

REGULAR MEETING
Sioux City Community School District
Educational Service Center
March 25, 2013
6:00 PM

Our Mission: The Sioux City Community School District exists to educate students to **believe** in their talents and skills, **achieve** academic excellence and **succeed** in reaching their potential.

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call of Members**
- IV. **Approval of Agenda**
- V. **Citizen Input**

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

VI. Consent Action Item(s)

RECOMMENDATION: That the Board of Directors approves all consent action items.

- A. [Board Meeting Minutes from March 11, 2013](#)
- B. [Human Resources Report - Jill Knuth](#)
- C. [Finance Report - Gordon Winterlin](#)
- D. [Contract\(s\) for Leadership Academy - Dr. Kim Buryanek](#)
- E. [Architect Contract with FEH Associates Inc. - Attachment "A" - Mel McKern](#)
- F. [Property Located at 1400 Indian Hills Drive Closing Date Extension - Gordon Winterlin](#)

VII. Hearing(s)

- A. Washington Elementary School Site Geo-Thermal Well Project (BP2) - Mel McKern
Notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on the 25th day of March, 2013 at 6:00 p.m., local time, for the purpose to approve the plans, specifications, and estimated cost of \$460,000 for the Washington Elementary School Site Geo-Thermal Well Project (BP2).

Any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

RECOMMENDATION: That the Board of Directors approves the plans, specifications, and estimated cost of \$460,000 for the Washington Elementary School Site Geo-Thermal Well Project (BP2).

B. Washington Elementary School Site Building Construction Project (BP3) – Mel McKern

Notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on the 25th day of March, 2013 at 6:00 p.m., local time, for the purpose to approve the plans, specifications, and estimated cost of \$12,475,806 for the Washington Elementary School Site Building Construction Project (BP3).

Any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

RECOMMENDATION: That the Board of Directors approves the plans, specifications, and estimated cost of \$12,475,806 for the Washington Elementary School Site Building Construction Project (BP3).

C. Sale of District Property (Former Hobson School) – Gordon Winterlin

Notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on the 25th day of March, 2013 at 6:00 p.m., local time, for the purpose of selling real property with a locally known address of 222 Floyd Boulevard, Sioux City, Iowa.

Any interested party may appear and file objections and any information for or against same will be heard on the above-named sale with the final decision of the Board of Education a matter of record.

RECOMMENDATION: That the Board of Directors approves the sale of the former Hobson School with a locally known address of 222 Floyd Boulevard, Sioux City, Iowa, to the City of Sioux City, per the 28E Agreement between the School District and the City of Sioux City dated August 8, 2011, for \$80,000 cash on or before April 30, 2013.

VIII. Action Item(s)

A. Second and Final Reading of Board Policies - Dr. Paul Gausman

- 403.8 - Notification of Conviction or Abuse Charges (NEW)

RECOMMENDATION: That the Board of Directors approves the above Board policy for second and final reading.

B. First Reading of Board Policies - Dr. Paul Gausman

- 439.09 - Drug and Alcohol Testing Program
- 502.2 - Out of School Suspension
- 502.8 - Corporal Punishment / Physical Restraint
- 503.2 Student Organizations Not Sponsored by the School

RECOMMENDATION: That the Board of Directors approves the above Board policies for first reading.

C. Annual Roof Repairs, Maintenance, and Replacement Project – Mel McKern

RECOMMENDATION: That the Board of Directors accepts the bid from Winkler Roofing of Sioux City, Iowa, in the amount of \$111,600.00 for the District's Annual Roof Repairs, Maintenance, and Replacement Project.

D. Annual Asphalt Maintenance, Repair, and Replacement Project – Mel McKern

RECOMMENDATION: That the Board of Directors awards the combined low bid amount of \$188,515.00 to Barkley Asphalt of Sioux City, Iowa, and the combined low bid amount of \$7,697.00 to Knife River of Sioux City, Iowa, for a project total of \$196,212.00 for the District's Annual Asphalt Maintenance, Repair, and Replacement Project.

E. [Hoover School Site, Street Work, and Demolition Project \(BP1\) – Mel McKern](#)

RECOMMENDATION: That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$870,000 for the Hoover School Site, Street Work, and Demolition Project (BP1), set a public hearing date, and publish notice as required by law.

A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 8th day of April, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

IX. Board Member Reports / Future Meetings

- Board Finance & Facilities Committee – 11:45 a.m., April 2, 2013, in ESC #312.
- Student Achievement Committee – 4:00 p.m., April 3, 2013, in ESC #326.
- School Board Meeting – 6:00 p.m., April 8, 2013, in ESC Board Room.
- Educational Equity Committee – 11:30 a.m., April 9, 2013, at Leeds Elementary School.
- Communications Committee – 4:00 p.m., April 10, 2013 in ESC Board Room.
- Building Oversight Committee – 4:00 p.m., April 11, 2013, at O & M.
- Preschool Oversight Committee – 1:30 p.m., April 17, 2013, at Irving Preschool.
- Board Work Session with Jim Hyatt – 4:00 p.m., April 18 and April 19, 2013, in ESC Board Room.
- Sales Tax Finance Committee – 8:00 a.m., April 22, 2013 in ESC #103.
- School Board Meeting – 6:00 p.m., April 22, 2013, in ESC Board Room.
- District Advisory Committee – 5:15 p.m., April 25, 2013, in ESC Board Room.
- Legislative Forum – 8:00 a.m., April 27, 2013, in ESC Board Room.

X. [Superintendent's Report - Dr. Paul Gausman](#)

XI. Discussion / Information

A. [Curriculum and Material Adoption - Dr. Kim Buryanek](#)

- Middle School Science
- Middle School Social Studies

B. [Wellness Program Review - Jill Knuth](#)

C. [FY-2014 Budget Discussion - Gordon Winterlin](#)

XII. Adjourn

Sioux City Community School District


Item Title: Board Meeting Minutes from March 11, 2013

Recommendation:

ATTACHMENTS:

Name:

Description:

 [3-11-13.pdf](#)

Board Meeting Minutes from March 11, 2013

REGULAR MEETING
Sioux City Community School District
Educational Service Center
Minutes – Pending Board Approval
March 11, 2013 – 6:00 p.m.

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REGULAR MEETING
Sioux City Community School District
Educational Service Center
March 11, 2013 – 6:00 p.m.

I. Call to Order / Pledge of Allegiance

President Krysl called the regular meeting to order at 6:00 p.m.

II. Roll Call of Members

Present: Directors Batcheller, Johnson, Krysl, McTaggart, Meyers, Warnstadt, and Williams.

Absent: None.

III. Approval of Agenda

Director Batcheller moved and Director Williams seconded the motion to approve the agenda.
The motion carried 7 to 0.

IV. Good News Report(s) – April Tidwell

April Tidwell (Head Science Teacher) and Betsy Ehmcke (East High School Senior) shared a short presentation about their trip to the Asia Regional Space Settlement Design Competition in India.

- Who? - April Tidwell, Betsy Ehmcke, and Merrill Brady (East High School Senior).
- When? - February 17th - 26th.
- What? - Students were split into four groups and asked to design a space settlement that would work in space. Once completed, they presented their concept to a panel of engineers and consultants who then selected a winner.
- Where? They stayed at the Om Shanti Retreat Center in India, and were also able to tour the Taj Mahal.
- Why? - Students were given the opportunity for an engineering design competition experience as well as a global experience and the opportunity to interact with students from all over the world.
- How? – Students engaged in a number of fundraising events to help supplement their expenses.

V. Citizen Input

None.

VI. Consent Action Item(s)

Director McTaggart moved and Director Warnstadt seconded the motion to approve the following consent action items. The motion carried 7 to 0.

- A. Board Meeting Minutes from February 25, 2013.
- B. Human Resources Report – Jill Knuth
- C. Finance Report – Gordon Winterlin

VII. Hearing(s)

- A. Washington Elementary School Site, Street Work, and Demolition Project (BP1) – Mel McKern

President Krysl stated notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on the 11th day of March, 2013, at 6:00 p.m. local time, to approve the plans, specifications, and estimated cost of \$3,570,000 for the Washington Elementary School Site, Street Work, and Demolition Project (BP1).

