0000	610	\$36.36	THINGS REMEMBERED 0734	RICH LUZE	27-Oct-09
61	000	3110	000	0000	616	\$2,363.66	HILLYARD INC SIOUX FALLS	RICH LUZE	28-Oct-09
61	000	3110	000	0000	632	\$29.80	HY VEE 1614	RICH LUZE	29-Oct-09
61	000	3110	000	0000	616	\$455.49	HILLYARD INC SIOUX FALLS	RICH LUZE	29-Oct-09
10	000	2600	000	0000	683	\$54.94	CRESCENT ELEC BR 7	RICHARD SEILER	30-Sep-09
10	000	2600	000	0000	683	\$28.80	CRESCENT ELEC BR 7	RICHARD SEILER	1-Oct-09
10	000	2600	000	0000	683	\$86.40	CRESCENT ELEC BR 7	RICHARD SEILER	1-Oct-09
10	000	2600	000	0000	683	\$6.71	CRESCENT ELEC BR 7	RICHARD SEILER	6-Oct-09
10	000	2600	000	0000	683	\$330.24	CRESCENT ELEC BR 7	RICHARD SEILER	7-Oct-09
10	000	2600	000	0000	683	\$15.67	TOOL DEPOT	RICHARD SEILER	8-Oct-09
10	000	2600	000	0000	683	\$33.00	SIOUX CITY WINTRONIC C	RICHARD SEILER	12-Oct-09
10	000	2600	000	0000	683	\$78.12	CRESCENT ELEC BR 7	RICHARD SEILER	12-Oct-09
10	000	2600	000	0000	683	\$44.88	ROGERS ELECTRIC	RICHARD SEILER	12-Oct-09
10	000	2600	000	0000	683	\$197.76	CRESCENT ELEC BR 7	RICHARD SEILER	14-Oct-09
10	000	2600	000	0000	683	\$6.25	SIOUX CITY WINTRONIC C	RICHARD SEILER	21-Oct-09
10	000	2600	000	0000	683	\$6.95	WW GRAINGER	RICHARD SEILER	21-Oct-09
10	000	2600	000	0000	683	\$33.14	ROGERS ELECTRIC	RICHARD SEILER	21-Oct-09
10	000	2600	000	0000	683	\$136.32	CRESCENT ELEC BR 7	RICHARD SEILER	21-Oct-09
10	000	2600	000	0000	683	\$50.04	CRESCENT ELEC BR 7	RICHARD SEILER	21-Oct-09
10	000	2600	000	0000	683	\$127.20	ROGERS ELECTRIC	RICHARD SEILER	22-Oct-09
10	000	2600	000	0000	683	\$18.71	ROGERS ELECTRIC	RICHARD SEILER	26-Oct-09
10	000	2600	000	0000	683	\$31.05	WW GRAINGER	RICHARD SEILER	27-Oct-09
10	000	2600	000	0000	683	\$402.90	CRESCENT ELEC BR 7	RICHARD SEILER	28-Oct-09
10	000	2600	000	0000	686	\$90.64	LOWES #01695	ROBERT RICHTER	7-Oct-09
10	000	2600	000	0000	686	\$20.29	IND TOOL & MACH CO.	RODNEY SCHRODER	15-Oct-09
10	000	2600	000	0000	673	\$22.38	LINWELD SC	RODNEY SCHRODER	15-Oct-09
10	000	2600	000	0000	686	\$27.48	GERKIN WINDOWS & DOORS	ROGER BEHRENS	2-Oct-09
10	000	2600	000	0000	686	\$18.99	BOMGAARS 1	ROGER BEHRENS	7-Oct-09
10	000	2600	000	0000	686	\$44.14	TOOL DEPOT	SANDY FETTERMAN	30-Sep-09
10	000	2600	000	0000	686	\$23.21	BURKE ENGINEERING SALES C	SANDY FETTERMAN	30-Sep-09
10	000	2600	000	0000	686	\$148.50	CONCRETE PRODUCTS CO	SANDY FETTERMAN	19-Oct-09
10	000	1300	353	0000	614	\$3,794.46	OREILLY AUTO 00003871	SCOTT ZENOR	12-Oct-09
10	000	1100	112	0000	430	\$438.97	RAY'S MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09
10	000	1100	112	0000	430	\$496.45	RAY'S MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09
10	000	1100	112	0000	430	\$335.78	RAY'S MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09
10	000	1100	112	0000	430	\$101.78	RAY'S MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09
10	000	1100	112	0000	403	\$446.96	RAY'S MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09
10	100	1100	112	0000	610	\$86.33	RAY'S MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09
10	217	1100	112	0000	610	\$75.90	RAY'S MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09

