REGULAR MEETING Sioux City Community School District Educational Service Center October 22, 2012 6:00 PM

<u>Our Mission:</u> The Sioux City Community School District exists to educate students to <u>believe</u> in their talents and skills, <u>achieve</u> academic excellence and <u>succeed</u> in reaching their potential.

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call of Members
- IV. Approval of Agenda
- V. Citizen Input

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

VI. Good News Report(s)

Unity Elementary School - Dr. Mike Rogers

VII. Special Report(s)

Anti-Bully Coalition - Sally Kolbe and Linda Phillips

VIII. Consent Action Item(s)

RECOMMENDATION: That the Board of Directors approves all consent action items.

- A. Board Meeting Minutes from October 9, 2012
- B. Human Resources Report Jill Knuth
- C. Finance Report Gordon Winterlin
- D. Level I Investigators Jill Knuth

IX. Action Item(s)

A. Pharmacy Benefit Manager - Jill Knuth

That the Board of Directors approves the recommendation from the Insurance Committee to be effective January 1, 2013.

B. Race to the Top - District Grant Proposal - Dr. Kim Buryanek

RECOMMENDATION: That the Board of Directors approves the RTTT-D grant application.

C. Retired Teachers Tutoring Program: United Way Grant Proposal

RECOMMENDATION:

That the Board of Directors approves the application for the Women United Brighter Futures Grant to provide funds to support and sustain our Retired Teachers Tutoring Program.

X. Board Member Reports / Future Meetings

- District Advisory Committee 5:15 p.m., October 25, 2012, in ESC Board Room.
- Board Policy and Human Resources Committee 3:30p.m., October 29, 2012, in ESC #326.
- Board Finance and Facilities Committee 11:45a.m., November 6, 2012, in ESC #312.
- Student Achievement Committee 4:00 p.m., November 7, 2012, in ESC #326.
- Building Oversight Committee 4:00 p.m., November 8, 2012, at O&M Building.
- School Board Meeting 6:00 p.m., November 12, 2012, in ESC Board Room.
- Educational Equity Committee 11:30 a.m., November 13, 2012, at Sanford Center.
- Communications Committee 4:00 p.m., November 14, 2012, in ESC Board Room.
- Preschool Oversight Committee 1:30 p.m., November 21, 2012, at Irving Preschool.
- Sales Tax Finance Committee 8:00a.m., November 26, 2012, in ESC #103.
- School Board Meeting 6:00 p.m., November 26, 2012, in ESC Board Room.

XI. <u>Superintendent's Report</u>

XII. Discussion/Information

A. ACT Results and Plan - Dr. Kim Buryanek, Jim Vanderloo, and Jennifer Gomez

XIII. Adjourn

Item Title: Board Meeting Minutes from October 9, 2012

Recommendation:

ATTACHMENTS:

Name: Description:

□ 10-9-12.pdf Board Meeting Minutes from October 9, 2012

REGULAR MEETING

Sioux City Community School District Educational Service Center Tuesday, October 9, 2012

I.	Call to (Order / Pledge of Allegiance	1
II.	Roll Cal	I of Members	1
III.	Approva	al of Agenda	1
IV.	Citizen	Input	1
٧.	Good N	ews Report(s): West Middle School	1
VI.	Consen	t Action Item(s)	
	A.	Board Meeting Minutes from September 24, 2012	2
	B.	Human Resources Report	2
	C.	Finance Report	2
	D.	Contract for Transportation Services Between the Sioux City Community School	
		District and Cab's Inc.	2
	E.	Preschool Initiative Agreements Amendment	2
	F.	Communications Committee Membership	2
VII.	Action I	tems(s)	
	A.	District Asbestos Abatement Project	2
	B.	Second and Final Reading of Board Policies	2
VIII.	Board N	Member Reports / Future Meetings	2-3
IX.	Superin	tendent's Report	3
Χ.	Discuss	ion / Information	
	A.	Race to the Top – District Grant Proposal	3
	B.	Board Member Attendance	3
ΧI	Adiourn		Δ

REGULAR MEETING

Sioux City Community School District Educational Service Center Minutes – Pending Board Approval Tuesday, October 9, 2012

I. Call to Order / Pledge of Allegiance

President Krysl called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

<u>Present:</u> Directors Batcheller, Krysl, McTaggart, Warnstadt, and Williams.