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

Director Batcheller moved and Director Meyers seconded the motion to approve the plans, specifications, and estimated cost of \$3,570,000 for the Washington Elementary School Site, Street Work, and Demolition Project (BP1). After a roll call vote, the motion carried 7 to 0.

- B. Street Right of Way Acquisition Agreement with the City of Sioux City for Washington Elementary School – Mel McKern

President Krysl stated notice was provided that a hearing would be held at the Sioux City Community School District's School Board meeting on the 11th day of March, 2013, at 6:00 p.m. local time, for the purpose of granting acquisition of 4 feet of the Washington Elementary School property along S. Martha Street to the City of Sioux City for widening S. Martha Street.

He stated any interested party may appear and file objections and any information for or against same will be heard on the above-named project with the final decision of the Board of Education a matter of record.

Director Batcheller moved and Director Williams seconded the motion to approve the acquisition of 4 feet of the Washington Elementary School property along S. Martha Street to the City of Sioux City for widening S. Martha Street. After a roll call vote, the motion carried 7 to 0.

VIII. Action Item(s)

A. FY-2012 Audit – Gordon Winterlin

Director Meyers moved and Director Batcheller seconded the motion to accept the District's FY-2012 audit. The motion carried 7 to 0.

B. Architect Contract for Elementary School on the Hoover Campus – Dr. Paul Gausman

Dr. Gausman and Ken Wictor (Architect) spoke to the proposed Hoover concept drawing.

Mel McKern explained the project timeline and why the District is asking for Board approval of the architect contract at this time.

Director Batcheller:

- Recommends building flexibility in for growth by adding six class rooms for potential 800 students (current plan is designed for 650 students). It is less expensive per square foot now than it will be in the future.
- Past experience in building larger facilities has been positive and has saved operational expense on year over year expenses.
- Construction climate is favorable and allows the flexibility necessary to resolve the Bryant issue in more than one manner.
- There are enough sales tax funds to build 4 - 5 new facilities by the end of 2029.
- If the St. Joseph's property becomes available, we build two new schools and save \$20M in construction costs and service kids out of those two facilities.

Director Krysl:

- Approves of the contract but is opposed to an 800 student facility.
- Agrees with taking care of Bryant and Hunt, and is committed to doing what is right for them.
- Hoover site is attractive because it allows us the space we need to move Bryant and/or Hunt kids there while rebuilding Bryant and Hunt.

Director Williams:

- Agrees that someday we will build at Hoover, but is not in favor of Hoover until we resolve Bryant and Hunt. We need to be certain there is enough money to do those schools first.
- Suggested that the District sit down with the homeowners in the 29th and Jones area whose homes could potentially be taken in the process. They may agree that it is the best option for their area, and that a new Bryant could be rebuilt on its current site.
- We cannot forget the revenue side. One revenue stream is property taxes. What will property in that area be worth if we do not rebuild in the central corridor? We need to take everything into consideration.

Director Warnstadt:

- Bryant and Hunt have been waiting a long time and we need to be certain there is enough money for those two schools.
- Not in favor of an 800 student facility.

Director Johnson:

- Also wants to make certain there is enough money for Bryant and Hunt, but now is the time to move on Hoover and add the additional six classrooms.

Dr. McTaggart:

- In past years, the District was forced to cut back on some items when building new schools due to the lack of resources and funds. Hoover and Hayworth were included in those who were cut. Now that we have the resources and the funds, we need to do what is right.
- Favors moving forward with Hoover. This plan allows the options and flexibility we need when trying to address Bryant and Hunt.

Director Batcheller moved and Director Johnson seconded the motion to direct the architect to revise the current Hoover site plan by adding enough space to accommodate 800 students and leaving Clark as a PK-TK facility. The motion was later withdrawn and no votes were taken.

Dr. Gausman reiterated the items completed to date on the project timeline which were all based on a 650 student facility. If the Board approves an 800-student facility, we will need to go back and restudy some of those items again. He recommends building a 650 student new construction facility at Hoover and the renovation of Clark.

Citizen John Gleeson, 58 Red Bridge Drive, shared community frustration with making last minute changes. In respect to a larger facility, he stated that if you build it, you will fill it. Contractors for the CF Industries project are of a different type than a new school construction project is.

Dan Greenwell, 11 West Kings Hwy, is opposed to building a larger facility when the community was told the District would build a 650 student facility. He also is concerned with the traffic patterns if the facility is increased. He agreed with Mr. Gleeson that the CF Industries project and a new school facility project are different. He disagreed with Director Batcheller to consider moving Bryant and/or Hunt students to the Hoover campus. He agreed with Director Williams to consider property taxes in the future.

Citizen Mary Ellen Hartman, 16 West Kings Hwy, asked the Board to take everything into consideration to build our city and not risk losing the anchors of our City.

Director Meyers is not in support of increasing the size of facility at Hoover until details of further study are known.

Director Batcheller moved and Director Warnstadt second the motion to approve the contract with Neumann Monson Wictor Architects for the construction of a new elementary school facility on the Hoover campus.

Director Meyers moved and Director Batcheller seconded the motion to ask the staff and architect to study the feasibility of increasing the size from 650 to 800 and bring the result of that feasibility study back to the Board. After a roll call vote, the motion failed 3 to 4, with Directors Krysl, McTaggart, Warnstadt, and Williams voting no.

After a roll call vote, the motion to approve the original recommendation carried 5 to 2 with Directors Warnstadt and Williams voting no.

C. Second and Final Reading of Board Policies – Dr. Paul Gausman

- 405.4 Tutoring
- 501.7 International Students
- 502.7 Interviews and Removal of Students by Law Enforcement Personnel or DHS Child Abuse Investigators
- 505.17 Minors School License to Drive
- 541 NCLB School Choice
- 602.8 Curriculum Review, Development, and Assessment

Director Batcheller moved and Director Williams seconded the motion to approve the above Board policies for second and final reading. The motion carried 7 to 0.

D. Innovative Early Elementary Grant for At-Risk Students – Brian Burnight

Director Williams moved and Director McTaggart seconded the motion to approve the applications for the “Innovative Early Elementary Grant for At-Risk Students” for seven of our elementary schools. After a roll call vote, the motion carried 7 to 0.

E. North High School Bleacher Replacement Project – Mel McKern

Director Batcheller moved and Director Williams seconded the motion to accept the base bid and alternate bid 1 from Hussey Seating Company of North Berwick, Maine in the amount of \$315,182 for the North High School Bleacher Replacement Project. After a roll call vote, the motion carried 7 to 0.

F. Washington Elementary School Site Geo-Thermal Well Project (BP2) – Mel McKern

President Krysl stated that a public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of March, 2013, to approve the plans, specifications, and estimated cost of \$460,000 for the Washington Elementary School Site Geo-Thermal Well Project (BP2).

Director Meyers moved and Director McTaggart seconded the motion to set a public hearing date and time for the Washington Elementary School Site Geo-Thermal Well Project (BP2). Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address. The motion carried 7 to 0.

G. Washington Elementary School Site Building Construction (BP3) – Mel McKern

President Krysl stated that a public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of March, 2013, to approve the plans, specifications, and estimated cost of \$12,475,806 for the Washington Elementary School Site Building Construction Project (BP3).

Director Batcheller moved and Director Warnstadt seconded the motion to set a public hearing date and time for the Washington Elementary School Site Building Construction Project (BP3). Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address. After a roll call vote, the motion carried 7 to 0.

H. Resolution to Approve Public Notice of Proposed Real Estate Sale (Former Hobson School) – Gordon Winterlin

Director Williams moved and Director Warnstadt seconded the motion to approve the resolution to approve public notice setting forth the time and place of a public hearing. A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 25th day of March, 2013, for the purpose of selling real property with a locally known address of 222 Floyd Boulevard, Sioux City, Iowa. After a roll call vote, the motion carried 7 to 0.

IX. Board Member Reports / Future Meetings

Director Meyers recently attended the Chamber's legislative forum where he heard legislators mention that it is highly unlikely they will be finished in time for the District's March 29th budget certification deadline. He suggested that District staff begin working on a strategy for the Board to approve prior to publication.

Director Warnstadt recently attended the North Middle School / North High School orchestra concert commending them on their performance. She was pleased to see the number of students involved and community support.

President Krysl asked Board members to meet afterwards to determine travel arrangements for the March 21st Sioux City's Day at the Capitol scheduled in Des Moines.