10	305	1100	112	0000	610	\$53.54	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	6-Oct-09
10	305	1100	112	0000	610	\$65.99	J W PEPPER	SHIRLEY LUEBKE	13-Oct-09
10	306	1100	112	0000	610	\$303.99	J W PEPPER	SHIRLEY LUEBKE	13-Oct-09
10	100	1100	112	0000	610	\$400.00	ROSA MUSICAL INSTRUMENT	SHIRLEY LUEBKE	13-Oct-09
10	100	1100	112	0000	610	\$461.97	CAMCOR INC	SHIRLEY LUEBKE	15-Oct-09
10	000	1100	112	0000	531	\$15.00	USPS 18832504931204340	SHIRLEY LUEBKE	19-Oct-09
10	305	1100	112	0000	610	\$177.49	J W PEPPER	SHIRLEY LUEBKE	21-Oct-09
10	305	1100	112	0000	610	\$80.99	J W PEPPER	SHIRLEY LUEBKE	21-Oct-09
10	000	1100	112	0000	430	\$466.99	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	000	1100	112	0000	430	\$160.05	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	220	1100	112	0000	610	\$28.50	J W PEPPER	SHIRLEY LUEBKE	22-Oct-09
10	211	1100	112	0000	610	\$11.59	J W PEPPER	SHIRLEY LUEBKE	22-Oct-09
10	100	1100	112	0000	610	\$51.55	J W PEPPER	SHIRLEY LUEBKE	22-Oct-09
10	100	1100	112	0000	610	\$124.29	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	211	1100	112	0000	610	\$92.59	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	220	1100	112	0000	610	\$143.28	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	306	1100	112	0000	610	\$21.80	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	306	1100	112	0000	610	\$28.50	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	000	1100	112	0000	430	\$438.82	RAYS MID BELL MUSIC	SHIRLEY LUEBKE	21-Oct-09
10	305	1100	112	0000	610	\$79.00	ROW-LOFF PRODUCTIONS	SHIRLEY LUEBKE	23-Oct-09
10	305	1100	112	0000	610	\$50.40	J W PEPPER	SHIRLEY LUEBKE	25-Oct-09
10	305	1100	112	0000	610	\$131.99	WOODWIND	SHIRLEY LUEBKE	26-Oct-09
10	211	1100	112	0000	610	\$52.84	J W PEPPER	SHIRLEY LUEBKE	27-Oct-09
10	000	1100	112	0000	430	\$198.00	SHOPTRN DADDARIO	SHIRLEY LUEBKE	26-Oct-09
10	211	1100	112	0000	610	\$294.66	LEARNING SERVICES	SHIRLEY LUEBKE	27-Oct-09
10	220	1100	112	0000	610	\$204.34	LEARNING SERVICES	SHIRLEY LUEBKE	27-Oct-09
10	211	1100	112	0000	610	\$21.39	J W PEPPER	SHIRLEY LUEBKE	29-Oct-09
10	220	1100	112	0000	610	\$106.32	LEARNING SERVICES	SHIRLEY LUEBKE	28-Oct-09
10	217	1100	112	0000	610	\$326.68	LEARNING SERVICES	SHIRLEY LUEBKE	28-Oct-09
10	000	1100	430	4501	610	(\$7.08)	BARNES & NOBLE #2179	STACIE HENDERSON	23-Oct-09
10	000	1100	430	4501	610	(\$4.10)	BARNES & NOBLE #2179	STACIE HENDERSON	23-Oct-09
10	148	1100	430	4501	610	\$26.93	RGS REALLY GOOD STUFF	STACIE HENDERSON	5-Oct-09
10	505	1100	430	4501	610	\$99.95	SSI CLASSROOM DIRECT	STACIE HENDERSON	6-Oct-09
10	000	1100	430	4501	610	\$12.82	STAPLES 00107623	STACIE HENDERSON	6-Oct-09
10	000	1100	430	4501	610	\$346.31	AWL PEARSON EDUCATION	STACIE HENDERSON	22-Oct-09
10	504	1100	430	4501	610	\$73.44	AMAZON.COM	STACIE HENDERSON	21-Oct-09
10	504	1100	430	4501	610	\$61.52	AMAZON.COM	STACIE HENDERSON	21-Oct-09
10	504	1100	430	4501	610	\$34.76	AMAZON.COM	STACIE HENDERSON	21-Oct-09
10	504	1100	430	4501	610	\$12.23	AMAZON.COM	STACIE HENDERSON	22-Oct-09
10	504	1100	430	4501	610	\$52.86	AMAZON MKTPLACE PMTS	STACIE HENDERSON	23-Oct-09
10	504	1100	430	4501	610	\$161.35	NATIONAL SCHOOL PROD	STACIE HENDERSON	22-Oct-09
10	134	1100	430	4501	645	\$185.00	HIGHSMITH 1014350149	STACIE HENDERSON	23-Oct-09
10	504	1100	430	4501	610	\$24.98	AMAZON MKTPLACE PMTS	STACIE HENDERSON	23-Oct-09
10	000	1100	430	4501	610	\$498.42	BARNES & NOBLE #2179	STACIE HENDERSON	23-Oct-09
10	000	1100	430	4501	610	\$487.05	BARNES & NOBLE #2179	STACIE HENDERSON	23-Oct-09
10	000	1100	430	4501	610	\$499.12	BARNES & NOBLE #2179	STACIE HENDERSON	23-Oct-09
10	000	1100	430	4501	610	\$499.11	BARNES & NOBLE #2179	STACIE HENDERSON	23-Oct-09
10	000	1100	430	4501	610	\$157.31	BARNES & NOBLE #2179	STACIE HENDERSON	23-Oct-09
10	505	1100	430	4501	610	\$23.98	AMAZON MKTPLACE PMTS	STACIE HENDERSON	24-Oct-09
10	000	1100	430	4501	610	\$71.28	SHOPKO 00300400	STACIE HENDERSON	27-Oct-09
10	137	1100	430	4501	610	\$70.00	RGS REALLY GOOD STUFF	STACIE HENDERSON	29-Oct-09
10	125	1100	430	4501	645	\$138.93	MARYRUTH BOOKS	STACIE HENDERSON	30-Oct-09
10	000	2571	000	0000	610	\$13.50	CALDWELL COMPANY	STEVE CRARY	29-Sep-09
10	000	2571	000	0000	810	\$160.00	SHRM ORG	STEVE CRARY	2-Oct-09
10	000	2571	000	0000	610	\$23.99	BARNES & NOBLE #2179	STEVE CRARY	8-Oct-09
10	000	2571	000	0000	810	\$175.00	AASPA	STEVE CRARY	10-Oct-09
10	000	2571	000	0000	610	\$50.00	JERRYS PIZZA	STEVE CRARY	23-Oct-09
10	000	2670	000	0000	610	\$45.96	WM SUPERCENTER	STEVE CRARY	27-Oct-09