Absent: Directors Johnson and Meyers.

III. Approval of Agenda

Director Batcheller moved and Director McTaggart seconded the motion to approve the agenda. The motion carried 5 to 0.

IV. Citizen Input

None

V. Good News Report(s) - West Middle School

Cindy Washinowski introduced Jane Warren and Mike Borrall who shared information about the curriculum-based video game design pilot program at West Middle School. Their presentation included the following data:

- What We Are Doing.
- Why We Are Doing It.
- How We Are Going To Do It.
- Program utilized Microsoft software called "Kodu".
- Kodu allows students to create games using a visual programming language.
- *Kodu* gives students the opportunity to use higher order thinking skills with a subject they are interested in.
- Video games are focused on math, science or reading.

Jack Swanson, an 8th grade student from West Middle School, shared his personal experience with using the software and pilot program.

VI. Consent Action Item(s)

Director Warnstadt moved and Director Williams seconded the motion to approve the following consent action items. After a roll call vote, the motion carried 5 to 0.

- A. Board Meeting Minutes from September 24, 2012
- B. Human Resources Report Jill Knuth
- C. Finance Report Gordon Winterlin
- Contract for Transportation Services Between the Sioux City Community School District and Cab's Inc. – Mel McKern
- E. Preschool Initiative Agreements Amendment Gordon Winterlin
- F. Communications Committee Membership Alison Benson

VII. Action Item(s)

A. District Asbestos Abatement Project – Mel McKern

Director Batcheller moved and Director Warnstadt seconded the motion to award the bid to Advanced Environmental of Waterloo, Iowa, in the amount of \$61,584.00 for the removal of asbestos material located at the former Hoover Middle School, and \$61,069.00 for the removal of asbestos material located at Washington Elementary School. Also, to award the bid to Advanced Environmental for the removal of asbestos material from the six District-owned dwellings on Glenn Avenue based on the bid square footage cost. After a roll call vote, the motion carried 4 to 1, with Director Williams voting no.

B. Second and Final Reading of Board Policies – Dr. Paul Gausman

•	402.4	Compensation a	and Salarv	Schedules

■ 402.9 Evaluation

402.11 Horizontal Advancement on Salary Schedule

402.13 Administrator Evaluation

403.2 Resignation of Certified Personnel

602.5 Special EducationAR602.5 Special Education

606.01 Research Activities / Guidelines - NEW

Director Batcheller moved and Director Williams seconded the motion to approve the above Board Policies for second and final reading. The motion carried 5 to 0.

VIII. Board Member Reports / Future Meetings

Director Krysl:

- October is *Domestic Violence Awareness* month. He is part of the Board of Directors for the *Council on Sexual Assault and Domestic Violence* (CSADV), and last year, CSADV provided shelter for 329 children, some of which were our students.
- A Board work session on future facilities is scheduled for 8:00 a.m., Thursday, November 8, 2012, in the ESC Board Room.

President Krysl stated future meetings are as follows:

- ➤ Communications Committee 4:00 p.m., October 10, 2012, in ESC Board Room.
- Educational Equity Committee 11:30 a.m., October 11, 2012, at Spalding Park ESC #105.
- ➤ Building Oversight Committee 4:00 p.m., October 11, 2012, at Washington E.S.
- ▶ Board Finance and Facilities Committee 11:45a.m., October 16, 2012, in ESC #312.
- Preschool Oversight Committee 1:30 p.m., October 17, 2012, at Irving Preschool.
- ➤ Student Achievement Committee 4:00 p.m., October 17, 2012, in ESC #326.
- ➤ Sales Tax Finance Committee 8:00a.m., October 22, 2012, in ESC #103.
- Special / Regular School Board Meeting 4:30 p.m., October 22, 2012, in ESC Board Room.
- ➤ District Advisory Committee 5:15 p.m., October 25, 2012, in ESC Board Room.
- ➤ Board Policy and Human Resources Committee 3:30p.m., October 29, 2012, in ESC #326.
- School Board Meeting 6:00 p.m., November 12, 2012, in ESC Board Room.