Future Meetings are as follows:

- Educational Equity Committee – 11:30 a.m., March 12, 2013, in ESC Room #105.
- Communications Committee – 4:00 p.m., March 13, 2013 in ESC Board Room.
- ~~Building Oversight Committee – 4:00 p.m., March 14, 2013, at O & M.~~ **CANCELLED**
- Board Policy Committee – 3:30 p.m., March 18, 2013, in ESC #326.
- Board Finance & Facilities Committee – 11:45 a.m., March 19, 2013, in ESC #312.
- Student Achievement Committee – 4:00 p.m., March 20, 2013, in ESC #326.
- District Advisory Committee – 5:15 p.m., March 21, 2013, in ESC Board Room.
- Legislative Forum – 8:00 a.m., March 23, 2013, in ESC Board Room.
- Sales Tax Finance Committee – 8:00 a.m., March 25, 2013 in ESC #103.
- School Board Meeting – 6:00 p.m., March 25, 2013, in ESC Board Room.
- School Board Meeting – 6:00 p.m., April 8, 2013, in ESC Board Room.
- Preschool Oversight Committee – 1:30 p.m., April 17, 2013, at Irving Preschool.

X. Superintendent's Report – Dr. Paul Gausman

Dr. Gausman:

- The March 14th Building Oversight Committee meeting has been cancelled.
- The District will begin to schedule a community meeting related to the Hoover project.
- Community meetings for Bryant and Hunt have not been scheduled at this time.
- The District continues to partner with K12 Insight who recently sent out a survey to all District staff and the community for feedback related to the District's future facilities plan.

XI. Discussion / Information

A. Health Insurance Plan

Jill Knuth (Director of Human Resources) shared information related to the request for proposal process for the health insurance plan:

- Health Insurance Plan information.
- 2013-14 Fully Funded Medical Plan RFP (Final Proposal Review)
 - \$500 Deductible Plan Design Comparisons
 - \$750 Deductible Plan Design Comparison

Bruce Lear (ISEA Director) spoke of the work completed by the Insurance Committee and that he fully endorses their recommendation.

Director Meyers moved and Director Batcheller seconded the motion to approve the recommendations from the Insurance Committee to be effective July 1, 2013. After a roll call vote, the motion carried 7 to 0.

B. 2013 Leadership Academy

Dr. Kim Buryanek (Director of Curriculum, Instruction, and Assessment) shared information about the content, format, structure changes, cost / funding, and impact regarding the District's 2013 Summer Leadership Academy guided by the District's Strategic Plan and DINA Plan.

C. Strategic Plan Update: Educational Facilities

Mel McKern (Director of Operations, Maintenance, and Construction) provided a report on the six objectives of the District's Strategic Plan priority area of Educational Facilities and the progress made to date related to those objectives.

D. District Future Facilities Plan – Dr. Paul Gausman

Director Williams:

- Meet with homeowners in the area of 29th and Jones and provide them with as much information as possible.
- Homeowners want to hear what is going on and be able to voice their opinions.
- Invest some money to answer the concerns of the privately developed concepts.

Director Krysl:

- Several Board members have received phone calls and/or emails from neighbors in that area both favorable and unfavorable.
- Agreed with communicating with homeowners first. We owe it to the neighborhood and community that the use of the current site is not going to work.
- It is premature to walk away from the concepts of the current site. These are only concepts.
- What do we need to do to address the concerns of the Building Oversight Committee to make the current site work?
- Do we really need 15 or 7 acres to build a new school?
- General consensus of a 600-650 student facility before we risk losing community support.

Director Meyers:

- Engage in an architect or professional who can determine what can or cannot be done with the current site options, plus which properties.
- Explore all our options first, create a Plan "B", so when we get an answer to the St. Joe's site, we have a plan moving forward without wasting any more time.

Director Batcheller:

- Instruct an architect with the educational guidelines so they know what the project should look like when completed.
- He appreciates Mr. Gleeson for bringing the concepts forward to try and make something work on the current Bryant site.
- Guidelines include green space, parking, water retention, safety, bus drop-offs, etc., and the two concepts presented did not meet those guidelines.
- We could provide the private architect with the educational guidelines and ask that they be taken into consideration when reviewing the concepts for the current site.
- What is the Board willing to give up in that neighborhood to make the current Bryant site work?
- No one on the Board wants to take homes.
- If we can build at Hoover and the St. Joe's site, we will not have to take homes.
- Washington is being built on 6 acres, but is a tight squeeze.
- We also need to know what the City will allow us to do.

Director Johnson:

- Leif Erikson Park is still the best site option for the Bryant replacement school.
- With this year's School Board and City Council elections, he hopes the public will change their minds about Leif Erikson Park.
- The community is waiting for the Board to make a decision, and suggested that the Board remove those options from the list they are not interested in.

Director McTaggart:

- The community has asked the Board not to rush this, take your time, get your information, listen to feedback, and we have tried to do that.
- He commends the privately developed concepts, but can they fit the educational specifications that we need to have a 21st Century school.
- Our new facilities have gyms, proper lighting, appropriate classrooms, technology is available, etc., and we need to ensure that happens in all our new facilities.

Citizen John Gleeson, 58 Red Bridge Drive:

- He wants what is best for our kids, our neighborhoods, and our City.
- One of the number one decision making items for a family when relocating to a city is where their kids will go to school.
- We need schools in core areas of our community and not pull them further away.
- He is concerned with building two mega schools at Hoover and on the St. Joe's property.
- Why is it necessary to have so many acres of land or parking spaces when building a new school?
- Explore options with the Diocese and the City to consider closing streets.
- Create a working plan with the Diocese, the City, and Bryant to consider all possibilities and challenge one another that would be a win-win for both parties.

Citizen Dan Greenwell, 11 West Kings Hwy:

- The Board should challenge the Building Oversight Committee to be more flexible with the educational specifications.
- Are Clark, Lincoln and Crescent Park students going to be included at the new Hoover? Dr. Gausman answered yes.
- The Board should engage in an architect to look at Bryant at its current site and hold public meetings. Dr. Gausman stated that the District engaged in an architect over a year ago and that multiple public meetings have been held.
- The District should move forward with Bryant sooner rather than later.
- The District needs to be more clear of what their intentions are.

Paul Speidel, 2119 South Clinton, asked why the City objected to the Leif Erikson site, and Director Krysl replied that one of the primary concerns was the lack of green space. Mr. Speidel stated that earlier that was the community's feedback, and now it appears they are changing their minds. He thanked the Board and the District for the work they have done and agreed with taking care of Bryant sooner rather than later.

Mike Konda, 3029 Jennings Street:

- His wife is a staff member at Bryant, and they are homeowners on Jennings Street.
- They do not want to stand in the way of building a new school by hanging onto their home. They have been waiting long enough.
- Due to the uncertainty of Bryant, they have withheld from doing some things to their home for the past couple of years.
- They would like to see some clarity to the District's decisions.
- The quality of education through the staff at Bryant is excellent, but the facility they are working in need to be taken care of sooner rather than later and they are not going to stand in the way.

It was the administration's recommendation that the Board of Directors votes, when the Board deems the timing is appropriate, whether to remove or include the following sites on the School District's Future Facilities Plan, as possible options for a Bryant Elementary School replacement project:

1. Privately developed concept "A".
2. Privately developed concept "B".
3. Building at and south of Bryant on Jones Street (formerly Option 6B).
4. Sunken Gardens / Hubbard Park (formerly Option 8).
5. Leif Erikson Park (formerly Option 9).

Director Williams moved and Director Warnstadt seconded the motion to direct the superintendent, his team, or representatives to meet with the homeowners in the vicinity of Bryant Elementary School, and to simultaneously engage an architect to further study options for replacing Bryant on the current site or the current site and adjacent areas. After a roll call vote, the motion carried 5 to 2 with Directors Batcheller and Johnson voting no.

XII. Adjourn

Director Batcheller moved and Director McTaggart seconded the motion to adjourn the regular meeting. The motion carried 7 to 0, and the meeting adjourned at 8:37 p.m.