10	000	2600	000	0000	681	(\$3.23)	WW GRAINGER	STEVEN PETTERSSON	6-Oct-09
10	000	2600	000	0000	681	\$15.28	SIOUXLAND TRAILER SA	STEVEN PETTERSSON	30-Sep-09
10	000	2600	000	0000	681	\$51.87	NOVELTY MACHINE & SUPPLY	STEVEN PETTERSSON	30-Sep-09
10	000	2600	000	0000	681	\$61.80	DENNIS SUPPLY COMPANY #1	STEVEN PETTERSSON	1-Oct-09
10	000	2600	000	0000	681	\$50.67	WW GRAINGER	STEVEN PETTERSSON	5-Oct-09
10	000	2600	000	0000	681	\$56.97	DENNIS SUPPLY COMPANY #1	STEVEN PETTERSSON	6-Oct-09
10	000	2600	000	0000	681	\$98.40	WIGMAN COMPANY	STEVEN PETTERSSON	6-Oct-09
10	000	2600	000	0000	681	\$505.24	WW GRAINGER	STEVEN PETTERSSON	7-Oct-09
10	000	2600	000	0000	681	\$73.52	AMERICAN DRYER CORP.	STEVEN PETTERSSON	9-Oct-09
10	000	2600	000	0000	681	\$11.12	SIOUX CITY WINAIR CO	STEVEN PETTERSSON	16-Oct-09
10	000	2600	000	0000	681	\$122.28	WW GRAINGER	STEVEN PETTERSSON	16-Oct-09
10	000	2600	000	0000	681	\$10.86	DENNIS SUPPLY COMPANY	STEVEN PETTERSSON	19-Oct-09
10	000	2600	000	0000	681	\$4.15	WW GRAINGER	STEVEN PETTERSSON	19-Oct-09
10	000	2600	000	0000	681	\$84.03	R W RICE COMPANY INC	STEVEN PETTERSSON	27-Oct-09
10	000	2600	000	0000	681	\$41.99	COMBINED POOLS AND SPAS	STEVEN PETTERSSON	29-Oct-09
10	000	2581	000	0000	734	\$39.97	WWW.NEWEGG.COM	TECHNOLOGY DEPART	30-Sep-09
10	000	2581	000	0000	734	\$27.95	TONER & PRINTER PARTS	TECHNOLOGY DEPART	30-Sep-09
10	000	2220	000	0000	734	\$241.00	AMAZON.COM	TECHNOLOGY DEPART	1-Oct-09
10	000	1100	113	8507	612	\$249.00	ELECTRONIX EXPRESS/R.S.R	TECHNOLOGY DEPART	5-Oct-09
10	000	2581	000	0000	734	\$36.57	FRANKLINCOVEYPRODUCTS	TECHNOLOGY DEPART	7-Oct-09
10	000	2581	000	0000	734	\$207.00	TONER & PRINTER PARTS	TECHNOLOGY DEPART	7-Oct-09
10	000	2581	000	0000	734	\$270.00	MEMORY SUPPLIERS INC	TECHNOLOGY DEPART	7-Oct-09
10	000	2581	000	0000	734	\$10.55	FRANKLINCOVEYPRODUCTS	TECHNOLOGY DEPART	8-Oct-09
10	000	2581	000	0000	734	\$126.65	ADVANCED LAMPS	TECHNOLOGY DEPART	8-Oct-09
10	000	2581	000	0000	734	\$104.47	WWW.NEWEGG.COM	TECHNOLOGY DEPART	12-Oct-09
10	000	2581	000	0000	734	\$76.11	WWW.NEWEGG.COM	TECHNOLOGY DEPART	13-Oct-09
10	000	2581	000	0000	734	\$197.98	BUY.COM	TECHNOLOGY DEPART	13-Oct-09
10	148	2220	000	0000	660	\$199.98	AMAZON.COM	TECHNOLOGY DEPART	14-Oct-09
10	000	2581	000	0000	734	\$24.99	TONER & PRINTER PARTS	TECHNOLOGY DEPART	14-Oct-09
10	000	2581	000	0000	734	\$67.17	CABLE WHOLESALE COM	TECHNOLOGY DEPART	27-Oct-09
10	305	2220	000	0000	660	\$199.98	AMAZON.COM	TECHNOLOGY DEPART	29-Oct-09
10	000	2581	000	0000	734	\$132.25	HITECHNIC	TECHNOLOGY DEPART	29-Oct-09
10	000	2600	000	0000	683	\$417.12	CRESCENT ELEC BR 7	TIMOTHY FARRER	30-Sep-09
10	000	2600	000	0000	683	\$27.76	WW GRAINGER	TIMOTHY FARRER	30-Sep-09
10	000	2600	000	0000	683	\$10.00	FASTENAL CO-MO/TO	TIMOTHY FARRER	2-Oct-09
10	000	2600	000	0000	683	\$225.04	CRESCENT ELEC BR 7	TIMOTHY FARRER	2-Oct-09
10	000	2600	000	0000	683	\$225.04	CRESCENT ELEC BR 7	TIMOTHY FARRER	2-Oct-09
10	000	2600	000	0000	683	\$54.23	CRESCENT ELEC BR 7	TIMOTHY FARRER	2-Oct-09
10	000	2600	000	0000	683	\$86.45	WW GRAINGER	TIMOTHY FARRER	1-Oct-09
10	000	2600	000	0000	683	\$113.46	ROGERS ELECTRIC	TIMOTHY FARRER	6-Oct-09
10	000	2600	000	0000	683	\$208.00	MIDWEST CONSTRUCTION RENT	TIMOTHY FARRER	7-Oct-09
10	000	2600	000	0000	683	\$35.33	WW GRAINGER	TIMOTHY FARRER	9-Oct-09
10	000	2600	000	0000	683	\$36.93	CRESCENT ELEC BR 7	TIMOTHY FARRER	13-Oct-09
10	000	2600	000	0000	683	\$44.77	ROGERS ELECTRIC	TIMOTHY FARRER	13-Oct-09
10	000	2600	000	0000	683	\$45.00	CONSOLIDATED ELEC 8082	TIMOTHY FARRER	14-Oct-09
10	000	2600	000	0000	683	\$12.48	CONSOLIDATED ELEC 8082	TIMOTHY FARRER	14-Oct-09
10	000	2600	000	0000	683	\$97.75	REFRIGERATION ENGINEERING	TIMOTHY FARRER	14-Oct-09
10	000	2600	000	0000	683	\$37.04	WW GRAINGER	TIMOTHY FARRER	15-Oct-09
10	000	2600	000	0000	683	\$103.95	CRESCENT ELEC BR 7	TIMOTHY FARRER	19-Oct-09
10	000	2600	000	0000	683	\$74.97	BATTERIES PLUS#129	TIMOTHY FARRER	20-Oct-09
10	000	2600	000	0000	435	(\$450.00)	SIOUX CITY WINTRONIC C	TIMOTHY SCHMITT	1-Oct-09
10	000	2600	000	0000	618	\$29.95	BEKINS FIRE & SAFETY SERV	TIMOTHY SCHMITT	1-Oct-09
10	000	2600	000	0000	435	\$285.00	ELECTRONIC SYSTEMS	TIMOTHY SCHMITT	6-Oct-09
10	000	2600	000	0000	435	\$720.00	ELECTRIC INNOVATION	TIMOTHY SCHMITT	6-Oct-09
10	000	2600	000	0000	435	\$45.00	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	12-Oct-09
10	000	2600	000	0000	435	\$112.50	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	12-Oct-09
10	000	2600	000	0000	435	\$125.42	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	12-Oct-09
10	000	2600	000	0000	435	\$180.00	ELECTRIC INNOVATION	TIMOTHY SCHMITT	13-Oct-09



10	000	2600	000	0000	435	\$2,545.50	ELECTRIC INNOVATION	TIMOTHY SCHMITT	13-Oct-09
10	000	2600	000	0000	435	\$11.25	ELECTRIC INNOVATION	TIMOTHY SCHMITT	13-Oct-09
10	000	2600	000	0000	435	\$45.00	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	15-Oct-09
10	000	2600	000	0000	435	\$168.75	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	15-Oct-09
10	000	2600	000	0000	435	\$408.00	ELECTRONIC SYSTEMS	TIMOTHY SCHMITT	16-Oct-09
10	000	2600	000	0000	435	\$45.00	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	15-Oct-09
10	000	2600	000	0000	435	\$14.25	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	15-Oct-09
10	000	2600	000	0000	435	\$45.00	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	15-Oct-09
10	000	2600	000	0000	435	\$119.00	ELECTRIC INNOVATION	TIMOTHY SCHMITT	19-Oct-09
10	000	2600	000	0000	435	\$119.00	ELECTRIC INNOVATION	TIMOTHY SCHMITT	19-Oct-09
10	000	2600	000	0000	435	\$87.00	ELECTRIC INNOVATION	TIMOTHY SCHMITT	19-Oct-09
10	000	2600	000	0000	435	\$1,002.00	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	21-Oct-09
10	000	2600	000	0000	435	\$49.93	MIDWEST ALARM CO SIOUX CI	TIMOTHY SCHMITT	21-Oct-09
10	000	2600	000	0000	435	\$11.25	ELECTRIC INNOVATION	TIMOTHY SCHMITT	23-Oct-09
10	000	2600	000	0000	686	\$99.60	MENARDS 3065	TOM GATES	19-Oct-09
10	000	2600	000	0000	618	\$4.97	THE HOME DEPOT #2114	TOM GATES	26-Oct-09
10	000	2700	000	0000	618	\$25.00	APPLEBEE'S #12	TRANSPORTATION DE	27-Oct-09
10	000	2700	000	0000	618	\$23.76	USPS 18832595521201207	TRANSPORTATION OFF	1-Oct-09
10	000	2600	000	0000	688	\$59.80	SIOUX CITY PAINT & DECO	WAYNE STODDARD	29-Sep-09
10	000	2600	000	0000	688	\$59.80	SIOUX CITY PAINT & DECO	WAYNE STODDARD	30-Sep-09
10	000	2600	000	0000	688	\$89.70	SIOUX CITY PAINT & DECO	WAYNE STODDARD	8-Oct-09
10	000	2600	000	0000	688	\$156.17	SIOUX CITY PAINT & DECO	WAYNE STODDARD	8-Oct-09
10	000	2600	000	0000	688	\$217.59	SIOUX CITY PAINT & DECO	WAYNE STODDARD	9-Oct-09
10	000	2600	000	0000	688	\$73.87	SIOUX CITY PAINT & DECO	WAYNE STODDARD	12-Oct-09
10	000	2600	000	0000	688	\$59.80	SIOUX CITY PAINT & DECO	WAYNE STODDARD	13-Oct-09
10	000	2600	000	0000	688	\$59.80	SIOUX CITY PAINT & DECO	WAYNE STODDARD	14-Oct-09
10	000	2600	000	0000	688	\$89.70	SIOUX CITY PAINT & DECO	WAYNE STODDARD	19-Oct-09
10	000	2600	000	0000	688	\$128.10	SIOUX CITY PAINT & DECO	WAYNE STODDARD	20-Oct-09
10	000	2600	000	0000	681	(\$37.20)	STANDARD BEARINGS CO O	WILLIAM MALLET	28-Oct-09
10	000	2600	000	0000	681	\$82.41	WW GRAINGER	WILLIAM MALLET	1-Oct-09
10	000	2600	000	0000	681	\$87.71	DENNIS SUPPLY COMPANY #1	WILLIAM MALLET	6-Oct-09
10	000	2600	000	0000	681	\$11.46	ROGERS ELECTRIC	WILLIAM MALLET	6-Oct-09
10	000	2600	000	0000	681	\$24.72	ROGERS ELECTRIC	WILLIAM MALLET	6-Oct-09
10	000	2600	000	0000	681	\$108.39	LOWES #01695	WILLIAM MALLET	9-Oct-09
10	000	2600	000	0000	681	\$25.39	WW GRAINGER	WILLIAM MALLET	9-Oct-09
10	000	2600	000	0000	681	\$109.72	NOVELTY MACHINE & SUPPLY	WILLIAM MALLET	14-Oct-09
10	000	2600	000	0000	681	\$59.64	LOWES #01695	WILLIAM MALLET	15-Oct-09
10	000	2600	000	0000	681	\$9.80	JOHNSTONE SUPPLY OF SIOUX	WILLIAM MALLET	21-Oct-09
10	000	2600	000	0000	681	\$290.36	R W RICE COMPANY INC	WILLIAM MALLET	20-Oct-09
10	000	2600	000	0000	681	\$68.26	NOVELTY MACHINE & SUPPLY	WILLIAM MALLET	26-Oct-09
10	000	2600	000	0000	681	\$74.41	STANDARD BEARINGS CO O	WILLIAM MALLET	26-Oct-09
10	000	2600	000	0000	681	\$31.97	OREILLY AUTO 00003871	WILLIAM MALLET	27-Oct-09
10	000	2600	000	0000	681	\$34.45	STANDARD BEARINGS CO O	WILLIAM MALLET	27-Oct-09
10	000	2600	000	0000	681	\$103.92	WW GRAINGER	WILLIAM MALLET	28-Oct-09
						\$71,541.82			