IX. Superintendent's Report – Dr. Paul Gausman

Dr. Gausman:

- He recently toured the Sioux City Alternative School at Everett and thanked Dr. Buryanek, Dr. Madison, and Virginia Basarich for their work in that transition.
- He received a letter of commendation from the State for Gold Level Recognition for 2012 Student Reporting in Iowa. He thanked Dan Spahn, Cathy Vellinga and Brenda Horst for their work in reporting our District's certified count by the October 1, deadline.
- He acknowledged the strong participation in the District's fall activities and events.
- He asked visiting student teachers to introduce themselves.

X. Discussion / Information

A. Race to the Top – District Grant Proposal

Dr. Kim Buryanek:

- She is currently in the process of applying for the grant.
- Grant is due by the end of October and will be awarded sometime in December.
- She provided details of the grant, which is a 4-year grant.
- The District could qualify for \$20-\$30 million.
- Details of the Proposal.
- Everything in the grant directly aligns with the District's Strategic Plan.
- Requirements for the application.
- Sustainability.
- The grant will be brought to the Board for approval on October 22, 2012.

B. Board Member Attendance – President Krysl

- Urban Education Network (UEN) Conference November 13-14, 2012
- Iowa Association of School Boards (IASB) Annual Convention November 14-15, 2012
- Siouxland Chamber / Washington Conference and Steak Reception April 9-12, 2012
- National School Boards Association April 13-15, 2013

Director Krysl asked Board members to notify Cyndi Lloyd in the next week or so what their plans are for attending these events.

XI. Adjourn

	d the motion to adjourn the regularing adjourned at 6:47 p.m.
ael J. Krysl, Presider SD Board of Director	Cynthia A. Lloyd, Secretary SCCSD Board of Directors

Item Title: Human Resources Report - Jill Knuth

Recommendation:

ATTACHMENTS:

Name: Description:

HR Board Report 10-22-12.xlsx

HR Board Report 10-22-12

Sioux City Community School District Human Resources Staffing Report School Board Meeting: **October 22, 2012** Jill Knuth, Director of Human Resources

	New Position(s)										
Number	Facility	Position	Comments	Funding Source							
1	Riverside	Special Ed Instructional Assistant	3.5 hours per day; Due to large class size	Special Education							
1	Washington	Special Ed Instructional Assistant	3.5 hours per day; Due to large class size	Special Education							

	New Hire(s) / Certified										
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments			
						Sub Teacher for Sioux City		Salary proration based on hire date and .2			
Dake, Rachel	Irving	.2 FTE Music	\$ 7,948	October 23, 2012	MA from Buena Vista University	Schools	New Position	FTE			

	New Hire(s) / Non-Certified									
Name	Facility	Position	S	alary	Effective Date	Education	Prior Employment	Replacing	Comments	
DeVall, Katelyn	Transportation	Bus Assistant	\$	10.51	October 23, 2012	AA from University of Phoenix	Sub Bus Assistant for Sioux City Schools	Combs, Cindy		
Geddes, Steve	Spalding Park	Crossing Guard	\$	10.51	October 23, 2012	High School Diploma	Car Wash Attendant for Roger Johnson	Beachy, Tricia		
Hessenius, John	West High	Special Ed Instructional Assistant	\$	10.87	October 23, 2012	BA from Loras College	Assistant for Le Mars Community School District	New Position	Approved during the 9/24/2012 Board Meeting	
Mackey, Jennifer	Washington	Instructional Assistant	\$	10.55	October 23, 2012	AA from Western Iowa Tech	Sub Instructional Assistant for Sioux City Schools	New Position	Approved during the 9/10/2012 Board Meeting	
Nelson, Emily	West Middle	Special Ed Instructional Assistant	\$	10.87	October 23, 2012	BA from Briar Cliff	Youth Counselor for Crittenton Center	Strawn, Molly		
Ulrich, Laura	East Middle	Special Ed Instructional Assistant	\$	11.91	October 23, 2012	Diploma from Western Iowa Tech	Sub Instructional Assistant for Sioux City Schools	Bell, Julie		