Michael J. Krysl, President
SCCSD Board of Directors

Cynthia A. Lloyd, Secretary
SCCSD Board of Directors

Sioux City Community School District

Item Title: Human Resources Report - Jill Knuth

Recommendation:

ATTACHMENTS:

Name:

Description:

 [HR Board Report 3-25-13.pdf](#)

HR Board Report 3-25-13

Sioux City Community School District Human Resources Staffing Report
School Board Meeting: **March 25, 2013**
Jill Knuth, Director of Human Resources

New Hire(s) / Non-Certified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Barkley, Heath	Spalding Park	Part-time BST	\$ 12.45	March 26, 2013	H.S. Diploma	Sub BST for Sioux City Schools	Ruiz-DeDiaz, Maria	
Culbertson, Pamela	ESC	Equity Administrative Assistant	\$ 13.45	March 26, 2013	Certificate from WITCC	Century Link Coordinator/Administrative Assistant	LaRose, Anita	
Felix, Yvonne	Transportation	Bus Assistant	\$ 10.51	April 1, 2013	H.S. Diploma	Sub Bus Assistant for the Sioux City Schools	Krier, Amanda	
Zimmerman, Michelle	ESC	Finance Projects and Purchasing Coordinator	\$11,411.00	March 26, 2013	H.S. Diploma	Bookkeeper at North High School	Kolker, Christine	Prorated

New Hire(s) / Coaching					
Name	Facility	Position	Salary	Effective Date	Comments
Bauder, Mindie	North High	Assistant Soccer	\$ 2,358	March 18, 2013	
De Leon, Erick	West High	Assistant Boys Soccer	\$ 2,358	March 18, 2013	
Tsiobanos, Constantine	North High	Head Boys Soccer	\$ 3,458	March 18, 2013	
Winklepleck, Kari	East High	Assistant Track	\$ 2,829	February 11, 2013	

Leave(s) of Absence / Certified				
Name	Facility	Position	Effective Date	Comments
Ross, Stephanie	East High	Language Arts	March 7, 2013	Medical LOA through the end of the 2012-2013 school year.

Resignation(s) / Certified					
Name	Facility	Position	Years	Effective Date	Comments
Wendt, Betty	North Middle	8th Grade Reading	8	End of the 2012-2013 School Year	

Resignation(s) / Non-Certified					
Name	Facility	Position	Years	Effective Date	Comments
Boddy, Roberta	West High	TAP Specialist	7	April 17, 2013	
Drent, Kristie	East High	TAP Specialist	7.75	April 1, 2013	
Do, Kim	West High	Building Office Assistant	2.75	April 2, 2013	
Zimmerman, Michelle	North High	Bookkeeper	6	March 25, 2013	

Resignation(s) / Coaches				
Name	Facility	Position	Effective Date	Comments
Andrews, Tedi	North High	Head Girls Basketball	End of the 2012-2013 Season	
Bathurst, Celeste	East High	Head Dance Advisor	End of the 2012-2013 Season	
Billings, Tunisia	West High	Head Volleyball Coach	End of the 2012-2013 Season	
Blom, Eric	North High	9th Grade Boys Basketball	End of the 2012-2013 Season	
Chapman, Keith	North High	9th Grade Girls Basketball	End of the 2012-2013 Season	
Cooper, Brittni	East High	Cheerleader Advisor	End of the 2012-2013 Season	
DeJong, Daniel	East High	Assistant Boys Basketball	End of the 2012-2013 Season	
Fischer, Cody	North High	Head Boys Basketball	End of the 2012-2013 Season	
Hessenius, John	West High	Head Wrestling	End of the 2012-2013 Season	
Hoak, Eric	North High	Boys Swim	End of the 2012-2013 Season	
Holmes, Brandon	West High	Assistant Boys Basketball	End of the 2012-2013 Season	
Horton, Mary	North High	Assistant Dance	End of the 2012-2013 Season	
Leary, Matthew	East High	Head Girls Basketball	End of the 2012-2013 Season	
McWell, Andre	West High	Assistant Boys Basketball	End of the 2012-2013 Season	
Monasterio, Rafael	West Middle	8th Grade Girls Soccer	March 19, 2013	
Monckton, Keith	East High	9th Grade Boys Basketball	End of the 2012-2013 Season	
Moorison, Skyler	East High	Assistant Wrestling	End of the 2012-2013 Season	
Oestreicher, Jessica	North High	Assistant Girls Basketball	End of the 2012-2013 Season	
Rembe, Lisa	East High	9th Grade Girls Basketball	End of the 2012-2013 Season	
Roupe, Adam	West High	9th Grade Boys Basketball	End of the 2012-2013 Season	
Scott, Matthew	East High	9th Grade Boys Basketball	End of the 2012-2013 Season	
Silvas, Charlie	West High	9th Grade Girls Basketball	End of the 2012-2013 Season	
Stusse, Ryan	East High	Assistant Girls Basketball	End of the 2012-2013 Season	
Tillo, Vince	North High	Assistant Boys Basketball	End of the 2012-2013 Season	

Resignation(s) / Coaches Continued				
Name	Facility	Position	Effective Date	Comments
VanPeursem, Timothy	East High	9th Grade Girls Basketball	End of the 2012-2013 Season	
Vergith, Chauntee	West High	Assistant Dance	End of the 2012-2013 Season	
Whitaker, Cindy	West High	Head Softball	February 21, 2013	

Retirement(s) / Certified					
Name	Facility	Position	Years	Effective Date	Comments
Berthelsen, Eric	West High	Physical Education	26	End of the 2012-2013 School Year	

Sioux City Community School District

Item Title: Finance Report - Gordon Winterlin

Recommendation:

ATTACHMENTS:

Name:

Description:

📎 [03.25.13_finance_report.doc](#)

finance report

📎 [FY13YTD_Cash_Disbursement_Report.xls](#)

year to date cash disbursements

Sioux City Community Schools

Date: March 25, 2013

To: Dr. Paul Gausman, Superintendent

From: Gordon Winterlin, Director of Finance

RE: Finance Report

Recommendation: That the Board approves the expenditures for March 1 – 14, 2013 in the amount of \$ 2,176,503.59.

The breakdown is as follows:

Sales Tax Fund	
Mar 1 – 7 Accounts Payable	726,048.48
Mar 8 – 14 Accounts Payable	56,660.06
General Fund (and others)	
Mar 1 – 7 Accounts Payable	469,142.86
Mar 8 – 14 Accounts Payable	598,400.58
School Nutrition Fund	
Mar 1 – 7 Accounts Payable	80,166.52
Mar 8 – 14 Accounts Payable	162,267.93
Activity Fund	
Mar 1 – 7 Accounts Payable	48,340.54
Mar 8 – 14 Accounts Payable	<u>35,476.62</u>
Total	2,176,503.59