Gen 62,356.84

FS 4,677.34

Act 4,507.64

71,541.82



SIoux CITY CONVENTION CENTER  
TYSON EVENTS CENTER  
ORPHEUM THEATRE  
IBP ICE CENTER

NORTH HIGH SCHOOL TWIRP DANCE  
MARCH 20, 2010  
CONTRACT #C05850

LESSEE:

City of Sioux City, Iowa

BY:

BRENDA BUSH-HANSON

BY:

ARAN RUSH, EXECUTIVE DIRECTOR

TITLE:

Executed by Lessee on: \_\_\_\_\_, 20 \_\_\_\_\_ Executed by Director on: \_\_\_\_\_, 20 \_\_\_\_\_

Attest: \_\_\_\_\_

The City reserves the right to designate certain space within the Premises for the use of portable concessions stands. Lessee shall have reasonable right of ingress and egress through public halls and corridors and the grounds, but Lessee shall have no right in any other part of the building or grounds.

1. **Term.** The "Term" of this lease is stated on the attached EXHIBIT I, which includes move-in and move-out.
2. **Purpose.** Lessee may use the Premises only for the sole purpose of what is listed on the attached EXHIBIT I.
3. **Rent.** The rental amount is stated on EXHIBIT I attachment.
4. **Special Conditions.** The following special conditions (if any) apply:

SEE ATTACHED EXHIBIT I WHICH IS PART AND PARCEL OF THIS AGREEMENT.

5. **Notices.** All notices required or permitted under this contract may be given to a party personally or by certified mail, postage prepaid, addressed to such party at the address herein or at such other address as one party may from time to time notify the other in writing.

If intended for the City, to: **DIRECTOR, Events Facilities Department, P.O. Box 3183, 801 4<sup>th</sup> Street, Sioux City, IA 51102.**  
If intended for the Lessee, to the address above.

6. **Insurance.** Lessee shall obtain and retain throughout the Term the following insurance coverage:

- (a) Broad form of comprehensive general liability insurance including (i) Premises/operations, (ii) Products/completed operations hazard, (iii) Broad form contractual, and (iv) Personal injury. The general liability insurance shall include limits of liability of not less than \$ N/A, unless attendance exceeds 499 persons, then the amount is 1,000,000.00 combined single limits for bodily injury and property damage. Pyrotechnics will require insurance coverage of \$5,000,000 along with a 30-day notice to the Lessee's Facility Manager prior to an event.
- (b) Worker's Compensation insurance, when applicable, with statutory limits of liability.
- (c) Medical payments coverage of not less than five-thousand dollars (\$5,000).
- (d) Such additional insurance which the Director may require at his discretion from time to time.
- (e) Certificate of insurance in form acceptable to the Director shall be filled with the Director at least thirty (30) days prior to the commencement of the Term. The insurance policies shall name the City of Sioux City, its officers, officials and employees as an additional insured. If the lease is for the Orpheum Theatre, the insurance policies shall, in addition to the foregoing, also name the Orpheum Theatre Preservation Project, Ltd., its officers, officials, and employees as an additional insured. They shall provide that the policies may not be cancelled or materially altered until at least thirty (30) days prior to written notice has been given to the City at the address set forth in paragraph 6, and shall cover occurrences on any part of the leased premises. The insurance carriers providing such insurance shall have no less than "A" rating according to A.M. Best's rating and shall be licensed to do business in Iowa. Certificates of insurance as required herein must be delivered to the City not later than thirty (30) days before the date of the event. Failure to provide a certificate of insurance by that date will result in the unilateral cancellation of your event by the City. All deposits will be forfeited.

(f) If \$0.00 has been entered on the line above, no insurance will be required from the Lessee due to the anticipated nature of the event and the number of persons attending the Lessee's event being less than 500 persons. If, after signing this agreement, the nature of the event changes or the number of persons anticipated to attend the event exceeds 500 persons the Lessee shall provide the insurances required in this paragraph in the amounts fixed by the Director.

7. **Liquidated Damages.** The parties agree that in the event of the cancellation of this contract by the Lessee, the damages would be difficult to ascertain. In the event Lessee for any reason cancels this contract more than ninety (90) days prior to the beginning of the Term the City shall be entitled to the advance rent payments as liquidated damages and not as a penalty. Any amounts paid by Lessee to the City, including the Security Deposit, may be applied by the City toward this amount, in the event Lessee for any reason cancels this contract less than ninety-one (91) days prior to the beginning of the Term, City shall be entitled to pursue its remedies as provided in paragraph 31 of this agreement.
8. **Director.** "Director" shall mean the Executive Director of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center or his designee. The Director shall have full responsibility for the operation of the Sioux City Convention Center, the Tyson Events Center, the Orpheum Theatre, and the IBP Ice Center and shall act for and on behalf of City in the management of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center.
9. **Concessions and Catering.** The City reserves for itself or its agents, contractors or concessionaires, the sole right to the following sales and services:
- Sales and Serving of All food, beverage (alcoholic or non-alcoholic), and tobacco.
  - Sales of all souvenirs, programs, and other merchandise.
  - Garment checking.
  - Parking.
  - Special lighting, audio-visual equipment, electricity, gas, water, telephone or other utilities required for exhibits, performances or meetings.
  - Lessee or Lessee's Exhibitors shall not give away or sell items under the terms of this agreement without written permission from the Director.

These concessions sales or services are subject to any regulations promulgated by the City and will be provided to Lessee at the prices or fees set or approved by the City.