	New Hire(s) / Coaching									
Name	Facility	Position	Salary	Effective Date	Comments					
		8th Grade Girls								
Blom, Eric	North Middle	Basketball	\$ 1,635	October 9, 2012						
Hessenius, John	West High	Head Wrestling	\$ 5,658	November 12, 2012						
		Head Girls								
Leary, Matthew	East High	Basketball	\$ 6,287	November 12, 2012						

Resignation(s) / Non-Certified							
Name	Facility	Position	Years	Effective Date	Comments		

Johnson, Cheryl Transportation Bus Assistant 1 month October 11, 2012

	Resignation(s) / Coaches								
Name	Facility	Position	Effective Date	Comments					
Bergstrom, Molly	North High	Boys Assistant Swim Coach	October 2, 2012						

Item Title: Finance Report - Gordon Winterlin

Recommendation:

ATTACHMENTS:

Name:

□ 10.22.12 finance report.doc

FY13YTD Cash Disbursement Report.xls

□ <u>chkreg10-12-12.pdf</u>

Description:

finance report

year to date cash disbursements

check register

Sioux City Community Schools

Date: October 22, 2012

To: Dr. Paul Gausman, Superintendent

From: Gordon Winterlin, Director of Finance

RE: Finance Report

Recommendation: That the Board approves the expenditures for September 28 - 0Ctober 11, 2012 in the amount of \$ 1,530,599.70.

The breakdown is as follows:

Sales Tax Fund Sept 28 – Oct 4 Accounts Payable Oct 5 – 11 Accounts Payable	293,506.50 106,357.27
General Fund (and others) Sept 28 – Oct 4 Accounts Payable Oct 5 – 11 Accounts Payable	328,958.53 451,336.34
School Nutrition Fund Sept 28 – Oct 4 Accounts Payable Oct 5 – 11 Accounts Payable	63,511.38 171,741.71
Activity Fund Sept 28 – Oct 4 Accounts Payable Oct 5 – 11 Accounts Payable	40,868.99 74,318.98
Total	1,530,599.70

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Item Title: Leve	al I	Investigators	- J1ll	Knuth
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Recommendation:

ATTACHMENTS:

Name: Description:

□ Exec Summ - Level I Investigators 2012-13 10-22-12.doc Exec Summ - Level I Investigators

Sioux City Community School District Executive Summary Level I Investigators October 22, 2012

Purpose:

To provide the Sioux City School Board of Directors with information regarding the trained Level I Investigators that can respond to allegations of abuse of students by school employees.

Explanation: Contact Information: Jill Knuth 293-2417

lowa school districts are required to identify at least one Level I Investigator who is trained under the lowa DE rules for Level I investigations. These individuals are called upon to investigate formal complaints of child abuse or serious misconduct of an employee against a student. It is the Level I Investigator's job to simply determine whether the complaint is founded. If a Level I investigation determines a claim to be founded it is turned over to a Level II Investigator who is not a District employee. Level II Investigators are generally active or retired police officers.

Each year we identify multiple Level I investigations. The following individuals are currently trained as Level I Investigators:

- Jill Knuth Director, Human Resources
- Marilyn Charging Director, Educational Equity
- Beth Niehus, Assistant Director, Human Resources
- Jennifer Greer Middle School Counselor

In addition, all elementary and secondary Principals and Assistant Principals completed the Level I Investigator training this fall. They will be relied upon to conduct investigations in their buildings as well as other buildings as needed.

Strategic Plan Priority Area:

Student Achievement

Impact on Student Achievement:

Level I Investigators assist our schools in processing student behaviors through the system to bring students back to the classroom as soon as is safely possible.

Recommendation:

That the Board of Directors approves the District's Level I Investigators for the 2012-13 school year.

Item Title: Pharmacy Benefit Manager - Jill Knuth

Recommendation:

ATTACHMENTS:

Name: Description:

□ Exec Summ - Pharmacy Benefit Manager 10-22-12.doc Exec Summ - Pharmacy Benefit Manager

□ PBM Information 10-22-12.doc PBM Information

Sioux City Community School District Executive Summary Pharmacy Benefit Manager October 22, 2012

Purpose:

To provide the Sioux City School Board of Directors with information regarding the request for proposal process for the Pharmacy Benefit Manager contract and to request approval of the recommendation from the Insurance Committee.

Explanation: Contact Information: Jill Knuth 293-2417

The contract with our current Pharmacy Benefit Manager (PBM), Express Scripts, Inc., expires on December 31, 2012. At the request of the Board, Perspective Consulting Partners, LLC was contracted to conduct a request for proposal (RFP) process.

During multiple Insurance Committee meetings the scope and direction of the RFP process was discussed and refined to narrow our choices from 10 initial proposals to our recommendation of Restat as the new PBM effective January 1, 2013.

Our recommendation provides the District with a cost savings of 8.33% over our current annual contract with Express Scripts, Inc. This savings is projected based upon our current pharmacy claims experience.

Strategic Plan Priority Area:

Human Resources

Impact on Student Achievement:

Healthy and effective staff in our buildings has a positive impact on overall student achievement.

Recommendation:

That the Board of Directors approves the recommendation from the Insurance Committee to be effective January 1, 2013.

Item Title: Race to the Top - District Grant Proposal - Dr. Kim Buryanek

Recommendation: RECOMMENDATION: That the Board of Directors

approves the RTTT-D grant application.

ATTACHMENTS:

Name: Description:

□ Exec Summ - Race to the Top - District Grant Proposal 10-22-12.doc Exec Summ - RTTT-D Grant Proposal

☐ Race To The Top District Update 10-22-12.pptx RTTT-D Grant Proposal

Sioux City Community School District Executive Summary Race to the Top - District Grant Proposal October 22, 2012

Purpose:

To request approval from the Board for the Race to the Top - District (RTTT-D) Grant application.

Explanation: Contact: Dr. Kim Buryanek 279-6656

The US Department of Education has recently announced a competitive grant, Race to the Top-District (RTTT-D), that will provide funds to successful applicants. Successful proposals will provide teachers the information, tools, and supports that enable them to meet the needs of each student and substantially accelerate and deepen each student's learning. The successful applicants will have the policies, systems, infrastructure, capacity, and culture to enable teachers, teacher teams, and school leaders to continuously focus on improving individual student achievement and closing achievement gaps.

The Sioux City Public School District is in the process of preparing an application for the RTTT-D grant. The grant will be over a four year period for the amount of \$29,927,527.35, which includes an indirect cost of \$684,291.71.

Specifically, the Sioux City Public Schools application will involve four days of training each summer for every teacher. The training will focus on developing strong collaborative processes, unwrapping the core curriculum standards, developing formative assessments, developing a Response to Intervention (RtI) system and increasing rigor in the curriculum. Trainers from The Leadership and Learning Center, known for 90/90/90 schools research, and Solution Tree will be contracted with to provide the summer training for teachers and support through the four years. The grant will also include the hiring of as many as 46 new staff members to fill roles as data managers, technology coaches, technology technicians, an infrastructure support person, a grant manager and instructional coaches that serve as interventionists. Each building with enrollment over 450 students will have both a data manager and an interventionist. Buildings with enrollment under 450 students will have one new staff member that will serve both as a data manager and an interventionist. To effectively incorporate interventions at the middle school level and the elementary level, the technology initiative will be expanded to provide laptops for all middle school students and digital devices for elementary students.

Strategic Plan Priority Area:

The RTTT-D application is tightly aligned to the District Strategic Plan objectives, strategies, and activities in the Student Achievement priority area.

Impact on Student Achievement:

Goals for student achievement are included in the grant application. Individualized learning for students will be increased across the district. We anticipate a significant impact on student achievement as the various components contained within the grant are implemented.

Recommendation:

That the Board of Directors approves the RTTT-D grant application.

SCCSD.Executive Summary

Item Title: Retired Teachers Tutoring Program: United Way Grant Proposal

RECOMMENDATION: <div> That the Board of

Directors approves the application for the Women United Brighter Futures Grant to **Recommendation:**

provide funds to support and sustain our Retired Teachers Tutoring Program.

</div>

ATTACHMENTS:

Name:

Exec Summ - Retired Teachers Tutoring Program -United Way Grant Proposal 10-22-12.doc

Women United Brighter Futures Application 10-22-12.doc

Description:

Exec Summ - Retired Teachers Tutoring Program:

United Way Grant Proposal

Women United Brighter Futures Application

Sioux City Community School District Executive Summary Retired Teachers Tutoring Program: United Way Grant Proposal October 22, 2012

Purpose:

To submit an application for the Women United Brighter Futures Grant to assist with funding for the District's Retired Teachers Tutoring Program. The requested amount is \$50,000.

Explanation: Contact: Brian Burnight 279-6831

The District was first informed of this grant opportunity on October 2, 2012, and the grant is due on October 25, 2012. The additional funds will enhance our Retired Teachers Tutoring Program this year, and help to support and sustain the program in future years.

Strategic Plan Priority Area:

The Retired Teacher Tutoring Program targets student achievement in Math and Reading.

Impact on Student Achievement:

lowa Student Assessment data indicates that approximately half of the students served in this program moved from below proficient to the proficient level after receiving assistance in this program.

Recommendation:

That the Board of Directors approves the application for the Women United Brighter Futures Grant to provide funds to support and sustain our Retired Teachers Tutoring Program.

1

Item Title: ACT Results and Plan - Dr. Kim Buryanek, Jim Vanderloo, and Jennifer Gomez

Recommendation:

ATTACHMENTS:

Name:

Description:

Exec Summ - ACT Results and Plan 10-22-12.doc

Exec Summ - ACT Results and Plan

ACT Results and Plan 10-22-12.pptx

ACT Results and Plan

Sioux City Community School District Executive Summary ACT Results and Plan October 22, 2012

Purpose:

To present results regarding the ACT scores for the graduating class of 2012.

Explanation: Contact: Dr. Kim Buryanek (279-6656)

Jim Vanderloo (279-6676) Jennifer Gomez (279-2075)

The ACT Profile Report compiled for the Sioux City Community Schools Graduating class of 2012 achieved a composite average score of 21.1. There were 469 students that took the ACT, the exact same number that took the test from the graduating class of 2011. The data revealed that 22% of the students who took the test met all four ACT College Readiness Benchmark Scores.

In 2010, the Departments of Secondary Education and Curriculum and Assessment convened the STEP Up/ACT Up committee and developed the ACT Improvement Plan. These departments continue to review the data and revise the ACT Improvement Plan. Currently, we are exploring the possibility of offering the ACT test to all juniors at West High School in April 2013 with the possibility of funding through the Gear Up grant. In 2013-2014, we are exploring the possibility of offering the ACT test to all juniors in the district, with the possibility of funding through Title VI and the Gear Up grant.

Strategic Plan Priority Area:

The ACT Plan focuses on student achievement.

Impact on Student Achievement:

The ACT is a widely respected standardized test which measures student performance in core content based on College Readiness Standards. When the ACT is provided for all juniors to take, we expect the composite score to decrease initially because of the increased number of students taking the test.

Recommendation:

That the Board of Directors reviews the ACT Results and Plan.

SCCSD.Executive Summary 1