

REGULAR MEETING
Sioux City Community School District
Educational Service Center
January 14, 2013
6:00 PM

Our Mission: The Sioux City Community School District exists to educate students to **believe** in their talents and skills, **achieve** academic excellence and **succeed** in reaching their potential.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call of Members

IV. Approval of Agenda

V. Good News Report(s)

Washington Elementary School - Dawn Stansbury and Diane Shanafelt

VI. Citizen Input

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

VII. Consent Action Item(s)

RECOMMENDATION: That the Board of Directors approves all consent action items.

A. [Board Meeting Minutes from December 10, 2012 and January 4, 2013](#)

B. [Human Resources Report - Jill Knuth](#)

C. [Finance Report - Gordon Winterlin](#)

VIII. Action Item(s)

A. [First Reading of Board Policies - Dr. Paul Gausman](#)

- 404.1 Personnel Illness / Sick Leave
- 404.6 Jury Duty and Witness Duty
- 404.7 Military Leave
- 431 Personnel - Grievance Procedures
- 451.54 Employee: Continuation of Health Insurance Plan

RECOMMENDATION: That the Board of Directors approves the above Board policies for first reading.

B. [Easement with Mid-American Energy Company for the Westside Elementary School Project - Mel McKern](#)

RECOMMENDATION: That the Board of Directors approves the resolution to approve public notice setting forth the time and place of a public hearing. A public hearing will

be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 28th day of January, 2013, for the purpose of an easement with Mid-American Energy Company for the new Westside Elementary School project.

C. [Sale of Demolition of District Property - Gordon Winterlin](#)

Property Addresses:

- 3600 Glenn Avenue, Sioux City, Iowa
- 3606 Glenn Avenue, Sioux City, Iowa
- 3616 Glenn Avenue, Sioux City, Iowa
- 3620 Glenn Avenue, Sioux City, Iowa
- 3700 Glenn Avenue, Sioux City, Iowa
- 3704 Glenn Avenue, Sioux City, Iowa

RECOMMENDATION: That the Board of Directors set a date for a hearing to receive public input on the sale of the above houses for removal or demolition. A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 28th day of January, 2013.

D. [28E Agreement for Developmental Services - Hoover Elementary School Site Improvements Project - Mel McKern](#)

RECOMMENDATION: That the Board of Directors approves the 28E Agreement between the City of Sioux City and the Sioux City Community School District for the Hoover Elementary School Site Improvements Project.

IX. Board Member Reports / Future Meetings

- Educational Equity Committee – 11:30 a.m., January 15, 2013, in ESC Board Room.
- Board Policy Committee – 3:30 p.m., January 21, 2013, in ESC #326.
- Board Finance & Facilities Committee – 11:45 a.m., January 22, 2013, in ESC #312.
- Student Achievement Committee – 4:00 p.m., January 23, 2013, in ESC #326.
- Legislative Forum – 8:00 a.m., January 26, 2013, in ESC Board Room.
- Sales Tax Finance Committee – 8:00a.m., January 28, 2013, in ESC #103.
- Closed Board Session – 5:00 p.m., January 28, 2013, in ESC Board Room.
- School Board Meeting – 6:00 p.m., January 28, 2013, in ESC Board Room.
- District Advisory Committee – 5:15 p.m., January 31, 2013, in ESC Board Room.
- School Board Meeting – 6:00 p.m., February 11, 2013, in ESC Board Room.
- Building Oversight Committee – 4:00 p.m., February 14, 2013, at O & M.
- Communications Committee – 4:00 p.m., February 20, 2013 in ESC Board Room.
- Preschool Oversight Committee – 1:30 p.m., February 20, 2013, at Irving Preschool.

X. [Superintendent's Report - Dr. Paul Gausman](#)

XI. Discussion/Information

- A. [District In Need of Assistance \(DINA\) Program Review - Dr. Kim Buryanek](#)

XII. Adjourn

Sioux City Community School District


Item Title: Board Meeting Minutes from December 10, 2012 and January 4, 2013

Recommendation:


ATTACHMENTS:

Name:

Description:

 [12-10-12.pdf](#)

Board Meeting Minutes from December 10, 2012

 [1-4-13.pdf](#)

Board Meeting Minutes from January 4, 2013

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
December 10, 2012 – 5:00 p.m.

I. Call to Order	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Approval of Closed Session/ Adjourn to Closed Session	1
V. Adjourn Closed Session / Return to Open Session	1
VI. Adjourn	2

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
December 10, 2012 – 5:00 p.m.

I. Call to Order

President Krysl called the special meeting to order at 5:00 p.m.

II. Roll Call of Members

Present: Directors Batcheller, Krysl, McTaggart, Meyers, Warnstadt, and Williams.

Absent: Director Johnson.

III. Approval of Agenda

Director Batcheller moved and Director McTaggart seconded the motion to approve the agenda. The motion carried 6 to 0.

IV. Approval of Closed Session / Adjourn to Closed Session

Director Batcheller moved and Director Warnstadt seconded the motion to go into a closed session to review or discuss records required or authorized by state or federal law to be kept confidential, or to be kept confidential as a condition for continued receipt of federal funds as provided in Section 21.5 (1)(a) of the Iowa Code; and to discuss strategy with legal counsel in matters that are presently in litigation or where litigation is imminent where disclosure would be likely to prejudice or disadvantage the District's position in such litigation as provided in Section 21.5(1)(c) of the Iowa Code. The motion carried 6 to 0, and the Board retired to closed session at 5:01 p.m.

V. Adjourn Closed Session / Return to Open Session

Director McTaggart moved and Director Johnson seconded the motion to adjourn the closed session and return to open session.

President Krysl stated that discussions were had, no decisions were made, and no votes were taken.

The motion carried 7 to 0, and the Board returned to open session at 5:48 p.m.

VI. Adjourn

Director Warnstadt moved and Director Batcheller seconded the motion to adjourn the special meeting. The motion carried 7 to 0, and the special meeting adjourned at 5:49 p.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
December 10, 2012

I. Call to Order / Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Citizen Input	1
V. Good News Report(s): Emerson Elementary School	2
VI. Consent Action Item(s)	
A. Board Meeting Minutes from November 26, 2012	2
B. Human Resources Report	2
C. Finance Report	2
D. Agreement Between the Sioux City Community School District and the University of South Dakota	2
VII. Action Items(s)	
A. K12 Insight Contract	2-4
B. <i>Sioux City Community Schools Educational Planning Handbook</i>	4
C. District Mileage Reimbursement Rate	4-6
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C. The District's Definition of the Well-Educated Student	8-9
XI. Adjourn	9

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
December 10, 2012

I. Call to Order / Pledge of Allegiance

President Krysl called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors Batcheller, Johnson, Krysl, McTaggart, Meyers, Warnstadt, and Williams.

Absent: None.

III. Approval of Agenda

Director Johnson moved to amend the agenda and table Action Item letter "E" - Second and Final Reading of Board Policies: *403.8 – Notification of Arrest, Criminal Charges or Abuse Complaints* for further review and discussion. Director Williams seconded the motion, and the motion carried 7 to 0.

Director Warnstadt moved to amend the agenda and move Consent Action Item letter "E" – *K12 Insight Contract* to Action for further discussion. Director Meyers seconded the motion, and the motion carried 7 to 0.

Director Batcheller moved and Director Williams seconded the motion to approve the amended agenda. The motion carried 7 to 0.

IV. Citizen Input

Citizen Joseph Bousquet, 26 Blackstone Avenue, presented the Board a petition bearing 339 signatures he collected in favor to stop the consolidation of Clark, Lincoln, and Crescent Park at the Hoover campus. He believes that renovating the current schools would be a better option than building a new larger facility. He asked the Board to place this item on its next School Board meeting agenda for further discussion.

Citizen Douglas Van Der Voort, 30 Blackstone Avenue, shared his thoughts of repairing the current elementary schools as opposed to replacing them, and to preserve the neighborhood schools.

V. Good News Report(s) – Emerson Elementary School

Darrell Langley (Principal), Heidi Vondrak, and Sue Newton (Reading Recover / Title I Teachers) shared information about the Emerson Book Club:

- Approximately 20 - 4th and 5th grade students participate in the book club.
- Students meet twice a month.
- Program received funding from the Sioux City Foundation to purchase books.
- Students; Pablo, Emily, Pandora, Mia, Destiny, and Payton each shared why they enjoy participating in the Emerson Book Club.

VI. Consent Action Item(s)

Director McTaggart moved and Director Warnstadt seconded the motion to approve the following consent action items. The motion carried 7 to 0, with Director Johnson abstaining from Consent Action item letter "A".

- A. Board Meeting Minutes from November 26, 2012
- B. Human Resources Report – Jill Knuth
- C. Finance Report – Gordon Winterlin
- D. Agreement Between the Sioux City Community School District and the University of South Dakota – Jill Knuth

VII. Action Item(s)

- A. K12 Insight Contract – Alison Benson

Ms. Benson (Director of Communications) said K12 Insight is a company who works exclusively with school districts on surveys, questionnaires, and focus groups within their communities. The District plans to partner with K12 Insight to help survey our community and stakeholders (parents, general public, staff, students, etc.) on numerous matters.

Dr. Gausman said K12 Insight is a tool to help us engage with our stakeholders to better find out their perspectives. He believes the time is right for us to engage in this process, and to make our current surveys and practices of engaging with our community more efficient, clear, educational, and better focused on data.

Director Batcheller said their initial process, as he understands it, is to get a better handle on what is already being done in our District without everyone's knowledge. There are a number of people who touch schools, classes, teachers, staff members, or students in various ways to gather information and data.

Dr. Gausman said the District has had a desire to move to a 360 degree style evaluation for administrators to gain input from stakeholders at all different levels; that will also be a part of this agreement.

Director Williams asked why the District chose to use a third party? What is it they do that we do not think we can do by using *Survey Monkey*, etc.?

Ms. Benson said K12 Insight are the experts and together will help us write the survey questions. She asked her UEN counterparts who utilize K12 Insight what they most liked about their partnership. She was told that educating the community while finding out why stakeholders feel the way they do was key. K12 Insight educates the community why the school district is looking at any particular issue.

Director McTaggart said that K12 Insight helped the Cedar Rapids School District in connecting and communicating effectively with their community as they were closing schools.

Director Meyers asked if this was an annual contract and if disappointed after the contract period could we do something different?

Ms. Benson said the contract was for 1.5 years beginning January 1, 2013, and ending June 30, 2014.

Director Warnstadt said that while she agrees that it may benefit the District, she is concerned with the amount of money as it relates to the upcoming budgetary process.

Ms. Benson said she presented this to the Communications Committee and received the feedback that if we would have had this tool when trying to pass a PPEL it may have helped us to educate our community and paid for itself.

Director Johnson added that he likes the program, while expensive, sees it as a way for our District to better communicate with our community. Years ago, the local news media attended all the school board meetings, but is not the case today.

Director Williams stated she is concerned this will be used as a manipulation tool.

Director Krysl said it is an excellent tool that we can utilize to gain feedback from our key stakeholders. We want good feedback and reliable data. The number of surveys done in this District in a year's time is high. This is an opportunity to make better use of resources particularly staff time by consolidating surveys wherever we can.

Director Williams asked if we could offset the cost of this by eliminating something else to make the budget neutral.

Dr. Gausman said the District did not have plans to remove anything else to pay for this. The District would have to design something to offset the cost of this in order to keep the budget neutral.

Director Krysl reiterated the fact that there is an out clause (60 days) on renewal.

Citizen Douglas Van Der Voort told the Board the largest question they should be asking is what kind of questions should be included on the survey.

Director Meyers moved and Director Batcheller seconded the motion to approve the K12 Insight contract. After a roll call vote, the motion carried 5 to 2, with Directors Warnstadt and Williams voting no.

B. *Sioux City Community Schools Educational Planning Handbook* – Jim Vanderloo

Director Batcheller asked which courses had been gleaned out of the current course guide.

Mr. Vanderloo said very few had been removed and most of those that had been removed were due to a lack of enrollment. He will provide a list to Board members for their review.

Mr. Krysl said he has received some positive feedback from the community, particularly the business community, about the direction this District is going to better train students for the broad variety of careers and meet the needs of the changing workforce. He commended Mr. Vanderloo for his efforts.

Director Batcheller moved and Director Williams seconded the motion to approve the *Sioux City Community Schools Educational Planning Handbook* which includes implementation of new courses and expansion of current career pathways to be established at all three high schools. After a roll call vote, the motion carried 7 to 0.

C. District Mileage Reimbursement Rate – Neil Schroeder and Gordon Winterlin

Director Williams suggested the Board table this item to a future meeting to allow more time for feedback and reevaluation of the process. She questioned whether or not it is time for the District to look at alternate solutions; such as purchasing company-owned vehicles. She asked Gordon Winterlin to put a number to this, as well as suggested that Ms. Benson use this as one of her first items utilizing K12 Insight.

Director Johnson said he no longer sees this item as a conflict, stating it is just reimbursement for mileage. He understands the number of District employees who travel from one facility to another, and a company-owned vehicle is more for long distance travel. The District still has to have mileage reimbursement for local travel.

Gordon Winterlin said there are a significant number of teachers that travel from building to building (i.e.: Art, Music, P.E., Technology, Juvenile Court Officers, Truant Officers, etc.).

Dr. Gausman explained the process for those teachers who travel frequently throughout the week to various District facilities; stating that the District had looked for efficiencies in the areas of Art, Music, and PE, and have implemented those efficiencies wherever applicable.

Director Meyers said that through past research, an employee would have to travel 7,500 miles per year to justify purchasing a company-owned vehicle.

Director Williams said she did not believe there was enough information to make a decision at this time.

Director Warnstadt said some Board members shared concerns when the District offices moved from 1221 Pierce Street to downtown and employees would have to pay for parking. She said what employees have to pay for parking is far more than what the District is asking for mileage.

Director Williams moved and Director Warnstadt seconded the motion to table the mileage reimbursement rate to a future meeting. The motion failed 1 to 6 with Directors Batcheller, Johnson, Krysl, McTaggart, Meyers, and Warnstadt voting no.

Director Krysl said his primary concern with the reimbursement rate as it relates to modification of the policy, is equity, and being fair with teachers and staff who use their own vehicles to travel from one building to another. He stated largely the business industry does pay the federal reimbursement rate and is somewhat accepted standard. We can address the change to policy and address the concerns Director Williams had on a yearly basis at budget time. We have to look at anything and everything in the District to gain efficiency. Employees are bearing more of a burden as it relates to health insurance rates and other monthly expenses in their own households; the least we could do is treat them fairly with our reimbursement rate.

Director McTaggart moved and Director Johnson seconded the motion to approve the suggested changes to Board Policy AR 431.05 to align the SCCSD mileage rate to the standard federal reimbursement rate. After a roll call vote, the motion failed 2 to 5, with Directors Batcheller, Krysl, Warnstadt, and Williams voting no, and Director Johnson abstained from voting.

Director Batcheller moved and Director McTaggart seconded the motion to approve Board Policy AR 431.05 to read: As of January 1, 2013, the SCCSD approved an automobile mileage reimbursement rate equal to 90% of the standard federal mileage rate. After a roll call vote, the motion carried 5 to 1, with Director Warnstadt voting no and Director Johnson abstained from voting.

D. At-Risk Modified Allowable Growth – Dr. Linda Madison

Director Batcheller moved and Director McTaggart seconded the motion to approve the levy for at-risk modified allowable growth in the amount of \$3,134,750. After a roll call vote, the motion carried 7 to 0.

E. Energy Conservation Resolution - Dr. Paul Gausman

Director Warnstadt moved and Director Batcheller seconded the motion to approve the Energy Conservation Resolution and direct the Superintendent and his/her designee to develop and implement short and long range strategies to maximize energy conservation. The motion carried 7 to 0.

F. Second and Final Reading of Board Policies – Dr. Paul Gausman

- ~~403.8~~ ~~Notification of Arrest, Criminal Charges or Abuse Complaints~~
- 661 Media Center Materials Removal
- AR901.5 Educational Specification for Buildings
- 902.5 Disposition of Obsolete Equipment
- 902.7 OSHA Statement
- AR902.7 OSHA Statement
- 903.10 Hazardous Chemical Program

Director Williams moved and Director Johnson seconded the motion to approve the above Board policies for second and final reading. The motion carried 7 to 0.

VIII. Board Member Reports / Future Meetings

Director Johnson said he is glad to be back and able to participate on a regular basis.

Director McTaggart told Director Johnson that it was nice to have him back.

Director Batcheller wished everyone a very Merry Christmas.

President Krysl stated future meetings are as follows:

- Educational Equity Committee – 11:30 a.m., December 11, 2012, at ESC #105.
- Building Oversight Committee – 4:00 p.m., December 13, 2012, at O&M Building.
- District Advisory Committee – 5:15 p.m., December 20, 2012, in ESC Board Room.
- Educational Equity Committee – 11:30 a.m., January 8, 2013, in ESC #105.
- Board Finance & Facilities Committee – 11:45 a.m., January 8, 2013, in ESC #312.
- Student Achievement Committee – 4:00 p.m., January 9, 2013, in ESC #326.
- Communications Committee – 4:00 p.m., January 9, 2013 in ESC Board Room.
- Building Oversight Committee – 4:00 p.m., January 10, 2013, at O&M Building.
- School Board Meeting – 6:00 p.m., January 14, 2013, in ESC Board Room.
- Preschool Oversight Committee – 1:30 p.m., January 16, 2013, at Irving Preschool.
- Board Policy Committee – 3:30 p.m., January 21, 2013, in ESC #326.
- Sales Tax Finance Committee – 8:00a.m., January 28, 2013, in ESC #103.
- School Board Meeting – 6:00 p.m., January 28, 2013, in ESC Board Room.

IX. Superintendent's Report – Dr. Paul Gausman

Dr. Gausman said that he recently facilitated a meeting of the UEN Superintendents and Governor in Des Moines which focused on the discussions of education reform, funding reform, property tax reform, and property tax inequity.

He shared his appreciation to the very strong start in our high school boys and girls winter athletics.

He celebrated the work of our Fine and Performing Arts Departments this time of year; noting the great art work displayed in the Board room and hallways of our ESC.

He celebrates the great work of all our students.

X. Discussion / Information

A. Board Policies – Dr. Paul Gausman

- 404.1 Personnel Illness / Sick Leave
- 404.6 Jury Duty and Witness Duty
- 404.7 Military Leave
- 431 Personnel – Grievance Procedures
- 451.54 Employee: Continuation of Health Insurance Plan

B. Board Policy Process – Dr. Paul Gausman

Dr. Gausman explained the District's Board Policy Process recently approved by the Board Policy Committee and included the following definitions:

- Policy – outcome oriented documents created by the Board indicating expectations of the Board in categorized areas.
- Administrative Regulation (AR) – further detail on how the administration will implement the outcomes designed in policy.
- Exhibit (E) – documents created by the administration to go along with the implementation of a policy through the A.R.
- Resolution – a one-time statement of the Board of Education.

Director Batcheller asked that the administration provide copies to the full Board of all changes to policy A.R.'s for their review and awareness.

C. The District's Definition of the Well-Educated Student - Mike Krysl

Director Krysl asked for Board member discussion and consensus of the process they undertook with Jim Hyatt to define the well-educated student, and how they wished to proceed moving forward. Mr. Krysl said the document addresses the following areas:

- Skills
 - Communication
 - Technology Skills
 - Thinking Skills
- Content: Students perform at a proficient level on state assessments
 - Iowa Core Curriculum
 - Financial / Economic Literacy
 - Closing gaps in achievement that exist in poverty situations
- Understanding and Awareness
 - Students exhibit global awareness
 - Health and environmental awareness
 - Citizenship
 - Personal autonomy and self-sufficiency

Dr. Gausman said it is his recommendation that the Board present this document to the District Advisory Committee, Educational Equity Committee, and possibly some community meetings for feedback, and then take that feedback to a future Board work session with Jim Hyatt to begin preparing action plans to carry this forward.

Director Batcheller said it is unique that the third page of our handbook is essentially the same material.

Director Krysl said it made good sense to take it to the recommended committees and asked for Board member feedback on beyond that point.

Director Batcheller suggested utilizing K12 Insight when reaching out to our community for feedback.

Director Warnstadt suggested taking it to the Superintendents Student Advisory Committee for their feedback as well.

XI. Adjourn

Director Batcheller moved and Director Meyers seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the meeting adjourned at 7:21 p.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
January 4, 2013

I. Call to Order / Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Citizen Input	1
V. Action Items(s)	
A. Special Election to Fill Board Vacancy	1-5
VI. Adjourn	5

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
January 4, 2013

I. Call to Order / Pledge of Allegiance

President Krysl called the special meeting to order at 8:00 a.m.

II. Roll Call of Members

Present: Directors Batcheller, Johnson, Krysl, McTaggart, Warnstadt, and Williams (8:07 a.m.).

Absent: Directors Meyers.

III. Approval of Agenda

Director Batcheller moved and Director Johnson seconded the motion to approve the agenda. The motion carried 5 to 0.

IV. Citizen Input

None.

V. Action Item(s)

A. Special Election to Fill Board Vacancy – Dr. Paul Gausman

President Krysl read that Pat Gill, Woodbury County Auditor and Recorder / Commissioner of Elections, has notified the Woodbury County School Board Secretaries as follows:

"Western Iowa Tech Community College has certified a special election for a public measure on February 5th of 2013. As a result of this action, any vacancies in the board membership that have occurred sixty (December 7th, 2012) or more days before the date of the special election will appear on the ballot to fill that vacancy for the remainder of the term. The filing period for the vacancy will run from the time that you receive this notice until 25 days prior to the election (January 11th, 2013)."

Mr. Krysl read that it is the administration's recommendation that the Board of Directors discuss in public the procedure to follow for this special election.

Dr. Gausman:

- This has nothing to do with Director Meyers, but does have to do with the seat he is currently filling by appointment due to the resignation of a Board member.
- Director Mounts resigned several months ago due to health reasons.
- Pat Gill (Woodbury County Auditor / Commissioner of Elections) called to ask if the District had any questions they would like placed on the February ballot. Dr. Gausman told Mr. Gill that he did not believe they did. Mr. Gill informed him that Western Iowa Tech Community College was placing a question on a ballot that he thought would trigger our Board to ask for a question to also be placed on the ballot as well. Both agreed to seek legal opinion.
- He consulted with Mary Gannon (IASB Attorney) and Dan Moore (District Attorney) for their legal opinions.

Dan Moore:

- November 19, 2012 – Superintendent Gausman asked him to research and provide an opinion on whether or not the District had to be on the February 5, 2013 ballot with Western Iowa Tech. His research showed that the District did not have to be included on the ballot.
- December 10, 2012 – County Attorney's research opinion stated that the School District did have to include Director Meyers' seat on the ballot for which he does not agree.
- December 14, 2012 – Mr. Moore provided follow-up opinion in response to the County Attorney's opinion concluding that the District did not have to be on the ballot.
- He told the Board that this is something legislature should fix in statute.
- He asked the question "Is the Sioux City Community School District, in the counties of Woodbury and Plymouth, State of Iowa, in the same political subdivision as Western Iowa Tech (which covers 6 counties)?"
- His research concluded that the School District is not the same political subdivision and therefore, not required on the ballot.
 - To justify the County Attorney's argument, he stated the School District is included in an overall political subdivision of WITCC and therefore, required to have the name on the ballot.
- Mr. Moore made the following recommendations:
 - That the Board of Directors proceed to ask the board member question on the February 5, 2013 ballot.
 - To give community members one week to obtain 50 signatures to run for School Board.
 - That President Krysl read the resolution Mr. Moore prepared. If approved, he asked that the Board President and Board Secretary sign it.

Dr. Gausman:

- The seat currently held by Director Meyers is up for election again in September, which means if the Board places it on the February ballot, the position will only be held for approximately 7 months.
- Placing this on the ballot will cost the District approximately \$20,000.
- If the Board chooses to pass a resolution, it will need a motion, a second, and a vote.

Director Batcheller:

- He asked for the definition of vacancy; stating that the Board took action and filled this seat about a year ago.

Dan Moore:

- The statute reads that since the vacancy was filled by appointment, it must be included on the next ballot where the School District has a question on the ballot of any appointed positions.
- Director Batcheller said that the School District did not call for a ballot. Mr. Moore agreed with Mr. Batcheller that it should not be placed on the ballot. It is his recommendation to proceed with the election to avoid any future complications. He suggested that the District work with the Legislature to make changes to the statute. He said that if the District chooses not to participate in the special election, they might risk the possibility of a lawsuit.

Director Williams:

- The statute makes sense to her.
- The law states they are an elected Board, which gives them the mechanism to function in the interim until another election.

Doug Batcheller:

- The District had the option to call for an election but chose to fill the seat by appointment to avoid the cost of an election.

Director McTaggart:

- He believes legislators sometimes write legislation that they do not fully understand the consequences of in unique situations such as this one.
- He did not agree that the School District and WITCC are in the same political subdivision.
- When the Board voted to fill the vacancy by appointment, he never thought the District would be drawn into an election that is called by WITCC for their purposes.
- He agreed that they are an elected Board, but we could end up with multiple elections if we approve this process. He also agreed that this needs to be fixed through legislation.
- He did not want to defy state law.

Dan Moore:

- He felt that 5 items he found in statute that should be discussed with legislature.
- Mary Gannon told him that it had been addressed with legislature 2 years ago and once she finds the data regarding this, she will send it to him.

Director Johnson:

- He is not in favor of one entity directing another to spend money when not in agreement to do so. We are independent and two separate entities.
- If the County Attorney disagrees there will be additional costs to the District; either way, we lose money

Director McTaggart:

- He asked Mr. Moore if the situation would be handled in the same manner for WITCC if the School District called for an election. Mr. Moore replied that it would not be the same because our District is smaller.

Dan Moore:

- If we do not comply, the District could have a suit filed against them by any of the following; the Commissioner of Election's office, the County Attorney's office, the Secretary of State's office, or the Attorney General's office.

Dr. Gausman:

- He agreed with Mr. Moore's recommendation to proceed with the election, even though he is not in agreement with the requirements to avoid potential challenges and costs associated with noncompliance.

Director Warnstadt:

- She is not in agreement but feels the District should do so to avoid spending taxpayer dollars for a lawsuit later.
- She agreed to discuss this matter with our legislators.

President Krysl read the resolution that was prepared by Dan Moore.

Director Batcheller asked when petitions for nominations were due. Mr. Moore and Dr. Gausman replied that paperwork must be turned into the office of the Board Secretary no later than 5:00 p.m., Friday, January 11, 2013. The Board Secretary verifies all paperwork turned in and must turn it into the County Auditor's office by 5:00 p.m., Monday, January 14, 2013.

Director Johnson asked whose responsibility it is to notify the public, and Alison Benson replied that she will send out a press release.

Director Williams moved and Director Warnstadt seconded the motion to adopt the resolution as it was prepared and read. After a roll call, the motion carried 5 to 1, with Director Batcheller voting no.

VI. Adjourn

Director Batcheller moved and Director Warnstadt seconded the motion to adjourn the special meeting. The motion carried 6 to 0, and the special meeting adjourned at 8:38 a.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

Sioux City Community School District

Item Title: Human Resources Report - Jill Knuth

Recommendation:

ATTACHMENTS:

Name:

Description:

 [HR Board Report 1-14-13.xlsx](#)

HR Report 1-14-13

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: **January 14, 2013**
Jill Knuth, Director of Human Resources

New Position(s)				
Number	Facility	Position	Comments	Funding Source
1	Leeds	Special Ed Instructional Assistant	Position is to be filled by an internal candidate.	Special Ed

New Hire(s) / Certified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Bromander, Cheraine	Whittier	Kindergarten	\$ 16,712	January 15, 2013	BA from Buena Vista University	Substitute Teacher for Sioux City Schools	Barker, Camille	
Whitead, Andrew	Emerson	2/3 Combo	\$ 16,712	January 15, 2013	BA from University of Iowa	Student Taught at Iowa City School District	VonSeggern, Karla	

New Hire(s) / Non-Certified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Burkhart, Carin	Nodland	Special Instructional Assistant	\$ 10.81	January 15, 2013	GED	Volunteer Instructional Assistant at Nodland	New Position	Board approved 12/10/2012. Contingent upon passing all pre-employment requirements.

New Hire(s) / Coaching						
Name	Facility	Position	Salary	Effective Date	Comments	
Hamman, Angela	West Middle	Dance	\$ 1,635	January 2, 2013		
Oestreicher, Jessica	North High	Assistant Girls Basketball	\$ 3,143	December 10, 2012		
Scott, Matthew	East High	9th Grade Boys Basketball	\$ 1,953	December 21, 2012		
Silvas, Charlie	West High	9th Grade Boys Basketball	\$ 2,986	November 12, 2012		

Resignation(s) / Non-Certified					
Name	Facility	Position	Years	Effective Date	Comments
Le Ribeus, Lance	East High	Special Ed Instructional Assistant	0.5	December 7, 2012	
Rodriguez, Julie	Irving	Instructional Assistant Part-time	1	January 3, 2013	
Wilkerson, Sheila	East High	Special Ed Instructional Assistant	4.5	January 2, 2013	

Resignation(s) / Coaches				
Name	Facility	Position	Effective Date	Comments

Ganz, Keenan	East Middle	8th Grade Football	End of the 2012-2013 Season	
Ganz, Megan	East Middle	8th Grade Track	January 4, 2013	

Sioux City Community School District

Item Title: Finance Report - Gordon Winterlin

Recommendation:

ATTACHMENTS:

Name:


Description:

 [01.14.13 finance report.doc](#)

finance report

 [FY13YTD Cash Disbursement Report.xls](#)

year to date cash disbursements

 [chkreg01-03-13.pdf](#)

check register

Sioux City Community Schools

Date: January 14, 2013

To: Dr. Paul Gausman, Superintendent

From: Gordon Winterlin, Director of Finance

RE: Finance Report

Recommendation: That the Board approves the expenditures for Nov 30, 2012 – Jan 3, 2013 in the amount of \$ 3,837,815.30, the Dec Wells Fargo credit card bill (Nov charges) in the amount of \$ 156,268.80 and the December payroll in the amount of \$9,648,405.06.

The breakdown is as follows:

Sales Tax Fund

Nov 30 – Dec 6 Accounts Payable	73,884.12
Dec 7 – 13 Accounts Payable	145,179.18
Dec 14 – 20 Accounts Payable	0.00
Dec 21 – Jan 3 Accounts Payable	836,443.18
Dec Wells Fargo credit card	0.00
Dec payroll	5,764.12

General Fund (and others)

Nov 30 – Dec 6 Accounts Payable	190,397.32
Dec 7 – 13 Accounts Payable	375,814.82
Dec 14 – 20 Accounts Payable	680,451.32
Dec 21 – Jan 3 Accounts Payable	904,433.27
Dec Wells Fargo credit card	141,848.92
Dec payroll	9,353,419.23

School Nutrition Fund

Nov 30 – Dec 6 Accounts Payable	142,506.37
Dec 7 – 13 Accounts Payable	139,997.70
Dec 14 – 20 Accounts Payable	86,003.39
Dec 21 – Jan 3 Accounts Payable	82,107.44
Dec Wells Fargo credit card	243.86
Dec payroll	289,221.71

Activity Fund

Nov 30 – Dec 6 Accounts Payable	40,023.99
Dec 7 – 13 Accounts Payable	76,837.20
Dec 14 – 20 Accounts Payable	39,800.64
Dec 21 – Jan 3 Accounts Payable	23,935.36
Dec Wells Fargo credit card	<u>14,176.02</u>
Total	13,642,489.16

Sioux City Community Schools

Cash Disbursements

		General and		Sales Tax		School Nutrition		
		Other Funds		Funds		Fund		
<u>Date</u>	<u>Activity Fund</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>TOTAL</u>
7/12/2012	\$49,947.80	\$1,030,804.35		\$302,034.48		\$25,209.43		\$1,407,996.06
7/19/2012	\$15,610.42	\$971,633.52		\$0.00		\$58,536.76		\$1,045,780.70
July Wells CC	\$7,633.45	\$224,878.43		\$2,066.36		\$214.29		\$234,792.53
7/26/2012	\$7,457.35	\$1,261,538.61	\$9,011,714.58	\$1,160,952.18	\$5,764.12	\$43,740.50	\$71,914.00	\$11,563,081.34
July voids/receipts		-\$7,367.70						-\$7,367.70
8/2/2012	\$10,909.76	\$290,694.56		\$14,587.45		\$5,847.59		\$322,039.36
8/9/2012	\$28,138.78	\$228,240.55		\$2,670.00		\$5,154.57		\$264,203.90
8/16/2012	\$37,036.67	\$484,010.04		\$238,498.86		\$65,687.98		\$825,233.55
8/23/2012	\$38,721.46	\$760,146.40		\$720,326.82		\$45,596.82		\$1,564,791.50
Aug Wells CC	\$5,297.71	\$118,320.34		\$530.00		\$437.33		\$124,585.38
8/30/2012	\$99,754.29	\$1,329,272.09	\$9,479,406.57	\$338,508.25	\$5,764.12	\$61,097.46	\$53,651.64	\$11,367,454.42
Aug voids/receipts	-\$1,425.20	-\$3,894.08						-\$5,319.28
9/6/2012	\$47,847.61	\$572,042.66		\$111,380.64		\$66,239.44		\$797,510.35
9/13/2012	\$68,639.01	\$407,689.41		\$79,879.00		\$142,532.69		\$698,740.11
Sept Wells CC	\$10,912.19	\$181,764.47		\$391.00		\$1,357.11		\$194,424.77
9/20/2012	\$31,929.13	\$401,968.45		\$310,624.77		\$133,629.72		\$878,152.07
9/26/2012	\$33,168.28	\$220,152.23	\$9,155,308.23	\$85,435.30	\$5,764.12	\$63,432.07	\$281,376.22	\$9,844,636.45
Sept voids/receipts	-\$360.00	-\$6,025.11		-\$64,745.00				-\$71,130.11
10/4/2012	\$40,868.99	\$328,958.53		\$293,506.50		\$63,511.38		\$726,845.40
10/11/2012	\$74,318.98	\$451,336.34		\$106,357.27		\$171,741.71		\$803,754.30
10/18/2012	\$59,047.00	\$236,053.45		\$15,317.99		\$79,925.84		\$390,344.28
10/25/2012	\$44,491.72	\$1,570,611.77		\$66,452.19		\$125,226.00		\$1,806,781.68
Oct Wells CC	\$15,930.10	\$145,926.90		\$6,166.86		\$898.04		\$168,921.90
10/31/2012	\$41,036.24	\$183,455.98	\$9,255,721.02	\$754,736.80	\$5,764.12	\$92,934.95	\$279,681.56	\$10,613,330.67
Oct voids/receipts	-\$778.23	-\$43,077.56						-\$43,855.79
11/8/2012	\$84,570.73	\$749,446.79		\$305,884.04		\$90,805.47		\$1,230,707.03
11/15/2012	\$30,400.59	\$435,588.45		\$451,154.50		\$161,663.09		\$1,078,806.63
11/21/2012	\$15,417.37	\$211,807.47		\$18,126.00		\$114,558.85		\$359,909.69
11/29/2012	\$30,460.45	\$311,561.53	\$10,697,123.55	\$246,287.52	\$5,764.12	\$32,674.83	\$627,206.30	\$11,951,078.30
Nov Wells CC	\$19,253.39	\$158,359.49		\$0.00		\$4,564.79		\$182,177.67
Nov voids/receipts	-\$300.58	-\$4,039.37						-\$4,339.95
12/6/2012	\$40,023.99	\$190,397.32		\$73,884.12		\$142,506.37		\$446,811.80
12/13/2012	\$76,837.20	\$375,814.82		\$145,179.18		\$139,997.70		\$737,828.90
12/20/2012	\$39,800.64	\$680,451.32	\$9,353,419.23	\$0.00	\$5,764.12	\$86,003.39	\$289,221.71	\$10,454,660.41
Dec Wells CC	\$14,176.02	\$141,848.92		\$0.00		\$243.86		\$156,268.80
Dec voids/receipts	-\$50.00	-\$38,137.50		-\$794.38				-\$38,981.88
SUBTOTAL	\$1,116,723.31	\$14,552,233.87	\$56,952,693.18	\$5,785,398.70	\$34,584.72	\$2,025,970.03	\$1,603,051.43	\$82,070,655.24

1/3/2013	\$23,935.36	\$904,433.27		\$836,443.18		\$82,107.44		\$1,846,919.25
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SUBTOTAL	\$23,935.36	\$904,433.27	\$0.00	\$836,443.18	\$0.00	\$82,107.44	\$0.00	\$1,846,919.25
Fiscal YTD	\$1,140,658.67	\$15,456,667.14	\$56,952,693.18	\$6,621,841.88	\$34,584.72	\$2,108,077.47	\$1,603,051.43	\$83,917,574.49

Sioux City Community School District

Item Title: First Reading of Board Policies - Dr. Paul Gausman

Recommendation: RECOMMENDATION: That the Board of Directors approves the above Board policies for first reading.

ATTACHMENTS:

Name:

Description:

 [404_1.doc](#)

404.1 Personnel Illness / Sick Leave

 [404_6.doc](#)

404.6 Jury Duty and Witness Duty

 [404_7.doc](#)

404.7 Military Leave

 [431.doc](#)

431 Personnel - Grievance Procedures

 [451_54.doc](#)

451.54 Employee: Continuation of Health Insurance Plan

Board Policy Document

STAFF PERSONNEL

Series 400

Policy Title: Personnel Illness/Sick Leave

Code Number: 404.1

The District provides sick leave benefits for its full-time and certain part-time employees. For employees covered by a negotiated contract, the number of days provided are noted in such contract. Employees not covered by a negotiated contract are provided sick leave benefits as follows:

- 12 month employees — 17 days cumulative to a maximum of 130 days plus the current year
- 11 month employees — 16 days cumulative to a maximum of 130 days plus the current year
- 10 month employees — 15 days cumulative to a maximum of 130 days plus the current year

Sick leave is considered a benefit to be used when an employee is unable to perform his/her job due to a personal illness **or injury**. In certain situations, **as outlined in the negotiated contracts**, sick leave may also be used for a dependent's illness but only within certain limits, **as outlined in the negotiated contracts**.

Employees may be required to provide a doctor's statement to their supervisor substantiating the illness. Employees ~~may also face~~ **will be subject to disciplinary action for any improper use of sick leave, including, but not limited to, using sick leave when the employee is not ill or injured, using sick leave as a substitute for personal leave or vacation, or failing to provide a statement from a doctor when directed to do so by a supervisor.** ~~should their absences appear excessive or inappropriate and not excused by a physician.~~

First Adoption: January 10, 1984
Revision Adoption: February 14, 1995/April 24, 2001/October 26, 2009
Legal Reference: Whitney v. Rural Ind. School District, 232 Iowa 61, 4 N.W.2d 394 (1942).
26 U.S.C. §§ 2601 *et seq.* (2010)
29 C.F.R. Pt. 825 (2010).
Iowa Code §§ 20; 85.33, .34, .38(3); 216; 279.40 (2011).
1980 Op. Att'y Gen. 605.
1972 Op. Att'y Gen. 177, 353.
1952 Op. Att'y Gen. 91.

Board Policy Document

STAFF PERSONNEL

Series 400

Policy Title: Jury Duty and Witness Duty

Code Number: 404.6

~~Any Employees who are summoned -subpoenaed~~ for jury duty or who are subpoenaed as a witness in a proceeding to which they are not a party during their normal working hours will ~~be~~ provided leave for such duty and appearances and will be required to return to duty immediately following the completion of their jury or witness duty, unless they are excused from doing so by their supervisor. The employee shall provide ~~the District with~~ a copy of the jury summons or subpoena ~~or request for court appearance~~ to the Department of Human Resources.

The District shall pay ~~the employees~~ the difference between the remuneration granted by the court or the subpoenaing party and their regular District pay.

Board Policy Document

STAFF PERSONNEL

Series 400

Policy Title: Military Leave

Code Number: 404.7

A leave of absence shall be granted for any period of active state or federal military service when **employees are** called to active duty.

In the absence of a negotiated contract, a leave of absence shall be granted for any period of active state or federal military service when called upon for such service. Such military leave shall be without loss of status and without loss of pay during the first thirty (30) calendar days of such leave, as provided in Chapter 29A, Code of Iowa.

In those cases where the employee's work schedule or contract year permits some discretion, it is expected that every reasonable effort will be made to provide for such military service to occur during **times of the year when the employee is not scheduled to work or when the employee is not on contract.**
~~non-scheduled or non-contracted periods.~~

Employees returning from military leave are afforded re-employment rights and retain full seniority benefits for all prior service upon re-employment in accordance with the Uniform Services Employment and Re-employment Rights Act (USERRA). Employees occupying temporary positions in the district are exempt from this policy. Employees seeking military leave must give written or verbal advance notice of upcoming duty to their immediate supervisor, unless the circumstances are such that USERRA does not require advance notice.

Employees may use any available paid time off for the military leave of absence.

Subject to the terms, conditions and limitations of the applicable plan(s) to which the employee is otherwise eligible and where the military leave of absence is 30 days or less, health insurance benefits will continue to be provided by the District at the same cost to the employee as the employee would otherwise pay. After 30 days, employees will be responsible for the full costs of these benefits if the employee wishes to continue this benefit. When the employee returns from military leave, benefits will again be provided by the district according to the applicable plan(s).

First Adoption: January 10, 1984
Revision Adoption: February 14, 1995/April 24, 2001/November 9, 2009
Legal Reference: Bewley v. Villisca Community School District, 299 N.W. 2d 904 (Iowa 1980).
Iowa Code §§ 20; 29A.28 (2011).

Board Policy Document

After the completion of military service, the employee is required to report to work within the period of time specified by the provisions of USERRA.

Eligible employees will be returned to their previous position or a comparable one, as provided by USERRA. Employees will be treated as though they were continuously employed for purposes of determining benefits based on longevity and job seniority rights.

STAFF PERSONNEL

Series 400

Policy Title: Personnel – Grievance Procedures

Code Number: 431

The Sioux City Community School District encourages its employees to discuss **job-related** problems, concerns, or issues they have with their immediate supervisor. Supervisors should strive for an open, two-way dialogue with employees. If employees are not able to resolve the issue satisfactorily with their supervisor, ~~the employee~~ **they** should bring the issue to the supervisor next highest in the district's administrative chain of command or to the Human Resources Department.

Issues that ~~are part of an employee-negotiated~~ **pertain to a collective bargaining** contract will ~~follow~~ **be addressed using** the procedures outlined by that contract.

Board Policy Document

STAFF PERSONNEL

Series 400

Policy Title: **Employee: Continuation of Health Insurance Plan**

Code Number: **451.54**

Employees who retire early from the Sioux City Community School District, and who are not eligible for benefits under the District's early retirement plan, if still applicable, shall be allowed to continue coverage in the District's group health insurance program at their own expense. This plan includes coverage for the employee's spouse and dependents, if the spouse and dependents were covered at the time of the employee's early retirement. Family members may be added or deleted after the early retirement date according to the policy rules for active employees.

For purposes of this policy, the phrase "retire early" means termination of employment and application and receipt of benefits under IPERS, the Iowa Public Employment Retirement System, before the employee attains 65 years of age. Continued coverage under this policy is available until the employee attains 65 years of age, **and, for covered dependents, continued coverage is available until the dependent attains 65 years of age.**


Employees who terminate employment with the District prior to retirement may be eligible for continuation coverage as required under ~~Cobra~~ **COBRA** (Consolidated Omnibus Budget Reconciliation Act) **or under Iowa Code Chapter 509B**. Employees who return to full-time employment with another employer are no longer eligible for coverage except as required under COBRA (~~Consolidated Omnibus Budget Reconciliation Act~~).

Sioux City Community School District

Item Title:	Easement with Mid-American Energy Company for the Westside Elementary School Project - Mel McKern
Recommendation:	RECOMMENDATION: That the Board of Directors approves the resolution to approve public notice setting forth the time and place of a public hearing. A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 28th day of January, 2013, for the purpose of an easement with Mid-American Energy Company for the new Westside Elementary School project.

ATTACHMENTS:

Name:

 [Exec Summ - Easement with Mid-American Energy Company for New WS E.S. Project 1-14-13.doc](#)

 [Easement with Mid-American Energy 1-14-13.pdf](#)

Description:

Exec Summ - Easement with Mid-American Energy Company for the Westside Elementary School Project 1-14-13

Easement with Mid-American Energy 1-14-13

**Sioux City Community School District
Executive Summary
Easement with Mid-American Energy Company
for the Westside Elementary School Project
January 14, 2013**

Purpose:

To grant an easement on the new Westside Elementary School site for future maintenance access for the electric service to the building.

Explanation:

Contact: Mel McKern 279-6651

This easement will allow access to the electric service to the building.

- This is an underground service to the building.

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

To provide the District with a new elementary school facility.

Recommendation:

That the Board of Directors approves the resolution to approve public notice setting forth the time and place of a public hearing. A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 28th day of January, 2013, for the purpose of an easement with Mid-American Energy Company for the new Westside Elementary School project.

Sioux City Community School District

Item Title: Sale of Demolition of District Property - Gordon Winterlin

Recommendation: RECOMMENDATION: That the Board of Directors set a date for a hearing to receive public input on the sale of the above houses for removal or demolition. A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 28th day of January, 2013.

ATTACHMENTS:

Name:

Description:

📎 [Exec Summ - Sale or Demolition of District Property 1-14-13.doc](#)

Exec Summ - Sale or Demolition of District Property 1-14-13

**Sioux City Community School District
Executive Summary
Sale or Demolition of District Property
January 14, 2013**

Purpose:

The Sioux City Community School District proposes to sell houses for removal or demolition. We are recommending that the Board of Education set a public hearing on January 28, 2013.

Explanation:

Contact: Gordon Winterlin 279-6662

The School District proposes to sell the following houses for removal or demolition:

- 3600 Glenn Avenue, Sioux City, Iowa
- 3606 Glenn Avenue, Sioux City, Iowa
- 3616 Glenn Avenue, Sioux City, Iowa
- 3620 Glenn Avenue, Sioux City, Iowa
- 3700 Glenn Avenue, Sioux City, Iowa
- 3704 Glenn Avenue, Sioux City, Iowa

Bid Notice (sale or demolition) was published on December 15th, 2012, with bids due December 27, 2012. If a buyer does not submit a proposal by the bid opening date, the dwellings will be demolished and removed from the property per the required bid form and specification.

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

This is part of the District's future facilities plan.

Recommendation:

That the Board of Directors set a date for a hearing to receive public input on the sale of the above houses for removal or demolition. A public hearing will be held at 6:00 p.m., local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 28th day of January 2013.

Sioux City Community School District

Item Title: 28E Agreement for Developmental Services - Hoover Elementary School Site Improvements Project - Mel McKern

Recommendation: RECOMMENDATION: That the Board of Directors approves the 28E Agreement between the City of Sioux City and the Sioux City Community School District for the Hoover Elementary School Site Improvements Project.

ATTACHMENTS:

Name:

Description:

 [Exec Summ - 28E Agreement - Hoover E.S. Site Improvements Project 1-14-13.doc](#)

Exec Summ - 28E Agreement for Developmental Services 1-14-13

 [28E Agreement - Hoover Site Plan 1-14-13.pdf](#)

28E Agreement - Hoover Site Plan 1-14-13

**Sioux City Community School District
Executive Summary
28E Agreement for Developmental Services – Hoover Elementary School Site Improvements Project
January 14, 2013**

Purpose:

This 28E Agreement will allow the City of Sioux City and the Sioux City Community School District to work together in cooperation to make street improvements with regard to Country Club Boulevard along the Hoover School property.

Explanation:

Contact: Mel McKern, 279-6651

This agreement will allow the School District to hire an engineering firm to provide survey, design, bidding, engineering and construction services, including administration, observation, and staking regarding the construction of the infrastructure improvements for the street improvements of Country Club Boulevard adjacent to the Hoover School property.

- Construction will include grading and paving.
- Widening of the street from an existing 37 foot wide street to a proposed 43 foot wide street west of the Perry Creek Bridge to the school's north property line to provide desirable lane widths for a three-lane section with center turn lane.
- Cost share 50 percent of the project.
- Traffic Signal improvements at the west side of Hamilton Boulevard from Country Club Boulevard north to the south side of Summit Street.
- Cost share 50 percent of the project.
- Transfer of Property. School District to transfer property located at 3601 ½ Country Club Boulevard (triangular piece of property located south of Country Club Drive and between Hamilton Boulevard and Perry Creek Channel) to the City of Sioux City. This will include Perry Creek Channel and the property that would hold the proposed 10 foot wide trail that is to be cost shared as part of this agreement.

Strategic Plan Priority Area:

Educational Facilities.

Impact on Student Achievement:

This will provide future new facilities for the District.

Recommendation:

That the Board of Directors approves the 28E Agreement between the City of Sioux City and the Sioux City Community School District for the Hoover Elementary School Site Improvements Project.

Sioux City Community School District

Item Title: District In Need of Assistance (DINA) Program Review - Dr. Kim Buryanek

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ - DINA Program Review 1-14-13.doc](#)

Exec Summ - DINA Program Review 1-14-13

 [DINA Program Review 1-14-13.doc](#)

DINA Program Review 1-14-13

 [DINA Presentation 1-14-13.pptx](#)

DINA Presentation 1-14-13

**Sioux City Community School District
Executive Summary
District In Need of Assistance (DINA) Program Review
January 14, 2013**

Purpose:

To review the impact of District In Need of Assistance (DINA) designation on the District.

Explanation:

Contact: Dr. Kim Buryanek (712) 279-6656

The Sioux City School District, after two years on the DINA watch list, was identified as a DINA in 2007-2008, in the areas of Reading and Math proficiency. The Sioux City School District has been a DINA each year since 2007 in both math and reading, until the 2012-2013 school year. Currently, the Sioux City School District is in delay status for both reading and math because student achievement in both areas for all subgroups in one grade group was proficient. Grade 11 reading and grades 3-5 math were the areas that met proficiency.

When a district is labelled a DINA, it is expected that 10% of the Title I funds be allocated to professional development activities within the district. In Sioux City Schools, that equals over \$300,000 each year. With a significant increase in funds for professional development, there have been structural changes implemented within the district. The changes include the introduction and expansion of instructional coaches within buildings, the development of building level leadership teams in all buildings and the delivery of professional development to cadre members during the annual summer Leadership Academy.

Over the past three years, the majority of the funds allocated for DINA purposes have been spent on salaries, extra pay for teachers, purchased technical professional services and benefits. DINA funds have also been spent for substitute teachers, workshop registration fees, travel expenses, professional development supplies and other expenses. Each year the amount spent within each of these categories varies. Salary is not consistently the largest DINA expense each year.

Strategic Plan Priority Area:

The professional development provided through the DINA funds focuses on student achievement.

Impact on Student Achievement:

Over the six year period on DINA status, the District has now moved to Delay status. Teachers, through the building leadership teams primarily, have received quality professional development focusing on strong instructional strategies. Teaching quality has an impact on student achievement. By providing high quality professional development that focuses on improving the quality of classroom instruction, student achievement has improved.

Recommendation:

That the Board of Directors reviews the impact the DINA designation has had on the District.