10. **Utilities.** The City will provide customary lighting, heating, air conditioning, electricity, and water at no additional cost to Lessee during regular full rental days. However, the City may reduce levels of customary utility usage during move-in & move-out periods identified in Exhibit I above. Also, either Lessee or his sublessee, exhibitors, or performers shall pay the cost of special lighting, electricity, gas, water, telephone, or other utilities required for exhibits or performances, depending on which party orders the service, at the prevailing published City rates.
11. **Support Services and Personnel.**
- (a) The Lessee shall arrange and pay for all decorations, signs (subject to the Director's approval or rejection as provided in the rules and regulations), booth equipment, musical instruments and musicians, permits and licenses, and radio and television services. All contractors and personnel providing these services are subject to the approval or rejection of the Director or his assistants.
  - (b) Unless the Director permits otherwise, the City shall provide all other personnel and services in support of Lessee's activities, including but not limited to, stage hands, projectionists, public address systems operators, advance box office sales, ticket sellers, ticket takers, ushers, guides, scorekeepers, security personnel, medical or paramedical personnel, maids, janitors, porters, timekeepers, telephone service, portable stages, portable public address systems, electrical wiring, special lighting, spotlighting, and other services, equipment and installations incidental to the event, even though such services, equipment and installations are in addition to regular services.
  - (c) For the support services and personnel described in subparagraph b, above, Lessee shall pay the City according to the charges for support services and personnel established and on file in the Director's office.
  - (d) The Lessee shall be responsible for making arrangements with the Director for all programs and staffing requirements. These arrangements shall be coordinated with, and approved by the management at least fourteen (14) days before the beginning of the term.
12. **Ticketed Events.**
- (a) **Gross Receipts.** "Gross Receipts", as used in calculating the rent payable under paragraph 4, shall mean receipts from ticket sales minus admission taxes, excise taxes, or sales tax levied by city, county, state or federal government. Any deductions from the gross receipts shall be substantiated by submission of a statement of such deductions.
  - (b) **Donations.** No collections, whether for charity or otherwise, shall be made, attempted or announced on the premises, without the prior written consent of the Director. Whenever the facilities are rented and collection is made, or donations received, then all such monies from such collections and donations will be considered as ticket sales for the purpose of determining rental monies due to the City.



- (c) **Ticket Sales.** The Lessee shall pay for the printing of all tickets of admission which will be ordered by the City; the form and content of the tickets shall be subject to approval by the Director. All tickets shall be secured from a bonded ticket printing company, approved by the Director, which shall transmit all tickets and a certified copy of the ticket manifest directly to the Director. The certified copy of the ticket manifest shall remain in the permanent possession of the Director as a part of the retained event file.
  - (d) Until completion of the event or promotion, all money received from ticket sales shall be deemed held in trust by the Director as a bailment for the benefit of the ticket purchasers. These monies shall be held until full and satisfactory settlement for all rent and charges incurred in connection with the event or promotion has been completed. Under no circumstances may the Lessee draw an advance of funds from gross receipts generated in connection with this lease prior to the final settlement herein described. The Director shall prescribe the form of tickets, account, records and reports that shall be used by the Lessee in staging an event or attraction and in accounting for the gross receipt thereof. The Director shall, at the termination of the event, make all necessary payments to the Lessee for money received from sale of tickets, less expenses incurred therefore, and less the balance of rental fees, charges and expenses incurred as a result of the Lessee's use of the facilities. A listing of charges for box office services will be on file in the Director's office. Tickets will be sold only through the City's box office and ticket agencies approved by the Director.
  - (e) **Admission Tax.** The Lessee shall be responsible for filing of federal, state and local tax returns and the payment of all sales, admission, excise or other taxes due in connection with such admissions.
  - (f) **Opening Times.** Lessee must open the doors of the attraction at the time advertised for the event unless circumstances in the public interest clearly warrant a change,
  - (g) **Intermissions.** Lessee agrees that for programs lasting one and one-half (1½) hours or more, an intermission of not less than fifteen (15) minutes shall be held, unless prior written approval to the contrary is obtained from the Director.
  - (h) **Advertising.** All advertisements of performances or attractions for which admission is to be charged, must state the total admission prices. Lessee shall not advertise any performance or the appearance of any performer, unless and until contracts between all parties involved have been properly executed and, if the Director requests, exhibited to the Director.
  - (i) **Act Contract.** Lessee certifies that it has a valid, properly executed and compatible contract with the performers whose services form the basis for the event for which the premises is leased. Lessee shall submit to the Director upon demand, a copy of such contract with the performers.
13. **Other Events.** Lessee acknowledges that other events may be scheduled at anytime for other spaces within the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center not covered by this lease. Such other use of the facilities shall not be a violation of this Lease.
14. **Permits, Licenses and Taxes.** Lessee shall obtain at its own expense all licenses and permits required by law, and Lessee shall pay all taxes, fees, and charges required by any governmental authority in connection with its use of the Premises.
15. **Indemnity.** The Lessee shall indemnify and hold the City harmless for all claims, losses, or damages (including costs and attorneys' fees) for injury, death or property damage that may arise from the activities of or the use of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center by the Lessee or Lessee's employees, agents, contractors, members, licensees or invitees.
16. **Property Damage.** Lessee shall pay for any and all damage to the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center and damage or loss of any of the property or equipment of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center and/or any other property of City of Sioux City or of any person resulting from the activities or use of the Sioux City Convention Center/Tyson Events Center/ Orpheum Theatre/IBP Ice Center by the Lessee or Lessee's employees, agents, contractors, members, licensees, or invitees.
17. **Lessee's Property.** Any property brought onto the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center property by the Lessee shall be at the sole risk of the Lessee.
18. **Return of Premises.** Lessee shall surrender the Premises at the end of the Term in the same condition as when Lessee took possession, allowing for reasonable wear and tear and damage by acts of God. No later than forty-eight (48) hours after the surrender of the Premises, the Director shall inspect and ascertain the damage, if any, to the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center and the property and equipment of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center, and shall ascertain the cost of repairing such damage. The Director shall notify the Lessee of the damage, if any, and the cost to repair no later than fifteen (15) days after the end of the Term. The Director may then apply the Security Deposit to the cost of repair. In addition, the Director may apply the Security Deposit to any costs, expenses or amounts due the City pursuant to this Agreement. If the Security Deposit exceeds the cost of repair, and these other costs, repairs or amounts, the Director shall remit the balance to the Lessee. If these costs, expenses or amounts exceed the Security Deposit, the Lessee shall pay the balance to the City no later than ten (10) days after demand by the City.
19. **Force Majure.** If the Premises or any part of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center is destroyed or damaged by fire or any other cause, or if any other casualty or unforeseen renders the fulfillment of this lease by the City impossible, then this lease shall be terminated. The Lessee shall be liable for rent, charges for support personnel

and services, additional utility charges which have accrued only as of the time of termination. If a performance becomes impossible due to the act or omissions of Lessee, its agents, employees, members, licensees or invitees, then Lessee shall be liable for the entire rent charged hereunder as well as all accrued charges in addition to such other damages as may result from such acts or omissions. Lessee hereby waives any claim for damages or compensation from the City on account of such termination.

20. **Control.** The City reserves the right throughout the Term to control the operation and management of the Premises. The Director and his assistants have the right to enter the Premises at any time for any purpose, including removal of any person who, in the sole judgment of the Director or his designated assistants, is disrupting or obstructing the proper operation and management of the Premises. Lessee expressly waives any rights to damages for such removal.
21. **Use of Premises by Director.** The Director and his staff may use any part of the Premises during move-in, during move-out, and at any time Lessee is not actively using the particular part of the Premises, so long as the Director's use does not interfere with Lessee's use.
22. **Rules and Regulations.** All rules and regulations promulgated from time to time by the City are hereby incorporated in this lease by reference, and Lessee shall comply fully with said rules and regulations. Any breach of said rules and regulations by Lessee, or its agents, employees, licensees or invitees shall be breach of this lease. Lessee hereby acknowledges receipt of copy of rules and regulations by signing this agreement.
23. **Hazardous Property.** Lessee shall not bring upon the Premises any exhibit, equipment, or vehicles which, in the sole judgment of the Director, would be or might be dangerous to persons or property or otherwise incompatible with the structure, systems and furnishings of the Premises. Lessor shall not be responsible for any termination or interruption of any program at the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center resulting from the receipt of threats or information relating to imminent danger to the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center, parts thereof, and/or its occupants, which are reported as about to be caused by explosives, inflammables or otherwise.
24. **Broadcasting.** The City reserves all rights to the ownership and control of all broadcasting, telecasting, videotaping, recording, and transcription of all performances, functions, and activities of all users of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center, including, Lessee. Lessee shall not engage in any broadcasting, telecasting, videotaping, recording, or transcriptions of any performance, function, or activity without written permission of the Director, and before such permission is granted the Director may require payment for such privilege.
25. **Copyrights, Royalties and Trademarks.** Lessee warrants that no music, literary or artistic work or other property protected by copyright will be performed, reproduced or used, nor will the name of any entity protected by trademark be reproduced or used during Lessee's use of the Premises unless Lessee has obtained written permission from the copyright or trademark holder. Lessee covenants to comply strictly with all laws respecting copyrights, royalties and trademarks and warrants that it will not infringe any related statutory, common law, or other right of any person during its use of the Premises. Lessee will indemnify and hold the City and its officers, agents, and employees harmless from all claims, losses or damages (including court costs and attorneys' fees) with respect to such copyright, royalty or trademark rights.
26. **Lien.** The Lessee hereby grants to the City a first lien on all property of the Lessee in or upon the Premises, including receipts of the Lessee, whether from ticket sales or any other source, to secure the payment of rent, taxes, utilities, charges, or damages herein covenanted to be paid by the Lessee, and for the purpose of securing the performance of any and all covenants, conditions or obligations arising under this lease. In the event of default, the City may take possession of any and all of said property including box office receipts and hold the same until such default has been remedied, and if not remedied or satisfied within ten (10) days of such default the City may advertise said property or properties for sale and upon such sale shall apply the proceeds therefrom to the satisfaction of any amounts due to the City and shall pay to the Lessee any sums remaining. This remedy is not exclusive, and the City may, at its discretion, pursue any appropriate remedy to recover all or any deficits remaining of the above mentioned rents, charges, and other sums.
27. **Holdover.** If Lessee fails to surrender the Premises to the City at the expiration of the time periods for use stated herein, then the City may remove from the Premises all effects remaining therein and store the same wherever it sees fit at Lessee's cost, expense and risk. The City shall not be liable to Lessee on account of so removing and so storing such effects. For such additional periods as any effects of Lessee remain in the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center, Lessee shall pay to the City double the rate for the space involved. In addition, Lessee shall be liable to the City for any claim or damages suffered by the City resulting from Lessee's failure to surrender the Premises to the City.
28. **Abandoned Property.** Any property remaining on the Premises or any property stored by the City which has not been claimed by Lessee within ten (10) days after the expiration of the Term shall be deemed abandoned by Lessee. At the City's option, the City may: (i) take possession of it and treat it as its own property and utilize it, or destroy it or otherwise dispose of it, or (ii) store it at Lessee's sole cost, expense and risk. The Lessee hereby waives any right to claim the value thereof or damages therefore.

The Lessee shall be liable to the City for: (i) the cost incurred by the City in disposing of or destroying the abandoned property and (ii) the cost of storing it if the City elects to store it for Lessee.

29. **Default by Lessee.** Lessee shall be in default of this Agreement: (i) if it fails to pay any amounts due under this lease, (ii) if it breaches any provisions of this lease or of any rules and regulations promulgated by the City, (iii) if it violates any applicable laws or ordinances during its use of the Premises, or (iv) if it should dissolve or cease doing business as a going concern or become insolvent or bankrupt.

Upon default by Lessee, the City may have one or more of the following remedies in its sole discretion:

- (a) Declare the entire rental for the balance of the Term due and payable.
- (b) Re-enter the Premises without being liable for damage therefore, relet the property or any part thereof, or operate the same, for the balance of the Term, receive rents therefore and apply them first to expenses of making necessary repairs to the Premises, attorneys' fees, and all other reasonable expenses of the City in reentering the Premises and reletting the Premises; and second, to the payment of the rent hereunder. Lessee shall pay the full amount of the rental in case the Premises shall not be relet.
- (c) Terminate this lease by giving the Lessee written notice of termination which shall not excuse breaches of this lease which have already occurred. Upon termination, the relation of the parties shall be the same as if the Term had fully expired and the said City may reenter the said Premises and hold the same as of its former estate therein, remove all persons therefrom and resort to any legal proceedings to obtain such possession, and Lessee shall, notwithstanding such reentry, pay the full amount of said rental as herein agreed to be paid together with any other costs, expenses or damages incurred by the City as a result of the breach of this Agreement.
- (d) Pursue any other remedies available to the City either at law or equity.

30. **Default by the City.** The City shall be in default of this lease if it fails to provide the Premises at the times required by this lease. In the event of default by the City, the liability of the City shall be limited to the return to the Lessee of the unearned rent paid to the City under this lease.

31. **Waiver.** No waiver by the City of any default shall operate as a waiver of any other default, or the same default on a future occasion. No delay or omission by the City in exercising any right or remedy shall operate as a waiver thereof, and no single or partial exercise of a right or remedy shall preclude any other or further exercise thereof, or the exercise of any other right or remedy.

32. **Time of the Essence.** Time is of the essence of this lease.

33. **City Attorney as Legal Advisor.** The City Attorney shall be the Legal advisor to the Director and is authorized to approve all forms of permits, bonds, contracts and other documents used in carrying out the purposes of these rules. In the case of the failure of the Lessee to perform and comply with any of the covenants and conditions of this lease, the lessee agrees to pay the City the costs and expenses of enforcing this contract including a reasonable sum for attorney's fees, whether suit be brought or not.

34. **Assignment.** Lessee shall not assign its rights under this lease without written consent of the Director. Any such assignment shall not relieve Lessee of its obligations hereunder.

35. **Governing Law.** This lease shall be governed by the Laws of the State of Iowa. Any Lessee of the City, its agents and employees shall at all times strictly comply with all applicable federal, state and local laws applying to or affecting the use and occupancy of the Sioux City Convention Center/Tyson Events Center/Orpheum Theatre/IBP Ice Center. The Woodbury County District Court shall have exclusive jurisdiction over any litigation between the City and Lessee arising out of this lease.

36. **Entire Agreement.** This lease constitutes the entire agreement between the parties and supersedes all previous understandings. This lease may not be modified except by written consent of the parties hereto. **Any amendment upon signature, by both parties, will automatically become a part of this lease agreement.**

37. **Residual Matters.** Any matters, not expressly covered by this lease or by applicable rules and regulations adopted by the City shall be determined by the Director in his sole discretion.

38. **Lessee's Assumption of Responsibility.** Lessee expressly assumes full responsibility for all persons connected with Lessee's use of the Premises, including all its employees, agents, members, invitees, and licensees.

39. **Severability.** If any term or provision of this lease shall to any extent be held to be invalid or unenforceable under applicable law, the remaining provisions of this lease shall not be affected thereby but shall remain in full force and effect.

# EXHIBIT I

North High School Twirp Dance  
March 20, 2010  
Contract #C05850

EVENT COORDINATOR: MIKE SEMPLE  
MARKETING CONTACT: Linda (279-4800)  
DATE PREPARED: 11/4/09

CONTACT INFORMATION:		
Brenda Bush-Hanson	4200 Cheyenne Blvd. Sioux City, IA 51104	PHONE: 712-574-3428 (cell) EMAIL: bushb@sioux-city.k12.ia.us

This AGREEMENT is by and between the City of Sioux City, Iowa ("City") and the above listed contact ("Lessee"), for the **SIoux CITY CONVENTION CENTER**.

City and Lessee hereby agree as follows: **LEASED PREMISES**. In consideration of the rent and charges hereinafter provided, the mutual agreements contained herein, and subject to the terms and conditions hereinafter stated, the City hereby leases to the Lessee and the Lessee hereby leases from the City the following spaces within the **SIoux CITY CONVENTION CENTER**, ("Premises") at the time indicated below:

**RENT**. For the privilege of using the Premises, Lessee shall pay the following to the City:

(A) RENTAL DETAILS				
DATE(S) / TIMES:	SPACE:	USE:	SET-UP / EST. ATTENDANCE	ROOM RENTAL RATE:
3.20.10 11:00 am - 2 pm	Rms. 6-10	Decorate	Dance Floor, round tables, chairs for 100 guests (possible 600 in attendance but limited seating per request).	\$500
3.20.10 8 pm - 11pm	Rms. 6-10	Dance	See Above	
			RENTAL TOTAL =	\$500
Out of house catering expressly prohibited without preferred catering contract executed - see Event Coordinator for details. This is a Coca-Cola products building only.				

ADDITIONAL SERVICE/EQUIPMENT:				
QTY.	SERVICE/EQUIPMENT	UNIT RATE	EQUIP/SERVICE TOTAL	TOTAL
	STAGING, 6' X 8' (4'-6' Height)	20.00		
	RISER, 6' X 8' (16", 24", 32" Height)	10.00		
	RISER, 6' X 8' (4'-6' Height)	10.00		
	MICROPHONE; CORDED	10.00		
	MICROPHONE; WIRELESS	20.00		
	PODIUM	10.00		
100	CHAIR	3.00/each	300.00	Included
1	DANCE FLOOR (21'x21' or 30'x30')	150 - 250	250.00	Included
10	TABLE w/TABLE CLOTH	15.00	150.00	Included
	TABLE w/TABLE CLOTH & SKIRTING	20.00		
	BOOTHs, STANDARD (includes 8' skirted table & pipe/drape)	45.00/each		
	EASEL	5.00		
	LECTERN, STANDARD	10.00		
	LECTERN, PRESIDENTIAL	20.00		
	INTERNET CONNECTION	150.00		
	INTERNET; HIGH SPEED WIRELESS	Complimentary		
	TELEPHONE; Standard Line	150.00		
	LIFT w/OPERATOR	50.00/Hr.		
	LABOR	15.00/Hr.		
	SECURITY; Armed (ea / hr)	32.00/Hr.		
	SECURITY; T-Shirt (ea / hr)	15.00		
	PIANO	100.00		
	PIANO TUNING	85.00		
1	CLEAN UP FEE	250.00	\$250.00	\$250.00

	DUMPSTER FEES	100.00/Per Dumpster		
	LCD PROJECTOR & SCREEN	350.00		
		EQUIPMENT/SERVICE TOTAL =		\$250.00 Clean up fee
		RENTAL TOTAL =		\$500.00
		GRAND TOTAL =		\$750.00
<p style="text-align: center;">ADDITIONAL SERVICES AVAILABLE UPON REQUEST.  ALL REQUESTS FOR ADDITIONAL SERVICES OR EQUIPMENT AT PREVAILING RATES.  -----  FOOD &amp; BEVERAGE AT PREVAILING RATES.  -----  SIGNAGE: NORTH HIGH TWIRP DANCE</p>				
<p style="text-align: center;">ANY SERVICE/EQUIPMENT NOT MARKED &amp; NOTED ON THIS EXHIBIT SHEET, IS UNDERSTOOD THAT IT IS NOT INCLUDED.  -----  INCREASED RATES MAY APPY FOR HOLIDAYS.</p>				
SPECIAL NOTES:				

Of this amount, \$ 500.00 shall be paid upon Lessee's execution of this Lease. The balance, if any, of the total rent shall be paid not later than 14 days following this event. Also, the Lessee shall pay any applicable taxes.

- (B) Additional utility charges, if any, as provided by paragraph 10 of this Agreement shall be paid by Lessee upon demand by the City.
- (C) Any charges for support personnel or support services furnished by the City. Lessee shall pay all anticipated charges prior to the beginning of the Term and the balance of the charges, if any, upon demand.
- (D) Any additional charges or costs required by this Agreement shall be paid by the Lessee upon demand.
- (E) All sums due and owing to the City under this Agreement shall be paid by certified check, cashier's check, or cash and shall bear interest at the rate of 18% per annum from the date due until the date of payment.

*When booking an event all customers are required to have a minimum deposit when event confirmed along with providing a valid credit card that may be used for payment. Events requiring catering must confirm and pay for catering portion 2 weeks before the event if paying by check or 1 week in advance if using credit card as method of payment. If the remaining account balance is not paid at the time of the event, the customer will be billed. If not paid within 30 days, the credit card will be charged for the remaining amount due. If the customer does not agree with these terms, they may contact the Finance office.*

**TIME FOR EXECUTION:** This lease is void if not fully executed and received by the Director by December 18, 2009.

**INSURANCE REQUIRED FOR THIS EVENT:** \$1,000,000.00 . SEE ADDITIONAL INSURANCE DETAILS ON THE LEASE AGREEMENT (SECTION #6 - INSURANCE). NAME CITY OF SIOUX CITY AS ADDITIONAL INSURED ON INSURANCE CERTIFICATE. FAILURE TO PROVIDE A CERTIFICATE OF INSURANCE NAMING THE APPROPRIATE ADDITIONAL INSURED(S) BY NOT LATER THAN 30 DAYS PRIOR TO DATE OF THE EVENT CAN RESULT IN CANCELLATION OF YOUR EVENT BY THE CITY BECAUSE OF LIABILITY EXPOSURE TO THE CITY AND THE BUILDING.

LESSEE:

CITY OF SIOUX CITY

BY: \_\_\_\_\_  
DAVE FRAVEL

BY: \_\_\_\_\_  
ARAN RUSH, EXECUTIVE DIRECTOR

**Sioux City Community School District**  
**December 14,, 2009**  
**Executive Summary**  
**Early Retirement**

**Contact person:**     **Steve Crary**             **279-6692**

**Purpose:** Request the Board to take action on the closure of the provisions under the District Early Retirement Policy 431.13 effective 6/30/09; amend policy 431.13 to allow employees until the last day of February, 2010; and direct administration to draft a new early retirement policy with fixed dollar contributions for the next two fiscal years as discussed in prior Board meetings. These changes shall not effect current retirees.

**Explanation:** The Sioux City Community School District currently maintains an early retirement policy (431.13) which provides a contribution for retiree health insurance to early retirees who meet certain service requirements and are not yet Medicare eligible. This policy is maintained at the sole discretion of the Board and is currently in need of review within the 5-year review cycle. Changes in the GASB rules now require public employers to note on their financial statements the actuarially determined liability of such policies. The District's liability is estimated to be in excess of \$48 million. Options have been developed and discussed with the Board which will significantly reduce the liability and will allow us to manage the potential retirements which may occur with a significant change to this policy.

**Recommendation:** Request the Board to terminate the current policy effective 6/30/10; extend the employee election date for this year to the last day in February, 2010; and request the Board to direct the administration to design a new policy which will be in effect from 7/1/10 to 6/30/12. Such direction shall include minimum service date of 15 years; a Board contribution toward retiree medical for retirees only of \$300/month (15-25 years of service) and \$400/month (greater than 25 years of service). The new policy shall include contribution limits of seven years or Medicare eligibility whichever comes first.

**Sioux City Community School District  
Executive Summary  
Lowell Plans /Specifications for Demolition  
December 10, 2009**

**Purpose:**

To approve the demolition of Lowell elementary school plans and specifications and set a public hearing.

**Explanation:**

**Contact: Troy L. Thomas 279-6666**

It is required by Iowa code the board must approve the demolition plans and specifications of Lowell Elementary and set a public hearing prior to the bid letting notice.

**Recommendation:**

The Sioux City Community School District Board of Directors approve the proposed plans, specifications, and estimated demolition cost of \$220,000 for the Lowell Elementary School Demolition Project.

A public hearing at the Education Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, will be held at 6:00 P.M. on the 11th day of January 11th, 2010, at the School Board Meeting of the Sioux City Community School District, Sioux City, Iowa. Plans and specs may be seen at the Purchasing Managers office located at the Education Service Center.

# LOWELL SCHOOL DEMOLITION

Key Date's	Sioux City Community School District Board / Publishing/ Hearing and Letting Information	Task Completion
December 14, 2010	Board approve plans specs and estimated cost. Set public hearing date for January 11, 2010	<input type="checkbox"/> Check Box Complete
January 11, 2010	Board Holds Public hearing	<input type="checkbox"/> Check Box Complete
January 12, 2010	Advertise Notice of Letting	<input type="checkbox"/> Check Box Complete
January 26, 2010	Hold "mandatory" PreBid meeting 2:00pm Lowell	<input type="checkbox"/> Check Box Complete
February 9, 2010	Bid Opening 2:00 PM ESC (Minimum 20 days from 1 <sup>st</sup> Notice of Letting)	<input type="checkbox"/> Check Box Complete
February 22, 2010	Board to approve award of contract	<input type="checkbox"/> Check Box Complete
March 1 <sup>st</sup> , 2009	Approximate Start Date	<input type="checkbox"/> Check Box Complete
		<input type="checkbox"/> Check Box Complete
		<input type="checkbox"/> Check Box Complete
		<input type="checkbox"/> Check Box Complete



**Sioux City Community School District  
Executive Summary  
Ivesco Building Remodel  
December 10, 2009**

**Purpose:**

To approve remodel the Ivesco facility plans and specifications and set a public hearing.

**Explanation:**

**Contact: Troy L. Thomas 279-6666**

It is required by Iowa code that the board must approve the public hearing plans and specifications of the Ivesco Building and set a public hearing prior to the bid letting notice.

**Recommendation:**

The Sioux City Community School District Board of Directors approve the proposed plans, specifications, and estimated cost of \$2,090,570.00 for the Ivesco building remodel Project (including electrical, fire sprinkler, plumbing, and interior wall construction).

A public hearing at the Education Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, will be held at 6:00 P.M. on the 11th day of January 11th, 2010, at the School Board Meeting of the Sioux City Community School District, Sioux City, Iowa. Plans and specs may be seen at the Purchasing Managers office located at the Education Service Center.

**Sioux City Community School District  
Executive Summary  
High School Science Additions  
December 10, 2009**

**Purpose:**

Approve WA Klinger, General Contractor, change order 001

**Explanation:**

**Contact: Troy L. Thomas 279-6666**

It is required by board policy 971 the district bring change orders for Board approval that exceeds \$25,000. The general contractor WA Klinger required subcontractors to post a performance bond if their contract exceeded \$300,000. The General Contractor reviewed the low bids and selected those who are financially strong and would not require a performance bond. The general contractor will post the performance bond and credit the project the amount charged for the cost of the subcontractor's performance bonds.

**Recommendation:**

The Sioux City Community School District Board of Directors credit amount of \$44,600.

**Sioux City Community School District**  
**December 14,, 2009**  
**Executive Summary**  
**Human Resource Update**  
**Administrative Compensation and Anti-Workplace Bullying Projects**

**Contact person:**     **Steve Crary**             **279-6692**

**Purpose:** To briefly update the Board on two HR strategic plan goals: Administrative Compensation Plan and the Anti-workplace Bullying Project

**Explanation:** The Sioux City Community School District School Board identified two goals in the 2010 strategic plan related to Human Resources. These are:

- ✓ Design and implement a program directed at eliminating adult workplace bullying; and
- ✓ Design and implement a compensation plan for administrative employees, which correlates individual performance with salary adjustments (often referred to as merit compensation).

**Recommendation:**

None required for this update

**Board Meeting**  
**December 14, 2009**  
**Update on Compensation and Anti-Workplace Bullying Projects**

**Anti-Workplace Bullying Project**

Employee committee consisting of individuals from across the district and all work groups was formed and trained in October, 2009. The committee includes:

Amanda DenBeste	Coach and AEA Teacher
Chris Erickson	Assistant Principal
Paula Brewer	Food Service
Cindy Nitzchke	Teacher
Kim Vermilyea	Teacher
Cheryl Johnson	Food Service
Yvonne Church	Teacher
Alan Heisterkamp	Waitt Institute
Jennifer Gomez	Counselor
Alison Benson	Communications
Lisa Fischer	Transportation
Corey Loffswold	Teacher
Karla Lichty	Counselor
Debi Van Meter	O&M
Tim Schmitt	O&M
Courtney Pottebaum	Counselor
Deb Jorgenson	Bldg. Secretary
Ron Bartles	Retired Counselor
Shawn Chesteen	Assistant Principal
Steve Crary	HR Director

Administrative regulation tied to Policy 403.5 developed and is being considered by Board

Employee survey sent to all employees which was targeted at benchmarking the prevalence of work-place bullying in our district. Excellent response to survey with over 50% of employees responding

A communication plan was developed and implemented across the District during the week of November 9, 2009

**Q&A**

Posters and books provided at all locations

Video explaining the district initiative shown to all employees with a brief facilitated discussion by a committee member (referred to as Bully Prevention Advocates)

Several issues have been brought forward following the roll-out. Issues have been addressed and are resolved. One such issue was serious and resulted in a significant personnel action. Others simply required a conversation with individuals

### **Administrative Compensation Plan**

A committee consisting of administrators was created to assist in the development of a District compensation plan for administrators tying performance to salary. The committee includes:

Mary Jo Salem  
LuAnn Richardson  
Jim Vanderloo  
Mike Rogers  
Joni Swenson  
Kim Lockwood  
Brant Bemus  
Mette Malek  
Dawn Stansbury  
Steve Crary

Committee has discussed what this type of compensation system is intended to do, how it may be designed, what concerns employees have and how they can be addressed, how we might formulate salary ranges, which organizations we may use to benchmark and monitor our salary ranges now and in the future, and what we will use as criteria to measure employee performance. From these discussions we have identified a number of recommendations which we will include in the Plan we bring to the Board. Examples of these are:

- ✓ Change name from Merit Pay to Administrative Compensation Plan;
- ✓ Maintain the dual building and educational stipends (doctorate and specialist degrees) outside of the salary ranges;
- ✓ Performance measures to include annual evaluations of employee reflective of job responsibilities, 3-5 job targets of which one is tied to personal growth and others link to strategic goals of district/building, safety and student achievement trends, fiscal accountability, and the completion of evaluations by administrator of employees he/she supervises. It is understood that measurement criteria will differ to some degree by position.
- ✓ Salary comparison group will include: UEN districts, South Sioux City, Hinton, and Sgt. Bluff school districts. We will also consider teacher compensation structure and internal pay equity when developing recommended salary ranges.

Salary information has been received from all of the districts noted above and our next step is to design drafts of new salary ranges.

Targeting a recommendation to the Board in January.