Sioux City Community Schools

Cash Disbursements

		General and		Sales Tax		School Nutrition		
		Other Funds		Funds		Fund		
<u>Date</u>	<u>Activity Fund</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>A/C Pay</u>	<u>P/R</u>	<u>TOTAL</u>
7/12/2012	\$49,947.80	\$1,030,804.35		\$302,034.48		\$25,209.43		\$1,407,996.06
7/19/2012	\$15,610.42	\$971,633.52		\$0.00		\$58,536.76		\$1,045,780.70
July Wells CC	\$7,633.45	\$224,878.43		\$2,066.36		\$214.29		\$234,792.53
7/26/2012	\$7,457.35	\$1,261,538.61	\$9,011,714.58	\$1,160,952.18	\$5,764.12	\$43,740.50	\$71,914.00	\$11,563,081.34
July voids/receipts		-\$7,367.70						-\$7,367.70
8/2/2012	\$10,909.76	\$290,694.56		\$14,587.45		\$5,847.59		\$322,039.36
8/9/2012	\$28,138.78	\$228,240.55		\$2,670.00		\$5,154.57		\$264,203.90
8/16/2012	\$37,036.67	\$484,010.04		\$238,498.86		\$65,687.98		\$825,233.55
8/23/2012	\$38,721.46	\$760,146.40		\$720,326.82		\$45,596.82		\$1,564,791.50
Aug Wells CC	\$5,297.71	\$118,320.34		\$530.00		\$437.33		\$124,585.38
8/30/2012	\$99,754.29	\$1,329,272.09	\$9,479,406.57	\$338,508.25	\$5,764.12	\$61,097.46	\$53,651.64	\$11,367,454.42
Aug voids/receipts	-\$1,425.20	-\$3,894.08						-\$5,319.28
9/6/2012	\$47,847.61	\$572,042.66		\$111,380.64		\$66,239.44		\$797,510.35
9/13/2012	\$68,639.01	\$407,689.41		\$79,879.00		\$142,532.69		\$698,740.11
Sept Wells CC	\$10,912.19	\$181,764.47		\$391.00		\$1,357.11		\$194,424.77
9/20/2012	\$31,929.13	\$401,968.45		\$310,624.77		\$133,629.72		\$878,152.07
9/26/2012	\$33,168.28	\$220,152.23	\$9,155,308.23	\$85,435.30	\$5,764.12	\$63,432.07	\$281,376.22	\$9,844,636.45
Sept voids/receipts	-\$360.00	-\$6,025.11		-\$64,745.00				-\$71,130.11
10/4/2012	\$40,868.99	\$328,958.53		\$293,506.50		\$63,511.38		\$726,845.40
10/11/2012	\$74,318.98	\$451,336.34		\$106,357.27		\$171,741.71		\$803,754.30
10/18/2012	\$59,047.00	\$236,053.45		\$15,317.99		\$79,925.84		\$390,344.28
10/25/2012	\$44,491.72	\$1,570,611.77		\$66,452.19		\$125,226.00		\$1,806,781.68
Oct Wells CC	\$15,930.10	\$145,926.90		\$6,166.86		\$898.04		\$168,921.90
10/31/2012	\$41,036.24	\$183,455.98	\$9,255,721.02	\$754,736.80	\$5,764.12	\$92,934.95	\$279,681.56	\$10,613,330.67
Oct voids/receipts	-\$778.23	-\$43,077.56						-\$43,855.79
11/8/2012	\$84,570.73	\$749,446.79		\$305,884.04		\$90,805.47		\$1,230,707.03
11/15/2012	\$30,400.59	\$435,588.45		\$451,154.50		\$161,663.09		\$1,078,806.63
11/21/2012	\$15,417.37	\$211,807.47		\$18,126.00		\$114,558.85		\$359,909.69
11/29/2012	\$30,460.45	\$311,561.53	\$10,697,123.55	\$246,287.52	\$5,764.12	\$32,674.83	\$627,206.30	\$11,951,078.30
Nov Wells CC	\$19,253.39	\$158,359.49		\$0.00		\$4,564.79		\$182,177.67
Nov voids/receipts	-\$300.58	-\$4,039.37						-\$4,339.95
12/6/2012	\$40,023.99	\$190,397.32		\$73,884.12		\$142,506.37		\$446,811.80
12/13/2012	\$76,837.20	\$375,814.82		\$145,179.18		\$139,997.70		\$737,828.90
12/20/2012	\$39,800.64	\$680,451.32	\$9,353,419.23	\$0.00	\$5,764.12	\$86,003.39	\$289,221.71	\$10,454,660.41
Dec Wells CC	\$14,176.02	\$141,848.92		\$0.00		\$243.86		\$156,268.80
Dec voids/receipts	-\$50.00	-\$38,137.50		-\$794.38				-\$38,981.88
SUBTOTAL	\$1,116,723.31	\$14,552,233.87	\$56,952,693.18	\$5,785,398.70	\$34,584.72	\$2,025,970.03	\$1,603,051.43	\$82,070,655.24

1/3/2013	\$23,935.36	\$904,433.27		\$836,443.18		\$82,107.44		\$1,846,919.25
1/10/2013	\$50,201.76	\$575,418.93		\$22.08		\$144,582.30		\$770,225.07
1/17/2013	\$50,519.26	\$362,354.27		\$223,490.00		\$91,434.91		\$727,798.44
1/24/2013	\$34,838.42	\$160,149.71		\$7,990.00		\$64,445.50		\$267,423.63
Jan Wells CC	\$12,720.17	\$124,898.26		\$0.00		\$415.34		\$138,033.77
1/31/2013	\$18,389.49	\$472,240.07	\$9,205,080.40	\$73,510.84	\$5,764.12	\$59,015.88	\$241,954.69	\$10,075,955.49
Jan voids/receipts	-\$94.98	-\$21,359.95		-\$283,211.00				-\$304,665.93
2/7/2013	\$57,363.81	\$529,325.37		\$0.00		\$110,324.53		\$697,013.71
2/13/2013	\$23,136.32	\$257,381.06		\$131,339.34		\$166,107.41		\$577,964.13
2/21/2013	\$45,463.57	\$307,995.86		\$157,459.00		\$60,289.86		\$571,208.29
Feb Wells CC	\$8,125.82	\$134,763.88		\$0.00		\$1,065.67		\$143,955.37
2/28/2013	\$35,561.71	\$142,308.99	\$9,300,097.98	\$98,050.92	\$5,764.12	\$44,173.57	\$282,243.58	\$9,908,200.87
Feb voids/receipts	-\$445.05	-\$7,749.80						-\$8,194.85
3/7/2013	\$48,340.54	\$469,142.86		\$726,048.48		\$80,166.52		\$1,323,698.40
3/14/2013	\$35,476.62	\$598,400.58		\$56,660.06		\$162,267.93		\$852,805.19
								\$0.00
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SUBTOTAL	\$443,532.82	\$5,009,703.36	\$18,505,178.38	\$2,027,802.90	\$11,528.24	\$1,066,396.86	\$524,198.27	\$27,588,340.83
Fiscal YTD	\$1,560,256.13	\$19,561,937.23	\$75,457,871.56	\$7,813,201.60	\$46,112.96	\$3,092,366.89	\$2,127,249.70	\$109,658,996.07

Sioux City Community School District

Item Title: Contract(s) for Leadership Academy - Dr. Kim Buryanek

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ - 2013 Leadership Academy 3-25-13.docx](#)

Exec Summ - Leadership Academy 3-25-13

**Sioux City Community School District
Executive Summary
Leadership Academy
March 25, 2013**

Purpose:

To approve the contracts with Solution Tree and Sioux City Convention Center for the summer Leadership Academy. The services provided by Solution Tree include a one-day simulcast focused on Professional Learning Communities and two trainers for one-day of training in Response to Intervention. The services provided by the Sioux City Convention Center include room and equipment rental.

Explanation:

Contact: Dr. Kim Buryanek (279-6822)

The District's current improvement plans, including the District Strategic Plan and the District In Need of Assistance (DINA) Plan, identify student achievement as an area of priority. This year's summer Leadership Academy will focus on Professional Learning Community (PLC) and Response to Intervention (RtI). PLCs will be the vehicle that drives the reform initiatives within the individual buildings and district, the vehicle that drives the discussions about student achievement (based on data) that will cause positive change in instructional practice, and the vehicle that will drive discussion about how to meet the learning needs of each individual student. A deep understanding of the theory behind the PLC structure and the steps to take to implement the structure will be provided during the first day of the Leadership Academy to ensure a solid foundation for the work of the district well into the future. Collaborative teamwork will foster continual improvement within buildings. Staff within the district will embed PLC practices into the culture within their buildings. The PLC structure will be utilized as administrators and teachers learn about and implement RtI strategies. The second day of the Leadership Academy will focus on the structure of RtI, steps educators can take when students aren't learning, and examples of elementary and secondary models that have been successful.

The contract with Solution Tree secures the simulcast delivery and trainers for the Leadership Academy. The fee for the simulcast is dependent upon attendance. The cost of hiring two trainers for one-day of training in RtI is \$13,000, which includes travel costs. The cost for the simulcast will be based on the following rate:

Attendees	Cost per Attendee
200-299	\$112.50
300-349	\$106.25
350-500+	\$93.75

The structure of the Leadership Academy will be a two-day format. The Leadership Academy will be held June 18-19, 2013. The PLC training will be a simulcast of the keynote speakers, Rebecca DuFour and Richard DuFour, presenting live at a PLC Institute in San Antonio, TX. The RtI training will be delivered by two Solution Tree presenters. One will work with the elementary staff and the second one will work with the secondary staff. The District's annual Leadership Academy will be open for all teachers, in addition to administrators, to attend.

In order to accommodate up to 1,000 attendees, a large facility is needed for this professional learning experience. The training will be held in the Sioux City Convention Center. The total cost for room rental and equipment rental for the Leadership Academy will be \$3,850.

The Solution Tree contract and Sioux City Convention Center rental fees will be funded through the District's Title DINA allocation. The district is required to allocate these Title DINA funds for the purpose of professional development for staff to support implementation of goals and actions identified in the DINA plan. The additional pay for teachers that attend the Leadership Academy will be funded through Teacher Quality funds.

Strategic Plan Priority Area:

Student Achievement

Impact on Student Achievement:

The training that teachers and administrators will receive during the summer Leadership Academy will provide a foundational understanding of two key practices that will positively impact student learning: Professional Learning Communities (PLC) and Response to Intervention (RtI). Teachers and administrators will learn how to work collaboratively, learn together rather than in isolation, create systematic responses to address problems, and use evidence of student learning to drive improvement efforts.

Recommendation:

That the Board of Directors approves the contracts with Solution Tree and the Sioux City Convention Center for the 2013 summer Leadership Academy.

Sioux City Community School District

Item Title: Architect Contract with FEH Associates Inc. - Attachment "A" - Mel McKern

Recommendation:

ATTACHMENTS:

Name:

 [Exec Summ - Architect Contract with FEH Attachment A 3-25-13.doc](#)

Description:

Exec Summ - Architect Contract with FEH Assoc Inc - Attachment "A" 3-25-13

**Sioux City Community School District
Executive Summary
Architect Contract with FEH Associates Inc. - Attachment "A"
March 25, 2013**

Purpose:

To adapt Attachment "A" to the contract with FEH Associates Inc. and the Sioux City Community School District.

Explanation:

Contact: Mel McKern, 279-6651

FEH will provide for the Architectural, Engineering and Furnishing service for a New Elementary School (Washington Elementary).

- This formal contract will provide design and inspection services thorough completion of this project.
- Since the approval of this contract with FEH by the Board of Education, FEH has been charging the District for professional services on an hourly rate. Those charges will be credited to the Architect Contract.
- Attachment "A" sets the lump sum fee at \$436,653.00.

Strategic Plan Priority Area:

Educational Facilities.

Impact on Student Achievement

This will provide a modern educational facility.

Recommendation:

That the Board of Directors approves the lump sum fee of \$436,653.00 in Attachment "A" of the architect contract with FEH Associates Inc. for the Washington Elementary School project.

Sioux City Community School District

Item Title: Property Located at 1400 Indian Hills Drive Closing Date Extension - Gordon Winterlin

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ -
Property Located at 1400 Indian Hills Drive Closing Date Extension 3-25-13.doc](#)

Exec Summ - Property Located at 1400 Indian Hills Drive Closing Date Extension 3-25-13

**Sioux City Community School District
Executive Summary
Property Located at 1400 Indian Hills Drive Closing Date Extension
March 25, 2013**

Purpose:

The Sioux City Community School District has received an offer to sell the parcels of property located at 1400 Indian Hills Drive, Sioux City, Iowa. The Board approved the sale on March 12, 2012. The buyer is requesting a 90-day extension of time to close on the property.

Explanation:

Contact: Gordon Winterlin 279-6662

The School District received an offer from Real Estate Equities Homes – Sioux City LLC, a Minnesota limited liability company, to purchase the three parcels of land located at 1400 Indian Hills Drive for \$135,000.00 cash. The Board approved the sale on March 12, 2012. The purchaser had 365 days to close on the sale of the property. The buyer is requesting a 90-day extension of time to close on the property. They have agreed to waive the purchaser's contingencies in exchange for this extension (see attached letter).

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

None.

Recommendation:

That the Board of Directors approves the 90-day extension request from Real Estate Equities Homes- Sioux City LLC, for closing on the property located at 1400 Indian Hills Drive by June 14, 2013.

Sioux City Community School District

Item Title: Sale of District Property (Former Hobson School) – Gordon Winterlin

Recommendation: RECOMMENDATION: That the Board of Directors approves the sale of the former Hobson School with a locally known address of 222 Floyd Boulevard, Sioux City, Iowa, to the City of Sioux City, per the 28E Agreement between the School District and the City of Sioux City dated August 8, 2011, for \$80,000 cash on or before April 30, 2013.

ATTACHMENTS:

Name:

 [Exec Summ - Sale of District Property \(Former Hobson School\) 3-25-13.doc](#)

Description:

Exec Summ - Sale of District Property (Former Hobson School)
3-25-13

**Sioux City Community School District
Executive Summary
Sale of District Property (Former Hobson School)
March 25, 2013**

Purpose:

The Sioux City Community School District and the City of Sioux City entered into a 28E Agreement on August 8, 2011, to allow the City to acquire the former Hobson School located at 222 Floyd Boulevard. The administration is recommending that the Board of Education approve the sale of this property.

Explanation:

Contact: Gordon Winterlin 279-6662

The School District and the City of Sioux City agreed through the August 8, 2011, 28E Agreement to allow the City to acquire the former Hobson School as part of the intersection improvement design at the corner of Dace Avenue and Floyd Boulevard. The 28E Agreement called for the City to either exchange land with the School District or purchase the building for \$80,000 cash.

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

None.

Recommendation:

That the Board of Directors approves the sale of the former Hobson School with a locally known address of 222 Floyd Boulevard, Sioux City, Iowa, to the City of Sioux City, per the 28E Agreement between the School District and the City of Sioux City dated August 8, 2011, for \$80,000 cash on or before April 30, 2013.

Sioux City Community School District

Item Title: Second and Final Reading of Board Policies - Dr. Paul Gausman

Recommendation: RECOMMENDATION: That the Board of Directors approves the above Board policy for second and final reading.

ATTACHMENTS:

Name:

Description:

 [403.8.doc](#)

403.8 - Notification of Conviction or Abuse Charges (NEW)

Board Policy Document

Formatted

STAFF PERSONNEL

Series

Policy Title: Notification of Conviction, ~~Criminal Charges~~ or Abuse ~~Complaints~~
Charges

Code Number: 403.8

Employees are expected to perform their assigned jobs, respect and follow Board of Education policies, and obey the law. In the event that employees ~~experience any arrests~~ receive notification of conviction the filing of any criminal charges, the filing of any charges relating to operating a motor vehicle while intoxicated, are convicted of any crime (misdemeanor or felony) or receive notification of the filing of any charges of child abuse, charges of dependent adult abuse, or charges of domestic abuse, they must notify the Director of Human Resources. Notification to Human Resources must be made prior to the employee returning to work. If the employee is convicted of a crime (misdemeanor or felony) or receives a criminal citation or a notification of conviction or the filing of any of the charges mentioned above during the Summer months and the employee is not scheduled to be at work during that time period, then notification to Human Resources must be made within five (5) calendar days of the date of the ~~issuance of the criminal citation~~ notification of conviction or the date of the receipt by the employee of the notification of the charges mentioned above.

Employees whose duties require possession of a Commercial Driver's License or who regularly operate district vehicles must report all charges and citations, including traffic tickets such as speeding tickets. Employees will be responsible for the payment of fine, penalty, or ticket. Other employees need not report such traffic tickets.

If an employee is ~~charged with~~ convicted of a crime (misdemeanor or felony) or is charged with child abuse, dependent adult abuse, or domestic abuse, the employee must notify the Office of Human Resources of the disposition of the charges pending against them, including deferred judgment and

First Adoption:

Revision Adoption:

Legal Reference: Iowa Code Chapters 232.68-69; 279.8, .13; 280.17
281 IAC 12.4; 282 IAC 25.3
Godar v. Edwards, 588 N.W. 2d 701 (Iowa 1999)

Sioux City Community Schools
627 4th Street ♦ Sioux City, Iowa ♦ 51101 ♦ 712-279-6643

Board Policy Document

~~deferred sentence~~, within five (5) business days of the date of the disposition of the charges. ~~Deferred judgments is not considered a conviction if the subject successfully completes probation whereas and deferred sentences are considered to be a conviction under the terms of this policy where the judge has deferred sentencing.~~

Information relating ~~to to arrests, criminal charges, convictions~~ and abuse complaints/~~charges~~ shall be treated as confidential and maintained as part of the employee's personnel file.

Employees who do not notify the district as required by this policy will be subject to disciplinary action up to and including termination of employment.

First Adoption:
Revision Adoption:
Legal Reference: Iowa Code Chapters 232.68-69; 279.8, .13; 280.17
281 IAC 12.4; 282 IAC 25.3
Godar v. Edwards, 588 N.W. 2d 701 (Iowa 1999)

Sioux City Community School District


Item Title: First Reading of Board Policies - Dr. Paul Gausman

Recommendation: RECOMMENDATION: That the Board of Directors approves the above Board policies for first reading.


ATTACHMENTS:

Name:


Description:

 [439.09.docx](#)

439.09 - Drug and Alcohol Testing Program

 [502 2.doc](#)

502.2 - Out of School Suspension

 [502 8.doc](#)

502.8 - Corporal Punishment / Physical Restraint

 [503 2.doc](#)

503.2 - Student Organizations Not Sponsored by the School

STAFF PERSONNEL

Series 400

Policy Title: Drug and Alcohol Testing Program

Code Number: 439.09

Alcohol and drug testing of employees and applicants shall be conducted in accordance with state and federal law.

All school bus drivers and other employees of the District whose positions require that they hold a valid commercial driver's license shall be subject to mandatory drug and alcohol testing. Such testing ~~may~~ includes pre-employment, random, reasonable suspicion, post-accident, **and** ~~or~~ return to duty and follow-up drug and alcohol testing. Other employees of the District **are also** ~~may also be~~ subject to drug and alcohol testing ~~such as~~ pre-employment, reasonable suspicion, ~~post-accident and/or~~ return to duty **and follow-up** drug and alcohol testing.

Drivers and other employees who test positive for alcohol or illegal drug use in violation of District policies and procedures, or otherwise violate district administrative procedures implementing this policy, will be subject to discipline, up to and including termination from their position on the first offense.

Any employee who refuses to submit to alcohol or drug tests shall be suspended immediately and will be subject to discipline, up to and including termination.

A positive test for use of alcohol or illegal drugs will disqualify an applicant from employment in a district position.

The Superintendent will develop administrative procedures to implement this policy and will publish and disseminate information regarding the alcohol and drug testing program. The Supervisor for Transportation shall be responsible for addressing employee questions regarding the alcohol and drug testing program.

First Adoption: January 24, 1995

Revision Adoption: March 26, 1996/April 12, 2005/October 12, 2009

Legal References: Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. Section 1618(a); 42 U.S.C., Section 120101 et seq. (2008); 34 C.F.R. Part 85 (2008); 49 C.F.R. Parts 40, 382 (2003); Iowa Code Section 279.8; 321.375 (2009)

STUDENT PERSONNEL

Series 500

Policy Title: Temporary **Out of School** Suspension

Code Number: 502.2

A Principal may suspend a student temporarily **out of school** for a period up to ten (10) days.

The notice of suspension shall be in writing, issued immediately by the administrator, **documented on a Student Referral Form with a copy** sent to the parent and a copy kept at the building level Superintendent (unless the Superintendent imposed the suspension) and to the President of the Board.

When students are suspended, they shall be advised of their rights to due process. The following procedures shall be followed:

1. Prior to suspension, a hearing **meeting** shall be held with the student **and parent** at which time oral or written notice is given as to what he/she is accused of doing.
2. A determination shall be made by the Principal and the Director of Pupil Services, as to whether an **Intermediate Hearing** will be held for further disciplinary consequences.
3. The student is to be told the basis for the accusation and given an explanation of the evidence, **as well as due process rights**.
4. An opportunity should be given during the hearing for the student to present his/her side of the story, if the student denies the charge.
5. The **intermediate** hearing may be held immediately following notification of alleged misconduct, ~~may be verbal, and be on an informal basis.~~
6. The student may be removed from school immediately when his/her presence constitutes a danger to persons or property, or threat of disrupting the academic process. In such case, the necessary notice **and intermediate hearing** should take place as soon as practical.

Board Policy Document

7. Immediately following the suspension of a student, his or her parents should be notified in writing that the suspension has occurred and why it was issued.

8. Student and Parent shall be informed of their rights regarding the Grievance Process for Appeal.

~~See Board Policy 531—Student Grievance Procedure.~~

Board Policy Document

STUDENT PERSONNEL

Series 500

Policy Title: Corporal Punishment/Physical Restraint

Code Number: 502.8

Corporal punishment may not be used to discipline students. Physical force may be used upon a student with or without advance notice when reasonable and necessary for the purposes of self-defense, the preservation of order, the need to quell a disturbance threatening others, to obtain the possession of a weapon or other dangerous object within a student's control, the need to protect District ~~property,~~property, to remove a disruptive pupil from class or any area of school premises or from school-~~located on District property.~~sponsored activities off school premises, to protect the student from self-infliction of harm or for the protection of others. The use of physical force shall not be designed or intended to cause pain.

Reasonable physical force should be commensurate with the situation. The following factors should be considered in determining whether physical force is reasonable and necessary under the circumstances and is not designed nor intended to cause pain:

- Seriousness of the ~~offense~~; student's actions;
- Attitude and past behavior of the child;
- ~~Nature and severity of the punishment~~;
- Motivation of the teacher;
- Age and strength of the child; and
- Availability of less severe but equally effective means of dealing with the situation.
- The instrumentality used in applying the physical force
- The extent and nature of resulting injury to the student, if any

If physical force or restraint is used, the student's parents shall be notified and given an explanation of the circumstances.

First Adoption: April 11, 1989
Revision Adoption: June 27, 1995/April 11, 2000/April 27, 2009
Legal Reference: Iowa Code Chapter 280.21 and 704.1

STUDENT PERSONNEL

Series 500

Policy Title: **Student Organizations Not Sponsored by the School**

Code Number: **503.2**

Political or religious organizations are not eligible to be school-sponsored organizations.

Upon prior notice to the Principal, non-school sponsored student meetings may be held in school facilities during non-instructional time for purposes not related to the curriculum as long as they are student initiated. Nothing in this policy shall be construed to limit the authority of the school, its agents or employees, to maintain order and discipline on school premises, to protect the well being of students and faculty, and to assure that attendance of students at meetings is voluntary.

Equal Access Policy

Authorization of the use of property under this Equal Access Policy does not imply that the School Board approves or advocates the matters discussed at the meetings.

First Adoption: June 26, 1984
Revision Adoption: August 21, 1995; March 28, 2000; September 23, 2003/September 18, 2006/October 26, 2009
Legal Reference: Iowa Code §§279.8; 280.22; Equal Access Act


Sioux City Community School District

Item Title: Annual Roof Repairs, Maintenance, and Replacement Project – Mel McKern

Recommendation: RECOMMENDATION: That the Board of Directors accepts the bid from Winkler Roofing of Sioux City, Iowa, in the amount of \$111,600.00 for the District's Annual Roof Repairs, Maintenance, and Replacement Project.

ATTACHMENTS:

Name:

 [Exec Summ - Annual Roof Repairs, Maintenance, and Replacement Project 3-25-13.doc](#)

Description:

Exec Summ - Annual Roof Repairs, Maintenance, and Replacement Project 3-25-13

**Sioux City Community School District
Executive Summary
Annual Roof Repairs, Maintenance, and Replacement Project
March 25, 2013**

Purpose:

To recommend award for the Sioux City Community School District Annual Roof Repairs, Maintenance, and Replacement Project for 2013.

Explanation:

Contact: Mel McKern 279-6651

Sealed bids were received and publicly read on March 14, 2013 at 2:00p.m., for West High and Nodland Elementary Schools

Bid Tabulation Results

Contractors	Bid #1 West High School	Bid #2 Nodland Elementary School	Bid #3 Combined
Winkler Roofing	\$92,600	\$19,000	\$111,600
Ida Grove Roofing	\$98,000	\$22,000	\$118,000
JC Roofing	\$119,000	\$28,000	\$142,000
Guarantee Roofing	\$133,680	\$31,115	\$164,795
Hustad Company (Omaha Neb.)	\$132,670	\$51,000	\$183,670
Engineers Est.Total	\$158,165	\$49,030	

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

Repair and replace roofs as part of building maintenance for District students and staff.

Recommendation:

That the Board of Directors accepts the bid from Winkler Roofing of Sioux City, Iowa, in the amount of \$111,600.00 for the District's Annual Roof Repairs, Maintenance, and Replacement Project.


Sioux City Community School District

Item Title: Annual Asphalt Maintenance, Repair, and Replacement Project – Mel McKern

Recommendation: RECOMMENDATION: That the Board of Directors awards the combined low bid amount of \$188,515.00 to Barkley Asphalt of Sioux City, Iowa, and the combined low bid amount of \$7,697.00 to Knife River of Sioux City, Iowa, for a project total of \$196,212.00 for the District's Annual Asphalt Maintenance, Repair, and Replacement Project.

ATTACHMENTS:

Name:

 [Exec Summ - Annual Asphalt Maintenance, Repair, and Replacement Project 3-25-13.doc](#)

Description:

Exec Summ - Annual Asphalt Maintenance, Repair, and Replacement Project 3-25-13

**Sioux City Community School District
Executive Summary
Annual Asphalt Maintenance, Repair, and Replacement Project
March 25th, 2013**

Purpose:

For the District's Annual Asphalt Maintenance, Repair, and Replacement Project.

Explanation:

Contact: Mel McKern 279-6651

Sealed Bids were opened and publically read at 2:30 p.m., on Thursday, March 14, 2013. Operations and Maintenance has identified the following seven locations for this year's Annual Asphalt Maintenance, Repair, and Replacement Project: Riverside Elementary School, Sunnyside Elementary School, East Middle School, North Middle School, East High School, and West High School.

Engineers Est. \$370,920.75	Barkley Asphalt	Frank's Asphalt	Knife River
Riverside Elementary School	\$ 19,100.00	\$ No Bid	\$ 30,760.00
Sunnyside Elementary School	\$ 4,975.00	\$ No Bid	\$ 4,032.00
East Middle School	\$ 3,750.00	\$ No Bid	\$ 3,665.00
North Middle School	\$ 57,500.00	\$ No Bid	\$ 68,064.00
East High School	\$ 92,200.00	\$ No Bid	\$ 106,755.00
West High School	\$ 19,715.00	\$ No Bid	\$ 29,330.00
Unanticipated Obstruction Unit Cost	\$ 35.00 / sq. yd	\$ / sq. yd	\$ 35.00 / sq. yd

Strategic Plan Priority Area:

Educational Facilities.

Impact on Student Achievement:

Maintain parking and playground surfaces for District students and staff.

Recommendation:

That the Board of Directors awards the combined low bid amount of \$188,515.00 to Barkley Asphalt of Sioux City, Iowa, and the combined low bid amount of \$7,697.00 to Knife River of Sioux City, Iowa, for a project total of \$196,212.00 for the District's Annual Asphalt Maintenance, Repair, and Replacement Project.

Sioux City Community School District

Item Title: Hoover School Site, Street Work, and Demolition Project (BP1) – Mel McKern

RECOMMENDATION: That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$870,000 for the Hoover School Site, Street Work, and Demolition Project (BP1), set a public hearing date, and publish notice as required by law.

Recommendation:

A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 8th day of April, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

ATTACHMENTS:

Name:

 [Exec Summ - Hoover School Site, Street Work, and Demolition Project \(BP1\) 3-25-13.doc](#)

Description:

Exec Summ - Hoover School Site, Street Work, and Demolition Project (BP1) 3-25-13

**Sioux City Community School District
Executive Summary
Hoover School Site, Street Work, and Demolition Project
Bid Package 1
March 25, 2013**

Purpose:

To approve the plans, specifications, and estimated cost provided by DGR Engineering of Sioux City, Iowa for BP1 (bid package 1) consisting of site, street work, and demolition for the Hoover School Replacement Project.

Explanation:

Contact: Mel McKern 279-6651

The District has requested plans and specifications to be drawn up for the purpose of engineering site, street work, and demolition of existing building as part of the first phase (BP1) in replacing Hoover School. Project will include a 28E Agreement with the City of Sioux City in the amount of \$310,000 with the school portion of \$560,000, for a total BP1 estimate of \$870,000.

Strategic Plan Priority Area:

Educational Facilities

Impact on Student Achievement:

To build a new elementary school facility to replace the current Hoover School site.

Recommendation:

That the Board of Directors approves the proposed plans, specifications, and estimated cost of \$870,000 for the Hoover School Site, Street Work, and Demolition Project (BP1), set a public hearing date, and publish notice as required by law.

A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 8th day of April, 2013. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

Sioux City Community School District

Item Title: Curriculum and Material Adoption - Dr. Kim Buryanek

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ - Curriculum and Material Adoption 3-25-13.docx](#)

Exec Summ - Curriculum and Material Adoption 3-25-13

**Sioux City Community School District
Executive Summary
Curriculum and Material Adoption
March 25, 2013**

Purpose:

To approve the curriculum and material adoption for middle school science and middle school social studies.

Explanation:

Contact: Dr. Kim Buryanek (279-6822)

The District's curriculum adoption process was followed to revise the middle school science and middle school social studies curriculums. The revisions to the curriculum cause the curriculum to be strongly aligned to the Common Core standards. The middle school science curriculum changes focus on integration. Science will not be taught in middle school in isolated units, but will focus on a strand of science each of the years of middle school. Labs that align to the standards are also integrated into the curriculum. The middle school social studies curriculum changes focus on an alignment change. Sixth grade will focus on teaching world history through the lens of geography. Seventh grade social studies will focus on civics, which had been taught at the 8th grade level. The eighth grade social studies course will focus on early American history. This will allow American history to be taught during the junior year of high school that will begin with the study of the Civil War and move forward. The inclusion of early American history at the eighth grade level will allow history to be taught more deeply because high school teachers will not be worried about covering all of American history beginning with the early exploration and settlement through modern history.

The materials recommended for adoption support the curriculum. Both the middle school science and middle school social studies materials have a strong technology component. The information within the textbooks will be accessible to students both electronically and in print. The information can be adjusted electronically to match the student's reading levels. The price of the adoption includes the cost to replace the consumable materials annually for seven years.

Head science teacher April Tidwell and head social studies teacher Bryan Getchell assembled teams of middle school teachers that represented each of the three middle schools. The teams studied the Common Core standards, identified the priority standards for the three grade levels in the content areas and developed a pacing guide for the curriculum. The teams reviewed materials and visited with other educators that were using the materials being considered to adopt as they made decisions. The teams met with the textbook representatives to have questions answered about the materials. The teams shared their initial recommendation for material adoption with the middle school science and middle school social studies departments at a department professional development meeting. The teams made a final decision for material adoption recommendation. The teams are currently working to develop weekly curriculum maps to assist teachers with implementation of the new curriculum. The implementation will occur in the fall of 2013.

Strategic Plan Priority Area:

Student Achievement

Impact on Student Achievement:

Student learning will be positively impacted through implementation of the revised middle school science and middle school social studies curriculum that is aligned to the Common Core standards. The material adoption supports the curriculum.

Recommendation:

That the Board of Directors approves the curriculum and material adoption for middle school science and middle school social studies.

Sioux City Community School District

Item Title: Wellness Program Review - Jill Knuth

Recommendation:

ATTACHMENTS:

Name:

Description:

 [Exec Summ - Wellness Program Review 3-25-13.doc](#)

Exec Summ - Wellness Program Review 3-25-13

**Sioux City Community School District
Executive Summary
Wellness Program Review
March 25, 2013**

Purpose:

To review the District's Wellness program to provide an overview of the current program, evaluate the effectiveness and provide recommendations to enhance and/or improve the Wellness program to support the health and well-being of the staff and students.

Explanation:

**Contact Information: Jill Knuth 293-2417
Stefanie Verros 293-2356**

Employee wellness has been the subject of many studies which have all shown that increased wellness initiatives and participation has a direct correlation with decreased use of sick leave as well as smarter decisions regarding use of health benefits. This overview of the Wellness program provides a snapshot of the current state of the program as well as introducing recommendations to meet the needs of our stakeholders moving forward in order to impact healthier lifestyles, decreased health benefit expenses, and increased overall mental well-being.

Strategic Plan Priority Area:

Human Resources

Impact on Student Achievement:

The physical and mental health of school employees is integral to promoting and protecting the health of students and ensuring their academic success.

Recommendation:

That the Board of Directors reviews the impact of the program and approves the recommendations as presented.

Sioux City Community School District

Item Title: FY-2014 Budget Discussion - Gordon Winterlin

Recommendation:

ATTACHMENTS:

Name:

Description: