

REGULAR MEETING
Sioux City Community School District
Educational Service Center
February 11, 2013
6:00 PM

Our Mission: The Sioux City Community School District exists to educate students to **believe** in their talents and skills, **achieve** academic excellence and **succeed** in reaching their potential.

I. Call to Order

II. Pledge of Allegiance

III. Roll Call of Members

IV. Approval of Agenda

V. Good News Report(s)

[North Middle School - Margarite Reinert](#)

VI. Special Report(s)

[iJAG Student Presentation - Eraldo Calderon](#)

VII. Citizen Input

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

VIII. Consent Action Item(s)

RECOMMENDATION: That the Board of Directors approves all consent action items.

A. [Board Meeting Minutes from January 28, 2013](#)

B. [Human Resources Report - Jill Knuth](#)

C. [Finance Report - Gordon Winterlin](#)

D. [Payment for Software Licenses - Neil Schroeder](#)

E. [ESL IOWA CORE Curriculum Materials - Marilyn Charging and Maria Ruelas](#)

IX. Action Item(s)

A. [Second and Final Reading of Board Policies - Dr. Paul Gausman](#)

- 403.5 Workplace Bullying
- 405.8 Child Abuse Reporting

RECOMMENDATION: That the Board of Directors approves the above Board policies

for second and final reading.

B. [School Calendar - Jill Knuth](#)

RECOMMENDATION: That the Board of Directors approves the District school calendar for the 2013-14 school year, and acknowledges the calendars for the 2014-15 and 2015-16 school years.

C. [Annual Roof Repairs, Maintenance, and Replacement Project – Mel McKern](#)

RECOMMENDATION:

That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$207,195, for the District's Annual Roof Repairs, Maintenance, and Replacement Project, set a public hearing date, and publish notice as required by law.

A public hearing will be held at 6:00 p.m. local time at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of February, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

D. [Annual Asphalt Maintenance, Repairs, and Replacement Project – Mel McKern](#)

RECOMMENDATION:

That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$370,920.75, for the District's Annual Asphalt Maintenance, Repairs, and Replacement Project, set a public hearing date, and publish notice as required by law.

A public hearing will be held at 6:00 p.m. local time at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of February, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

E. [Demonstration Grant for American Indian Children - Marilyn Charging](#)

RECOMMENDATION: That the Board of Directors approves the submission of the Title VII Demonstration Grant for Native American students in the amount of \$290,000.

X. Board Member Reports / Future Meetings

- Educational Equity Committee – 11:30 a.m., February 12, 2013, in ESC Board Room.
- Building Oversight Committee – 4:00 p.m., February 14, 2013, at O & M.
- Board Finance & Facilities Committee – 11:45 a.m., February 19, 2013, in ESC #312.
- Board Policy Committee – 4:00 p.m., February 19, 2013, in ESC #326.
- Preschool Oversight Committee – 1:30 p.m., February 20, 2013, at Irving Preschool.
- Student Achievement Committee – 4:00 p.m., February 20, 2013, in ESC #326.
- Communications Committee – 4:00 p.m., February 20, 2013 in ESC Board Room.
- Board Work Session: Future Facilities – 4:00 p.m., February 21, 2013 in ESC Board Room.
- Legislative Forum – 8:00 a.m., February 23, 2013, in ESC Board Room.
- Sales Tax Finance Committee – 8:00 a.m., February 25, 2013 in ESC #103.
- School Board Meeting – 6:00 p.m., February 25, 2013, in ESC Board Room.
- District Advisory Committee – 5:15 p.m., February 28, 2013, in ESC Board Room.
- School Board Meeting – 6:00 p.m., March 11, 2013, in ESC Board Room.

XI. [Superintendent's Report - Dr. Paul Gausman](#)

XII. Discussion / Information

- A. [Technology RFP's - Neil Schroeder](#)
- B. [Worker's Compensation and Safety Program Review - Jill Knuth and Beth Niehus](#)
- C. [Budget \(All Funds Except the General Fund\) - Gordon Winterlin](#)

XIII. Adjourn

Sioux City Community School District

Item Title: North Middle School - Margarite Reinert

Recommendation:

ATTACHMENTS:

Name:

Description:

Sioux City Community School District

Item Title: iJAG Student Presentation - Eraldo Calderon

Recommendation:

ATTACHMENTS:

Name:

Description:

Sioux City Community School District

Item Title: Board Meeting Minutes from January 28, 2013

Recommendation:

ATTACHMENTS:

Name:

Description:

 [1-28-13.pdf](#)

Board Meeting Minutes from January 28, 2013

SPECIAL MEETING
Sioux City Community School District
Education Service Center
Minutes – Pending Board Approval
January 28, 2013 – 5:00 p.m.

I. Call to Order	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Approval of Closed Session / Adjourn to Closed Session	1
V. Adjourn Closed Session / Return to Open Session	1
VI. Adjourn	1

SPECIAL MEETING
Sioux City Community School District
Educational Service Center
January 28, 2013

I. Call to Order

President Krysl called the special meeting to order at 5:00 p.m.

II. Roll Call of Members

Present: Directors Batcheller, Johnson, Krysl, McTaggart, Meyers, Warnstadt, and Williams.

Absent: None.

III. Approval of Agenda

Director Batcheller moved and Director McTaggart seconded the motion to approve the agenda. The motion carried 7 to 0.

IV. Approval of Closed Session / Adjourn to Closed Session

Director Warnstadt moved and Director Batcheller seconded the motion to go into a closed session to conduct a strategy meeting of a public employer concerning employees' collective bargaining as provided in Section 20.17 (3) of the Iowa Code. The motion carried 7 to 0, and the Board retired to closed session at 5:01 p.m.

V. Adjourn Closed Session / Return to Open Session

Director McTaggart moved and Director Batcheller seconded the motion to adjourn the closed session and return to open session. The motion carried 7 to 0, and the Board returned to open session at 6:00p.m.

VI. Adjourn

Director Batcheller moved and Director Johnson seconded the motion to adjourn the special meeting. The motion carried 7 to 0, and the special meeting adjourned at 6:02 p.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
January 28, 2013 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance	1
II. Roll Call of Members	1
III. Approval of Agenda	1
IV. Good News Report(s): Liberty Elementary School	1
V. Friend of Education Award(s): Sunnybrook Community Church	1
VI. Citizen Input	2
VII. Consent Action Item(s)	2
A. Board Meeting Minutes from January 14, 2013	
B. Human Resources Report	
C. Finance Report	
VIII. Hearing(s)	2-3
A. Easement with Mid-American Energy Company for the Westside Elementary School Project	
B. Sale or Demolition of District Property	
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A. Second and Final Reading of Board Policies	
B. First Reading of Board Policies	
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A. School Calendar	
B. FY14 Budget Revenue Projections and Assumptions	
XIII. Adjourn	6

REGULAR MEETING
Sioux City Community School District
Educational Service Center
January 28, 2013

I. Call to Order / Pledge of Allegiance

President Krysl called the regular meeting to order at 6:06 p.m.

II. Roll Call of Members

Present: Directors Batcheller, Johnson, Krysl, McTaggart, Meyers, Warnstadt, and Williams.

Absent: None.

III. Approval of Agenda

Director Williams moved and Director Warnstadt seconded the motion to approve the agenda. The motion carried 7 to 0.

IV. Good News Report(s) – Liberty Elementary School

Stacie Henderson (Principal), Cindy Roberts (Math Coach), Jason De La Rosa (5th grade teacher), and Holly Corcoran (4th grade teacher) shared information about the opportunities for student learning outside of the classroom.

- Currently offer Basketball, Volleyball, and Math Club, and have begun discussing the possibility of adding a Soccer league.
- Research connects student achievement with extracurricular activities; better grades, increased test scores, increased attendance, etc.
- Programs made possible by donation of time from teachers, staff, parents, Mercy Medical Center grant, partnership with Sunnybrook Community Church, and the Sioux City Schools Foundation.
- Students; Estevan Quintana, Kamari Jones, Mercedes Cisneros, Astud Luna, Citlally Lara, and Jyshelle Jackson shared what they enjoyed most about the after school programs.

V. Friend of Education Award(s) – Sunnybrook Community Church

Dr. Gausman presented the very first *Friend of Education Award*. The award recognizes a business or organization who has demonstrated support for student achievement by generously giving of their time, talent, and/or treasure to a school or schools within our District. The nomination letter read: *"The partnership we share with Sunnybrook Community Church extends beyond the classroom to facilitate family engagement with our school community. Our connection with Sunnybrook Community Church is an invaluable relationship"*. Dr. Gausman presented the award and a small token of appreciation to Sunnybrook Community Church.

VI. Citizen Input

None.

VII. Consent Action Item(s)

Director Batcheller moved and Director Warnstadt seconded the motion to approve the following consent action items. The motion carried 7 to 0.

- A. Board Meeting Minutes from January 14, 2013.
- B. Human Resources Report – Jill Knuth
- C. Finance Report – Gordon Winterlin

VIII. Hearing(s)

- A. Easement with Mid-American Energy Company for the Westside Elementary School Project – Mel McKern

President Krysl stated notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on the 28th day of January, 2013, at 6:00 p.m. local time, for the purpose of an easement with Mid-American Energy Company for the new Westside Elementary School project.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named easement with the final decision of the Board of Education a matter of record.

Director Batcheller moved and Director Meyers seconded the motion to approve the Easement with Mid-American Energy Company for the new Westside Elementary School project. After a roll call vote, the motion carried 7 to 0.

Director Batcheller asked Dr. Gausman to begin working with the two schools that will make up the new Westside Elementary School to give it a new name. Dr. Gausman said that a meeting has been scheduled to begin discussions.

B. Sale or Demolition of District Property – Gordon Winterlin

President Krysl stated notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on the 28th day of January, 2013, at 6:00 p.m. local time, for the purpose of selling or demolition of the following houses for removal or demolition.

Property Addresses:

- 3600 Glenn Avenue, Sioux City, Iowa
- 3606 Glenn Avenue, Sioux City, Iowa
- 3616 Glenn Avenue, Sioux City, Iowa
- 3620 Glenn Avenue, Sioux City, Iowa
- 3700 Glenn Avenue, Sioux City, Iowa
- 3704 Glenn Avenue, Sioux City, Iowa

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named easement with the final decision of the Board of Education a matter of record.

Gordon Winterlin stated that a private person has made arrangements with the construction company to purchase the home at 3600 Glenn Avenue and remove it from the property. The remaining properties will be demolished. This will not change the amount of the contract with Hebert Construction.

Director Meyers moved and Director Batcheller seconded the motion to award the demolition contract to Hebert Construction Inc. of Sioux City, Iowa, for the amount of \$38,500.00. After a roll call vote, the motion carried 7 to 0.

IX. Action Item(s)

A. Second and Final Reading of Board Policies – Dr. Paul Gausman

- 404.1 Personnel Illness / Sick Leave
- 404.6 Jury Duty and Witness Duty
- 404.7 Military Leave
- 431 Personnel – Grievance Procedures
- 451.54 Employee: Continuation of Health Insurance Plan

Director Batcheller moved and Director Warnstadt seconded the motion to approve the above Board policies for second and final reading. The motion carried 7 to 0.

B. First Reading of Board Policies – Dr. Paul Gausman

- 403.5 Workplace Bullying
- 405.8 Child Abuse Reporting

Director McTaggart moved and Director Batcheller seconded the motion to approve the above Board policies for first reading. The motion carried 7 to 0.

X. Board Member Reports / Future Meetings

Director Meyers read the book; *"How Children Succeed"* by Paul Tough. He shared how the contents of the book relate to heightened student achievement.

Director Batcheller recently attended meetings of the *Building Oversight Committee* and *Sales Tax Finance Oversight Committee*. He shared his appreciation to the members who serve on those committees for their work and dedication to our District over the years.

Director Warnstadt attended Saturday's Legislative Forum stating how fortunate our community is to have such dedicated legislators who are willing to meet with them each month. Senator Bertrand, and Representatives Hall, Dawson, and Jorgenson were all present. She appreciates their efforts on our behalf.

President Krysl:

- He too attended the Legislative Forum on Saturday.
- Moving forward, he will no longer read the individual future meetings, noting that the meetings are listed on the agenda, in the minutes, in our front office, and on online.
- He asked Board members to meet with him after the meeting to discuss when they would like to attend Sioux City's *Day at the Capitol* in Des Moines, and who would be interested in attending that event.
- He, along with Director Batcheller and Dr. Gausman, will travel to Des Moines this Wednesday to attend the Siouxland Chamber of Commerce *Day at the Capitol*.
- Cyndi continues to work to schedule a Board work session on future facilities for a time in late February or early March. The administration will present its most up-to-date information on a number of construction projects.

Future Meetings are as follows:

- District Advisory Committee – 5:15 p.m., January 31, 2013, in ESC Board Room.
- Board Finance & Facilities Committee – 11:45 a.m., February 5, 2013, in ESC #312.
- Student Achievement Committee – 4:00 p.m., February 6, 2013, in ESC #326.
- School Board Meeting – 6:00 p.m., February 11, 2013, in ESC Board Room.
- Educational Equity Committee – 11:30 a.m., February 12, 2013, in ESC Board Room.
- Building Oversight Committee – 4:00 p.m., February 14, 2013, at O & M.
- Preschool Oversight Committee – 1:30 p.m., February 20, 2013, at Irving Preschool.
- Communications Committee – 4:00 p.m., February 20, 2013 in ESC Board Room.
- Sales Tax Finance Committee – 8:00 a.m., February 25, 2013 in ESC #103.
- School Board Meeting – 6:00 p.m., February 25, 2013, in ESC Board Room.

XI. Superintendent's Report – Dr. Paul Gausman

Dr. Gausman:

- He thanked those who helped with the District's first ever *"Remembering Our Fallen"* assembly. The exhibit is a 40' portable wall featuring those who have died in service to our Country from our region since the war on terror began September 11, 2001. The display will be featured in each of our three high schools for one week beginning this week at East High School. He shared the following highlights from the assembly:
 - Flag folding ceremony where the audience learned about each fold of the flag.
 - Guest speaker who spoke on behalf of the David Lee Rice family. David was a 2001 graduate of East High School who gave his life to service to his Country.
 - Chris McGowan, President of Siouxland Chamber of Commerce and veteran of the Air National Guard, also spoke to the audience.
 - Staff Sergeant Jeff Soukup, East High School Band Director, played "Taps" at the close of the ceremony.
 - He praised the combined choir from all three high schools.
- He asked Board members for their legislative suggestions for the District to write position statements or white papers for this year's Chamber's annual trip to D.C. in April. He made the following suggestions; Career Academies, Impact on Sequestration, and E-Rate Program. Concepts are due by mid-February.
- He recognized student teachers in attendance.

XII. Discussion / Information

A. School Calendar

Jill Knuth, Director of Human Resources, presented the final version of the 2013-14 school calendar, and recommendations for the 2014-15 and 2015-16 school calendars, highlighting the following:

- She made no recommendations to the 2013-14 and 2014-15 school calendars since they were presented to the Board last year.
- She took the calendars to a number of committees for feedback.
- Each calendar represents 180 student days and 193 teacher contract days.
- The administration recommends that the Board approve the District's school calendar for the 2013-14 school year, and acknowledge the calendars for 2014-15 and 2015-16 school years.

B. FY14 Budget Revenue Projections and Assumptions

Gordon Winterlin, Director of Finance, presented revenue projections and various assumptions for the FY14 budget featuring the following:

- Allowable Growth is unknown at this time.
- Status of Federal Grants is unknown at this time.
- 0% Allowable Growth, 2% Allowable Growth, and 4% Allowable Growth revenue projections were presented.
 - 0% Allowable Growth model showed a 1.07% increase in revenue.
 - 2% Allowable Growth model showed a 2.62% increase in revenue.
 - 4% Allowable Growth model showed a 4.17% increase in revenue.
- Property taxes are unknown at this time, but if the current rate is maintained, there will be a \$1.1 million dollar increase in property taxes.

XIII. Adjourn

Director Warnstadt moved and Director McTaggart seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the meeting adjourned at 7:10 p.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

Sioux City Community School District

Item Title: Human Resources Report - Jill Knuth

Recommendation:

ATTACHMENTS:

Name:

Description:

 [HR Board Report 2-11-13.xlsx](#)

HR Board Report 2-11-13

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: **February 11, 2013**
Jill Knuth, Director of Human Resources

New Position(s)				
Number	Facility	Position	Comments	Funding Source
1	Spalding Park	1:1 Special Ed Instructional Assistant	Position is to be filled by a displaced internal candidate.	Special Ed
1	Whittier	1:1 Special Ed Instructional Assistant	Position is to be filled by a displaced internal candidate.	Special Ed

New Hire(s) / Non-Certified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Derner, Carla	Irving	Special Ed Instructional Assistant	\$ 10.92	February 12, 2013	AA from Northwest Community College	Substitute Instructional Assistant for Sioux City Schools	Rodriguez, Julie	

New Hire(s) / Coaching					
Name	Facility	Position	Salary	Effective Date	Comments
Mogensen, Megan	East High	Assistant Girls Soccer	\$ 2,358	March 1, 2013	
Pearson, Stephan	West Middle	8th Grade Track	\$ 1,635	February 5, 2013	
Pomerence, Daniel	East High	Girls Tennis	\$ 2,358	March 1, 2013	
Strim, Eric	West High	Head Track	\$ 5,690	February 11, 2013	

Leave(s) of Absence / Certified				
Name	Facility	Position	Effective Date	Comments
Maass, Ralph	East Middle	Exploratory	January 24, 2013	

Resignation(s) / Certified					
Name	Facility	Position	Years	Effective Date	Comments
Veatch, Dale	West High	Assistant Principal/Activities Director	1	June 30, 2013	

Resignation(s) / Coaches				
Name	Facility	Position	Effective Date	Comments
Borrall, Michael	West Middle	8th Grade Soccer	February 5, 2013	
Glass, Joseph	West High	Assistant Track	January 28, 2013	
Warren, Jason	West Middle	7th Grade Soccer	January 25, 2013	

Sioux City Community School District

Item Title: Finance Report - Gordon Winterlin

Recommendation:

ATTACHMENTS:

Name:

Description:

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finance report

📎 [FY13YTD_Cash_Disbursement_Report.xls](#)

year to date cash disbursements

Sioux City Community Schools

Date: February 11, 2013

To: Dr. Paul Gausman, Superintendent

From: Gordon Winterlin, Director of Finance

RE: Finance Report

Recommendation: That the Board approves the expenditures for January 18 – 31, 2013 in the amount of \$ 890,579.91, the January Wells Fargo credit card bill (December charges) in the amount of \$ 138,033.77 and the January payroll in the amount of \$9,452,799.21.

The breakdown is as follows:

Sales Tax Fund	
Jan 18 – 24 Accounts Payable	7,990.00
Jan 25 – 31 Accounts Payable	73,510.84
Jan Wells Fargo credit card	0.00
Jan payroll	5,764.12

General Fund (and others)	
Jan 18 – 24 Accounts Payable	160,149.71
Jan 25 – 31 Accounts Payable	472,240.07
Jan Wells Fargo credit card	124,898.26
Jan payroll	9,205,080.40

School Nutrition Fund	
Jan 18 – 24 Accounts Payable	64,445.50
Jan 25 – 31 Accounts Payable	59,015.88
Jan Wells Fargo credit card	415.34
Jan payroll	241,954.69

Activity Fund	
Jan 18 – 24 Accounts Payable	34,838.42
Jan 25 – 31 Accounts Payable	18,389.49
Jan Wells Fargo credit card	<u>12,720.17</u>

Total	10,481,412.89
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Sioux City Community Schools

Cash Disbursements

		General and		Sales Tax		School Nutrition		
		Other Funds		Funds		Fund		
<u>Date</u>	<u>Activity Fund</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>TOTAL</u>
7/12/2012	\$49,947.80	\$1,030,804.35		\$302,034.48		\$25,209.43		\$1,407,996.06
7/19/2012	\$15,610.42	\$971,633.52		\$0.00		\$58,536.76		\$1,045,780.70
July Wells CC	\$7,633.45	\$224,878.43		\$2,066.36		\$214.29		\$234,792.53
7/26/2012	\$7,457.35	\$1,261,538.61	\$9,011,714.58	\$1,160,952.18	\$5,764.12	\$43,740.50	\$71,914.00	\$11,563,081.34
July voids/receipts		-\$7,367.70						-\$7,367.70
8/2/2012	\$10,909.76	\$290,694.56		\$14,587.45		\$5,847.59		\$322,039.36
8/9/2012	\$28,138.78	\$228,240.55		\$2,670.00		\$5,154.57		\$264,203.90
8/16/2012	\$37,036.67	\$484,010.04		\$238,498.86		\$65,687.98		\$825,233.55
8/23/2012	\$38,721.46	\$760,146.40		\$720,326.82		\$45,596.82		\$1,564,791.50
Aug Wells CC	\$5,297.71	\$118,320.34		\$530.00		\$437.33		\$124,585.38
8/30/2012	\$99,754.29	\$1,329,272.09	\$9,479,406.57	\$338,508.25	\$5,764.12	\$61,097.46	\$53,651.64	\$11,367,454.42
Aug voids/receipts	-\$1,425.20	-\$3,894.08						-\$5,319.28
9/6/2012	\$47,847.61	\$572,042.66		\$111,380.64		\$66,239.44		\$797,510.35
9/13/2012	\$68,639.01	\$407,689.41		\$79,879.00		\$142,532.69		\$698,740.11
Sept Wells CC	\$10,912.19	\$181,764.47		\$391.00		\$1,357.11		\$194,424.77
9/20/2012	\$31,929.13	\$401,968.45		\$310,624.77		\$133,629.72		\$878,152.07
9/26/2012	\$33,168.28	\$220,152.23	\$9,155,308.23	\$85,435.30	\$5,764.12	\$63,432.07	\$281,376.22	\$9,844,636.45
Sept voids/receipts	-\$360.00	-\$6,025.11		-\$64,745.00				-\$71,130.11
10/4/2012	\$40,868.99	\$328,958.53		\$293,506.50		\$63,511.38		\$726,845.40
10/11/2012	\$74,318.98	\$451,336.34		\$106,357.27		\$171,741.71		\$803,754.30
10/18/2012	\$59,047.00	\$236,053.45		\$15,317.99		\$79,925.84		\$390,344.28
10/25/2012	\$44,491.72	\$1,570,611.77		\$66,452.19		\$125,226.00		\$1,806,781.68
Oct Wells CC	\$15,930.10	\$145,926.90		\$6,166.86		\$898.04		\$168,921.90
10/31/2012	\$41,036.24	\$183,455.98	\$9,255,721.02	\$754,736.80	\$5,764.12	\$92,934.95	\$279,681.56	\$10,613,330.67
Oct voids/receipts	-\$778.23	-\$43,077.56						-\$43,855.79
11/8/2012	\$84,570.73	\$749,446.79		\$305,884.04		\$90,805.47		\$1,230,707.03
11/15/2012	\$30,400.59	\$435,588.45		\$451,154.50		\$161,663.09		\$1,078,806.63
11/21/2012	\$15,417.37	\$211,807.47		\$18,126.00		\$114,558.85		\$359,909.69
11/29/2012	\$30,460.45	\$311,561.53	\$10,697,123.55	\$246,287.52	\$5,764.12	\$32,674.83	\$627,206.30	\$11,951,078.30
Nov Wells CC	\$19,253.39	\$158,359.49		\$0.00		\$4,564.79		\$182,177.67
Nov voids/receipts	-\$300.58	-\$4,039.37						-\$4,339.95
12/6/2012	\$40,023.99	\$190,397.32		\$73,884.12		\$142,506.37		\$446,811.80
12/13/2012	\$76,837.20	\$375,814.82		\$145,179.18		\$139,997.70		\$737,828.90
12/20/2012	\$39,800.64	\$680,451.32	\$9,353,419.23	\$0.00	\$5,764.12	\$86,003.39	\$289,221.71	\$10,454,660.41
Dec Wells CC	\$14,176.02	\$141,848.92		\$0.00		\$243.86		\$156,268.80
Dec voids/receipts	-\$50.00	-\$38,137.50		-\$794.38				-\$38,981.88
SUBTOTAL	\$1,116,723.31	\$14,552,233.87	\$56,952,693.18	\$5,785,398.70	\$34,584.72	\$2,025,970.03	\$1,603,051.43	\$82,070,655.24

1/3/2013	\$23,935.36	\$904,433.27		\$836,443.18		\$82,107.44		\$1,846,919.25
1/10/2013	\$50,201.76	\$575,418.93		\$22.08		\$144,582.30		\$770,225.07
1/17/2013	\$50,519.26	\$362,354.27		\$223,490.00		\$91,434.91		\$727,798.44
1/24/2013	\$34,838.42	\$160,149.71		\$7,990.00		\$64,445.50		\$267,423.63
Jan Wells CC	\$12,720.17	\$124,898.26		\$0.00		\$415.34		\$138,033.77
1/31/2013	\$18,389.49	\$472,240.07	\$9,205,080.40	\$73,510.84	\$5,764.12	\$59,015.88	\$241,954.69	\$10,075,955.49
Jan voids/receipts	-\$94.98	-\$21,359.95		-\$283,211.00				-\$304,665.93
								\$0.00
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SUBTOTAL	\$190,509.48	\$2,578,134.56	\$9,205,080.40	\$858,245.10	\$5,764.12	\$442,001.37	\$241,954.69	\$13,521,689.72
Fiscal YTD	\$1,307,232.79	\$17,130,368.43	\$66,157,773.58	\$6,643,643.80	\$40,348.84	\$2,467,971.40	\$1,845,006.12	\$95,592,344.96

Sioux City Community School District

Item Title: Payment for Software Licenses - Neil Schroeder

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ - Payment for Software Licenses 2-11-13.doc](#)

Exec Summ - Payment for Software Licenses

**Sioux City Community School District
Executive Summary
Payment for Software Licenses
February 11, 2013**

Purpose:

To continue the District's contract with Microsoft Corporation to provide Windows and Microsoft Office licenses.

Explanation:

Contact: Neil Schroeder 712-490-7906

The District standardized its computer platform on Windows 7 and Office 2010 through the spring and summer of 2011. In order to upgrade computers the district was faced with the prospect of upgrading its enterprise through a standard software purchase that would have cost over \$550,000. Rather than commit that level of resourcing at one time, the board approved software licensing in February 2011 through Microsoft's Enrollment for Education Solution (EES). This licensing strategy allows the district to pay a reduced rate only per full time user dramatically reducing costs to \$78,296.39 per year. This cost is fixed for at least the first three years. The district would have to run the same operating system for more than seven years to break even compared to the old model. The longest the district has ever run the same operating system package before is six years.

Because this is approved software for the Microsoft Settlement the district will be able to charge this cost to the settlement through at least FY15 and likely further fiscal years.

Strategic Plan Priority Area:

Student Achievement: Financial Accountability

Impact on Student Achievement:

To have District staff on a current operating system and office productivity suite ensures they are able take advantage of the latest enhancements when developing lessons or conducting administrative or management tasks. All student laptops in the high school are on the same system so this helps ensure compatibility between teachers and students.

Recommendation:

That the Board of Directors approves the third year of Microsoft EES agreement for District computer Windows/Office licenses to be funded with \$78,296.39 from Microsoft settlement funds.

Sioux City Community School District

Item Title: ESL IOWA CORE Curriculum Materials - Marilyn Charging and Maria Ruelas

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ - ESL IOWA CORE Curriculum Materials 2-11-13.doc](#)

Exec Summ - ESL IOWA CORE Curriculum Materials

**Sioux City Community School District
Executive Summary
ESL IOWA CORE Curriculum Materials
February 11, 2013**

Purpose:

To purchase materials for the English as a Second Language Program to align with the Common Core.

Explanation:

**Contact: Marilyn Charging 279-6075
Maria Ruelas 279-6079**

The amount of these materials is \$89,529.21. These ESL supplemental materials will support the Common Core and the instruction of English language learners at their language proficiency levels. We would like to purchase a Teacher's Edition for every level, a student book, assessment samples, and the Teacher Resource book. These materials will be used as a resource for student differentiation and will be written into the K-12 curriculum map for language arts. Funding for the materials will be paid from Title III dollars.

Strategic Plan Priority Area: Student Achievement

Student Impact: Over 2,500 English language learners will be impacted from the purchase of quality supplemental materials that align with the Iowa Core. These materials will be used within the classroom setting to improve overall student achievement.

Recommendation:

That the Board of Directors approves the purchase of Pearson Longman ESL Supplemental Resources for the amount of \$89,529.21, which will be paid for using Title III funds.

Sioux City Community School District


Item Title: Second and Final Reading of Board Policies - Dr. Paul Gausman

Recommendation: RECOMMENDATION: That the Board of Directors approves the above Board policies for second and final reading.


ATTACHMENTS:

Name:

Description:

 [403.5.doc](#)

403.5 Workplace Bullying

 [405_8.doc](#)

405.8 Child Abuse Reporting

STAFF PERSONNEL

Series 400

Policy Title: Workplace Bullying

Code Number: 403.5

The purpose of this policy is to promote a healthy, positive workplace climate so that every individual is able to contribute fully to our educational community. Every person has the right to dignity at work. The rights and responsibilities described in this policy apply to all employees, parents, and all who utilize or visit District facilities.

Bullying is defined as conduct that a reasonable person would find hostile, intimidating, offensive, humiliating or an abuse of authority. It may be verbal, nonverbal, public or private. It is typically behavior repeated across multiple incidents; a single incident is ~~rarely~~ usually not a violation, unless it is a serious incident. It may originate from any employee or from any individual to another. It is also bullying to continue policy-violating conduct when the targeted individual requests that it cease.

Illustrative examples of bullying include, but are not limited to:

1. Provocative or dehumanizing name calling
2. Belittling the person
3. Exclusion from requisite training
4. Physical isolation
5. Rumors (or failing to stop them) ~~& and~~ gossip about a person or school's reputation where rumors or gossip contain information which is libelous, defamatory, obscene, or maliciously false or contain statements which are meant to harm a person's reputation or that contribute to a hostile work environment on the basis of age, race, sex, religion, disability, or any other status protected by law
6. Discounting or humiliating people at meetings
7. Deliberate exclusion from job-critical decision-making opportunities
8. Preventing the person from self-expression, being yelled at, being threatened, the prohibition of speaking to others
9. Intentional deception about the true purpose of an investigatory or disciplinary meeting
10. Preventing an employee from meeting students' academic potential

First Adoption: March 9, 2009

Revision Adoption:

Legal Reference:

Board Policy Document

11. Moving or hiding items required for productive work

For an individual to allege a policy violation, to call it bullying according to this policy's standard, the targeted individual must be able to demonstrate that due to the alleged bullying activity that he/she has experienced negative consequences which are affecting their ability to perform his/her job. It is the intent of this policy that such issues are identified early by the targeted individual, a co-worker or colleague, and the issue is resolved at the earliest possible stage.

This policy supplements but does not replace the District's Discrimination and Harassment Policy (Board Policy 504.4).

Bullying must not be confused with the non-abusive exercise of management rights to assign tasks, coach, and reprimand or take disciplinary actions against employees. Any administrator, supervisor or individual in a position of leadership to whom a complaint is reported (verbally or in writing) must take appropriate action according to internal procedures. Failure to comply may result in disciplinary action.

Freedom from retaliation is protected under this policy. Retaliation is a separate offense from the original claim of bullying. Protected individuals include complainants, or any one who testifies, assists, or participates in any manner in an investigation or proceeding, internal or external, pertaining to the allegation of bullying.

Misuse of the policy is a violation of the policy itself.

STAFF PERSONNEL

Series 400

Policy Title: **Child Abuse Reporting**

Code Number: **405.8**

The District will fully comply with the Code of Iowa in all matters pertaining to child abuse.

The administration shall develop and publish reporting procedures that comply with legal requirements, and shall instruct members of the professional staff in their obligations with regard to reporting suspected child abuse.

Sioux City Community School District

Item Title: School Calendar - Jill Knuth

Recommendation: RECOMMENDATION: That the Board of Directors approves the District school calendar for the 2013-14 school year, and acknowledges the calendars for the 2014-15 and 2015-16 school years.

ATTACHMENTS:

Name:

Description:

 [Exec Summ - School Calendars for 2013-14, 2014-15, and 2015-16 2-11-13.doc](#)

Exec Summ - School Calendar 2-11-13

 [School Calendar 2013-14 Final 2-11-13.doc](#)

School Calendar 2013-14

**Sioux City Community School District
Executive Summary
School Calendars for 2013-14, 2014-15, and 2015-16
February 11, 2013**

Purpose:

To review the recommended school calendars for the 2013-14, 2014-15, and 2015-16 school years.

Explanation:

Contact: Jill Knuth 293-2417

Each calendar represents 180 student days and 193 teacher contract days. The Board acknowledged the 2013-14 and 2014-15 calendars during last school year. We are not recommending any changes to either of those calendars.

The proposed calendars were presented to the Equity Committee, Teacher Quality Committee, Student Achievement Committee, and the Superintendent's Student Advisory Council. The District Advisory Committee meets later this week and will have an opportunity to provide input at that time. Discussions with each committee have been carefully considered.

Strategic Plan Priority Area:

Student Achievement

Impact on Student Achievement:

Over the last few years, we have followed the same basic format for the calendars and it appears that student achievement has been positively impacted by changes that were implemented.

Recommendation:

That the Board of Directors approves the District school calendar for the 2013-14 school year, and acknowledge the calendars for the 2014-15 and 2015-16 school years.

2013-2014 School Calendar

Start – Finish
(August 15 - May 23)

Summary of Calendar:

Days in classroom:

First Semester 86

Second Semester 94

TOTAL CALENDAR DAYS **180**

CALENDAR LEGEND

Start/End	
No School	
Snow Make-up	
Holidays	
Prof. Devel.	
Vacation Days	

HOLIDAYS:

Labor Day	(9/2)
Thanksgiving Day	(11/28)
Christmas Day	(12/25)
New Year's Day	(1/1)
Memorial Day	(5/26)

August					Student Days
M	T	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	2
19	20	21	22	23	7
26	27	28	29	30	12
September					
2	3	4	5	6	16
9	10	11	12	13	21
16	17	18	19	20	26
23	24	25	26	27	30
30					31
October					
	1	2	3	4	35
7	8	9	10	11	40
14	15	16	17	18	45
21	22	23	24	25	49
28	29	30	31		53
November					
				1	54
4	5	6	7	8	59
11	12	13	14	15	64
18	19	20	21	22	69
25	26	27	28	29	72
December					
2	3	4	5	6	77
9	10	11	12	13	82
16	17	18	19	20	86
23	24	25	26	27	
30	31				
January					
		1	2	3	88
6	7	8	9	10	93
13	14	15	16	17	97
20	21	22	23	24	102
27	28	29	30	31	107
February					
3	4	5	6	7	112
10	11	12	13	14	116
17	18	19	20	21	121
24	25	26	27	28	126
March					
3	4	5	6	7	131
10	11	12	13	14	136
17	18	19	20	21	140
24	25	26	27	28	145
31					146
April					
	1	2	3	4	150
7	8	9	10	11	155
14	15	16	17	18	
21	22	23	24	25	160
28	29	30			163
May					
			1	2	165
5	6	7	8	9	170
12	13	14	15	16	175
19	20	21	22	23	180
26	27	28	29	30	

180 Day Calendar

Date Events

Aug 12	Staff Begins
Aug 15	Begin 1 st Semester - Students
Sep 2	Labor Day (No School)
Sep 23	No School for Secondary only
Sep 23-24	MS/HS Conferences
Sep 25-26	Elementary Conferences
Sep 26	No School for Elementary only
Sep 27	Exchange Day (No School)
Oct 16	End 1 st Qtr. (43 days)
Oct 25	Professional Development (No School)
Nov 28-29	Thanksgiving Holiday (No School)
Dec 19	End 2 nd Qtr. (43 days)
Dec 19	End 1 st Semester (86 days)
Dec 20	Teacher Workday (No School)
Dec 23-31	Winter Holiday Break (No School)
Jan 1	Winter Holiday Break (No School)
Jan 2	Begin 2 nd Semester
Jan 13	TQ Non-Contract Day (No School)
Feb 10-11	Elementary Conferences
Feb 10	No School for Elementary only
Feb 12-13	MS/HS Conferences
Feb 13	No School for Secondary only
Feb 14	Exchange Day (No School)
Mar 11	End 3 rd Qtr. (47 days)
Mar 21	Snow Make-up Day (or No School)
Apr 14-18	Spring Break
May 16	Last Day for Seniors
May 23	End 4 th Qtr. (47 days)
May 23	End 2 nd Semester (94 days)
May 26	Memorial Day
May 27	Snow Make-up Day (or No School)
May 28	Teacher Workday (No School)

Sioux City Community School District

Item Title: Annual Roof Repairs, Maintenance, and Replacement Project – Mel McKern

RECOMMENDATION:


That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$207,195, for the District's Annual Roof Repairs, Maintenance, and Replacement Project, set a public hearing date, and publish notice as required by law.

Recommendation:

A public hearing will be held at 6:00 p.m. local time at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of February, 2013, Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

ATTACHMENTS:

Name:

 [Exec Summ - Annual Roof Repairs, Maintenance, and Replacement Project 2-11-13.doc](#)

Description:

Exec Summ - Annual Roof Repairs, Maintenance, and Replacement Project

**Sioux City Community School District
Executive Summary
Annual Roof Repairs, Maintenance, and Replacement Project
February 11, 2013**

Purpose:

To approve the plans, specifications, and estimated cost provided by FEH Associates Inc. for the District's annual roofing maintenance and replacement project.

Explanation:

Contact: Mel McKern 279-6651

The District has requested plans and specifications to be drawn up for the purpose of re-roofing the following locations; West High School gymnasium, hallway, storage, and media center, and Nodland Elementary School gymnasium.

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

To maintain our District school buildings.

Recommendation:

That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$207,195, for the District's Annual Roof Repairs, Maintenance, and Replacement Project, set a public hearing date, and publish notice as required by law.

A public hearing will be held at 6:00 p.m. local time at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of February, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

Sioux City Community School District

Item Title: Annual Asphalt Maintenance, Repairs, and Replacement Project – Mel McKern

RECOMMENDATION:


That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$370,920.75, for the District's Annual Asphalt Maintenance, Repairs, and Replacement Project, set a public hearing date, and publish notice as required by law.

Recommendation:

A public hearing will be held at 6:00 p.m. local time at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of February, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

ATTACHMENTS:

Name:

 [Exec Summ - Annual Roof Repairs, Maintenance, and Replacement Project 2-11-13.doc](#)

Description:

Exec Summ - Annual Asphalt Maintenance, Repairs, and Replacement Project

**Sioux City Community School District
Executive Summary
Annual Roof Repairs, Maintenance, and Replacement Project
February 11, 2013**

Purpose:

To approve the plans, specifications, and estimated cost provided by FEH Associates Inc. for the District's annual roofing maintenance and replacement project.

Explanation:

Contact: Mel McKern 279-6651

The District has requested plans and specifications to be drawn up for the purpose of re-roofing the following locations; West High School gymnasium, hallway, storage, and media center, and Nodland Elementary School gymnasium.

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

To maintain our District school buildings.

Recommendation:

That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$207,195, for the District's Annual Roof Repairs, Maintenance, and Replacement Project, set a public hearing date, and publish notice as required by law.

A public hearing will be held at 6:00 p.m. local time at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of February, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

Sioux City Community School District

Item Title: Demonstration Grant for American Indian Children - Marilyn Charging

Recommendation: RECOMMENDATION: That the Board of Directors approves the submission of the Title VII Demonstration Grant for Native American students in the amount of \$290,000.

ATTACHMENTS:

Name:

Description:

 [Exec Summ - Demonstration Grant for American Indian Children 2-11-13.doc](#)

Exec Summ - Demonstration Grant for American Indian Children 2-11-13

**Sioux City Community School District
Executive Summary
Demonstration Grant for American Indian Children
February 11, 2013**

Purpose:

To apply for a three-year Demonstration Grant for American Indian students in grades Pre-K and 9-12th grades.

Explanation:

Contact: Marilyn Charging 279-6075

The Demonstration Grants for Native American children is a competitive discretionary grant that will support and improve educational opportunities and achievement for American Indian children in our district. There are two priority areas that will be written into the grant:

- Increasing school readiness skills of three and four year old Native children to prepare them for successful entry into kindergarten;
- Enable Native American students in our district to graduate from high school and transition successfully into post-secondary education by increasing their competency and skills in math, science and technology.

This grant is a three-year grant with a \$290,000 annual budget for program services.

Strategic Plan Priority Area:

Student Achievement

Impact on Student Achievement:

Student achievement will be increased for Native American kindergarten students who will be prepared to enter Kindergarten ready to learn. Native American students in grades 9-12 will also have improved graduation rates and increased post-secondary opportunities.

Recommendation:

That the Board of Directors approves the submission of the Title VII Demonstration Grant for Native American students in the amount of \$290,000.

Sioux City Community School District

Item Title: Technology RFP's - Neil Schroeder

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ -Technology RFPs 2-11-13.doc](#)

Exec Summ - Technology RFP's 2-11-13

**Sioux City Community School District
Executive Summary
Technology Requests for Proposals
February 11, 2013**

Purpose:

Obtain approval for purchase agreements with technology equipment vendors as a result of formal RFP process.

Explanation:

Contact: Neil Schroeder 712-490-7906

In the spring of 2010 the District conducted its first ever Request for Proposal process to implement purchase agreements similar to those previously done with computers for network equipment (switches) and wireless equipment (access points, controllers, etc.). These bid agreements sought to standardize purchases of equipment through a single vendor for a pre-defined period of time with approximate, but not contractually obligated, quantities. Additionally, the agreements satisfy E-Rate requirements that the District must bid equipment that is submitted through the E-Rate process. Vendors understand as part of the agreement process that any E-Rate equipment purchases are completely dependent on the District being awarded E-Rate funding. Currently the network equipment agreement has expired and the wireless equipment agreement will expire shortly.

In order to satisfy E-Rate requirements and reestablish district purchase agreements the District conducted a new RFP process over the month of January 2013. Three separate RFPs were sent out to cover network equipment, wireless equipment, and for the first time network wiring. Several weighted criteria are used to determine the winner in each area (see attached slides for details).

The network equipment E-Rate bid covers NHS, WHS, and EMS. The E-Rate wireless and wiring bid covers 11 buildings three of which are 90 percent (Irving, Liberty, and Unity) and the rest are 80 percent (meaning E-rate will pay 90 or 80 percent of total costs). It is likely that 90 percent buildings will be funded, while 80 percent buildings are far less certain. The district has received 80 percent building funds once in the last 10 years. Total costs of all E-Rate applications is \$487,000. If funded, E-Rate would pay \$379,000 and the district would be responsible for \$108,000. The district amount is built into the technology PPEL allocation.

In addition to E-Rate, the purchase agreements will cover new construction, budgeted refresh, and other replacement over the next three years.

Strategic Plan Priority Area:

Student Achievement: Financial Accountability

Impact on Student Achievement:

Maintaining a state of the art network through appropriately priced and support infrastructure is essential for instruction and nearly all other district functions.

Recommendation:

That the Board of Directors approves technology equipment purchase agreements awards to SDN Communications for network equipment, Mitel Datanet for wireless equipment, and ATC for network wiring and related E-Rate applications.

Sioux City Community School District

Item Title: Worker's Compensation and Safety Program Review - Jill Knuth and Beth Niehus

Recommendation:

ATTACHMENTS:

Name:

 [Exec Summ - Worker's Compensation and Safety Program Review 2-11-13.doc](#)

Description:

Exec Summ - Worker's Comp and Safety Program Review 2-11-13

Sioux City Community School District
Executive Summary
Worker's Compensation and Safety Program Review
February 11, 2013

Purpose:

To review the District's Worker's Compensation and Safety programs for efficiency and effectiveness as well as to provide recommendations to enhance and/or improve the administration of the programs.

Explanation:

Contact Information: Beth Niehus 279-6692
Jill Knuth 293-2417

The District's Worker's Compensation and Safety programs go hand-in-hand with each other and over time have had a positive impact on costs incurred. Through various Safety Committee initiatives the District has realized a decreased "experience mod factor" from a high of 1.63 in FY05 to 0.78 for FY13.

Integration of the two programs and continued efforts on educating all employees on the importance of a safety mindset in everything we do has provided us numerous opportunities to address a variety of issues. Both programs are essential to support our staff and students in continuing to recognize safety related issues that we can address and correct, before work related injuries occur.

Strategic Plan Priority Area:

Human Resources

Impact on Student Achievement:

Studies show consistency of staff in a building is a predictor of student achievement. Increasing awareness of safe working practices will drive behavior in a positive way to impact not only worker's compensation claims but also attendance and subsequently student achievement.

Recommendation:

That the Board of Directors reviews the impact of the programs and approves the recommendations as presented.

Sioux City Community School District

Item Title: Budget (All Funds Except the General Fund) - Gordon Winterlin

Recommendation:

ATTACHMENTS:

Name:

Description: