

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Monday, May 9, 2022 – 6:00 PM**

NOTICE: Due to the ongoing pandemic, any mitigation measures in place at Board meetings will substantially comply with public health guidance. Anyone who has symptoms of COVID-19 or household members with those symptoms should not attend in person.

The live meeting can be seen at: <https://siouxcityschools.swagit.com/live>  
Public Comment Forms may be accessed online at the Sign Up Form for Public Comment web page (204.15-E Form-on line submission) or at the meeting, but must be completed and given to the Board Secretary prior to the start of the meeting. <https://fs2.formsite.com/siouxcitycommschools/fxsougexyb/index.html>

**I. Call to Order**

**II. Pledge of Allegiance**

**III. Roll Call of Members**

**IV. Approval of Agenda**

**V. Citizen Input**

At this time, the Board of Directors invites individuals or delegations to come forward and speak on any issues related to school district operations that are not included on today's meeting agenda.

Citizen input on action and discussion items will be accepted at the time of discussion of each agenda item.

A. [Community Participation / Public Comment Procedures](#)

**VI. Consent Agenda Item(s) RECOMMENDATION:** That the Board of Directors approves the following consent action item(s).

A. [Board Meeting Minutes from April 25, 2022 - Dr. Paul Gausman](#)

B. [Finance Report\(s\) - Patty Blankenship](#)

C. [Lexia Core 5 - Dr. Brian Burnight](#)

- D. [Career & Technical Education \(CTE\) Advisory Committee - Jim Vanderloo](#)
- E. [Safe and Civil School Summer Training - Angela Bemus](#)
- F. [Writable - Angela Bemus](#)
- G. [FY23 ESSER Budget and Purchases - John Pritchard](#)
- H. [Recruitment Equalization Stipend Plan - Dr. Jen Gomez](#)

## **VII. Hearing(s)**

- A. [FY22 Proposed Budget Amendment - Patty Blankenship](#)

Notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, on the 9<sup>th</sup> day of May 2022, to receive public input on the District's FY22 Proposed Budget Amendment.

Any interested party may appear and file objections and any information for or against the same will be heard on the above-named budget amendment with the final decision of the Board of Education as a matter of record.

RECOMMENDATION: That the Board of Directors acknowledges the FY22 Proposed Budget Amendment.

- B. [Title VI Indian Education Grant Application - Dr. Dora Jung](#)

Notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, on the 9<sup>th</sup> day of May 2022, to receive public input on the District's Title VI Indian Education Grant Application.

Any interested party may appear and file objections and any information for or against the same will be heard on the above-named Grant Application with the final decision of the Board of Education as a matter of record.

RECOMMENDATION: That the Board of Directors approves the Title VI Indian

Education Grant Application.

C. [FY22 Construction Trades Building - Tim Paul](#)

Notice was provided that a hearing would be held at 6:00 p.m. local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, on the 9<sup>th</sup> day of May 2022, to receive public input on the District's Construction Trades Building.

Any interested party may appear and file objections and any information for or against the same will be heard on the above-named Trades Building with the final decision of the Board of Education as a matter of record.

RECOMMENDATION: That the Board of Directors approves the plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$4,000,000.00 for the construction of the District's Construction Trade Building.

## **VIII. Board Member Reports / Future Meetings**

- [Annual District Retirement Party](#) – 5:30 p.m., May 11, 2022, Morningside STEM Elementary School
- [Educational Equity Committee Meeting](#) – 12:00 p.m., May 13, 2022, ESC Board Room
- [Board Policy Committee Meeting](#) – 3:30 p.m., May 17, 2022, ESC Board Room
- [Board Student Achievement Committee Meeting](#) – 12:00 p.m., May 25, 2022, ESC Board Room
- [North High School Graduation](#) – 11:00 a.m., May 28, 2022, Tyson Events Center
- [West High School and VIBE Academy Graduation](#) – 2:30 p.m., May 28, 2022, Tyson Events Center
- [East High School Graduation](#) – 6:00 p.m., May 28, 2022, Tyson Events Center
- [Board Finance & Facilities Committee Meeting](#) – 3:00 p.m., June 6, 2022, ESC Board Room
- [Regular School Board Meeting](#) – 6:00 p.m., June 13, 2022, ESC Board Room
- [Board Student Achievement Committee Meeting](#) – 12:00 p.m., June 15, 2022, ESC Board Room
- [Board Finance & Facilities Committee Meeting](#) – 3:30 p.m., June 20, 2022, ESC Board Room
- [Board Policy Committee Meeting](#) – 3:30 p.m., June 21, 2022, ESC Board Room
- [Regular School Board Meeting](#) – 6:00 p.m., June 27, 2022, ESC Board Room

## **IX. Superintendent's Report - Dr. Paul Gausman**

## **X. Items of Presentation, Discussion, and/or Action**

- A. [School Improvement Advisory Committee 2021-2022 Report - Dr. Kim Buryanek](#)

RECOMMENDATION: That the Board of Directors acknowledge the School Improvement Advisory Committee 2021-2022 report and recommendations.

- B. [FY22 Proposed Budget Amendment - Patty Blankenship](#)

RECOMMENDATION: That the Board of Directors adopts the FY22 Budget Amendment.

- C. [Behavior and Discipline Recommendations - Angela Bemus](#)

RECOMMENDATION: That the Board of Directors acknowledge the Behavior and Discipline Plan as presented and approve the MOU for a reset room assistant in each elementary.

- D. [Administrative and TLC Member Substitute Fill Rates - Angela Bemus](#)

RECOMMENDATION: That the Board of Directors acknowledges the District Administration, Building Administration, and TLC Members sub fill rates for the January, February, and March.

- E. [FAST Assessment Update - Angela Bemus](#)

RECOMMENDATION: That the Board of Directors acknowledge the FAST Assessment Update for Elementary.

- F. [Acceptance of Tentative Agreement Between SCEA and the SCCSD - Dr. Jen Gomez](#)

RECOMMENDATION: That the Board of Directors approves the recommendation by the administration to accept the tentative agreement between the Sioux City Education Association (SCEA) and the Sioux City Community School District (SCCSD).

- G. [Human Resources Report\(s\) - Dr. Jen Gomez](#)

RECOMMENDATION: That the Board of Directors approve the Human Resources Report(s).

- H. [Second & Final Reading of Board Policies - Dr. Paul Gausman](#)

- 403.8 Notifications of Convictions, Abuse Charges and Motor Vehicle Citations
- 504.15 Drug / Alcohol / Tobacco / Nicotine – Free Schools

- 507.9 Nutrition & Physical Activity Wellness in the Schools
- 604.5 Testing Program
- 901.6 Educational Site Development
- 902.1 Maintenance Schedule

RECOMMENDATION: That the Board of Directors approves the above Board policies for second and final reading.

I. [First Reading of Board Policies - Dr. Paul Gausman](#)

- 200.2 Powers and Responsibilities of the Board of Directors
- 200.6 Authority of Member
- 200.8 Board Orientation
- 305.4 Professional Development for Administrators
- 391.1 Administrative Assignments
- 432 Early Retirement Benefits
- 505.8 Fund Raising/ Crowdfunding
- 581.12 Computer Networks Acceptable Use and Internet Safety Policy
- 902.5 Disposition of Obsolete Equipment or Other Property

RECOMMENDATION: That the Board of Directors approves the above Board policies for first reading.

J. [Return-to-Learn - President Greenwell](#)

## **XI. Adjourn**

## BOARD OF DIRECTORS

### *Series 200*

#### **Policy Title: Community Participation / Public Comment Procedures**

#### **Code Number: 204.15**

The Board recognizes the importance of citizen participation in District matters. In order to assure citizens are heard and Board meetings are conducted efficiently and in an organized manner, the Board will set aside a specific time at its regular meetings for public comment.

Citizens wishing to address the Board during regular Board meetings must notify the Board Secretary by completing the sign-up form provided by the District and submitting to the Board Secretary prior to the beginning of the meeting. Citizens wishing to address the Board must provide their name and address, the agenda item or other topic they wish to address, and note whether they are representing themselves or a group. If representing a group, individuals must still list their name and address, unless the group is a legal entity.

At the appropriate time during the meeting, the Board President will recognize for comment those individuals who have properly complied with the above notice procedure, subject, however, to the following limitations:

- If there are several speakers on the same topic, the Board President may limit the number of presenters or length of time devoted to that topic. If several individuals are concerned about the same issue and share the same opinion, they may select a spokesperson to represent the group.
- Except for scheduled hearings and/or agenda items, individuals may not address the Board on the same issue more than once in a three-month period, unless requested by the Board.
- Additional supporting material(s) may be submitted to the Board in writing as a part of an individual's input, but the technological delivery system will not be made available for citizen input.
- The Board recognizes that an individual may have a specific complaint or concern, as opposed to a policy concern. For specific complaints or concerns, including complaints about District personnel, a communication should be sent in writing to the Board, rather than addressing the issue during the public comment segment of a Board meeting. Such communications should be sent to the attention of the Board of Education, Sioux City Community School District, 627 4th Street, Sioux City, Iowa, 51101. Parents, guardians and community members of the District who have concerns about the District or the Board may also refer to the related guidance from the Iowa Department of Education.
- The Board believes that specific concerns should be addressed at the lowest organizational level and will refer concerns to the administration for resolution. In addition, there may be existing District procedures in place to address certain concerns.

The Board has the discretion to limit the amount of time set aside for public participation. Normally, speakers will be limited to five (5) minutes. The Board Secretary will serve as the official timekeeper for each speaker. However, the Board President may modify this time limit (either per speaker, or by setting a total allotted time for public participation) if deemed appropriate or necessary. Public comment is a time set aside for community input, but the Board will not discuss or take any action on any matter that is not on the agenda during public comment due to the Iowa open meetings law. It is the prerogative of Board members to ask speakers questions as necessary to clarify the speaker's input. In appropriate situations, the Board President may direct a speaker to follow up with the Superintendent or his/her designee. The Board President may also ask the speaker to submit their concern in writing to the Board. If the Board decides that discussion is appropriate at the Board level, the matter would be placed on the agenda of a future meeting to satisfy the notice requirements of the open meetings law.

### **Petition to Place a Topic on the Agenda**

Individuals who want an item placed on a Board meeting agenda may submit a valid petition to the Board. For a petition to be valid, it must be signed by at least 500 eligible electors of the District, or ten percent of the individuals who voted in the last school election, whichever number is lower.

Upon receiving such a petition, the Board will place the proposal identified in the petition on the agenda of the next regular meeting, or a special meeting held within 30 days of receipt of the petition. The Board will provide a sign-up sheet for all individuals who wish to speak on the proposal, and individuals will be called to speak in order of sign-up. The sign-up sheet will require each individual to list their legal name and mailing address. Each speaker will be limited to an amount of time established by the Board President that is reasonable and necessary based on the number of speakers signed up. The same time limit will apply to all speakers on the proposal. Each individual will be limited to one opportunity to speak. The Board maintains absolute discretion on whether or not to discuss or act on the public comments made on the proposal. If a petition is related to curriculum, the District maintains discretion to determine whether to stop teaching that curriculum until the Board holds the public meeting at which the item is presented and discussed.

Public comment shall generally be limited to regular meetings of the Board and will not be routinely held during special meetings of the Board.

The Board has a significant interest in maintaining the decorum of its meetings, and it is expected that members of the public and the Board will address each other with civility. The orderly process of the Board meeting will not be interfered with or disrupted by public comment. The Board President will be responsible for the orderly conduct of the meeting in accordance with this policy including termination of presentations that are disruptive. Only individuals recognized by the Board President will be allowed to speak. Comments by others are out of order. Any individual causing disruption may be asked to leave the Board meeting. The Board President has the authority to declare a recess at any time for the purpose of restoring the decorum to any meeting. Defamatory comments may be subject to legal action.

### **Policy Development**

First Adoption: July 12, 1983

Reviewed Date: October 15, 2018/December 16, 2019/January 21, 2020/August 17, 2021

Revision Adoption: November 13, 1995/January 11, 2000/February 20, 2006/September 27, 2010  
September 15, 2014/June 15, 2015/November 26, 2018/February 10, 2020/  
September 13, 2021

Legal Reference: Iowa Code §§ 21; 22; 279.8, 8B

Board Policy Document

---

## BOARD OF DIRECTORS

### *Series 200*

#### **Policy Title: Community Participation / Public Comment Procedures**

#### **Code Number: AR204.15**

1. A School Board meeting is a meeting held in public but is not a meeting of the public, therefore, the Board has adopted certain rules to conduct its business efficiently and in an organized manner.
2. Your attendance at Board meetings is welcomed.
3. Cell phones should be turned off during public Board meetings.
4. If you plan to speak to the Board, please familiarize yourself with the pertinent information on the meeting Agenda.
5. You may address the Board during the "Citizen Input" segment of the meeting only on an item not covered in the Agenda. You may participate in a discussion of agenda items only at the time each agenda item is considered. All speakers must be recognized by the Board President and comply with Board policy 204.15.
6. If you desire to address the Board about a concern not on the Agenda, you may first want to discuss the matter with the Superintendent or other appropriate staff member (who may be able to provide background information or effectively resolve an issue before involving the Board).
7. Upon invitation from the Board President to address the Board, go to the speaker's podium and use the microphone to identify yourself by name and address. Subject to the discretion of the Board President, remarks will generally be limited to five (5) minutes on any one item.
8. Public participation is a privilege that carries certain responsibilities, such as informing oneself in advance of the issue(s) being discussed, being as brief and germane as possible, not unduly repeating remarks others or you have already made, and respecting the rights and opinions of others (whether citizens, Board members or District employees).
9. Supporting material(s) may be submitted to the Board in writing as a part of an individual's input, but the District's technological delivery system will not be made available to speakers.

#### Policy Development

First Adoption: July 12, 1983

Reviewed Date: October 15, 2018/December 16, 2019/January 21, 2020/August 17, 2021

Revision Adoption: November 13, 1995/January 11, 2000/February 20, 2006/September 27, 2010  
September 15, 2014/June 15, 2015/November 26, 2018/February 10, 2020/  
September 13, 2021

Legal Reference: Iowa Code §§ 21; 22; 279.8





## Sign-Up Form for Public Comment at School Board Meeting Board Policy 204.15-E

This Form must be completed and submitted to the Board Secretary prior to the start of the Board meeting in order for the Board President to recognize a speaker at the appropriate time during the meeting. Please review Board Policy 204.15 for information related to the process for specific complaints or concerns and the Board's expectations for conduct during its meetings. If you will be speaking on an Agenda item, you will be recognized when the item is being discussed by the Board. If you are speaking on a non-agenda item, you will be recognized during Citizen Input.

Name and Phone Number: \_\_\_\_\_

Address: \_\_\_\_\_

If you are speaking on behalf of a group or entity, list the names and addresses of the entity or individuals you are representing).

\_\_\_\_\_  
\_\_\_\_\_

On what subject do you wish to speak? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Does the matter you wish to speak about pertain to an agenda item being considered at this meeting? If so, please indicate which item:

\_\_\_\_\_

Have you previously presented your concern or issue to the Superintendent or District administration? \_\_\_\_ Yes \_\_\_\_ No

**Thank you. We appreciate your interest in public affairs and in our District.**

### NON-DISCRIMINATION STATEMENT

The Sioux City Community School District offers career and technical programs in the following areas: Business & Marketing, Family & Consumer Science, Health Science, and Industrial Arts, Technology, & PLTW. The Sioux City Community School District is an equal opportunity/affirmative action employer and does not discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, genetic information (for employment), national origin, religion, age (for employment), disability, socioeconomic status (for programs), marital status (for programs), or veteran status (for employment) in its educational programs and its employment practices. The District is required by Title IX and 34 CFR Part 106 not to discriminate on the basis of sex in its programs, activities, or employment. Inquiries or grievances under Section 504 and Title II of the Americans with Disabilities Act may be directed to Dr. Dora Jung, Director of Student Services & Equity Education/Title IX Coordinator at 627 4th Street, Sioux City, IA 51101, (712) 279-6075, [jungd@live.siouxcityschools.com](mailto:jungd@live.siouxcityschools.com). Inquiries about the application of Title IX and its regulations to the District may be referred to the Title IX Coordinator, the Assistant Secretary of the U.S. Department of Education, or both. Please see District Board policies 103 and 504.4 for additional information on available grievance procedures.

Revised 8-23-2021

**Sioux City Community School District  
Educational Service Center  
Minutes – Pending Board Approval  
April 25, 2022**

SPECIAL MEETING.....	2
I. Call to Order.....	2
II. Roll Call of Members.....	2
III. Approval of Agenda.....	2
IV. Approval of Closed Session / Closed Session .....	2
V. Adjourn Closed Session / Return to Open Session.....	2
VI. Adjourn.....	2
REGULAR MEETING .....	3
I. Call to Order / Pledge of Allegiance .....	3
II. Roll Call of Members.....	3
III. Approval of Agenda.....	3
IV. Good News Report(s) .....	3
A. Annual AFJROTC Update.....	3
B. Morningside STEM Elementary School.....	3
V. Citizen Input .....	3
VI. Consent Action Item(s).....	4
A. Board Meeting Minutes from April 11, 2022.....	4
B. Human Resources Report(s).....	4
C. Finance Report(s).....	4
D. FY23 Curriculum Resources Fees, Student Fines (Textbooks), and Meal Prices.....	4
E. FY23 Cisco VoIP Support Contract.....	4
F. FY23 Software Licenses.....	4
G. Technology Fines.....	4
H. ALEKS.....	4
I. IREADY K-5.....	4
VII. Board Member Reports / Future Meetings .....	4
VIII. Superintendent's Report .....	5
IX. Items of Presentation, Discussion, and/or Action.....	6
A. Behavior/ Discipline Survey.....	6
B. Hanover Research: Strategic Priorities Diagnostic Survey Analysis.....	6
C. FY22 Proposed Budget Amendment.....	6
D. Title VI Indian Education Grant Application.....	6
E. FY22 Construction Trades Building.....	6
F. Acceptance of Tentative Agreement Between the Operations & Maintenance Employees International Union of Operating Engineers (IUOE) Local 234 and the SCCSD.....	7
G. Acceptance of Tentative Agreement Between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the SCCSD.....	7
H. Acceptance of FY23 Wage Increases/ Adjustments for Non-Union Groups.....	7
I. Second and Final Reading of the Employee Handbook.....	7
J. First Reading of Board Policies.....	8
K. Interim Superintendent.....	8
L. Return-to-Learn.....	8
X. Adjourn.....	8

**SPECIAL MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – Pending Board Approval**  
**April 25, 2022 – 3:45 p.m.**

**I. Call to Order**

President Greenwell called the special meeting to order at 3:45 p.m.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett

**III. Approval of Agenda**

Director George moved, and Director Michaelson seconded the motion to approve the agenda. Motion carried 7-0.

**IV. Approval of Closed Session / Closed Session**

Director Goodvin moved, and Director Scarlett seconded the motion to go into a closed session as provided in Iowa Code Section 21.5(1)(a), to review or discuss records which are required or authorized by state or federal law to be kept confidential or to be kept confidential as a condition for the possession or continued receipt of federal funds; and as provided in Iowa Code Section 21.5(1)(i), to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Motion carried 7-0 and the Board retired to closed session at 3:48 p.m.

**V. Adjourn Closed Session / Return to Open Session**

Director George moved, and Director Alarcon-Flory seconded the motion to adjourn a closed session and return to open session. Motion carried 7-0, and the Board returned to open session at 4:18 p.m.

**VI. Adjourn**

Director Alarcon-Flory moved, and Director Goodvin seconded the motion to adjourn the special meeting. Motion carried 7-0, and the special meeting adjourned at 4:18 p.m.

---

Daniel D. Greenwell, President  
SCCSD Board of Directors

---

Seaniece L. Heilman, Board Secretary  
SCCSD Board of Directors

**REGULAR MEETING**  
**Sioux City Community School District**  
**Educational Service Center**  
**Minutes – Pending Board Approval**  
**April 25, 2022 – 6:00 p.m.**

**I. Call to Order / Pledge of Allegiance**

President Greenwell called the regular meeting to order at 6:03 p.m. Under the direction of CMSgt. Kathryn Roby and Lt. Col. Larry Brockshus, District Air Force JROTC Cadets: Isaac Lara, Brayden Cook, Ethan Dunkelberger, and Kellen Roberts presented the colors for the citing of the Pledge of Allegiance.

**II. Roll Call of Members**

Present: Directors Alarcon-Flory, Albert, George, Goodvin, Greenwell, Michaelson, and Scarlett.

**III. Approval of Agenda**

Director Albert moved, and Director Alarcon-Flory seconded the motion to approve the agenda. Motion carried 7-0.

**IV. Good News Report(s)**

Director Greenwell had the Annual AFJROTC Update be presented first for the *Good News Report(s)*.

- A. Lt. Col. Larry Brockshus shared data and information about the District's AFJROTC program. Career Academy Principal Katie Towler shared information about enrollment, recruitment, and retention for the AFJROTC program.
- B. Morningside STEM Elementary School – Principal: Jarod Mozer, Assistant Principal: Kim Krotz Team Coaches: Michelle Hahn and Mackenzie Gough, students: Ethan Garcia Garcia, Jakoby Cuffman, Mesgana (Maggie) Tadesse, Levi Elder, Julianne Kranz, and Nabil Tawil spoke about their robotics team.

**V. Citizen Input**

Semehar Ghebrekidan, 405 6<sup>th</sup> St., spoke about student experiences, the school environment, and brought a suggestion regarding Diversity, Equity, and Inclusion.

Ike Rayford, P.O. Box 2081, spoke about Diversity and wants to know the plan.

Cyndi Hanson, 2112 S. Henry St., suggested asking about equity and inclusion in committee reports and to study the data.

Pastor James D. Mosley Jr., 2929 W 4<sup>th</sup> St., spoke about issues and encouraged learning more about the District.

## **VI. Consent Action Item(s)**

Director George moved, and Director Michaelson seconded the motion to exclude the Behavior Supervisor position from approval and be brought to the next Board meeting for discussion.

The motion was withdrawn.

Director George moved, and Director Alarcon-Flory seconded the motion to approve the following consent action items.

There was a consensus to have more discussion about the Behavior Supervisor position at the next Board meeting.

Motion carried 7-0.

- A. Board Meeting Minutes from April 11, 2022 – Dr. Paul Gausman
- B. Human Resources Report(s) – Dr. Jen Gomez
- C. Finance Report(s) – Patty Blankenship
- D. FY23 Curriculum Resources Fees, Student Fines (Textbooks), and Meal Prices – Patty Blankenship, Jim Vanderloo, & Dr. Brian Burnight
- E. FY23 Cisco VoIP Support Contract – John Pritchard
- F. FY23 Software Licenses – John Pritchard
- G. Technology Fines – John Pritchard
- H. ALEKS – Angela Bemus
- I. IREADY K-5 – Angela Bemus

## **VII. Board Member Reports / Future Meetings**

Director Goodvin:

- none

Director George

- He met with the Student Achievement Committee.
- He attended and complimented the West High School performance of *Grease*.
- He announced the visitation of Navy Storekeeper, Harry Nichols, on May 12 and burial on May 13.

Director Albert:

- none

Director Scarlett:

- She attended the Student Achievement Committee meeting.
- She acknowledged the West High School performance of *Grease*.
- She mentioned the upcoming NAACP OURS Senior Celebration event held in the Career Academy, May 10 6-8 p.m.
- She mentioned the Diversity, Equity & Inclusion Work Session and looks forward to the implementation.

- She congratulated and thanked Dr. Kim Buryanek on her new leadership position with the Iowa Department of Education.

Director Michaelson:

- none

Director Alarcon-Flory:

- She attended the *Empty Bowls* by the *Food Bank of Siouxland*.
- She congratulated the Northwest Iowa Honor Choir.
- She attended the *Are You Smarter than our 4<sup>th</sup> Graders* event.
- She mentioned handing out the *Teacher of the Year* awards.
- She recognized Dr. Kim Buryanek and thanked her for her devotion and dedication to the District and the kids.

Director Greenwell:

- none

### **Future Meetings are as follows:**

- Board Student Achievement Committee Meeting – 12:00 p.m., April 27, 2022, ESC Board Room
- Board Finance & Facilities Committee Meeting – 3:00 p.m., May 2, 2022, ESC Board Room
- School Improvement Advisory Committee Meeting – 5:15 p.m., May 3, 2022, Teams Meeting
- Regular School Board Meeting – 6:00 p.m., May 9, 2022, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., May 11, 2022, ESC Board Room
- Annual District Retirement Party – 5:30 p.m., May 11, 2022, Morningside STEM Elementary School
- Educational Equity Committee Meeting – 12:00 p.m., May 13, 2022, ESC Board Room
- Board Policy Committee Meeting – 3:30 p.m., May 17, 2022, ESC Board Room
- Board Student Achievement Committee Meeting – 12:00 p.m., May 25, 2022, ESC Board Room
- North High School Graduation – 11:00 a.m., May 28, 2022, Tyson Events Center
- West High School Graduation – 2:30 p.m., May 28, 2022, Tyson Events Center
- East High School Graduation – 6:00 p.m., May 28, 2022, Tyson Events Center
- ~~Educational Equity Committee Meeting – 12:00 p.m., June 10, 2022, ESC Board Room~~
- Regular School Board Meeting – 6:00 p.m., June 13, 2022, ESC Board Room

## **VIII. Superintendent's Report**

- He announced that the reserved snow make-up day will be given back to the calendar and there will be no school and a day off for staff.
- He recognized the Sioux City Public Schools Foundation and the *Are You Smarter than our 4<sup>th</sup> Graders* event.
- He announced that the free meals for all is ending and encouraged getting documents ready and creating a lunch account balance.
- He recognized Dr. Kim Buryanek and her work for the District.

## **IX. Items of Presentation, Discussion, and/or Action**

### **A. Behavior/ Discipline Survey – President Greenwell & K12 Insight**

Dr. Amy Boehl, from *K12 Insight*, presented the Behavior/ Discipline Survey results.

The Board discussed the Behavior/Discipline Survey results.

Director Michaelson stated that Director George and himself volunteer to help give guidance where the information in the report is concerned and gave a plan of action.

Dr. Gausman stated that there is a draft recommendation and a plan to share a draft presentation at a Student Achievement Committee meeting.

The Board took a break.

### **B. Hanover Research: Strategic Priorities Diagnostic Survey Analysis – Dr. Kim Buryanek & Hanover Research**

David King from Hanover Research presented the *Strategic Priorities Diagnostic Survey Analysis*.

President Greenwell stated that the Board acknowledges the “Strategic Priorities Diagnostic Survey Analysis” completed by Hanover Research.

### **C. FY22 Proposed Budget Amendment – Patty Blankenship**

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to set a public hearing for May 9, 2022, at 6:00 p.m., local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, to receive public input on the District’s FY22 Proposed Budget Amendment. Motion carried 7-0.

### **D. Title VI Indian Education Grant Application – Dr. Dora Jung**

Director Alarcon-Flory moved, and Director Scarlett seconded the motion to set a public hearing for May 9, 2022, at 6:00 p.m., local time, at the Educational Service Center, 627 4<sup>th</sup> Street, Sioux City, Iowa, to receive public input on the District’s Title VI Indian Education Grant Application. Motion carried 7-0.

### **E. FY22 Construction Trades Building – Tim Paul**

Director George moved, and Director Alarcon-Flory seconded the motion to approve the plans, specifications, and estimated costs, including architectural fees, provided by FEH Design of Sioux City, Iowa, of \$4,000,000.00 for the construction of the District’s Construction Trade Building and set a public hearing date. Motion carried 7-0.

A public hearing will be held at 6:00 p.m. local time, at the Educational Service Center, 627 4th Street, Sioux City, Iowa, on the 9<sup>th</sup> day of May 2022. Plans and specifications may be reviewed at the Purchasing Manager's office located at the same address.

**F. Acceptance of Tentative Agreement Between the Operations & Maintenance Employees International Union of Operating Engineers (IUOE) Local 234 and the SCCSD – Dr. Jen Gomez**

Director Albert moved, and Director Michaelson seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the Operations & Maintenance Employees International Union of Operating Engineers (IUOE) Local 234 and the Sioux City Community School District. Motion carried 7-0.

**G. Acceptance of Tentative Agreement Between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the SCCSD – Dr. Jen Gomez**

Director Alarcon-Flory moved, and Director Albert seconded the motion to approve the recommendation by the administration to accept the tentative agreement between the American Federation of State, County and Municipal Employees AFL-CIO, Local 212 (AFSCME) Bus Drivers Association and the Sioux City Community School District (SCCSD). Motion carried 7-0.

**H. Acceptance of FY23 Wage Increases/ Adjustments for Non-Union Groups – Dr. Jen Gomez**

Director George moved, and Director Michaelson seconded the motion to approve the recommendation by the administration to accept the FY23 wage increases/adjustments for the non-union groups.

Dr. Gausman stated that it is good practice that a Board member abstain from voting if voting on the salary of whom they are related.

Director Albert and Director Goodvin abstained from voting.

Motion carried 5-0.

**I. Second and Final Reading of the Employee Handbook – Dr. Jen Gomez**

Director Scarlett moved, and Director Albert seconded the motion to approve the second and final reading of the Employee Handbook for the District for the 2022-2023 School Year. Motion carried 7-0.



**J. First Reading of Board Policies – Dr. Paul Gausman**

- 403.8 Notifications of Convictions, Abuse Charges and Motor Vehicle Citations
- 504.15 Drug / Alcohol / Tobacco / Nicotine – Free Schools
- 507.9 Nutrition & Physical Activity Wellness in the Schools
- 604.5 Testing Program
- 901.6 Educational Site Development
- 902.1 Maintenance Schedule

Director Albert moved, and Director Alarcon-Flory seconded the motion to approve the above Board policies for first reading. Motion carried 7-0.

**K. Interim Superintendent – President Greenwell**

Director Greenwell stated that the contract is with Dr. Rod Earleywine.

Director George moved, and Director Goodvin seconded the motion to approve the Interim Superintendent Employment Contract. A roll call vote was made. Motion carried 5-2, with Director Alarcon-Flory and Director Scarlett voting no.

Dr. Rod Earleywine spoke about the transition to Interim Superintendent and the Associate Superintendent position.

**L. Return-to-Learn – President Greenwell**

Director Scarlett moved, and Director Alarcon-Flory made a motion to remove the Data collection for *Return-to-Learn* but keep the item on the agenda. Motion carried 7-0.

**X. Adjourn**

Director Alarcon-Flory moved, and Director Albert seconded the motion to adjourn the regular meeting. Motion carried 7-0, and the regular meeting adjourned at 9:22 p.m.

---

Daniel D. Greenwell, President  
SCCSD Board of Directors

---

Seaniece L. Heilman, Secretary  
SCCSD Board of Directors

**Sioux City Community School District**

Date: May 9, 2022

To: Dr. Paul Gausman, Superintendent

From: Patty Blankenship, Director of Finance/CFO

RE: Approval of Expenditures

**Recommendation:** That the Board approves the following expenditures:

Check registers	\$	1,937,673.87
Wells Fargo (credit card)		130,318.94
Payroll		13,288,209.82
<b>Total</b>	<b>\$</b>	<b>15,356,202.63</b>

Expenditures by Fund:	Date	Amount
<b>General Fund</b>		
Check register	4/20/2022	\$ 146,267.48
Check register	4/27/2022	955,291.62
		\$ 1,101,559.10
Wells Fargo (credit card)	4/6/2022	77,585.56
Payroll	April	12,863,483.05
		\$ 14,042,627.71
<b>Management Fund</b>		
Payroll	April	\$ 51,887.30
<b>Sales Tax Fund</b>		
Check register	4/20/2022	\$ 558,360.35
Check register	4/27/2022	16,539.39
		\$ 574,899.74
Payroll	April	2,662.89
		\$ 577,562.63
<b>Capital Projects-ESSER Fund</b>		
Check register	4/27/2022	\$ 3,460.00
<b>PPEL</b>		
Check register	4/27/2022	\$ 60,124.00
<b>School Nutrition Fund</b>		
Check register	4/20/2022	\$ 99,843.36
Check register	4/27/2022	66,074.27
		\$ 165,917.63
Payroll	April	370,176.58
		\$ 536,094.21
<b>Activity Fund</b>		
Check register	4/20/2022	\$ 10,843.21
Check register	4/27/2022	20,870.19
		\$ 31,713.40
Wells Fargo (credit card)	4/6/2022	52,733.38
		\$ 84,446.78
<b>Total All Funds</b>	<b>\$</b>	<b>15,356,202.63</b>

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 1  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266352	04/20/22	012152	AMAZON CAPITAL SERV	1033313163554531	0612	SUPPLIES	0.00	349.99
7101	266352	04/20/22	012152	AMAZON CAPITAL SERV	1000025100000000	0810	MEMBERSHIP FEE	0.00	779.00
7101	266352	04/20/22	012152	AMAZON CAPITAL SERV	1000022134134644	0613	SUPPLIES	0.00	1,318.00
7101	266352	04/20/22	012152	AMAZON CAPITAL SERV	1021712002113301	0612	SUPPLIES	0.00	31.07
7101	266352	04/20/22	012152	AMAZON CAPITAL SERV	1015812002183303	0612	SUPPLIES	0.00	34.99
7101	266352	04/20/22	012152	AMAZON CAPITAL SERV	1000022134134644	0613	SUPPLIES	0.00	40.98
7101	266352	04/20/22	012152	AMAZON CAPITAL SERV	1033311003450000	0612	SUPPLIES	0.00	295.80
TOTAL	CHECK							0.00	2,849.83
7101	266353	04/20/22	03186	ASK2 MEDIA KERN PHO	1030224100000000	0618	BANNERS FOR EHS	0.00	84.00
7101	266354	04/20/22	02006	B B'S PRESCHOOL & C	1000012002343302	0569	MAR SP ED TUITION	0.00	575.00
7101	266355	04/20/22	02366	BOYS & GIRLS HOME R	1096211004384501	0323	MARCH SALARY/BENEFI	0.00	3,530.49
7101	266355	04/20/22	02366	BOYS & GIRLS HOME R	1000012004201116	0320	APRIL CLASSROOM REN	0.00	10,054.09
TOTAL	CHECK							0.00	13,584.58
7101	266356	04/20/22	030721	CARE-A-VAN TRANSPOR	1000027902153302	0515	MARCH SP ED TRANSPO	0.00	115.00
7101	266357	04/20/22	03493	COUNCIL BLUFFS COMM	1030612002173303	0561	SP ED TUITION	0.00	4,407.43
7101	266358	04/20/22	55117	DISH NETWORK LLC	1007126400000000	0442	DISH TV FOR FOOD SE	0.00	45.07
7101	266359	04/20/22	01276	EAKES OFFICE PLUS	1000025100000000	0349	DIAGNOSTIC FEE	0.00	57.00
7101	266360	04/20/22	54408	FACTS EDUCATION SOL	1050511004314501	0323	INSTRUCTIONAL SERVI	0.00	9,298.90
7101	266360	04/20/22	54408	FACTS EDUCATION SOL	1050411004314501	0323	INSTRUCTIONAL SERVI	0.00	1,509.31
7101	266360	04/20/22	54408	FACTS EDUCATION SOL	1051011004314501	0323	INSTRUCTIONAL SERVI	0.00	1,509.31
7101	266360	04/20/22	54408	FACTS EDUCATION SOL	1050611004314501	0323	INSTRUCTIONAL SERVI	0.00	1,509.31
7101	266360	04/20/22	54408	FACTS EDUCATION SOL	1050211004314501	0323	INSTRUCTIONAL SERVI	0.00	1,509.31
TOTAL	CHECK							0.00	15,336.14
7101	266361	04/20/22	55489	GAGE FENTON	1050211001004669	0358	REIMB MUSICAL LICEN	0.00	780.00
7101	266362	04/20/22	195512	FIRST TEE SIOUXLAND	1030221291004043	0323	EHS CHECK IN/OUT	0.00	432.00
7101	266363	04/20/22	55496	KARLA GRIGG	1015522134324501	0580	ATLANT GA EXPENSES	0.00	129.92
7101	266364	04/20/22	081021	KENDRA HANSEN	1015522134324501	0580	ATLANTA GA EXPENSES	0.00	179.96
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1030226200000000	0683	EHS GYM FLOOR FINIS	0.00	3,735.11
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1021126200000000	0683	EMS GYM FLOOR FINIS	0.00	294.31
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1021126200000000	0683	EMS GYM FLOOR FINIS	0.00	2,939.93
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1030526200000000	0683	NHS GYM FLOOR FINIS	0.00	206.22
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1030526200000000	0683	NHS GYM FLOOR FINIS	0.00	3,590.89
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1022026200000000	0683	NMS GYM FLOOR FINIS	0.00	3,144.96
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1030626200000000	0683	WHS GYM FLOOR FINIS	0.00	5,033.09
7101	266365	04/20/22	08300	HILLYARD FLOOR CARE	1021726200000000	0683	WMS GYM FLOOR FINIS	0.00	3,716.68
TOTAL	CHECK							0.00	22,661.19
7101	266366	04/20/22	08527	DAN HUTTON	1000026600000000	0349	SECURITY-BOARD MEET	0.00	150.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 2  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266367	04/20/22	09125	INTERNATIONAL BACCA	1014522131004669	0324	SUNNYSIDE CANDIDACY	0.00	9,500.00
7101	266369	04/20/22	093021	ISFIS, INC	1000025710000000	0349	BACKGROUND CHECKS	0.00	2,068.50
7101	266370	04/20/22	09162	ISI, LLC	1013321532183303	0323	INTERPRETER	0.00	2,759.00
7101	266371	04/20/22	55389	LINGUABEE	1030521532183303	0323	INTERPRETER	0.00	4,023.00
7101	266371	04/20/22	55389	LINGUABEE	1030521532183303	0323	INTERPRETER	0.00	4,804.50
TOTAL CHECK								0.00	8,827.50
7101	266372	04/20/22	13059	MAIL HOUSE	1000025100000000	0531	POSTAGE	0.00	613.79
7101	266373	04/20/22	13131	MARX LEASING	1007126200000000	0442	40' CONTAINER-FOOD	0.00	150.00
7101	266374	04/20/22	13465	MIDAMERICAN ENERGY	1098226200000000	0622	MAR ELECTRIC	0.00	2,557.40
7101	266374	04/20/22	13465	MIDAMERICAN ENERGY	1000026200000000	0622	MAR ELECTRIC	0.00	1,378.13
7101	266374	04/20/22	13465	MIDAMERICAN ENERGY	1015626200000000	0622	MAR ELECTRIC	0.00	3,617.36
7101	266374	04/20/22	13465	MIDAMERICAN ENERGY	1014026200000000	0622	MAR ELECTRIC	0.00	10.50
TOTAL CHECK								0.00	7,563.39
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	6,345.50
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	18.50
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	5,161.00
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	1,812.00
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	2,753.00
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	3,145.00
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	425.50
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	570.54
7101	266375	04/20/22	136121	MOORE CORBETT LAW F	1000023170000000	0342	LEGAL FEES	0.00	222.00
TOTAL CHECK								0.00	20,453.04
7101	266376	04/20/22	14174	NATIVE AMERICAN CHI	1000012002343302	0569	MARCH SP ED TUITION	0.00	328.00
7101	266377	04/20/22	23203	NORTHWEST AEA	1000023110000000	0618	SUPPLIES	0.00	2.99
7101	266377	04/20/22	23203	NORTHWEST AEA	1000023220000000	0618	SUPPLIES	0.00	115.00
7101	266377	04/20/22	23203	NORTHWEST AEA	1015612002173303	0612	SUPPLIES	0.00	14.00
7101	266377	04/20/22	23203	NORTHWEST AEA	1000023220000000	0618	SUPPLIES	0.00	15.75
TOTAL CHECK								0.00	147.74
7101	266378	04/20/22	15108	OPPORTUNITIES UNLIM	1097912002173303	0320	MARCH SP ED SERVICE	0.00	2,128.75
7101	266378	04/20/22	15108	OPPORTUNITIES UNLIM	1030512002173303	0320	MARCH SP ED SERVICE	0.00	286.00
TOTAL CHECK								0.00	2,414.75
7101	266379	04/20/22	180951	RECOVER HEALTH	1021121342183303	0347	FEB NURSING	0.00	5,278.14
7101	266380	04/20/22	18099	REFRIGERATION ENGIN	1014126400000000	0433	REPAIR	0.00	112.00
7101	266380	04/20/22	18099	REFRIGERATION ENGIN	1007126400000000	0433	REPAIR	0.00	318.54
TOTAL CHECK								0.00	430.54
7101	266381	04/20/22	12138	SCHOOL SPECIALTY	1015711001000000	0612	LOESS HILLS SUPPLIE	0.00	1,159.31
7101	266381	04/20/22	12138	SCHOOL SPECIALTY	1030211001020000	0612	EHS SUPPLIES	0.00	1,325.93
7101	266381	04/20/22	12138	SCHOOL SPECIALTY	1021711001000000	0612	WMS SUPPLIES	0.00	18.19

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 3  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266381	04/20/22	12138	SCHOOL SPECIALTY	1021724100000000	0618	WMS SUPPLIES	0.00	33.66
7101	266381	04/20/22	12138	SCHOOL SPECIALTY	1022011001000000	0612	NMS SUPPLIES	0.00	246.77
7101	266381	04/20/22	12138	SCHOOL SPECIALTY	1021711001020000	0612	WHS SUPPLIES	0.00	299.77
TOTAL CHECK								0.00	3,083.63
7101	266382	04/20/22	19191	PAM SCHULZ	1050111004314501	0320	SEPT-MAR TUTORING	0.00	3,330.00
7101	266383	04/20/22	19516	SIouxLAND REGIONAL	1000027902123301	0515	MARCH SP ED TRANSP	0.00	660.53
7101	266383	04/20/22	19516	SIouxLAND REGIONAL	1000027902153302	0515	MARCH SP ED TRANSP	0.00	542.96
7101	266383	04/20/22	19516	SIouxLAND REGIONAL	1000027902383303	0515	MARCH SP ED TRANSP	0.00	352.06
7101	266383	04/20/22	19516	SIouxLAND REGIONAL	1000027902183303	0515	MARCH SP ED TRANSP	0.00	4,466.79
TOTAL CHECK								0.00	6,022.34
7101	266384	04/20/22	20004	T'S 2 PLEEZE	1022033014314501	0618	TOTES FOR NMS	0.00	4,980.00
7101	266385	04/20/22	210622	UNIVERSAL PEDIATRIC	1012221342183303	0347	MARCH NURSING	0.00	4,488.75
7101	266385	04/20/22	210622	UNIVERSAL PEDIATRIC	1021121342183303	0347	MARCH NURSING	0.00	2,441.25
TOTAL CHECK								0.00	6,930.00
7101	266404	04/27/22	01055	ACE ENGINES AND PAR	1000026400000000	0683	SUPPLIES	0.00	24.80
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1015612002383303	0612	SUPPLIES	0.00	24.99
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1000023160000000	0618	SUPPLIES	0.00	22.94
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1015824100000000	0618	SUPPLIES	0.00	32.99
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1015811001000000	0612	SUPPLIES	0.00	90.07
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1015224100000000	0618	SUPPLIES	0.00	34.99
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1000026200000000	0683	SUPPLIES	0.00	47.99
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1030212002173303	0618	SUPPLIES	0.00	99.87
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1015711001003751	0612	SUPPLIES	0.00	199.10
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1000025710000000	0618	SUPPLIES	0.00	279.96
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1022011001000000	0612	SUPPLIES	0.00	249.51
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1021112004701118	0612	SUPPLIES	0.00	425.12
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1033311003450000	0612	SUPPLIES	0.00	611.83
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1030513123504531	0612	SUPPLIES	0.00	823.78
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1000026200000000	0682	PARTS	0.00	1,455.96
7101	266405	04/27/22	012152	AMAZON CAPITAL SERV	1015612002173303	0612	SUPPLIES	0.00	-20.19
TOTAL CHECK								0.00	4,378.91
7101	266406	04/27/22	600985	BATTERIES PLUS	1000026200000000	0682	PARTS	0.00	7.74
7101	266407	04/27/22	55499	STEPHANY BECKER	1051222131004643	0320	NONPUBLIC STIPEND	0.00	1,050.00
7101	266408	04/27/22	55507	BELL AND HOWELL, LL	1033313163204531	0892	REPAIR	0.00	764.00
7101	266409	04/27/22	02525	BURKE ENGINEERING C	1030526200000000	0682	PARTS	0.00	985.00
7101	266409	04/27/22	02525	BURKE ENGINEERING C	1013426200000000	0682	PARTS	0.00	35.25
7101	266409	04/27/22	02525	BURKE ENGINEERING C	1030626200000000	0682	PARTS	0.00	35.26
TOTAL CHECK								0.00	1,055.51
7101	266410	04/27/22	000598	CDW GOVERNMENT INC	1000025860008877	0734	SEAGATE EXOS 7E2000	0.00	6,930.00
7101	266411	04/27/22	03217	CHESTERMAN BOTTLING	1030524100000000	0892	NHS BOTTLED WATER	0.00	81.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 4  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1000027401000000	0673	MARCH LOST FUEL KEY	0.00	25.00
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1000026500000000	0349	MARCH ADMIN CHARGES	0.00	283.00
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1030627209100000	0626	MARCH GAS	0.00	956.81
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1000026500000000	0627	MARCH DIESEL	0.00	1,189.20
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1030227209100000	0626	MARCH GAS	0.00	738.22
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1030527209100000	0626	MARCH GAS	0.00	510.14
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1030527201210000	0626	MARCH GAS	0.00	358.46
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1000026500000000	0626	MARCH GAS	0.00	236.04
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1007126500000000	0626	MARCH GAS	0.00	2,378.50
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1000027201000000	0627	MARCH DIESEL	0.00	55,860.47
7101	266412	04/27/22	03267	CITY OF SIOUX CITY	1000026500000000	0626	MARCH GAS	0.00	8,100.17
TOTAL	CHECK							0.00	70,636.01
7101	266413	04/27/22	03266	CITY OF SIOUX CITY	1021121124201119	0597	2ND QUARTER RESOURC	0.00	21,326.68
7101	266413	04/27/22	03266	CITY OF SIOUX CITY	1021721124201119	0597	2ND QUARTER RESOURC	0.00	21,326.68
7101	266413	04/27/22	03266	CITY OF SIOUX CITY	1022021124201119	0597	2ND QUARTER RESOURC	0.00	21,326.68
7101	266413	04/27/22	03266	CITY OF SIOUX CITY	1030221124201119	0597	2ND QUARTER RESOURC	0.00	21,326.68
7101	266413	04/27/22	03266	CITY OF SIOUX CITY	1030521124201119	0597	2ND QUARTER RESOURC	0.00	21,326.69
7101	266413	04/27/22	03266	CITY OF SIOUX CITY	1030621124201119	0597	2ND QUARTER RESOURC	0.00	21,326.69
TOTAL	CHECK							0.00	127,960.10
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1015926200000000	0411	APR WATER	0.00	2,221.84
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1030226200000000	0411	APR WATER	0.00	2,698.36
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1030526200000000	0411	MAR WATER	0.00	1,602.66
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1013426200000000	0411	MAR WATER	0.00	1,323.77
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1014526200000000	0411	APR WATER	0.00	341.65
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1030526200000000	0411	MAR WATER	0.00	401.03
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1014026200000000	0411	APR WATER	0.00	638.71
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1098826200000000	0411	MAR WATER	0.00	551.34
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1012226200000000	0411	MAR WATER	0.00	1,183.98
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1021126200000000	0411	APR WATER	0.00	1,428.61
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1015626200000000	0411	APR WATER	0.00	1,009.24
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1015726200000000	0411	MAR WATER	0.00	930.60
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1030226200000000	0411	APR WATER	0.00	261.23
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1000026200000000	0411	MAR WATER	0.00	201.86
7101	266414	04/27/22	03265	CITY OF SIOUX CITY	1021126200000000	0411	APR WATER	0.00	62.07
TOTAL	CHECK							0.00	14,856.95
7101	266415	04/27/22	03493	COUNCIL BLUFFS COMM	1030612002173303	0561	SP ED TUITION	0.00	2,388.00
7101	266415	04/27/22	03493	COUNCIL BLUFFS COMM	1030612002173303	0561	SP ED TUITION	0.00	6,561.00
TOTAL	CHECK							0.00	8,949.00
7101	266416	04/27/22	03581	CRITTENTON CENTER	1000012002343302	0569	SP ED TUITION	0.00	920.00
7101	266416	04/27/22	03581	CRITTENTON CENTER	1000012002343302	0569	SP ED TUITION	0.00	782.00
TOTAL	CHECK							0.00	1,702.00
7101	266417	04/27/22	54441	D&Z TRANSPORTATION	1000027901000000	0515	APR 1-13 REG ED TRA	0.00	352.00
7101	266417	04/27/22	54441	D&Z TRANSPORTATION	1000027904314501	0515	APR 1-13 HOMELESS T	0.00	2,216.00
7101	266417	04/27/22	54441	D&Z TRANSPORTATION	1000027902153302	0515	APR 1-13 SP ED TRAN	0.00	2,368.00
7101	266417	04/27/22	54441	D&Z TRANSPORTATION	1000027901008003	0515	APR 1-13 EQUITY TRA	0.00	7,312.00
7101	266417	04/27/22	54441	D&Z TRANSPORTATION	1000027902183303	0515	APR 1-13 SP ED TRAN	0.00	6,398.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 5  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
TOTAL CHECK								0.00	18,646.00
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1033326200000000	0683	SUPPLIES	0.00	19.20
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1000026200000000	0683	SUPPLIES	0.00	15.27
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1015726200000000	0683	SUPPLIES	0.00	39.30
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1015726200000000	0683	SUPPLIES	0.00	42.63
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1015926200000000	0683	SUPPLIES	0.00	45.62
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1000026200000000	0683	SUPPLIES	0.00	22.37
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1000026200000000	0682	PARTS	0.00	22.40
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1015926200000000	0683	SUPPLIES	0.00	20.62
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1015626200000000	0683	SUPPLIES	0.00	20.80
7101	266418	04/27/22	04235	DIAMOND VOGEL PAINT	1000026200000000	0683	SUPPLIES	0.00	87.66
TOTAL CHECK								0.00	335.87
7101	266419	04/27/22	55117	DISH NETWORK LLC	1000026200000000	0442	DISH TV FOR O&M	0.00	52.07
7101	266420	04/27/22	05075	ECHO GROUP INC	1015926200000000	0682	PARTS	0.00	33.15
7101	266420	04/27/22	05075	ECHO GROUP INC	1030526200000000	0682	PARTS	0.00	99.75
7101	266420	04/27/22	05075	ECHO GROUP INC	1015526200000000	0682	PARTS	0.00	29.36
7101	266420	04/27/22	05075	ECHO GROUP INC	1013326200000000	0682	PARTS	0.00	140.41
7101	266420	04/27/22	05075	ECHO GROUP INC	1030226200000000	0682	PARTS	0.00	687.30
7101	266420	04/27/22	05075	ECHO GROUP INC	1015226200000000	0682	PARTS	0.00	6.57
TOTAL CHECK								0.00	996.54
7101	266421	04/27/22	54546	ECI SYSTEMS	1000026200000000	0682	PARTS	0.00	347.00
7101	266421	04/27/22	54546	ECI SYSTEMS	1000026200000000	0682	PARTS	0.00	162.00
7101	266421	04/27/22	54546	ECI SYSTEMS	1015226200000000	0682	PARTS	0.00	73.35
TOTAL CHECK								0.00	582.35
7101	266422	04/27/22	052241	ELECTRICAL ENGINEER	1014926200000000	0432	REPAIR	0.00	246.63
7101	266422	04/27/22	052241	ELECTRICAL ENGINEER	1015526200000000	0432	REPAIR	0.00	201.84
TOTAL CHECK								0.00	448.47
7101	266423	04/27/22	06070	FASTENAL COMPANY	1021726200000000	0682	PARTS	0.00	333.25
7101	266423	04/27/22	06070	FASTENAL COMPANY	1030526200000000	0682	PARTS	0.00	75.15
7101	266423	04/27/22	06070	FASTENAL COMPANY	1000026200000000	0682	PARTS	0.00	27.49
7101	266423	04/27/22	06070	FASTENAL COMPANY	1030626200000000	0682	PARTS	0.00	81.88
7101	266423	04/27/22	06070	FASTENAL COMPANY	1000026200000000	0682	PARTS	0.00	70.69
7101	266423	04/27/22	06070	FASTENAL COMPANY	1000026200000000	0682	PARTS	0.00	14.70
7101	266423	04/27/22	06070	FASTENAL COMPANY	1000026200000000	0682	PARTS	0.00	14.80
TOTAL CHECK								0.00	617.96
7101	266424	04/27/22	195512	FIRST TEE SIOUXLAND	1030221291004043	0323	EHS CHECK IN/OUT	0.00	6,057.00
7101	266424	04/27/22	195512	FIRST TEE SIOUXLAND	1030621291004043	0323	WHS CHECK IN/OUT	0.00	1,035.00
7101	266424	04/27/22	195512	FIRST TEE SIOUXLAND	1030621291004043	0323	WHS CHECK IN/OUT	0.00	1,638.00
TOTAL CHECK								0.00	8,730.00
7101	266425	04/27/22	06321	FIVE STAR AWARDS	1000023160008906	0618	THERMO COOLER TOTES	0.00	2,500.00
7101	266425	04/27/22	06321	FIVE STAR AWARDS	1000023160000000	0618	THERMO COOLER TOTES	0.00	7,545.00
TOTAL CHECK								0.00	10,045.00
7101	266426	04/27/22	06420	FOLLETT SCHOOL SOLU	1021722220000000	0643	WMS FALL 2021 BOOK	0.00	456.40

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIOUX CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 6  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266427	04/27/22	06675	FREMONT TIRE INC	1007126500000000	0434	REPAIR	0.00	790.64
7101	266427	04/27/22	06675	FREMONT TIRE INC	1000027401000000	0434	REPAIR	0.00	483.64
7101	266427	04/27/22	06675	FREMONT TIRE INC	1000027401000000	0434	REPAIR	0.00	885.98
7101	266427	04/27/22	06675	FREMONT TIRE INC	1000026500000000	0434	REPAIR	0.00	339.34
7101	266427	04/27/22	06675	FREMONT TIRE INC	1007126500000000	0682	PARTS	0.00	22.00
7101	266427	04/27/22	06675	FREMONT TIRE INC	1000027401000000	0434	REPAIR	0.00	52.00
7101	266427	04/27/22	06675	FREMONT TIRE INC	1000027401000000	0434	REPAIR	0.00	147.83
TOTAL CHECK								0.00	2,721.43
7101	266428	04/27/22	55402	GETTY IMAGES (US),	1033313123204531	0651	GETTY IMAGES ANNUAL	0.00	3,100.00
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1030212002143302	0320	MAR SP ED SERVICES	0.00	105.11
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1030212002113301	0320	MAR SP ED SERVICES	0.00	231.38
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1030512002113301	0320	MAR SP ED SERVICES	0.00	205.97
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1030612002173303	0320	MAR SP ED SERVICES	0.00	279.34
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1030512002143302	0320	MAR SP ED SERVICES	0.00	510.84
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1030612002143302	0320	MAR SP ED SERVICES	0.00	395.14
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1097912002143302	0320	MAR SP ED SERVICES	0.00	1,040.41
7101	266429	04/27/22	07230	GOODWILL OF THE GRE	1097912002173303	0320	MAR SP ED SERVICES	0.00	1,960.07
TOTAL CHECK								0.00	4,728.26
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000025860008877	0358	ACAD. EES MICROSOFT	0.00	16,085.66
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000022370008877	0358	ACAD. EES MICROSOFT	0.00	64,342.66
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000025860008877	0358	ACAD. SCHOOL AGR. S	0.00	1,043.71
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000022370008877	0358	ACAD. SCHOOL AGR. S	0.00	4,174.85
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000025860008877	0358	ACAD. EES WINDOWS S	0.00	306.72
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000022370008877	0358	ACAD. EES WINDOWS S	0.00	1,226.88
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000025860008877	0358	ACAD. EES WINDOWS S	0.00	597.12
7101	266430	04/27/22	16087	GOVCONNECTION, INC	1000022370008877	0358	ACAD. EES WINDOWS S	0.00	2,388.48
TOTAL CHECK								0.00	90,166.08
7101	266431	04/27/22	55508	JOHN GUINAN	1020014009200000	0345	4/25 SOCCER	0.00	100.00
7101	266432	04/27/22	08122	JOE HARDIN	1000022134314503	0580	SAN ANTONIO EXPENSE	0.00	759.20
7101	266433	04/27/22	55232	HEARTLAND BUSINESS	1000025840004055	0359	MICROSOFT SUPPORT (	0.00	39.75
7101	266433	04/27/22	55232	HEARTLAND BUSINESS	1000025840004055	0359	MICROSOFT SUPPORT (	0.00	309.00
TOTAL CHECK								0.00	348.75
7101	266434	04/27/22	081962	HEARTLAND SCENIC ST	1030226200000000	0682	PARTS	0.00	56.04
7101	266435	04/27/22	08205	HEINEMANN	1012211001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1013311001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1013411001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1014111001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1014511001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1014911001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1015211001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1015511001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1015611001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101	266435	04/27/22	08205	HEINEMANN	1015711001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00



## SIOUX CITY COMMUNITY SCHOOLS CHECK REGISTER - BY FUND

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

CASH	ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101		266435	04/27/22	08205	HEINEMANN	1015811001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101		266435	04/27/22	08205	HEINEMANN	1015911001004043	0612	SUMMER SCHOOL PACIN	0.00	166.00
7101		266435	04/27/22	08205	HEINEMANN	1014111001004043	0612	INTERVENTION MATERI	0.00	15,897.00
7101		266435	04/27/22	08205	HEINEMANN	1014111001004043	0612	LLI RED CARTON GRAD	0.00	10,598.00
7101		266435	04/27/22	08205	HEINEMANN	1014111001004043	0612	ESTIMATED SHIPPING/	0.00	2,252.08
TOTAL	CHECK								0.00	30,739.08
7101		266436	04/27/22	09304	IOWA OFFICE OF AUDI	1000025100000000	0349	AUDIT FILING FEE	0.00	850.00
7101		266437	04/27/22	09162	ISI, LLC	1015221532183303	0323	INTERPRETERS	0.00	926.80
7101		266437	04/27/22	09162	ISI, LLC	1013321532183303	0323	INTERPRETERS	0.00	2,759.00
TOTAL	CHECK								0.00	3,685.80
7101		266438	04/27/22	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	920.06
7101		266438	04/27/22	090002	ISTATE TRUCK CENTER	1000027401000000	0673	PARTS	0.00	13.98
TOTAL	CHECK								0.00	934.04
7101		266439	04/27/22	10172	JOHNSTONE SUPPLY	1014926200000000	0682	PARTS	0.00	2.69
7101		266439	04/27/22	10172	JOHNSTONE SUPPLY	1000026200000000	0682	PARTS	0.00	190.69
TOTAL	CHECK								0.00	193.38
7101		266440	04/27/22	10215	JOSTENS, INC	1030624930000000	0618	WHS HONOR CORD	0.00	100.00
7101		266440	04/27/22	10215	JOSTENS, INC	1030524930000000	0618	NHS GRADUATION OUTF	0.00	43.00
7101		266440	04/27/22	10215	JOSTENS, INC	1030624930000000	0618	WHS GRADUATION OUTF	0.00	1,118.00
7101		266440	04/27/22	10215	JOSTENS, INC	1030624930000000	0618	WHS DIPLOMA	0.00	9.38
7101		266440	04/27/22	10215	JOSTENS, INC	1030524930000000	0618	NHS DIPLOMA	0.00	11.08
7101		266440	04/27/22	10215	JOSTENS, INC	1030524930000000	0618	NHS DIPLOMA	0.00	11.08
7101		266440	04/27/22	10215	JOSTENS, INC	1030524930000000	0618	NHS DIPLOMAS	0.00	16.60
TOTAL	CHECK								0.00	1,309.14
7101		266441	04/27/22	102301	JP BOILER SERVICE	1000026200000000	0682	ONM - IGST CONTROL	0.00	5,140.00
7101		266441	04/27/22	102301	JP BOILER SERVICE	1000026200000000	0682	LWCO CONTROL BOARD	0.00	952.00
7101		266441	04/27/22	102301	JP BOILER SERVICE	1000026200000000	0682	POWER SUPPLY BOARDS	0.00	1,016.00
7101		266441	04/27/22	102301	JP BOILER SERVICE	1000026200000000	0682	ESTIMATED SHIPPING/	0.00	50.00
TOTAL	CHECK								0.00	7,158.00
7101		266442	04/27/22	54813	JR ROOFING LLC	1000026200000000	0432	REPAIR	0.00	370.00
7101		266443	04/27/22	54221	DORA JUNG	1000011004314503	0580	SAN ANTONIO EXPENSE	0.00	10.66
7101		266444	04/27/22	55062	JUSTICE FIRE & SAFE	1007126200000000	0432	INSPECTION	0.00	275.64
7101		266444	04/27/22	55062	JUSTICE FIRE & SAFE	1030526200000000	0432	INSPECTION	0.00	160.00
TOTAL	CHECK								0.00	435.64
7101		266445	04/27/22	11060	KCAU	1000023220000000	0349	ADVERTISING	0.00	200.00
7101		266445	04/27/22	11060	KCAU	1000023220000000	0349	ADVERTISING	0.00	700.00
TOTAL	CHECK								0.00	900.00
7101										

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 8  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	266447	04/27/22	11187	KNOEPFLER CHEVROLET	1030211001210000	0618	EHS DRIVER ED WORK	0.00	80.31
7101	266447	04/27/22	11187	KNOEPFLER CHEVROLET	1030511001210000	0618	NHS DRIVER ED WORK	0.00	80.32
TOTAL	CHECK							0.00	160.63
7101	266448	04/27/22	54338	JOSEPH S L'AMOUR	1015826401120000	0433	REPAIR	0.00	105.00
7101	266448	04/27/22	54338	JOSEPH S L'AMOUR	1022026401120000	0433	REPAIR	0.00	105.00
7101	266448	04/27/22	54338	JOSEPH S L'AMOUR	1030226401120000	0433	REPAIR	0.00	105.00
7101	266448	04/27/22	54338	JOSEPH S L'AMOUR	1030226401120000	0433	REPAIR	0.00	85.00
TOTAL	CHECK							0.00	400.00
7101	266449	04/27/22	12321	LESSMAN ELECTRIC SU	1000026200000000	0682	PARTS	0.00	20.60
7101	266449	04/27/22	12321	LESSMAN ELECTRIC SU	1030626200000000	0682	PARTS	0.00	45.50
TOTAL	CHECK							0.00	66.10
7101	266450	04/27/22	55389	LINGUABEE	1030521532183303	0323	INTERPRETING	0.00	3,951.25
7101	266451	04/27/22	125351	AMY LOFLAND	1014522131004643	0580	TUCSON AZ EXPENSE	0.00	266.56
7101	266452	04/27/22	13059	MAIL HOUSE	1000025100000000	0531	POSTAGE	0.00	398.30
7101	266453	04/27/22	130861	MARC HAVNEN, INC	1033311003900000	0612	CAREER ACADEMY CORD	0.00	1,006.35
7101	266453	04/27/22	130861	MARC HAVNEN, INC	1030224930000000	0618	EHS KEY CHAINS	0.00	1,596.10
TOTAL	CHECK							0.00	2,602.45
7101	266454	04/27/22	12464	MATHESON TRI-GAS, I	1000026200000000	0683	SUPPLIES	0.00	149.70
7101	266455	04/27/22	13240	MCGRAW-HILL	1014912002173303	0641	CONNECTING MATH CON	0.00	45.21
7101	266455	04/27/22	13240	MCGRAW-HILL	1014912002173303	0642	ESTIMATED SHIPPING/	0.00	14.71
TOTAL	CHECK							0.00	59.92
7101	266456	04/27/22	13328	MEIER TOWING	1000026500000000	0434	TOWING CHARGE	0.00	225.00
7101	266456	04/27/22	13328	MEIER TOWING	1000027401000000	0434	TOWING CHARGE	0.00	225.00
TOTAL	CHECK							0.00	450.00
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1021726200000000	0622	MAR ELECTRIC	0.00	221.13
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1007326200000000	0622	APR ELECTRIC	0.00	113.11
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1014926200000000	0622	MAR ELECTRIC	0.00	38.51
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1030526200000000	0622	APR ELECTRIC	0.00	27.15
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1030526200000000	0622	MAR ELECTRIC	0.00	32.63
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1012226200000000	0622	APR ELECTRIC	0.00	2,429.12
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1014126200000000	0622	MAR ELECTRIC	0.00	1,244.49
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1012426200000000	0622	APR ELECTRIC	0.00	547.12
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1013326200000000	0622	MAR ELECTRIC	0.00	692.62
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1030626200000000	0622	MAR ELECTRIC	0.00	9,321.36
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1030526200000000	0622	APR ELECTRIC	0.00	10,387.84
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1015826200000000	0622	APR ELECTRIC	0.00	3,317.25
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1015726200000000	0622	MAR ELECTRIC	0.00	4,637.15
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1015526200000000	0622	MAR ELECTRIC	0.00	5,075.68
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1021726200000000	0622	MAR ELECTRIC	0.00	5,089.46
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1022026200000000	0622	APR ELECTRIC	0.00	6,610.81
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1030526200000000	0622	MAR ELECTRIC	0.00	14.56
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1030626200000000	0622	MAR ELECTRIC	0.00	15.03

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 9  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266457	04/27/22	13465	MIDAMERICAN ENERGY	1030626200000000	0622	MAR ELECTRIC	0.00	10.66
TOTAL	CHECK							0.00	49,825.68
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1030226401120000	0433	REPAIR	0.00	512.58
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1022011001120000	0612	MUSIC SUPPLIES FOR	0.00	700.00
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015226401120000	0433	REPAIR	0.00	33.04
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015226401120000	0433	REPAIR	0.00	33.04
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1030226401120000	0433	REPAIR	0.00	25.24
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015626401120000	0433	REPAIR	0.00	54.99
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021726401120000	0433	REPAIR	0.00	47.94
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1022026401120000	0433	REPAIR	0.00	59.37
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015826401120000	0433	REPAIR	0.00	62.22
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	REPAIR	0.00	55.87
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1022026401120000	0433	REPAIR	0.00	69.01
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015226401120000	0433	REPAIR	0.00	76.15
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1030526401120000	0433	REPAIR	0.00	116.85
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	REPAIR	0.00	117.74
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1022026401120000	0433	REPAIR	0.00	118.06
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021726401120000	0433	REPAIR	0.00	88.15
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	REPAIR	0.00	111.18
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	REPAIR	0.00	112.60
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021726401120000	0433	REPAIR	0.00	125.11
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	REPAIR	0.00	125.72
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1022026401120000	0433	REPAIR	0.00	106.06
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015226401120000	0433	REPAIR	0.00	19.30
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015826401120000	0433	REPAIR	0.00	288.86
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1022026401120000	0433	REPAIR	0.00	293.51
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1015826401120000	0433	REPAIR	0.00	137.35
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	REPAIR	0.00	167.23
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	REPAIR	0.00	170.13
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1030626401120000	0433	REPAIR	0.00	170.69
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1021126401120000	0433	REPAIR	0.00	173.09
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1030226401120000	0433	REPAIR	0.00	179.20
7101	266459	04/27/22	13429	RAY'S MIDBELL MUSIC	1030526401120000	0433	REPAIR	0.00	186.64
TOTAL	CHECK							0.00	4,536.92
7101	266460	04/27/22	13450	MIDWEST CONSTRUCTIO	1030526200000000	0442	REPAIR	0.00	135.00
7101	266461	04/27/22	13475	MIDWEST WHEEL	1000026500000000	0683	SUPPLIES	0.00	105.47
7101	266461	04/27/22	13475	MIDWEST WHEEL	1000027401000000	0673	PARTS	0.00	532.73
TOTAL	CHECK							0.00	638.20
7101	266462	04/27/22	54538	PETROCHOICE	1000027401000000	0673	PARTS	0.00	1,271.60
7101	266463	04/27/22	16301	PLUMBING & HEATING	1022026200000000	0682	PARTS	0.00	244.77
7101	266464	04/27/22	16335	POPPLERS MUSIC INC.	1030511001120000	0612	MUSIC SUPPLIES FOR	0.00	19.90
7101	266464	04/27/22	16335	POPPLERS MUSIC INC.	1030511001120000	0612	MUSIC SUPPLIES FOR	0.00	39.80
TOTAL	CHECK							0.00	59.70
7101	266465	04/27/22	16418	PRESTO X COMPANY	1007126200000000	0425	PEST CONTROL	0.00	85.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1015626200000000	0425	PEST CONTROL	0.00	75.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIOUX CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 10  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	266465	04/27/22	16418	PRESTO X COMPANY	1015826200000000	0425	PEST CONTROL	0.00	67.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1015926200000000	0425	PEST CONTROL	0.00	67.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1030226200000000	0425	PEST CONTROL	0.00	68.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1000026200000000	0425	PEST CONTROL	0.00	60.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1012226200000000	0425	PEST CONTROL	0.00	60.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1015526200000000	0425	PEST CONTROL	0.00	62.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1013426200000000	0425	PEST CONTROL	0.00	62.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1015226200000000	0425	PEST CONTROL	0.00	62.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1033326200000000	0425	PEST CONTROL	0.00	55.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1021126200000000	0425	PEST CONTROL	0.00	55.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1022026200000000	0425	PEST CONTROL	0.00	55.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1000026200000000	0425	PEST CONTROL	0.00	40.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1012226200000000	0425	PEST CONTROL	0.00	32.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1014026200000000	0425	PEST CONTROL	0.00	32.00
7101	266465	04/27/22	16418	PRESTO X COMPANY	1014526200000000	0425	PEST CONTROL	0.00	32.00
TOTAL CHECK								0.00	969.00
7101	266466	04/27/22	18033	RAKA	1007126400000000	0433	REPAIR	0.00	997.04
7101	266467	04/27/22	18135	RASMUSSEN MECHANICA	1015926200000000	0682	PARTS	0.00	282.12
7101	266467	04/27/22	18135	RASMUSSEN MECHANICA	1030526200000000	0682	PARTS	0.00	87.23
7101	266467	04/27/22	18135	RASMUSSEN MECHANICA	1021726200000000	0682	PARTS	0.00	135.54
7101	266467	04/27/22	18135	RASMUSSEN MECHANICA	1021726200000000	0682	PARTS	0.00	204.63
7101	266467	04/27/22	18135	RASMUSSEN MECHANICA	1021726200000000	0682	PARTS	0.00	221.65
TOTAL CHECK								0.00	931.17
7101	266468	04/27/22	18094	REAMS SPRINKLER SUP	1030226200000000	0682	PARTS	0.00	99.26
7101	266468	04/27/22	18094	REAMS SPRINKLER SUP	1014126300000000	0683	SUPPLIES	0.00	93.95
TOTAL CHECK								0.00	193.21
7101	266469	04/27/22	18092	RECORD PRINTING & C	10	7171	EMPLOYEE HEALTH & S	0.00	149.00
7101	266469	04/27/22	18092	RECORD PRINTING & C	10	7171	STUDENT HEALTH RECO	0.00	676.00
TOTAL CHECK								0.00	825.00
7101	266470	04/27/22	180951	RECOVER HEALTH	1030621342183303	0347	MAR NURSING	0.00	105.56
7101	266471	04/27/22	18099	REFRIGERATION ENGIN	1015526400000000	0433	REPAIR	0.00	112.00
7101	266471	04/27/22	18099	REFRIGERATION ENGIN	1012226400000000	0433	REPAIR	0.00	246.25
7101	266471	04/27/22	18099	REFRIGERATION ENGIN	1021126400000000	0433	REPAIR	0.00	2,993.58
TOTAL CHECK								0.00	3,351.83
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1012224100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1012424100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1013324100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1013424100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1014024100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1014124100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1014524100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1014924100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1015224100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1015524100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00
7101	266473	04/27/22	600922	RIVERSIDE TECHNOLOG	1015624100004055	0734	POLY STUDIO X X50 &	0.00	3,548.00

PAGE NUMBER: 11  
ACCTPA21

FUND - 10 - GENERAL FUND

CASH	ACCT	CHECK	NO	ISSUE	DT	VENDOR	NAME	ORGANIZATION	ACCNT	----	DESCRIPTION	----	SALES	TAX	AMOUNT
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015724100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015824100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015924100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1021124100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1021724100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1022024100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1030224100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1030524100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1030624100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1033324100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1040124100004055	0734		POLY STUDIO X X50 &		0.00		3,548.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1000024100004055	0734		POLY STUDIO X X50 &		0.00		10,644.00
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1012224100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1012424100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1013324100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1013424100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1021124100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1021724100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1022024100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1030224100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1030524100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1030624100004055	0734		INSTALLATION		0.00		305.26
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1033324100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1040124100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1014024100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1014124100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1014524100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1014924100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015224100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015524100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015624100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015724100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015824100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1015924100004055	0734		INSTALLATION		0.00		305.27
7101		266473	04/27/22	600922		RIVERSIDE	TECHNOLOG	1000024100004055	0734		INSTALLATION		0.00		915.81
TOTAL CHECK													0.00		96,331.65
7101		266474	04/27/22	19010		S & S EQUIPMENT, IN		1000026400000000	0683		SUPPLIES		0.00		109.54
7101		266474	04/27/22	19010		S & S EQUIPMENT, IN		1000026400000000	0683		SUPPLIES		0.00		15.02
TOTAL CHECK													0.00		124.56
7101		266475	04/27/22	190682		KATHY SANDOZ		1021122131004643	0580		DES MOINES EXPENSES		0.00		252.56
7101		266476	04/27/22	55065		SANDRY FIRE SUPPLY		1033313123654531	0612		SUPPLIES		0.00		2,583.00
7101		266476	04/27/22	55065		SANDRY FIRE SUPPLY		1033313123654531	0612		SUPPLIES		0.00		2,583.00
7101		266476	04/27/22	55065		SANDRY FIRE SUPPLY		1033313123654531	0612		SUPPLIES		0.00		828.00
TOTAL CHECK													0.00		5,994.00
7101		266477	04/27/22	12138		SCHOOL SPECIALTY		1021711001020000	0612		WMS SUPPLIES		0.00		22.98
7101		266477	04/27/22	12138		SCHOOL SPECIALTY		1021711001000000	0612		WMS SUPPLIES		0.00		56.04
TOTAL CHECK													0.00		79.02

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 12  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	266478	04/27/22	192911	SHANE'S GLASS & MOR	1022026200000000	0682	PARTS	0.00	165.75
7101	266479	04/27/22	20140	SIoux CITY FORD	1000027401000000	0673	PARTS	0.00	277.13
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1030626200000000	0682	PARTS	0.00	479.81
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1000026200000000	0682	PARTS	0.00	770.15
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1015926200000000	0682	PARTS	0.00	196.02
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1030226200000000	0682	PARTS	0.00	152.35
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1021126200000000	0682	PARTS	0.00	19.74
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1015926200000000	0682	PARTS	0.00	20.30
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1000026200000000	0682	PARTS	0.00	81.61
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1013426200000000	0682	PARTS	0.00	11.69
7101	266480	04/27/22	19468	SIoux CITY WINNELSO	1014526200000000	0683	SUPPLIES	0.00	10.09
TOTAL	CHECK							0.00	1,741.76
7101	266481	04/27/22	19509	SIouxLAND HUMAN INV	1021721291004043	0323	WMS CHECK IN/OUT	0.00	3,456.00
7101	266481	04/27/22	19509	SIouxLAND HUMAN INV	1030621291004043	0323	WHS BOOST CHECK IN/	0.00	2,592.00
TOTAL	CHECK							0.00	6,048.00
7101	266482	04/27/22	19525	SIouxLAND LOCK & KE	1000026200000000	0618	SUPPLIES	0.00	6.50
7101	266482	04/27/22	19525	SIouxLAND LOCK & KE	1022026200000000	0618	SUPPLIES	0.00	11.50
TOTAL	CHECK							0.00	18.00
7101	266483	04/27/22	196061	SONOVA USA INC	1015912002153302	0612	SCHOOLORDERS@PHONAK	0.00	815.00
7101	266483	04/27/22	196061	SONOVA USA INC	1015912002153302	0612	ESTIMATED SHIPPING/	0.00	19.99
TOTAL	CHECK							0.00	834.99
7101	266484	04/27/22	030103	SPARKLIGHT	1022024100000000	0442	NMS DIGITAL DEVICES	0.00	16.04
7101	266485	04/27/22	084441	STAN HOUSTON-SIoux	1000026200000000	0683	SUPPLIES	0.00	394.55
7101	266485	04/27/22	084441	STAN HOUSTON-SIoux	1000026200000000	0618	SUPPLIES	0.00	97.00
7101	266485	04/27/22	084441	STAN HOUSTON-SIoux	1000026200000000	0683	SUPPLIES	0.00	31.90
7101	266485	04/27/22	084441	STAN HOUSTON-SIoux	1030226200000000	0683	SUPPLIES	0.00	55.00
7101	266485	04/27/22	084441	STAN HOUSTON-SIoux	1000026200000000	0683	SUPPLIES	0.00	119.80
TOTAL	CHECK							0.00	698.25
7101	266486	04/27/22	55448	SUBC PRODUCTIONS	1030611001009262	0612	EMAIL: SUBPRODUCTIO	0.00	500.00
7101	266486	04/27/22	55448	SUBC PRODUCTIONS	1030611001009262	0612	S16	0.00	699.00
7101	266486	04/27/22	55448	SUBC PRODUCTIONS	1030611001009262	0612	EMAIL: SUBPRODUCTIO	0.00	559.92
7101	266486	04/27/22	55448	SUBC PRODUCTIONS	1030611001009262	0612	XPRESS512S	0.00	399.00
7101	266486	04/27/22	55448	SUBC PRODUCTIONS	1030611001009262	0612	DMX25	0.00	219.90
7101	266486	04/27/22	55448	SUBC PRODUCTIONS	1030611001009262	0612	CAT5SNAKE	0.00	119.99
7101	266486	04/27/22	55448	SUBC PRODUCTIONS	1030611001009262	0612	LABOR/INSTALLATION	0.00	1,200.00
TOTAL	CHECK							0.00	3,697.81
7101	266487	04/27/22	201101	BLAIR TAYLOR	1014022131004643	0580	TUCSON AZ EXPENSES	0.00	339.17
7101	266488	04/27/22	20295	THOMPSON	1000026200000000	0432	REPAIR	0.00	255.00
7101	266488	04/27/22	20295	THOMPSON	1000026200000000	0432	REPAIR	0.00	297.50
TOTAL	CHECK							0.00	552.50
7101	266489	04/27/22	53985	TRANSPERFECT TRANSL	1000023294110000	0349	TRANSLATIONS FOR ME	0.00	470.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 13  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	266489	04/27/22	53985	TRANSPERFECT TRANSL	1000023294110000	0349	FOOD SERVICE JOB DE	0.00	506.00
7101	266489	04/27/22	53985	TRANSPERFECT TRANSL	1000023294110000	0349	MAY MENUS AND WMS L	0.00	521.00
7101	266489	04/27/22	53985	TRANSPERFECT TRANSL	1000021904110000	0349	MAR REMOTE INTERPRE	0.00	3,139.55
7101	266489	04/27/22	53985	TRANSPERFECT TRANSL	1000023294110000	0349	SUMMER SCHOOL 2022,	0.00	540.00
TOTAL	CHECK							0.00	5,176.55
7101	266490	04/27/22	20663	TRI TECH SALES	1021726200000000	0683	SUPPLIES	0.00	14.81
7101	266490	04/27/22	20663	TRI TECH SALES	1013426200000000	0682	PARTS	0.00	89.19
TOTAL	CHECK							0.00	104.00
7101	266491	04/27/22	210511	UNITED WAYS OF IOWA	1015611004314501	0323	PARTICIPATION FEE	0.00	2,816.66
7101	266491	04/27/22	210511	UNITED WAYS OF IOWA	1014111004314501	0323	PARTICIPATION FEE	0.00	2,816.66
7101	266491	04/27/22	210511	UNITED WAYS OF IOWA	1000012004200000	0323	PARTICIPATION FEE	0.00	42,500.00
7101	266491	04/27/22	210511	UNITED WAYS OF IOWA	1015711004314501	0323	PARTICIPATION FEE	0.00	5,633.34
7101	266491	04/27/22	210511	UNITED WAYS OF IOWA	1015911004314501	0323	PARTICIPATION FEE	0.00	5,633.34
TOTAL	CHECK							0.00	59,400.00
7101	266492	04/27/22	55444	DYLAN URQUIDI	1000027201000000	0291	CDL LICENSE	0.00	66.00
7101	266493	04/27/22	55367	JOHN URQUIDI	1000027201000000	0580	MEAL REIMBURSEMENTS	0.00	18.71
7101	266494	04/27/22	50741	TYLER VANDERLOO	1020014009200000	0345	4/25 SOCCER	0.00	50.00
7101	266495	04/27/22	231291	TAYLOR WEIDAUER	1033313173104531	0580	AMES IA EXPENSES	0.00	98.43
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1000025740000000	0331	TRUCK DRIVING LAB	0.00	300.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003450000	0323	FALL LEAGUE COURSES	0.00	68,760.63
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311001000000	0323	FALL LEAGUE COURSES	0.00	76,075.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003300000	0323	FALL LEAGUE COURSES	0.00	18,105.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003200000	0323	FALL LEAGUE COURSES	0.00	32,177.10
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003650000	0323	FALL LEAGUE COURSES	0.00	34,138.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003850000	0323	FALL LEAGUE COURSES	0.00	2,435.32
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003450000	0323	FALL LEAGUE COURSES	0.00	2,080.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003800000	0323	FALL LEAGUE COURSES	0.00	5,200.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003100000	0323	FALL LEAGUE COURSES	0.00	5,330.00
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003850000	0323	FALL LEAGUE COURSES	0.00	12,889.08
7101	266496	04/27/22	23206	WESTERN IOWA TECH C	1033311003250000	0323	FALL LEAGUE COURSES	0.00	8,385.00
TOTAL	CHECK							0.00	268,275.13
7101	266508	04/27/22	02189	KATHY BERNARD	1000021340000000	0580	LOCAL MILEAGE	0.00	16.41
7101	266508	04/27/22	02189	KATHY BERNARD	1000021340000000	0580	LOCAL MILEAGE	0.00	34.51
TOTAL	CHECK							0.00	50.92
7101	266509	04/27/22	032792	JAMIE BRATVOLD	1000022150003116	0580	LOCAL MILEAGE	0.00	138.18

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 14  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	266509	04/27/22	032792	JAMIE BRATVOLD	1000022150003116	0580	LOCAL MILEAGE	0.00	168.02
TOTAL	CHECK							0.00	306.20
7101	266510	04/27/22	025441	BRIAN BURNIGHT	1000023290000000	0580	LOCAL MILEAGE	0.00	141.52
7101	266511	04/27/22	02551	KIM BURRACK	1012424104600000	0580	LOCAL MILEAGE	0.00	0.40
7101	266512	04/27/22	55340	DR. SEAN BURTON	1030211001120000	0580	LOCAL MILEAGE	0.00	64.96
7101	266513	04/27/22	02575	ELIZABETH BUSTER	1010022132113301	0580	LOCAL MILEAGE	0.00	42.76
7101	266514	04/27/22	54348	REBECCA CHRISTIANSON	1000012002143302	0580	LOCAL MILEAGE	0.00	9.69
7101	266515	04/27/22	03316	BRIAN COLE	1030511001120000	0580	LOCAL MILEAGE	0.00	7.29
7101	266516	04/27/22	55278	EMILY COLE	1015511001120000	0580	LOCAL MILEAGE	0.00	12.24
7101	266517	04/27/22	051801	KRISTEN EILDERS	1000022130000000	0580	LOCAL MILEAGE	0.00	74.93
7101	266518	04/27/22	55209	SHELBY FICKETT	1000023220000000	0580	LOCAL MILEAGE	0.00	54.29
7101	266519	04/27/22	11151	KIRSTEN FIEGEL	1030022132113301	0580	LOCAL MILEAGE	0.00	56.78
7101	266519	04/27/22	11151	KIRSTEN FIEGEL	1030022132113301	0580	LOCAL MILEAGE	0.00	79.79
TOTAL	CHECK							0.00	136.57
7101	266520	04/27/22	55447	JESSICA FIELDING	1000012004111112	0580	LOCAL MILEAGE	0.00	106.88
7101	266521	04/27/22	50613	MEGAN GARBE	1010022132113301	0580	LOCAL MILEAGE	0.00	22.43
7101	266522	04/27/22	070391	JENNIFER GARRISON	1010022132113301	0580	LOCAL MILEAGE	0.00	101.31
7101	266523	04/27/22	072113	JENNIFER GOMEZ	1000025710000000	0580	LOCAL MILEAGE	0.00	169.30
7101	266524	04/27/22	55327	MACKENZIE HISEROTE	1033324103000000	0580	LOCAL MILEAGE	0.00	66.09
7101	266525	04/27/22	110483	JASMINE KASKIE	1012211001020000	0580	LOCAL MILEAGE	0.00	11.02
7101	266526	04/27/22	110771	RON KELEHER	1000022360008877	0580	LOCAL MILEAGE	0.00	81.48
7101	266527	04/27/22	111251	MIKE KILBURN	1000022132113301	0580	LOCAL MILEAGE	0.00	178.10
7101	266528	04/27/22	52102	TRACI KOLLBAUM	1000022132143302	0580	LOCAL MILEAGE	0.00	81.54
7101	266529	04/27/22	55355	KELSEY KOOL	1000022132343302	0580	LOCAL MILEAGE	0.00	55.42
7101	266529	04/27/22	55355	KELSEY KOOL	1000011004603117	0580	LOCAL MILEAGE	0.00	21.08
7101	266529	04/27/22	55355	KELSEY KOOL	1000022132343302	0580	LOCAL MILEAGE	0.00	31.63
7101	266529	04/27/22	55355	KELSEY KOOL	1000011004603117	0580	LOCAL MILEAGE	0.00	36.94
TOTAL	CHECK							0.00	145.07
7101	266530	04/27/22	120981	RODNEY LANTZ	1000022370008877	0580	LOCAL MILEAGE	0.00	24.89
7101	266530	04/27/22	120981	RODNEY LANTZ	1000022370008877	0580	LOCAL MILEAGE	0.00	65.88
7101	266530	04/27/22	120981	RODNEY LANTZ	1000022370008877	0580	LOCAL MILEAGE	0.00	64.26



POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 15  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 10 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
TOTAL CHECK								0.00	155.03
7101	266531	04/27/22	125713	JOSHALYN LOUTCHE	1000022132343302	0580	LOCAL MILEAGE	0.00	60.32
7101	266531	04/27/22	125713	JOSHALYN LOUTCHE	1000011004603117	0580	LOCAL MILEAGE	0.00	40.21
TOTAL CHECK								0.00	100.53
7101	266532	04/27/22	125911	ERIC LOVIG	1000022390008877	0580	LOCAL MILEAGE	0.00	203.27
7101	266533	04/27/22	55438	ALICIA MCCALLY	1000012002143302	0580	LOCAL MILEAGE	0.00	18.78
7101	266534	04/27/22	55253	RYLEY MCGREGOR	1030611001080000	0580	LOCAL MILEAGE	0.00	99.01
7101	266535	04/27/22	54903	AMANDA MOON	1000012002143302	0580	LOCAL MILEAGE	0.00	24.71
7101	266536	04/27/22	53880	SHALEY MORSE	1015711001120000	0580	LOCAL MILEAGE	0.00	75.00
7101	266537	04/27/22	142671	JODY NIEUWENDORP	1013311001120000	0580	LOCAL MILEAGE	0.00	46.19
7101	266538	04/27/22	55307	SARAH NOLAN	1014112004111112	0580	LOCAL MILEAGE	0.00	20.24
7101	266539	04/27/22	26085	KRISTIN ORTMANN	1021711001120000	0580	LOCAL MILEAGE	0.00	56.17
7101	266540	04/27/22	40213	STACIE PEPIN	1013411001120000	0580	LOCAL MILEAGE	0.00	76.06
7101	266541	04/27/22	16205	JENNIFER PETTY	1000011004603117	0580	LOCAL MILEAGE	0.00	56.03
7101	266541	04/27/22	16205	JENNIFER PETTY	1000011004603117	0580	LOCAL MILEAGE	0.00	18.72
7101	266541	04/27/22	16205	JENNIFER PETTY	1000022132343302	0580	LOCAL MILEAGE	0.00	28.07
TOTAL CHECK								0.00	102.82
7101	266542	04/27/22	193061	JILL SHARP	1000022132113301	0580	LOCAL MILEAGE	0.00	109.34
7101	266543	04/27/22	197582	JERRY STANWICK	1000022370008877	0580	LOCAL MILEAGE	0.00	253.48
7101	266544	04/27/22	20034	JEREMY TAYLOR	1000026200000000	0580	LOCAL MILEAGE	0.00	68.60
7101	266545	04/27/22	20497	KATHERINE TOWLER	1033324103000000	0580	LOCAL MILEAGE	0.00	43.83
7101	266546	04/27/22	20587	NANCY TREFT	1000021340000000	0580	LOCAL MILEAGE	0.00	35.39
7101	266547	04/27/22	22141	JONI VONDRAK	1000011001001113	0580	LOCAL MILEAGE	0.00	64.50
7101	266547	04/27/22	22141	JONI VONDRAK	1000011001001113	0580	LOCAL MILEAGE	0.00	77.38
TOTAL CHECK								0.00	141.88
7101	266548	04/27/22	23086	SCOTT WARNER	1021721904201119	0580	LOCAL MILEAGE	0.00	42.40
7101	266549	04/27/22	230851	DANIELLE WASHBURN	1000022132343302	0580	LOCAL MILEAGE	0.00	73.52
7101	266549	04/27/22	230851	DANIELLE WASHBURN	1000011004603117	0580	LOCAL MILEAGE	0.00	49.02
TOTAL CHECK								0.00	122.54
7101	266550	04/27/22	23092	DIANA WASSELL	1000022132143302	0580	LOCAL MILEAGE	0.00	51.37
7101	266551	04/27/22	231123	BRIAN WEBB	1030212004201119	0580	LOCAL MILEAGE	0.00	11.66

PAGE NUMBER: 16  
ACCTPA21

CASH ACCT	CHECK NO	ISSUE DT	VENDOR NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
TOTAL CASH ACCOUNT							0.00	1,101,559.10
TOTAL FUND							0.00	1,101,559.10

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 17  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 1A - BRYANT ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012686	04/27/22	01044	ABSOLUTE SCREEN ART	1A12211001009466	0618	PBIS SUPPLIES	0.00	675.00
7101	1012687	04/27/22	23193	WEST MUSIC COMPANY	1A12224100009056	0618	SUPPLIES	0.00	29.81
TOTAL CASH ACCOUNT								0.00	704.81
TOTAL FUND								0.00	704.81

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 18  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 1I - IRVING ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012688	04/27/22	26065	NICHOLE ZOELLER	1I13411001009466	0618		0.00	39.26
TOTAL CASH ACCOUNT								0.00	39.26
TOTAL FUND								0.00	39.26

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 19  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 1M - MORNINGSIDE ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012654	04/20/22	012152	AMAZON CAPITAL SERV	1M15911001169497	0612	STEM SUPPLIES	0.00	30.00
7101	1012654	04/20/22	012152	AMAZON CAPITAL SERV	1M15911001169497	0612	STEM SUPPLIES	0.00	39.86
TOTAL CHECK								0.00	69.86
7101	1012689	04/27/22	012152	AMAZON CAPITAL SERV	1M15911001169497	0612	STEM SUPPLIES	0.00	31.98
7101	1012689	04/27/22	012152	AMAZON CAPITAL SERV	1M15911001169497	0612	STEM SUPPLIES	0.00	200.49
TOTAL CHECK								0.00	232.47
TOTAL CASH ACCOUNT								0.00	302.33
TOTAL FUND								0.00	302.33

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 20  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 1N - LIBERTY ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012690	04/27/22	012152	AMAZON CAPITAL SERV	1N15511001009114	0612	SUPPLIES	0.00	54.89
TOTAL CASH ACCOUNT								0.00	54.89
TOTAL FUND								0.00	54.89

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 21  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 1Q - RIVERSIDE ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012655	04/20/22	012152	AMAZON CAPITAL SERV	1Q14111001009102	0618	FAREWAY SUPPLIES	0.00	113.49
TOTAL CASH ACCOUNT								0.00	113.49
TOTAL FUND								0.00	113.49

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 22  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 1S - PERRY CREEK ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012691	04/27/22	012152	AMAZON CAPITAL SERV	1S15824100009056	0618	SUPPLIES	0.00	82.45
TOTAL CASH ACCOUNT								0.00	82.45
TOTAL FUND								0.00	82.45



POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 23  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 1X - SPALDING PK ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012692	04/27/22	012152	AMAZON CAPITAL SERV	1X15624100009056	0618	SUPPLIES	0.00	119.90
7101	1012692	04/27/22	012152	AMAZON CAPITAL SERV	1X15624100009056	0618	SUPPLIES	0.00	475.22
TOTAL CHECK								0.00	595.12
TOTAL CASH ACCOUNT								0.00	595.12
TOTAL FUND								0.00	595.12

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 24  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 2A - EAST MIDDLE ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012656	04/20/22	55471	SIoux CENTER MUSIC	2A21114009109596	0618	EMS CHOIR	0.00	337.50
7101	1012657	04/20/22	23245	WESTWOOD COMMUNITY	2A21114009109596	0810	EMS CHOIR FEES	0.00	240.00
TOTAL CASH ACCOUNT								0.00	577.50
TOTAL FUND								0.00	577.50

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 25  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 2E - NORTH MIDDLE ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012658	04/20/22	20004	T'S 2 PLEEZE	2E22014009109596	0618	CHOIR SUPPLIES	0.00	483.00
7101	1012693	04/27/22	012152	AMAZON CAPITAL SERV	2E22011001009203	0618	SUPPLIES	0.00	122.94
7101	1012693	04/27/22	012152	AMAZON CAPITAL SERV	2E22011001009205	0612	SUPPLIES	0.00	454.71
TOTAL CHECK								0.00	577.65
7101	1012694	04/27/22	55109	DAKOTA TIMING, LLC	2E22014009209502	0618	SUPPLIES	0.00	830.20
7101	1012695	04/27/22	16157	J W PEPPER AND SON,	2E22014009109562	0612	ORCHESTRA SUPPLIES	0.00	65.00
TOTAL CASH ACCOUNT								0.00	1,955.85
TOTAL FUND								0.00	1,955.85

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 26  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 33 - SALES TAX CAP PROJ FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266386	04/20/22	130882	MARCO INC	3300011001009801	0443	COPIER LEASE	0.00	7,989.02
7101	266387	04/20/22	142212	NELSON CONSTRUCTION	3316145000008683	0451	HUNT PROJECT	0.00	550,371.33
7101	266497	04/27/22	032961	CMBA ARCHITECTS	3321147000008951	0343	EMS STABILIZATION P	0.00	420.50
7101	266498	04/27/22	13450	MIDWEST CONSTRUCTIO	3316145000008683	0451	HUNT PROJECT	0.00	642.87
7101	266499	04/27/22	54414	SIOUXLAND WELL COMP	3330546000009801	0451	NHS WELL REPAIR FOR	0.00	15,476.02
TOTAL CASH ACCOUNT								0.00	574,899.74
TOTAL FUND								0.00	574,899.74

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 27  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 34 - CAPITAL PROJECTS - ESSER

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266500	04/27/22	03178	CERTIFIED TESTING S	3433345000004045	0343	HARRY HOPKIS PROJEC	0.00	3,460.00
TOTAL CASH ACCOUNT								0.00	3,460.00
TOTAL FUND								0.00	3,460.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 28  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 36 - PHYS PLANT & EQUIP FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266501	04/27/22	11187	KNOEPFLER CHEVROLET	3600026500000000	0732	UPDATING DISTRICT M	0.00	30,062.00
7101	266501	04/27/22	11187	KNOEPFLER CHEVROLET	3600026500000000	0732	UPDATING DISTRICT M	0.00	30,062.00
TOTAL CHECK								0.00	60,124.00
TOTAL CASH ACCOUNT								0.00	60,124.00
TOTAL FUND								0.00	60,124.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 29  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 3A - EAST HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012659	04/20/22	012152	AMAZON CAPITAL SERV	3A30214009109552	0618	RETURN	0.00	-0.09
7101	1012659	04/20/22	012152	AMAZON CAPITAL SERV	3A30214009109552	0618	GAFFERS BLACK TAPE	0.00	159.54
TOTAL CHECK									0.00 159.45
7101	1012660	04/20/22	53896	CMC NEPTUNE LLC	3A30214009209502	0358	22/21 RENEWAL FOR E	0.00	1,620.00
7101	1012661	04/20/22	40326	DANIEL HERNANDEZ	3A30214009209523	0345	4/12 EHS BOYS SOCCE	0.00	100.00
7101	1012662	04/20/22	600125	LEWIS CENTRAL HIGH	3A30214009209537	0810	4/19 EHS TRACK INVI	0.00	175.00
7101	1012663	04/20/22	52763	JOE MASEK	3A30214009209523	0345	4/12 EHS BOYS SOCCE	0.00	110.00
7101	1012664	04/20/22	55309	MARC PRESTON MOSS	3A30214009109504	0323	SHOW DESIGN/DEPOSIT	0.00	1,000.00
7101	1012665	04/20/22	50831	DANA NELSON	3A30214009209515	0345	SC RELAY STARTER	0.00	250.00
7101	1012666	04/20/22	19987	NETSYS+, INC	3A30214009209515	0618	FRUIT, FLOWERS/SC R	0.00	331.90
7101	1012666	04/20/22	19987	NETSYS+, INC	3A30214009209515	0442	CART FOR SC RELAYS	0.00	200.00
7101	1012666	04/20/22	19987	NETSYS+, INC	3A30214009209515	0618	PAPER,LABELS SC REL	0.00	101.85
TOTAL CHECK									0.00 633.75
7101	1012667	04/20/22	142631	JAMES NICHOLS	3A30214009209515	0345	SC RELAYS STARTER	0.00	250.00
7101	1012668	04/20/22	55436	DALE PASH	3A30214009209515	0345	SC RELAY STARTER	0.00	250.00
7101	1012669	04/20/22	55457	THOMAS SHAFER	3A30214009209515	0345	SC RELAYS STARTER	0.00	250.00
7101	1012670	04/20/22	40354	MIKE STANLEY	3A30214009209515	0345	SC RELAY STARTER	0.00	250.00
7101	1012671	04/20/22	51760	TERRY J SUDRLA	3A30214009209515	0345	SC RELAY STARTER	0.00	250.00
7101	1012672	04/20/22	55077	CHANDLER TODD	3A30214009109504	0323	ACCOMPANIST	0.00	450.00
7101	1012673	04/20/22	23041	CHARLES A WALKER	3A30214009209515	0345	SC RELAY STARTER	0.00	200.00
7101	1012696	04/27/22	012152	AMAZON CAPITAL SERV	3A30214009209502	0618	AMPLIFIER&MICROPHON	0.00	72.08
7101	1012696	04/27/22	012152	AMAZON CAPITAL SERV	3A30214009109647	0618	GSA/GAMES&MARKERS	0.00	183.44
TOTAL CHECK									0.00 255.52
7101	1012697	04/27/22	50950	DAVE FRAVEL	3A30214009209537	0345	4/21 EHS TRACK INVI	0.00	200.00
7101	1012698	04/27/22	08138	HAUFF MID-AMERICA S	3A30214009209515	0618	HALL OF FAME/SCRELA	0.00	284.00
7101	1012698	04/27/22	08138	HAUFF MID-AMERICA S	3A30214009209515	0618	ELLIP AWARD/SCRELAY	0.00	35.00
7101	1012698	04/27/22	08138	HAUFF MID-AMERICA S	3A30214009209515	0618	SC RELAYS/BATONS	0.00	163.65
7101	1012698	04/27/22	08138	HAUFF MID-AMERICA S	3A30214009209515	0618	SC RELAYS/STICKERS	0.00	6.00
TOTAL CHECK									0.00 488.65
7101	1012699	04/27/22	10128	NICOLE HOVDESTAD	3A30214009209525	0345	4/19 EHS GIRLS SOCC	0.00	120.00
7101	1012700	04/27/22	085201	HY-VEE, INC	3A30214009109552	0618	BURGER,PIZZA/INVITE	0.00	1,878.45
7101	1012701	04/27/22	05022	JOLLY TIME KOATED K	3A30214009209522	0618	EHS POPCORN FUNDRAI	0.00	814.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 30  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 3A - EAST HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012702	04/27/22	600391	KIWANIS CLUB	3A30224100009056	0892	TOP 5% BANQUET/EHS	0.00	175.00
7101	1012703	04/27/22	12275	LEMARS HIGH SCHOOL	3A30214009209521	0810	4/22 EHS GIRLS GOLF	0.00	40.00
7101	1012704	04/27/22	19987	NETSYS+, INC	3A30214009209515	0892	6 ROOM/SC RELAY REF	0.00	665.28
7101	1012705	04/27/22	55498	MARISELA TREJO	3A30214009109565	0618	EGGS&CANDY/STUCO	0.00	35.88
7101	1012705	04/27/22	55498	MARISELA TREJO	3A30214009109565	0618	EASTER CANDY/STUCO	0.00	81.30
7101	1012705	04/27/22	55498	MARISELA TREJO	3A30214009109565	0618	EASTER EGGS/STUCO	0.00	30.00
TOTAL CHECK								0.00	147.18
7101	1012706	04/27/22	23049	WALL OF FAME WHOLES	3A30214009209527	0618	AWARDS-CHERRY PLAQU	0.00	560.00
7101	1012707	04/27/22	600444	MIKE WINKLEPLECK	3A30227209209521	0626	GAS FOR MEET IN CB	0.00	106.62
7101	1012708	04/27/22	54036	DEE ANN ZIMMERMAN	3A30214009209525	0345	4/21 EHS GIRLS SOCC	0.00	120.00
TOTAL CASH ACCOUNT								0.00	11,518.90
TOTAL FUND								0.00	11,518.90



POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 31  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 3B - NORTH HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012674	04/20/22	02470	FERNANDO BUENROSTRO	3B30514009209523	0345	NHS B V SOC V CBAL	0.00	120.00
7101	1012675	04/20/22	06094	KEITH FELTS	3B30514009209525	0345	NHS JV/V G SOC VS S	0.00	120.00
7101	1012676	04/20/22	10046	JUREK JAKOWICZ	3B30514009209523	0345	NHS V B SOC V CBAL	0.00	174.00
7101	1012677	04/20/22	600328	GUY MCNEELY	3B30514009209525	0345	NHS JV/V G SOC V SS	0.00	163.00
7101	1012678	04/20/22	601418	MILLARD NORTH HIGH	3B30514009209537	0810	NHS G TRACK ENTRY F	0.00	150.00
7101	1012679	04/20/22	23203	NORTHWEST AEA	3B30514009209536	0618	PROMO POSTERS	0.00	96.16
7101	1012709	04/27/22	02481	BSN SPORTS	3B30514009209508	0618	BASEBALL LINEUP CAR	0.00	50.00
7101	1012710	04/27/22	04295	DON'S PRO SHOP	3B30514009209526	0618	SOCCER MEDALS	0.00	63.75
7101	1012710	04/27/22	04295	DON'S PRO SHOP	3B30514009209526	0618	SOCCER MEDALS	0.00	300.00
TOTAL	CHECK							0.00	363.75
7101	1012711	04/27/22	01276	EAKES OFFICE PLUS	3B30511001039407	0618	3947- QUAD ROTOR ST	0.00	2,775.00
7101	1012711	04/27/22	01276	EAKES OFFICE PLUS	3B30511001039407	0618	11N - ASSEMBLE & DE	0.00	65.00
7101	1012711	04/27/22	01276	EAKES OFFICE PLUS	3B30511001039407	0618	ESTIMATED SHIPPING/	0.00	467.98
TOTAL	CHECK							0.00	3,307.98
7101	1012712	04/27/22	06180	SHAWN FICK	3B30514009209523	0345	NHS B SOC V LEMARS	0.00	147.00
7101	1012713	04/27/22	07173	GLENWOOD COMM SCHOO	3B30514009209543	0810	WR TOURNEY 12/18	0.00	100.00
7101	1012713	04/27/22	07173	GLENWOOD COMM SCHOO	3B30514009209537	0810	RAM RELAYS 4/26 GIR	0.00	50.00
7101	1012713	04/27/22	07173	GLENWOOD COMM SCHOO	3B30514009209537	0810	RAM RELAYS 4/26 BOY	0.00	50.00
7101	1012713	04/27/22	07173	GLENWOOD COMM SCHOO	3B30514009209513	0810	XC MEET 8/28 BOYS	0.00	60.00
7101	1012713	04/27/22	07173	GLENWOOD COMM SCHOO	3B30514009209513	0810	XC MEET 8/28 GIRLS	0.00	60.00
TOTAL	CHECK							0.00	320.00
7101	1012714	04/27/22	18146	RIDDELL ALL AMERICA	3B30514009209517	0618	GST GAME BALLS	0.00	1,257.35
7101	1012715	04/27/22	55495	VIDEO UNLIMITED	3B30514009209512	0618	BANQUET VIDEO	0.00	250.00
7101	1012716	04/27/22	52992	SHAWN WEHDE	3B30514009209523	0345	NHS B SOC V LEMARS	0.00	120.00
TOTAL	CASH ACCOUNT							0.00	6,639.24
TOTAL	FUND							0.00	6,639.24

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 32  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 3C - WEST HIGH ACTIVITY FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012680	04/20/22	601377	ELSMORE SWIM SHOP	3C30614009209530	0618	B SWIM CAPS	0.00	810.00
7101	1012681	04/20/22	000911	FUNDRAISING.COM	3C30614009209548	0618	EMAIL: MARTIN.GENDR	0.00	864.00
7101	1012682	04/20/22	51019	ERNESTO GARCIA	3C30614009209523	0345	B SOCCER REG	0.00	125.00
7101	1012683	04/20/22	13131	MARX LEASING	3C30614009109614	0442	BAND TRAILER USAGE	0.00	89.00
7101	1012684	04/20/22	55386	SOCCER MASTER	3C30614009209524	0618	EMAIL: KEVING@SOCCE	0.00	517.50
7101	1012684	04/20/22	55386	SOCCER MASTER	3C30614009209524	0618	NIKE PARK VII JERSE	0.00	287.50
7101	1012684	04/20/22	55386	SOCCER MASTER	3C30614009209524	0618	SHIPPING	0.00	25.00
TOTAL	CHECK							0.00	830.00
7101	1012685	04/20/22	54036	DEE ANN ZIMMERMAN	3C30614009209523	0345	B SOCCER REF	0.00	110.00
7101	1012717	04/27/22	012152	AMAZON CAPITAL SERV	3C30614009109570	0618	IPAD COVER/CHOIR	0.00	29.49
7101	1012718	04/27/22	06094	KEITH FELTS	3C30614009209525	0345	G SOCCER REF	0.00	120.00
7101	1012719	04/27/22	51019	ERNESTO GARCIA	3C30614009209523	0345	B SOCCER REF	0.00	120.00
7101	1012720	04/27/22	07173	GLENWOOD COMM SCHOO	3C30614009209537	0810	TRACK- GLENWOOD	0.00	100.00
7101	1012721	04/27/22	55500	STEPHANIE HAMES	3C30614009109560	0618	REIMBURSE-NHS SUPPL	0.00	71.19
7101	1012722	04/27/22	083391	BOE HODNEFIELD	3C30614009109556	0618	MUSICAL SUPPLIES	0.00	63.96
7101	1012723	04/27/22	05022	JOLLY TIME KOATED K	3C30614009209585	0618	POPCORN FUNDRAISER	0.00	1,322.00
7101	1012724	04/27/22	12275	LEMARS HIGH SCHOOL	3C30614009209521	0810	G GOLF -LEMARS	0.00	40.00
7101	1012725	04/27/22	53292	THEODORA MCELHOSE	3C30614009209525	0345	G SOCCER REF	0.00	120.00
7101	1012726	04/27/22	13429	RAY'S MIDBELL MUSIC	3C30614009109504	0618	BAND INTRU CABLE	0.00	22.95
7101	1012726	04/27/22	13429	RAY'S MIDBELL MUSIC	3C30614009109504	0618	BAND MUSIC	0.00	1,511.25
TOTAL	CHECK							0.00	1,534.20
7101	1012727	04/27/22	18092	RECORD PRINTING & C	3C30614009209524	0618	B SOCCER BANNERS	0.00	164.72
7101	1012728	04/27/22	23049	WALL OF FAME WHOLES	3C30614009209523	0618	EMAIL: TRETHMAN@WOF	0.00	162.00
7101	1012728	04/27/22	23049	WALL OF FAME WHOLES	3C30614009209536	0618	G TENNIS UNIFORMS	0.00	154.00
TOTAL	CHECK							0.00	316.00
TOTAL	CASH ACCOUNT							0.00	6,829.56
TOTAL	FUND							0.00	6,829.56

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 33  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 3D - CAREER ACADEMY

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	1012729	04/27/22	13625	MORNINGSIDE UNIVERS	3D33311003109286	0612	FFA SUPPLIES	0.00	2,300.00
TOTAL CASH ACCOUNT								0.00	2,300.00
TOTAL FUND								0.00	2,300.00

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 34  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 61 - NUTRITION FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
7101	266388	04/20/22	02366	BOYS & GIRLS HOME R	6196231100000000	0632	MARCH ALT SCHOOL ME	0.00	782.00
7101	266389	04/20/22	040101	DACOTAH PAPER CO	6100031100000000	0618	APR SUPPLIES	0.00	2,248.31
7101	266389	04/20/22	040101	DACOTAH PAPER CO	6100031100000000	0618	APR SUPPLIES	0.00	97.80
7101	266389	04/20/22	040101	DACOTAH PAPER CO	6100031100000000	0618	APR SUPPLIES	0.00	67.66
TOTAL	CHECK							0.00	2,413.77
7101	266390	04/20/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	80.97
7101	266390	04/20/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	3,788.92
7101	266390	04/20/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	4,331.62
7101	266390	04/20/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	1,127.65
7101	266390	04/20/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	33.99
7101	266390	04/20/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	1,589.47
TOTAL	CHECK							0.00	10,952.62
7101	266391	04/20/22	12534	LOFFREDO FRESH PROD	6100031100000000	0633	APR PRODUCE	0.00	322.92
7101	266391	04/20/22	12534	LOFFREDO FRESH PROD	6100031100000000	0633	APR PRODUCE	0.00	1,067.46
TOTAL	CHECK							0.00	1,390.38
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0636	APR BREAD	0.00	4,531.50
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	4,630.06
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0631	APR DAIRY	0.00	588.08
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	-143.25
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0631	APR DAIRY	0.00	-31.89
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0634	APR MEAT	0.00	9,365.24
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0631	APR DAIRY	0.00	46.09
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	40.17
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0631	APR DAIRY	0.00	226.64
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0634	APR MEAT	0.00	14,865.16
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	22,203.77
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0634	APR MEAT	0.00	6,447.60
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0636	APR BREAD	0.00	5,059.81
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	382.80
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0631	APR DAIRY	0.00	398.89
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0636	APR BREAD	0.00	1,609.30
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0639	APR COMM CONSUMED	0.00	450.00
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0635	APR SNACKS	0.00	3,528.42
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	2,770.56
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0634	APR MEAT	0.00	2,784.88
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	2,620.52
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0639	APR COMM CONSUMED	0.00	757.70
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0618	APR SUPPLIES	0.00	307.76
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0639	APR COMM CONSUMED	0.00	252.00
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0639	APR COMM CONSUMED	0.00	270.00
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0635	APR SNACKS	0.00	280.90
7101	266393	04/20/22	13120	MARTIN BROS DISTRIB	6100031100000000	0636	APR BREAD	0.00	61.88
TOTAL	CHECK							0.00	84,304.59
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	83.38
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	231.40
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	110.76
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	807.76

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 35  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 61 - NUTRITION FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	531.85
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	863.66
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	2,091.87
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	415.16
7101	266502	04/27/22	54930	COLE PAPERS INC	6100031100000000	0618	APR SUPPLIES	0.00	243.93
TOTAL	CHECK							0.00	5,379.77
7101	266503	04/27/22	040101	DACOTAH PAPER CO	6100031100000000	0618	APR SUPPLIES	0.00	33.83
7101	266503	04/27/22	040101	DACOTAH PAPER CO	6100031100000000	0618	APR SUPPLIES	0.00	241.95
7101	266503	04/27/22	040101	DACOTAH PAPER CO	6100031100000000	0618	APR SUPPLIES	0.00	322.60
TOTAL	CHECK							0.00	598.38
7101	266504	04/27/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	335.89
7101	266504	04/27/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	1,286.58
7101	266504	04/27/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	1,324.47
7101	266504	04/27/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	2,659.24
7101	266504	04/27/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	503.84
7101	266504	04/27/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	APR PRODUCE	0.00	3,294.05
7101	266504	04/27/22	07320	GREENBERG FRUIT COM	6100031100000000	0633	PRODUCE	0.00	4,298.92
TOTAL	CHECK							0.00	13,702.99
7101	266505	04/27/22	12534	LOFFREDO FRESH PROD	6100031100000000	0633	APR PRODUCE	0.00	21.92
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0634	APR MEAT	0.00	88.16
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0634	APR MEAT	0.00	13,685.36
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	16,354.62
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0639	APR COMM CONSUMED	0.00	464.24
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0634	APR MEAT	0.00	2,949.50
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0635	APR SNACKS	0.00	2,241.77
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0639	APR COMM CONSUMED	0.00	1,037.53
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0636	APR BREAD	0.00	980.76
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	4,035.32
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0636	APR BREAD	0.00	2,106.00
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0639	APR COMM CONSUMED	0.00	1,859.00
7101	266506	04/27/22	13120	MARTIN BROS DISTRIB	6100031100000000	0632	APR GROCERIES	0.00	251.10
TOTAL	CHECK							0.00	46,053.36
7101	266507	04/27/22	18099	REFRIGERATION ENGIN	6100031100000000	0618	APR SUPPLIES	0.00	141.00
7101	266552	04/27/22	55503	ORA DIXON	6100031100000000	0580	LOCAL MILEAGE	0.00	8.75
7101	266553	04/27/22	53505	KIM DORAN	6100031100000000	0580	LOCAL MILEAGE	0.00	69.96
7101	266554	04/27/22	55504	KRIS GRAY	6100031100000000	0580	LOCAL MILEAGE	0.00	15.52
7101	266555	04/27/22	55502	STEPHANIE MCDONALD	6100031100000000	0580	LOCAL MILEAGE	0.00	35.44
7101	266556	04/27/22	55501	JONNI JEAN MILLS	6100031100000000	0580	LOCAL MILEAGE	0.00	20.55
7101	266557	04/27/22	55506	CHARLENE RUSH	6100031100000000	0580	LOCAL MILEAGE	0.00	24.68
7101	266558	04/27/22	55505	ONEYDA VASQUEZ	6100031100000000	0580	LOCAL MILEAGE	0.00	1.95

POWERSCHOOL LLC  
DATE: 04/28/2022  
TIME: 11:06:48

SIoux CITY COMMUNITY SCHOOLS  
CHECK REGISTER - BY FUND

PAGE NUMBER: 36  
ACCTPA21

SELECTION CRITERIA: transact.account<'8000' and transact.ck\_date between '20220420' and '20220427'  
ACCOUNTING PERIOD: 10/22

FUND - 61 - NUTRITION FUND

CASH ACCT CHECK NO	ISSUE DT	VENDOR NAME	ORGANIZATION	ACCNT	-----DESCRIPTION-----	SALES TAX	AMOUNT
TOTAL CASH ACCOUNT						0.00	165,917.63
TOTAL FUND						0.00	165,917.63
TOTAL REPORT						0.00	1,937,673.87

Sioux City Community School District  
Credit Card Totals by Cardholder  
March Transactions Paid in April

BRYANT	ELEMENTARY	\$ 411.18
HUNT	ELEMENTARY	251.54
IRVING	ELEMENTARY	3,496.18
LEEDS	ELEMENTARY	2,666.87
LIBERTY	ELEMENTARY	1,961.47
LOESS HILLS	ELEMENTARY	692.09
MORNINGSIDE	ELEMENTARY	2,290.49
NODLAND	ELEMENTARY	27.87
PERRY CREEK	ELEMENTARY	703.33
RIVERSIDE	ELEMENTARY	1,094.15
SPALDING PARK	ELEMENTARY	1,995.19
SUNNYSIDE	ELEMENTARY	300.00
UNITY	ELEMENTARY	3,041.82
ARTS	COORDINATOR	135.87
AUTO	BODY	94.27
AUTO	MECHANICS	648.15
BRAD	FAHRENDHOLZ	15.99
BRIAN	BURNIGHT	1,115.73
BRIAN	GARRIGAN	338.14
CHRIS	WELLENSTEIN	125.50
COURTNEY	LAHRS	232.22
CRAIG	LANEGAN	366.62
DEPARTMENT	TECHNOLOGY	527.59
DISTRICT	CIA	7,796.18
DISTRICT	COMMUNICATIONS	169.02
DISTRICT	CTE	4,113.32
DISTRICT	EQUITY	215.47
DUANE	BATES	284.40
EAST	HIGH1	7,748.91
EAST	HIGH ACTIVITY2	1,801.37
EAST	HIGH ACTIVITY3	4,534.56
EAST	HIGH CTE	3,694.60
EAST	MIDDLE	3,738.45
EAST	MIDDLE CTE	(75.69)
ESC	CTE	117.14
HEATH	VANROEKEL	1,794.60
HUMAN	RESOURCES	2,262.91
JAMES	KNOWLES	452.37
JAMES	NAVRKAL	48.00
JAMES	VANDERLOO	4,046.92
JARROD	SOLOMON	19.48
JAY	BARTO	730.31
JEFF	BARRETT	19.97
JESSIE	RYAN	228.40
JOHN	PETERSON	108.49

JOHN	VANDERLOO	1,093.88
KATIE	TOWLER	2,412.99
KEVIN	MORTON	48.54
KIM	BURYANEK	1,376.22
KIMBERLY	BURRACK	537.60
KIMBERLY	NEAL	5,045.40
LINCOLN	RYAN	(63.90)
MICHAEL	JAHNKE	20.00
MICHAEL	PRASTER	1,257.90
NORTH	ACTIVITY	7,043.51
NORTH	ACTIVITY2	4,120.55
NORTH	ACTIVITY3	8,349.62
NORTH	HIGH CTE	3,098.94
NORTH	MIDDLE	6,609.66
NORTH	MIDDLE CTE	1,117.91
OFFICE	TRANSPORTATION	309.75
OPERATIONS	MAINTENANCE	145.26
PATRICK	BYRNE	40.54
PATRICK	NOREEN	292.12
PHILIP	CHOQUETTE	108.91
PURCHASING	DEPARTMENT	1,626.33
RANDY	ERICKSON	255.18
RANDY	MERRIGAN	336.17
SCCSD	JROTC	1,073.74
SEANIECE	HEILMAN	299.58
STEM	COORDINATOR	1,296.25
THREE	TRANSPORT	409.74
TIMOTHY	PAUL	30.45
TWO	TRANSPORT	606.59
V.I.B.E.	SCHOOL	244.54
WESLEY	MYERS	416.92
WEST	HIGH1	3,594.40
WEST	ACTIVITY3	1,241.08
WEST	ACTIVITY2	3,080.66
WEST	HIGH CTE	2,748.38
WEST	MIDDLE	3,324.40
WEST	MIDDLE CTE	300.94
WORLD	LANGUAGES	86.75
	<b>Total</b>	<b><u><u>\$130,318.94</u></u></b>



**Sioux City Community School District  
Executive Summary  
Lexia Core 5 Renewal  
May 9, 2021**

**Purpose:**

To request approval for the renewal of Lexia Core 5 software licenses for 13 elementary schools.

**Explanation:**

**Contact: Brian Burnight (712) 279-6677**

Lexia Core 5 literacy software has been an effective reading intervention for students in the Sioux City Community School District. The software is an adaptive literacy program working to enhance the five components of literacy. Furthermore, Lexia Core 5 differentiates to each student's specific needs and supports the classroom teachers with a progress dashboard and customized classroom lessons tailored to specific student needs.

**Strategic Plan Priority Area:**

Goal Area 1: Provide Rigorous and Innovative Academics

**Impact on Student Achievement:**

Lexia Core 5 tracks student growth in a dashboard. Student growth shows a correlation with literacy growth as measured by the Formative Assessment System for Teachers (FAST).

**Funding Source:**

Early Literacy Implementation Grant

**Recommendation:**

The Board of Directors approves the renewal of Lexia Core 5 software licenses for \$127,300 for thirteen elementary schools.

# QUOTE



## Lexia Learning Systems LLC

300 Baker Avenue, Suite 320

Concord, MA 01742 USA

Phone: (978) 405-6200

Fax: (978) 287-0062

**Quote #:** Q-474748-3

**Created Date:** 4/6/2022

**Prepared By:** Dennis Walsh

**Email:** dennis.walsh@lexialearning.com

### Quote To:

Brian Burnight

Sioux City Cmty School Dist

627 4th Street

Sioux City, IA 51101 US

### Bill To:

Brian Burnight

Sioux City Cmty School Dist

627 4th Street

Sioux City, IA 51101 US

Start Date	End Date	Quantity	Line Item Description	Sales Price	Total Price
8/1/2022	7/31/2023	2	Lexia Core5 Reading Unlimited School Subscription Renewal for Morningside and Perry Creek Elementary	\$9,500.00	\$19,000.00
8/1/2022	7/31/2023	760	Lexia Core5 Reading Student Subscription Renewal for Nodland, Sunnyside, VIBE Academy and VIBE Elementary	\$30.00	\$22,800.00

Total Price \$41,800.00

### Fax or email Purchase Orders with quote number Q-474748-3 to the following:

Attn: Dennis Walsh

Email: dennis.walsh@lexialearning.com

Fax: (978) 402-3621

### PLEASE NOTE THE QUOTE NUMBER MUST APPEAR ON PURCHASE ORDER(S) IN ORDER TO PROCESS.

#### TERMS AND CONDITIONS

\*\*Prices included herein are exclusive of all applicable taxes, including sales tax, VAT or other duties or levies imposed by any federal, state or local authority, which are the responsibility of Customer. Any taxes shown are estimates for informational purposes only. Customer will provide documentation in support of tax exempt status upon request. Pricing is valid 60 days. Lexia will invoice the total price set forth above upon Customer's acceptance. Payment is due net 30 days of invoice.

#### TERM

This quote serves as an Order Agreement and becomes effective upon its acceptance by both parties. The Product/Services purchased pursuant to this Agreement will begin on or about the start date set forth above and continue in effect for the Product/Service Term set forth above ("Subscription Period"). Unless otherwise set forth herein, all Product licenses shall have the same start and end dates, all Products are deemed delivered upon provisioning of license availability, and all Services must be used within the Subscription Period; unused Product licenses or Services are not eligible for refund or credit. Onsite training fulfilled with virtual training equivalency as needed. Virtual training equivalency = four (4) live online sessions for each onsite training day session. Without prejudice to its other rights, Lexia may suspend delivery of the Product/Services in the event that Customer fails to make any payment when due.

#### ORDER PROCESS

To submit an order, please fax this quote along with the applicable Purchase Order to: (978) 287-0062, or send by email to your sales representative's email address listed above.

NOTE: EACH PURCHASE ORDER MUST INCLUDE THE CORRECT QUOTE NUMBER PROVIDED ON THIS QUOTE, AND THE QUOTE SHOULD BE ATTACHED.

#### ACCEPTANCE

All Products and Services are offered subject to the Lexia K-12 Education Application License Agreement terms, available at <https://lexialearning.com/privacy/eula> (the "License"), as supplemented by the terms herein. By placing any order in response to this quote, Customer confirms its acceptance of the License Terms and the terms and fees in this quote, which together, constitute the entire agreement between Customer and Lexia regarding the Products and Services herein (the "Agreement"). Customer and Lexia agree that the terms and conditions of this Agreement supersede any additional or inconsistent terms or provisions in any Customer drafted purchase order, which shall be void and of no effect, or any communications, whether written or oral, between Customer and Lexia relating to the subject matter hereof. In the event of any conflict, the terms of this Agreement shall govern.

# QUOTE



## Lexia Learning Systems LLC

300 Baker Avenue, Suite 320

Concord, MA 01742 USA

Phone: (978) 405-6200

Fax: (978) 287-0062

**Quote #:** Q-461102-2

**Created Date:** 4/6/2022

**Prepared By:** Dennis Walsh

**Email:** dennis.walsh@lexialearning.com

### Quote To:

Brian Burnight

Sioux City Cmty School Dist

627 4th Street

Sioux City, IA 51101 US

### Bill To:

Brian Burnight

Sioux City Cmty School Dist

627 4th Street

Sioux City, IA 51101 US

Start Date	End Date	Quantity	Line Item Description	Sales Price	Total Price
11/1/2022	10/31/2023	9	Lexia Core5 Reading Unlimited School Subscription Renewal for Bryant, Hunt, Irving, Leeds, Liberty, Loess Hills, Riverside, Spalding Park and Unity Elementary Schools	\$9,500.00	\$85,500.00

Total Price \$85,500.00

### Fax or email Purchase Orders with quote number Q-461102-2 to the following:

Attn: Dennis Walsh

Email: dennis.walsh@lexialearning.com

Fax: (978) 402-3621

### PLEASE NOTE THE QUOTE NUMBER MUST APPEAR ON PURCHASE ORDER(S) IN ORDER TO PROCESS.

#### TERMS AND CONDITIONS

\*\*Prices included herein are exclusive of all applicable taxes, including sales tax, VAT or other duties or levies imposed by any federal, state or local authority, which are the responsibility of Customer. Any taxes shown are estimates for informational purposes only. Customer will provide documentation in support of tax exempt status upon request. Pricing is valid 60 days. Lexia will invoice the total price set forth above upon Customer's acceptance. Payment is due net 30 days of invoice.

#### TERM

This quote serves as an Order Agreement and becomes effective upon its acceptance by both parties. The Product/Services purchased pursuant to this Agreement will begin on or about the start date set forth above and continue in effect for the Product/Service Term set forth above ("Subscription Period"). Unless otherwise set forth herein, all Product licenses shall have the same start and end dates, all Products are deemed delivered upon provisioning of license availability, and all Services must be used within the Subscription Period; unused Product licenses or Services are not eligible for refund or credit. Onsite training fulfilled with virtual training equivalency as needed. Virtual training equivalency = four (4) live online sessions for each onsite training day session. Without prejudice to its other rights, Lexia may suspend delivery of the Product/Services in the event that Customer fails to make any payment when due.

#### ORDER PROCESS

To submit an order, please fax this quote along with the applicable Purchase Order to: (978) 287-0062, or send by email to your sales representative's email address listed above.

NOTE: EACH PURCHASE ORDER MUST INCLUDE THE CORRECT QUOTE NUMBER PROVIDED ON THIS QUOTE, AND THE QUOTE SHOULD BE ATTACHED.

#### ACCEPTANCE

All Products and Services are offered subject to the Lexia K-12 Education Application License Agreement terms, available at <https://lexialearning.com/privacy/eula> (the "License"), as supplemented by the terms herein. By placing any order in response to this quote, Customer confirms its acceptance of the License Terms and the terms and fees in this quote, which together, constitute the entire agreement between Customer and Lexia regarding the Products and Services herein (the "Agreement"). Customer and Lexia agree that the terms and conditions of this Agreement supersede any additional or inconsistent terms or provisions in any Customer drafted purchase order, which shall be void and of no effect, or any communications, whether written or oral, between Customer and Lexia relating to the subject matter hereof. In the event of any conflict, the terms of this Agreement shall govern.

**Sioux City Community School District**  
**Executive Summary**  
**Career & Technical Education Advisory Committee**  
**May 9, 2022**

**Purpose:**

That the Board of Directors appoints the following candidates to serve on the District Career and Technical Education Advisory Committee.

**Explanation:**

**Contact: Jim Vanderloo (712) 279-6070**

The Iowa Department of Education requires the formation of a district Career and Technical Education Advisory Committee composed of members from business and industry. The purpose of this committee is to advise and support the District in offering career and technical education programs that prepare students for post-secondary education and the workforce. The following people have been invited and agreed to serve in this capacity upon Board approval:

**Business Leader Advisory Members:**

1. Tom Paulsen, Associate Professor and Chair - Applied Agricultural and Food Studies, Morningside College
2. Dan Witten, Agriculture Instructor, Morningside College
3. Rob Towler, Assistant Vice President of Member Relations, Sioux Honey Association
4. Heidi Reinking, Director of Investor Relations, Siouxland Chamber of Commerce
5. Kent McCuddin, Creative Director, Blue Earth Marketing
6. Renae Billings, Economic Development Specialist, City of Sioux City
7. Brad Lepper, President, Stone Bru Coffee
8. Marjo Stevens, Technology Director, Siouxland Christian
9. Theresa Engle, Chair Department of Education, Briar Cliff University
10. LuAnn Haase, Program Coordinator Initial Licensure Programs, Morningside University
11. Karrie King, Woodbury County Director, Iowa State University Extension and Outreach
12. Patti Olson, Retired Human Services Teacher, SCCSD
13. Joi Mahon, Owner, Designer Joi
14. Tom Everett, Chief, Sioux City Fire Rescue
15. Meghan McClure, Clinical Coordinator/Instructor, St. Luke's College
16. Jill Knuth, Family Health Care of Siouxland
17. Traci Larsen, Mercy One
18. Holly Prouty, Mercy One
19. Candy Klingensmith, Safety Resource/Human Resource Manager, Knife River Midwest, LLC
20. Rod Birdsell, Human Resource Manager, Jebro
21. Jennifer Stanwick-Klimek, Business Development, Thompson Electric
22. Aaron Iacino, Director of Risk Management, IBC
23. Terri Schelm, Executive Officer, Home builders Association of Greater Siouxland
24. Chad White, Vice President, W. A. Klinger, LLC Construction
25. Chris Margellos, Manager, Sioux Body Shop
26. Costa Tsiobanos, Sioux Body Shop
27. Joe Knoepfler, Director of Operations, Knoepfler
28. Jo Ann Fredrikson, Retired FCS Educator, Sioux City Schools
29. Colby Hill, ABRA

30. Matt Britton, Account Executive, Shorr Packaging Corp
31. Beth Trejo, CEO, Chatterkick
32. Justin Herbst, Powell Broadcasting
33. Bryan Hinrichsen, Senior Drafting Specialist, Tyson
34. Michael Washburn, Project Manager, McClure Engineering
35. Dan Greenwell, Business Consultant, Shelby Monroe Group
36. Matt Basye, Principal Architect, FEH Design
37. Becca Socknat, Emergency Manager, Woodbury County
38. Diane Nesselhuf, Retired school counselor, SCCSD
39. Matt Ohman, Executive Director, SHIP
40. Pamela Ingram, Child Welfare Expert, Family Access Center
41. Jennifer Gonzalez, Chef, Dashing Dinners
42. Rob Ownby, Vice President & Photographer, Genelli Studios
43. Brandee Koedam, Director of Rehabilitative Services, CNOS
44. Leah Brockaway, Johnny Mars
45. Bennett Vanderloo, Sgt Bluff Fire and Rescue
46. Amanda DeBacker, HR, Mercy One
47. Ralph Hesse, American Family Insurance
48. Mickey Nelson, Sioux City Public Schools Foundation
49. Stephanie Maurer, Designer, HOM Furniture
50. Ryne Ingram, Independence Construction
51. Gaylon Parker, Midwest Welding Academy
52. Eric Divis, Chef, Kahills
53. Matt Collins, RTI

### **Community College Advisory Members:**

- Darin Moeller, Executive Dean of Instruction, WITCC
- Laura Tabbert, College Now Specialist, WITCC
- Michael Rohlena, Associate Dean of Career and Technical Education, WITCC
- Greg Strong, Career & Technical Ed Division Chair, WITCC
- Kerry Patchin, Program Coordinator Health Science, WITCC
- Teri Peterson, Health Science Coordinator, WITCC
- Jennifer Weber, Program Coordinator-Early Childhood, WITCC
- Brett McCarthy, Instructor-Culinary, WITCC
- Mike Gasaway, Culinary Instructor, WITCC
- Karl Stodden, Welding Instructor, WITCC
- Keith Price, MCSE, MCP, A+, CCNA, WITCC
- Sandy Silbernagel, Computer and Networking Instructor, WITCC
- Peter Albright, Instructor-IT/Computer Science, WITCC
- Jane Clausen, Instructor, Business, WITCC
- Chris Mansfield, Instructor, Audio Engineering Technician
- Brett Oetken, Agriculture Instructor, WITCC
- Carmen Wilson, Construction Trades, WITCC
- Josh Elgert, Plumbing Instructor, WITCC
- Debbie Rodriguez, Health Science, WITCC
- Ben Ricklefs, Auto Tech, WITCC

### **Work-Based Learning Advisory Members:**

- Niki Coughlin, MOC, SCCSD
- Anthony Gaul, MOC, SCCSD
- Tina Benton, Intermediary Network, WITCC
- Martez VanBuren, IJAG, SCCSD

### **Sioux City Community Schools Advisory Members:**

- Taylor Weidauer, Agriculture Instructor, SCCSD
- Michelle Pick, English Instructor, SCCSD
- Chris Dicus, Business Instructor, SCCSD
- Jamie Zyzda, Business Instructor, SCCSD
- Cody Jaminet, Business Instructor, SCCSD
- Drew Gerch, Business Instructor, SCCSD
- Tiffany Stephens, Business Instructor, SCCSD
- Larry Brockshus, AFJROTC Instructor, SCCSD
- Jamie Bell, Graphics Instructor, SCCSD/WITCC
- Holly McManigal, Graphics Instructor, SCCSD
- Wendy Bryce, Education Instructor, SCCSD
- Brian Drent, Education/Coaching Instructor, SCCSD
- Carli Kenyon, Human Services Instructor, SCCSD
- Kelsey Miller, Human Services Instructor, SCCSD
- Kelli Foster, Human Services Instructor, SCCSD
- Lauren Holsing, Human Services Instructor, SCCSD
- Jill Risdal, Human Services Instructor, SCCSD
- Laura Stevenson, Human Services Instructor, SCCSD
- Holly Macfarlane, Human Services Instructor, SCCSD
- Katy Rush, Human Services Instructor, SCCSD
- Allison Wagner, Human Services Instructor, SCCSD
- Anthony Gaul, Fire Science Instructor and MOC, SCCSD
- Susan Pinney, Health Science/C.N.A. Instructor, SCCSD
- Mary Dermitt, Health Science Instructor, SCCSD
- Heather Ruble, Health Science Instructor, SCCSD
- Courtney Greene, Health Science/Biomedical Science Instructor, SCCSD
- Nikki Coughlin, Health Science/Biomedical Science Instructor and MOC, SCCSD
- Richard Martian, Industrial Technology Instructor, SCCSD
- Terry Gardner, Industrial Technology Instructor, SCCSD
- Jim Martin, Industrial Technology Instructor, SCCSD
- Karl George, Industrial Technology Instructor, SCCSD
- Wendy Foley, PLTW Engineering Instructor, SCCSD
- Layne Henne, Digital Learning Program Coordinator, SCCSD
- Jeff Lucas, Sioux City Career Academy Counselor, SCCSD
- MacKenzie Hiserote, Sioux City Career Academy Program Coordinator, SCCSD
- Katie Towler, Sioux City Career Academy Principal, SCCSD
- James Vanderloo, Director of Secondary Education, SCCSD

### **Strategic Plan Priority Area:**



## Student Achievement

### **Impact on Student Achievement:**

The CTE Advisory Committee acts to advise the District regarding all aspects of career and technical education. These advisors, leaders from post-secondary education, business, and industry, play an important role in the development of programs of study and the approval of department assessments used to determine each student's level of proficiency of technical skills acquired through all CTE programs.

### **Recommendation:**

That the Board of Directors approves the appointment of the Sioux City Community School District's Career & Technical Education Advisory Committee.

**Sioux City Community School District  
Executive Summary  
Safe and Civil School Summer Training  
May 9, 2022**

**Purpose:**

To request the approval of the purchase for services from Safe and Civil Schools for CHAMPS and Disciplinary in the Secondary Classroom training for staff.

**Explanation:**

**Contact: Angela Bemus (712) 279-6822**

Safe and Civil Schools will provide specialized training for all staff to improve their classroom management and engagement strategies. It will provide a consistent approach to discipline and behavior that is necessary for district wide academic success.

***Focus 2022 Goal Priority Area:***

Goal 1: Provide Relevant, Rigorous, and Innovative Academics

**Impact on Student Achievement:**

The partnership with Safe and Civil Schools will provide a common goal and shared vision for all teachers and administrators to raise student achievement.

**Funding:**

Title II

**Recommendation:**

That the Board approves the request to purchase the services of Safe and Civil Schools in the amount of \$69,000.00 plus travel.

**Sioux City Community School District  
Executive Summary  
Writable  
May 9, 2022**

**Purpose:**

To recommend Writable Online English Support for middle school redesign.

**Explanation:**

**Contact: Angela Bemus (712) 279-6822**

The District Middle School Curriculum Committee has identified the need for an additional online English program to supplement our current English Language Arts Curriculum due to Middle School Redesign.

**Focus 2022 Goal Priority Area:**

Goal 1: Provide relevant, rigorous, and innovative academics.

**Impact on Student Achievement:**

The English focus for our general education middle school students will ensure all students will be receiving lessons at their instructional level focused on Reading, Writing, and Grammar.

**Funding Source:**

ESSER III

**Recommendation:**

That the Board of Directors approves the purchase of Writable for grades 6-8 with a 7 year contract of \$237,000.00 using ESSER III FY22 funds intervention/learning loss.



# Houghton Mifflin Harcourt

**Proposal #008365185**

Prepared For

## **Sioux City Cmty School Dist**

627 4th St Ofc  
Sioux City IA 51101

Attention:

Angela Bemus

bemusa@live.siouxcityschools.com

For the Purchase of:

## **Grades 6-8 Writable 7 Year and Professional Development**

Prepared By

David Van Gorp

david.vangorp@hmhco.com

**Please submit this proposal with your purchase order.**

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:

<http://www.hmhco.com/common/terms-conditions>

Send **Check Payments** to:  
Houghton Mifflin Harcourt Publishing Company  
14046 Collections Center Drive  
Chicago, IL 60693

Attention:  
Angela Bemus  
bemusa@live.siouxcityschools.com

**HMH Confidential and Proprietary**

Send **Orders** to:  
k12orders@hmhco.com  
FAX: 800-269-5232  
HMH Orders  
9400 Southpark Center Loop  
Orlando, FL 32819-8647

# Proposal for Sioux City Cmty School Dist

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
<b><u>Writable for Into Literature - Grades 6-12</u></b>					
<b>Student Licenses</b>					
1804861	9780358527992 Writable for Into Literature Student License Digital 7 Year VRS1 Grades 6-12	\$51.00	3,500	\$178,500.00	
	Includes: Writable for Into Literature Digital Student Resources 7 Year Implementation Success				
<b>Total for Student Licenses</b>		<b>\$178,500.00</b>			
<b>Teacher Licenses</b>					
1808381	9780358557906 2020 Writable for Into Literature Teacher License Digital 7 Year VRS1 Grades 6-12	\$1,233.00			80
	Includes: Writable for Into Literature Digital Teacher Resources 7 Year Access to Teacher's Corner				
<b>Total for Teacher Licenses</b>		<b>\$0.00</b>			
<b>Total for Writable for Into Literature - Grades 6-12</b>		<b>\$178,500.00</b>			

<b><u>Professional Services - Writable for Into Literature Implementation Success Plan</u></b>					
1787472	9780358385356 Getting Started: Introduction to Writable for Into Literature 6-12 Writing Workshop Live Online 2-Hour		3		
This session walks teachers through how to use Writable in their classroom to improve writing with flexible tools that guide students to develop purposeful drafts, incorporate personalized feedback, and produce writing that shines.					
This initial session is the first step on the way to a successful first 30 days. Additional training and support will be provided via Teacher's Corner on Ed. There, teachers will access a guided learning pathway based on their HMH program(s), grade level and implementation timeline. A recommended sequence of live sessions and on-demand interactive media and videos will help teachers plan, teach and assess learning using their new HMH program.					
Note: To ensure a successful training, please schedule this session after teachers are rostered on Ed, HMH teaching and learning platform.					

<b>Coaching and Courses</b>					
1787392	9780358384557 Writable for Into Literature Blended Coaching Membership Grades 6-12	\$19,500.00	3	\$58,500.00	
Blended Coaching brings the coaching experience into a small group context and opens up communication among teachers and/or instructional coaches. It is a collaborative conversation, focused on deepening understanding of student work, student learning targets, instructional practices, goal setting, and action steps.					
The blended coaching annual membership powered by HMH Coaching Studio provides within the term of the membership 4 in-person coaching days, 8 30-minute live online sessions, and HMH Coaching Studio licenses, designed for up to 20 teachers. Additional sessions and HMH Coaching Studio licenses may be purchased and added to this annual membership as needed.					
<b>Total for Coaching and Courses</b>		<b>\$58,500.00</b>			

Send **Check Payments** to:  
Houghton Mifflin Harcourt Publishing Company  
14046 Collections Center Drive  
Chicago, IL 60693

Attention:  
Angela Bemus  
bemusa@live.siouxcityschools.com

**HMH Confidential and Proprietary**

Send **Orders** to:  
k12orders@hnhco.com  
FAX: 800-269-5232  
HMH Orders  
9400 Southpark Center Loop  
Orlando, FL 32819-8647

# Proposal for Sioux City Cmty School Dist

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
<b>Total for Professional Services - Writable for Into Literature</b>		<b>\$58,500.00</b>			

<i>Total Savings:</i>	<b>\$98,640.00</b>
<i>Subtotal Purchase Amount:</i>	<b>\$237,000.00</b>
<i>Shipping &amp; Handling:</i>	<b>\$0.00</b>

<b>Total Cost of Proposal (PO Amount):</b>	<b>\$237,000.00</b>
--	---------------------

\*\*Please add proper sales tax to your order\*\*

Send **Check Payments** to:  
Houghton Mifflin Harcourt Publishing Company  
14046 Collections Center Drive  
Chicago, IL 60693

Attention:  
Angela Bemus  
bemusa@live.siouxcityschools.com

**HMH Confidential and Proprietary**

Send **Orders** to:  
k12orders@hnhco.com  
FAX: 800-269-5232  
HMH Orders  
9400 Southpark Center Loop  
Orlando, FL 32819-8647

**Total Cost of Proposal (PO Amount): \$237,000.00**

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
  - o Point of Contact for Print materials
  - o Point of Contact for Digital materials
  - o Point of Contact for Scheduling Professional Development
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

<b>Ship to:</b> Sioux City Cmnty Schl Dist 627 4th St Sioux City, IA 51101-1610	<b>Sold to:</b> Sioux City Cmnty Schl Dist 627 4th St Sioux City, IA 51101-1610
--	--
- Please provide funding start and end dates.
- Please note that all products and services will be billed upon the processing of your purchase order.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: <http://www.hmhco.com/common/terms-conditions>

Date of Proposal: 4/9/2022

Proposal Expiration Date: 5/24/2022

**Houghton Mifflin Harcourt**

Send **Check Payments** to:  
Houghton Mifflin Harcourt Publishing Company  
14046 Collections Center Drive  
Chicago, IL 60693

Attention:  
Angela Bemus  
bemusa@live.siouxcityschools.com

**HMH Confidential and Proprietary**

Send **Orders** to:  
k12orders@hmhco.com  
FAX: 800-269-5232  
HMH Orders  
9400 Southpark Center Loop  
Orlando, FL 32819-8647

**Sioux City Community School District**  
**Executive Summary**  
**FY23 ESSER Budget and Purchases**  
**May 9, 2022**

**Purpose:**

To request Board approval of the ESSER budget changes and expenses listed below for FY23.

**Explanation:**

**Contact: John Pritchard (712)279-6803 x6130**

The District approved the following technology budget for FY23 from the use of ESSER funds (see the FY23 Review of All Funds).

- ESSER II - Page 28
  - \$167,000 - Technology Consulting
  - \$1,527,044 - Technology - Student and Teacher Devices
  - \$60,000 - Technology - Call Center Support
  - \$10,000 - Technology - iPad remote management
- ESSER III – Page 29
  - \$240,000 – Expand Connectivity

We are requesting approval from the board for the following:

- ESSER II - Page 28
  - \$167,000 - Technology Consulting to address challenges of remote learning and preparing for other events similar to COVID
    - \$70,400 – Gartner, Inc. Executive Program – Consulting
    - \$96,600 – Microsoft Consulting – Heartland Business Systems and similar organizations deemed experts in the challenging area of Microsoft
  - \$1,527,044 - Technology - Student and Teacher Devices
    - \$152,880 – Purchase of iPads for students – approved at the February 14, 2022 Board meeting
    - \$1,000,000 – Purchase of a significant portion of student laptops – approved at the January 24, 2022 Board meeting
  - \$60,000 - Technology - Call Center Support
    - We are requesting Board approval to change the purpose from the Call Center to Security Services (to be brought before the Board at a later date) due to the change in priority
  - \$10,000 - Technology - iPad remote management
    - \$10,000 – Address the additional JAMF subscriptions due to the additional iPads required for remote learning - JAMF purchase approved at the 4/25 Board meeting.
- ESSER III or ECF (Emergency Connectivity Fund) – Page 29
  - \$240,000 – Expand Connectivity



- At the onset of COVID the District was granted GEER funding that allowed for 2-year subscriptions for 2,000 hot spots from T-Mobile – estimated based on family response to a survey on need for Internet access at home. The need continues, but not as great as the number of families requesting remote learning has been reduced. While funding was included in ESSER III allocations, the District has requested funding through the Emergency Connectivity Fund (ECF). ECF funding will be used if awarded and the allocation for Expand Connectivity will be returned to be reallocated for ESSER needs.

### **Focus 2022 Goal Area:**

Goal 01: Provide Relevant, Rigorous, and Innovative Academics

Goal 02: Provide Safe, Healthy and Supportive Learning Environments

Goal 04: Practice Effective, Efficient and Sustainable Business Practices

### **Impact on Student Achievement:**

The ESSER funds allocated for Technology have had a significant, positive impact on student achievement when the environment has challenged achievement at every level. The funds allocated to devices and remote management allowed students to take devices home. The funds for connectivity allowed families without Internet to stay connected. Funds for consulting have given Technology access to industry experts in tools and techniques that have allowed us to pivot to remote and hybrid learning. With the increase in software required to support remote learning, the software evaluation staff have kept the District stay in compliance and more secure. The funding for security has identified and addressed vulnerabilities to reduce the risk of technology to the District.

### **Funding Source:**

ESSER II Fund

ESSER III Fund or ECF (Emergency Connectivity Fund)

### **Recommendation:**

The Board of Directors approves the following expenditures:

- Technology Consulting from Gartner, Inc for \$70,400
- Microsoft Consulting from Heartland Business System for \$96,600
- Licenses for remote management of iPads from JAMF for \$10,000
- Hot spot subscriptions for 2,000 devices for 12 months from T-Mobile for \$240,000

We also recommend the Board approves transition of \$60,000 of the ESSER III funds from the purpose of Call Center costs to security services (to be brought to the Board for approval at a later Board meeting).

**Sioux City Community School District  
Executive Summary  
Recruitment Equalization Stipend Plan  
May 9, 2022**

**Purpose:**

To approve the recruitment equalization stipend plan for hard to fill teaching positions.

**Explanation:**

**Contact: Dr. Jen Gomez (712) 279-6692**

Plan to recruit teachers for hard to fill teaching positions for the District. Stipend equals up to eight additional years of service (difference between actual years of teaching experience and the additional eight years of teaching experience).

Agriculture  
Construction  
Dual Language  
FACS  
Engineering  
English as a Second Language  
Industrial Arts  
Spanish  
Special Education

***Focus 2022 Goal Priority Area:***

Goal 3: Attract and Support Highly Effective Teachers, Leaders, and Staff

**Impact on Student Achievement:**

Recruiting staff to ensure stability for students and employees which will increase staff morale and student achievement.

**Funding Source:**

ESSER

**Recommendation:** That the Board of Directors approves the recruitment equalization stipend plan for hard to fill teaching positions.

# **School Improvement Advisory Committee 2021-2022 Report**

***Board of Directors***

***May 9, 2022***



# Focus 2022 Strategic Plan: Goal Alignment

- **Goal 1:** Provide Relevant, Rigorous and Innovative Academics
- **Goal 2:** Provide Safe, Healthy and Supportive Learning Environments
- **Goal 5:** Strengthen School, Family and Community Engagement



# Members of the School Improvement Advisory Committee (SIAC)

Students: Benjamin Jackson, Aiden Westra, Yemane Kifle, William Lohr, Afiya Bilata, Lamarion Mothershead and Kenny Lam

Parents/Community: Greg Giles, Joseph Riker, Bill Burrack, Amanda Beougher, Joe Simons, Juliana Benitez, Megan Lawrey, Tammy Noble, Cecelia Ronnfeldt, Cheryl Connot, Heidi Kammer-Hodge, Daniel Harder Teri France, Marco Linares, Molly Timmins, Nick Kuester, Laura Mesz, Kristi Maloney, Sherry Martin and Joshua Potter

Staff: Dr. Paul Gausman, Dr. Kim Buryanek and Leslie Heying

Board: Perla Alarcon-Flory

The School Improvement Advisory Committee, only required to meet once a year, met in October, November, January, February, March and April.

# Goals of the School Improvement Advisory Committee per Iowa Code

Iowa Code- Chapter 12 states that the Board shall appoint a school improvement advisory committee to make recommendations to the Board in the areas of:

- Major educational needs;
- Student learning goals;
- Long-range goals that include, but are not limited to, the state indicators that address reading, mathematics, and science achievement; and
- Harassment or bullying prevention goals, programs, training, and other initiatives.

# Data Reviewed by Committee

- ACT Results, District Enrollment, District Demographics, Graduation Rate, Dropout Rate, Iowa Assessment Results, Harassment/Bullying Data, Course Failure, Attendance Rates and Suspension Data
- Most of the data analyzed was provided by Hanover Research as part of the work they are doing with District leaders to develop the next strategic plan.

# Student Achievement

- Reading achievement has improved more than math.
- Low socio-economic subgroup has lower achievement consistently.
- High poverty schools suffer the most from missed instruction.
- Native American students have low achievement in all areas.



# Student Engagement

- There was a 15% increase in graduation rate for English Language Learners (ELL) since 2019-20.
- There was an increase in graduation rate for all subgroups except Native American and Black.
- Dropout rate for Native American students is high and increased between 2019 and 2020.
- The SIAC was pleased with the decreasing number of founded incidents of bullying or harassment since 2017.
- Middle school students represent the largest number of suspensions.
- Male suspension rate is double the female suspension rate. The female suspension rate is increasing.
- Students in low-socioeconomic and special education subgroups have higher suspension rates.

# Recommendations

- Both the School Improvement Advisory Committee and the District Educational Equity Committee discussed how valuable it is for the District to have committees like these and that the committees engage in discussions about issues that matter and be able to provide input to District leaders. We recommend that committee input continue to be valued and sought.
- Provide additional support to Native American, low socio-economic, Black, ELL and special education students to increase success.
  - Hire more tutors or para professionals for academic support.
  - Focus on building relationships with students, both peer-to-peer relationships and adult-to-student relationships.
- Increase adult supervision in all buildings to continue to reduce instances of bullying and harassment.



**believe... achieve... succeed**

**Sioux City Community School District  
Executive Summary  
FY22 Proposed Budget Amendment  
May 9, 2022**

**Purpose:**

To adopt the FY22 proposed budget amendment.

**Explanation:**

**Contact: Patty Blankenship 712-279-6662**

Formal and legal budgetary control for the certified budget is based upon four major classes of expenditures known as functions. These four functions are instruction, support services, non-instructional programs, and other expenditures.

The proposed budget amendment will increase instruction by \$3,315,000, total support services by \$1,852,000, non-instructional programs by \$96,000, and total other expenditures by \$15,511,000. This budget amendment is due to ESSER II and III and the Governor's teacher retention bonus expenditures, and a bond refunding.

**Focus 2022 Goal Area:**

Practice Effective, Efficient and Sustainable Business Practices

**Impact on Student Achievement:**

Proper management of the budget affects the level and nature of services the district provides to students.

**Funding Source:**

All Funds

**Recommendation:**

That the Board of Directors adopts the FY22 budget amendment.

# FY22 Proposed Budget Amendment

Patty Blankenship  
Chief Financial Officer  
Sioux City Community School District



# Budgetary Control

- Formal and legal budgetary control for the certified budget is based upon four major classes of expenditures known as functions.
  - Instruction
  - Support Services
  - Non-Instructional Programs
  - Other Expenditures

# FY22 Proposed Budget Amendment

Function	FY22 Certified Budget	FY22 Proposed Budget Amendment	FY22 Amended Budget	Reasons
Instruction	\$ 124,467,743	\$ 3,315,000	\$ 127,782,743	ESSER II and III expenditures; Governor's teacher retention bonus
Total Support Services	60,863,095	1,852,000	62,715,095	ESSER II and III expenditures
Non-Instructional Programs	9,400,582	96,000	9,496,582	Increase in food costs
Total Other Expenditures	32,409,562	15,511,000	47,920,562	ESSER III expenditures, bond refinancing \$14,158,000*
Total Expenditures	<u>\$ 227,140,982</u>	<u>\$ 20,774,000</u>	<u>\$ 247,914,982</u>	
FY22 proposed budget amendment detail:				
Salaries and benefits and extra pay		\$ 4,206,615		
Contracted services		350,000		
Instructional and general supplies, cleaning equipment, technology equipment, school bus		500,000		
School Nutrition Fund - increase in food costs		96,000		
Trades building, air ventilation systems, VIBE Academy		1,463,385		
Payments to escrow agents for defeasance of debt		14,158,000		
		<u>\$ 20,774,000</u>		
* Per generally accepted accounting principles (GAAP) payments to refunded bond escrow agent are reported as "other financing uses", not as "other expenditures".				
The Iowa Department of Management's budget cross walk includes payments to refunded bond escrow agent in "other expenditures".				
Note: The proposed budget amendment assumes the FY22 ESSER II and III budgets, as presented to the Board on April 11, 2022, will be fully expended.				

# Amendment of Current Budget

NOTICE OF PUBLIC HEARING - AMENDMENT OF CURRENT BUDGET SIOUX CITY School District Fiscal Year July 1, 2021 - June 30, 2022				
The SIOUX CITY School District will conduct a public hearing for the purpose of amending the current budget for fiscal year ending June 30, 2022				
Meeting Date/Time: 5/9/2022 06:00 PM		Contact: Patty Blankenship		Phone: (712) 279-6662 ext: 6662
Meeting Location: Sioux City Community School District Education Service Center 627 4th Street Sioux City, IA 51101				
There will be no increase in taxes. Any residents or taxpayers will be heard for or against the proposed amendment at the time and place specified above. A detailed statement of: additional receipts, cash balances on hand at the close of the preceding fiscal year, and proposed disbursements, both past and anticipated, will be available at the hearing.				
EXPENDITURES	Total Budget as Certified or Last Amended	Amendment Increase	Total Budget After Current Amendment	Reason
Instruction	124,467,743	3,315,000	127,782,743	ESSER II and III expenditures; Governor's teacher retention bonus
Total Support Services	60,863,095	1,852,000	62,715,095	ESSER II and III expenditures
Noninstructional Programs	9,400,582	96,000	9,496,582	Increase in food costs
Total Other Expenditures	32,409,562	15,511,000	47,920,562	ESSER III expenditures, bond refinancing \$14,158,000
Total	227,140,982	20,774,000	247,914,982	



# FY22 Proposed Budget Amendment

The proposed budget amendment is a formality only.

- The ESSER II and III budgets were presented and approved by the Board.
- The bond refinancing was also presented and approved by the Board.

# Recommendation

That the Board of Directors adopts the FY22 budget amendment.

**Sioux City Community School District  
Executive Summary  
Behavior and Discipline Recommendations  
May 9, 2022**

**Purpose:**

To review recommendations of the Behavior and Discipline Committee in response to the board work session directive.

**Explanation:**

**Contact: Angela Bemus (712) 279-6822**

The Board of Directors held a work session to address student behavior and discipline district wide. The outcome of the work session was to create a district plan to address the key points from the work session. Recommendations of the committee will be shared to receive input and guidance from board members.

**Focus 2022 Goal Priority Area:**

Goal 1: Provide relevant, rigorous, and innovative academics.

**Impact on Student Achievement:**

Behavior of students regarding academic engagement and social engagement are key components to student achievement.

**Funding Source:**

ESSER III

**Recommendation:**

That the Board of Directors acknowledge the Behavior and Discipline Plan as presented and approve the MOU for a reset room assistant in each elementary.

# Behavior and Discipline Recommendations

**May 9, 2022**

Angela Bemus  
Director of Curriculum, Instruction, Assessment



# Background

- On January 19, 2022 the Board held a Work Session to discuss Student Behavior and Discipline Processes
- Behavior and Discipline Committee was formed and worked through the 5 guiding recommendations from the work session
- DEI Work Session was held DEI suggestions were incorporated into behavior and discipline recommendations
- K-12 Insight Board Behavior Survey was analyzed and analysis from the executive summary was reviewed
- Cell Phone Committee was developed a cell phone policy in response to survey review

# Board Work Session Recommendations

The committee used the 5 recommendations from the Board Work Session as the basis for plan.

- 1. Gain awareness of and better implement the Student Handbook “Student Code of Conduct”.
- 2. Better utilize digital tools for reporting, including administrators sharing resolutions for disciplinary infractions.
- 3. Build on the Behavior Support Structure that is currently used successfully in Special Education in a greater way with General Education.
- 4. Increase the fidelity of training and use of our preventative programs of PBIS and CHAMPS.
- 5. Increase the consistency and fidelity of discipline practices in buildings.

# Student Code of Conduct

- The team met, reviewed and made suggested revisions to the *Parent/Guardian and Student Handbook*.
- Suggested revisions better reflect current practices and communicate practices more clearly.
- Determined Changes of Student Expectations and New Policies will be Reflected
- Review and Study of Student Code of Conduct for all Staff and Students

# Consistency and Fidelity of Discipline Practices

- Buildings will use PBIS and CHAMPS.
- Building administrators will support teachers with resources to develop an effective classroom management plan, visible expectations, and rules.
- Standard process will be used to address behavior issues.
- Infinite Campus will be used to communicate discipline concerns and consequences for students' behaviors.
- Create consistent practices across building levels (Elementary, MS and HS) for In-School Suspension, Detention and Breaking Systems.
- In-School Suspension (Secondary) will be structured and students will have a consistent requirement of work completion, reentry plan to classroom, and individualized instruction focused on changing behavior.
- Reset Room for all Elementary Schools for Students with disruptive behavior, students on general education and special education behavior plans, or students on break schedules.



# Professional Learning

- CHAMPS training with a specific focus on teacher, paraprofessional, instructional coach, building level administration, and district level administration. and
- Two options for teachers:
  - Attend June 27<sup>th</sup> and 28<sup>th</sup> or June 29<sup>th</sup> and 30<sup>th</sup> \$40/hour. Training will be six hours each day at \$40.00 per hour.
  - Attend the first two days of the school year without getting paid an extra \$40/hour. Teachers who attend during the summer will have the first two days of the school year as work days.
  - Full Day of PD First Week of School-Any teacher who attends in June is able to use this day as a work day the first week back.

# Behavior Support Structure

- Current Reality is Behavior Supports are divided between 3 District Level Departments
  - Equity-Discipline/Referral Resolutions, Data Systems, State Reporting, District Reporting, Laws, Rights, and Equitable Practice Guidance
  - Curriculum, Instruction, and Assessment-All Professional Learning Regarding Behavior and Discipline and Student Engagement, Oversees Behavior Consulting Teachers and Behavior Program Coordinator
  - Special Education-Behavior Goals, Behavior Intervention Plans, Oversees Special Education Behavior Coaches and Behavior Technicians

# Behavior Support Structure

## Suggested Structure:

- Create a Behavior Support Structure is an Independent Department that oversees all aspects of behavior for the SSCSD.
- All Behavior Support Personnel, Compliance, and Professional Learning fall under Behavior Support Department
- See Behavior Support Structure Document

# DEI Behavior Supports

- Monthly District and Building level review of sub group attendance and referral data
- Monthly Professional Learning for all staff on educational DEI practices
- MTSS System includes Equity Liaison and structured system of Equity Liaison Support
- Quarterly Update to Board Committees of district-wide sub-group attendance and referral data
- Quarterly Update to Board Committees of district-wide professional learning on educational DEI practices

# K-12 Insight Survey Action Items

- Electronic Referral Process and Data Collection-Addressed by Behavior Discipline Committee
- Communication Process of Student Behavior Resolutions-Addressed by Behavior Discipline Committee
- Options for Students with Disruptive Classroom Behavior-Addressed by Behavior Discipline Committee
- District Wide Cell Phone Policy- Addressed by Cell Phone Committee

# Cell Phone Policy Recommendation

- Team: 12 Administrators from all Levels, Director of Elementary Education, Director of Secondary Education, Director of CIA, Behavior Program Coordinator, Behavior Consulting Teacher
- Conclusion: All buildings must implement a consistent policy with consistent district wide expectations for secondary and elementary, consistent district wide responses, and consistent district wide consequences.

# Cell Phone Policy and Process

- **Elementary:** Cell Phones are not permitted to be used during the school day. Cell Phones must be in students backpack or locker during school hours.
- **Secondary:** Cell Phones are not permitted for use during class time or any other instructional time.

# Cell Phone Policy Implementation

- Parent/Guardian cell phone policy agreement added to handbook
- Communicate using multiple media options during spring/summer
- Provide staff with response strategies when responding to students and parents
- Provide administrators with response strategies when responding to students and parents
- Provide Board with response strategies when responding to parent/student/teacher complaints



# Cell Phone Policy Consequence

- First Offense: Student is asked to put cell phone away. If student puts away a minor cell phone referral will be documented electronically by teacher. If student does not put away they are given one more directive immediately. If they do not comply administrator is called and student is sent home. Student returns on the next school day and will serve ISS.
- Second Offense: Student is asked to put cell phone away. If student puts away a minor cell phone referral will be documented electronically by the teacher. If student does not put away they are given one more directive immediately. If they do not comply administrator is called and student is sent home. Student returns on the next school day and will serve ISS.
- Third Offense: Student is sent home for the day. Student will serve ISS on the day they return.

# Work To Be Done

- What is response after third offense?
- Parent/Student Communication Plan
- Staff Communication Plan

# Concerns/Questions for the Board

- Parent Complaints
- Teacher Complaints
- Chain of Command
- Attendance Rates
- Suspension Rates

# Recommendation

That the Board of Directors acknowledge the Behavior and Discipline Plan as presented and approve the MOU for a reset room assistant in each elementary.

**Sioux City Community School District  
Executive Summary  
Administrative and TLC Member Substitute Fill Rates  
May 9, 2022**

**Purpose:**

To review the sub fill rates of District Administration, Building Administration, and TLC Members in the months of January, February, and March.

**Explanation:**

**Contact: Angela Bemus (712) 279-6822**

The Board of Directors has asked for an update on substitute fill rates of District Administration, Building Administration, and TLC Members. This information is logged weekly and reported to the Board at their request.

**Focus 2022 Goal Priority Area:**

Goal 3: Attract and Support Highly Effective Teachers, Leaders and Staff

**Impact on Student Achievement:**

The Sioux City Community School District has a substitute teacher shortage. Students need a highly qualified educator, a safe setting, and ability to seek support. Ensuring we have all highly qualified staff-supporting student is critical to ensuring these needs are met.

**Funding Source:**

N/A

**Recommendation:**

That the Board of Directors acknowledges the District Administration, Building Administration, and TLC Members sub fill rates for the January, February, and March.

# Substitute Fill Rate Update

May 9, 2022

Angela Bemus  
Office of Curriculum, Instruction, and Assessment  
Sioux City Community School District



# Substitute Data

Position	January	February	March
District Administration	13%	12%	2%
Principal	2.00%	1%	1%
CT's	15.50%	9%	8%

# Current Reality

- West High, West Middle, North High, North Middle, and Liberty have hired full time substitute teachers
- Decrease of teacher absences due to decrease in Covid 19
- More teachers volunteering to substitute to obtain extra pay
- Increase in substitute pay
- Systems in place to rotate, volunteer, and plan for substitutes
- Decrease in demand for teachers to be gone for professional learning



# District Fill Rates

Week	Total Absences	Total Not Need Sub	Total Need Sub	Sub Filled	Sub Not Filled	Fill Rate
January 2nd-8th	1123	281	842	340	502	40%
January 9th-15th	1281	414	867	300	567	35%
January 16th-22nd	1224	320	904	355	549	39%
January 23rd-29th	1112	322	790	379	411	48%
January 30th-31st	190	53	137	60	77	44%
January Total	4930	1390	3540	1434	2106	41%

Week	Total Absences	Total Not Need Sub	Total Need Sub	Sub Filled	Sub Not Filled	Fill Rate
February 1st-5th	767	188	579	275	304	47%
February 6th-12th	964	286	678	356	322	53%
February 13th-19th	922	272	650	361	289	56%
February 20th-26th	499	217	282	167	115	59%
February 27th-28th	219	51	168	85	83	51%
Total February	3371	1014	2357	1244	1113	53%

Week	Total Absences	Total Not Need Sub	Total Need Sub	Sub Filled	Sub Not Filled	Fill Rate
March 1st-5th	746	181	565	302	263	53%
March 6th-12th	1029	265	764	406	358	53%
March 13th-19th	992	281	711	404	307	57%
March 20th-23rd	954	236	718	388	330	54%
Total March	4085	1001	3084	1754	1300	54%

# Recommendation

That the Board of Directors acknowledges the District Administration, Building Administration, and TLC Members sub fill rates for the January, February, and March.



**believe... achieve... succeed**

**Sioux City Community School District  
Executive Summary  
FAST Assessment Update  
May 9, 2022**

**Purpose:**

To inform stakeholders of past and current FAST Assessment Data.

**Explanation:**

**Contact: Angela Bemus (712) 279-6822**

The FAST Assessment is administered three times per year in grades K-5. FAST assesses student progress in Reading and Math.

**Focus 2022 Goal Priority Area:**

Goal 1: Provide relevant, rigorous, and innovative academics.

**Impact on Student Achievement:**

Monitoring and evaluating student academic progress ensures students receive the appropriate academic support.

**Funding Source:**

Not Applicable

**Recommendation:**

That the Board of Directors acknowledge the FAST Assessment Update for Elementary.

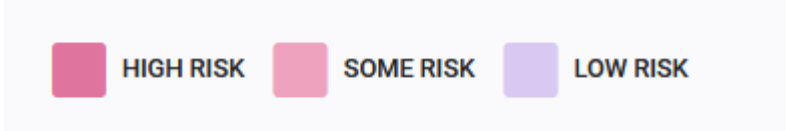
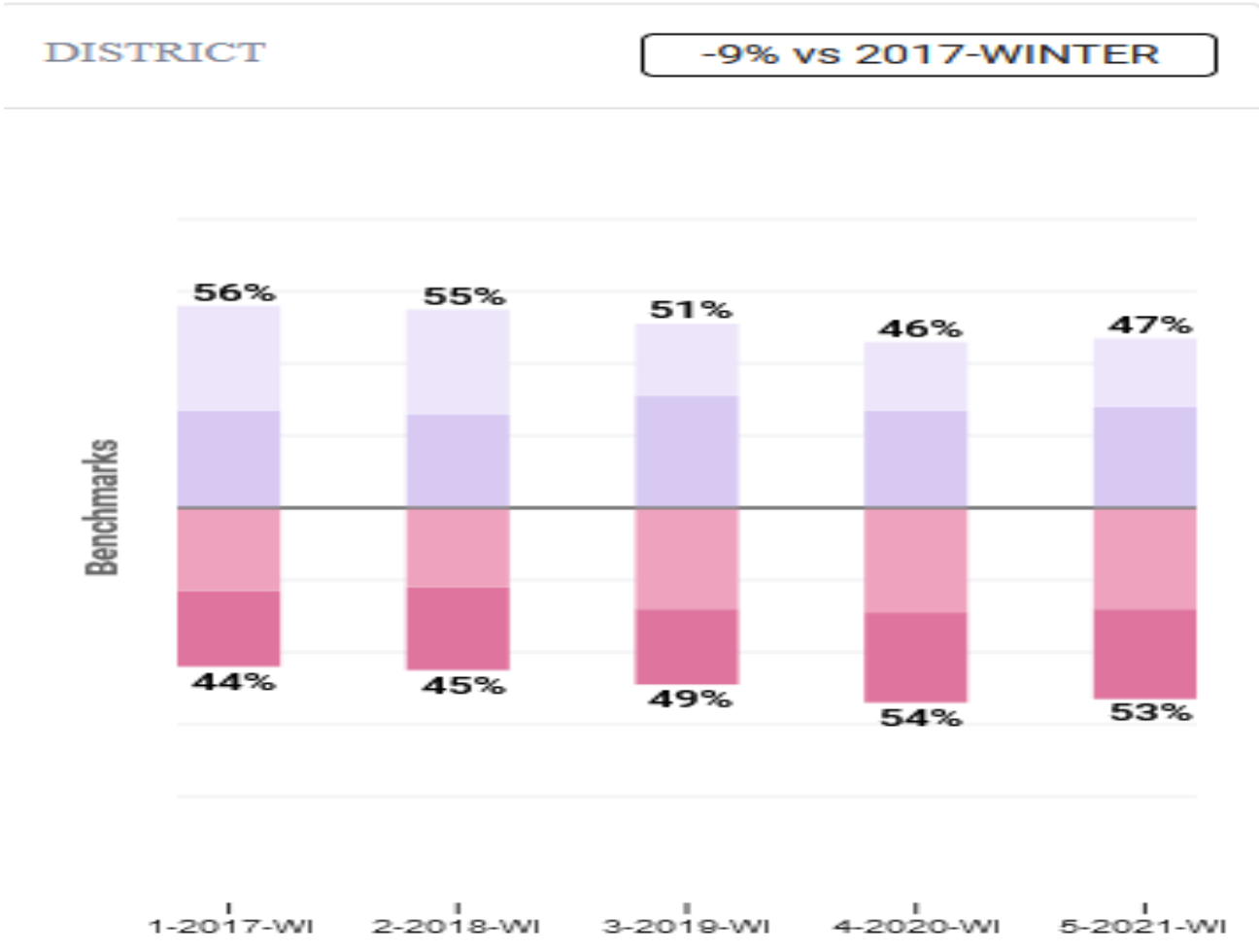
# FAST Assessment Update

May 9th, 2022

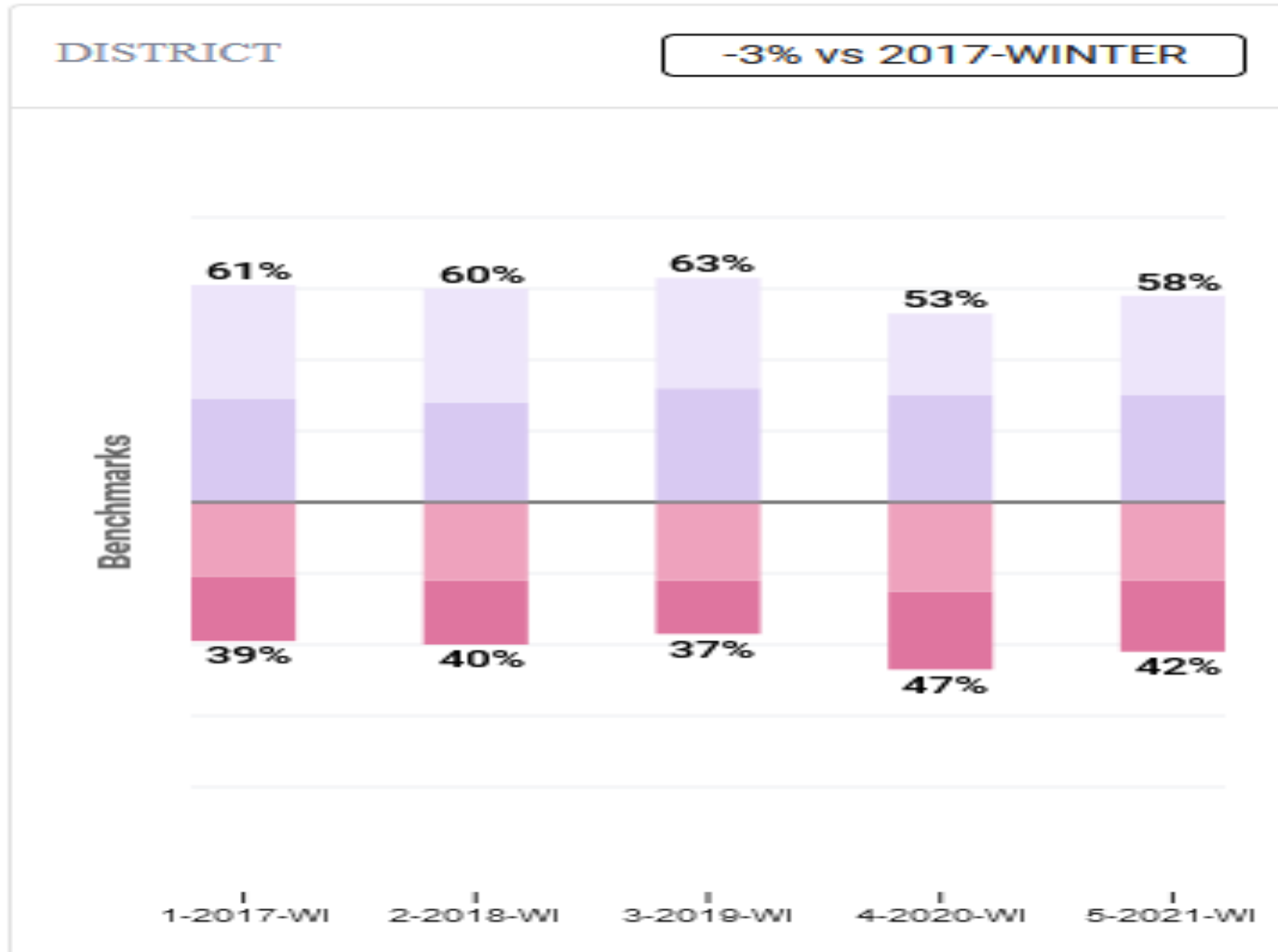
Brian Burnight  
Director of Elementary Education  
Angela Bemus  
Office of Curriculum, Instruction, and Assessment  
Sioux City Community School District



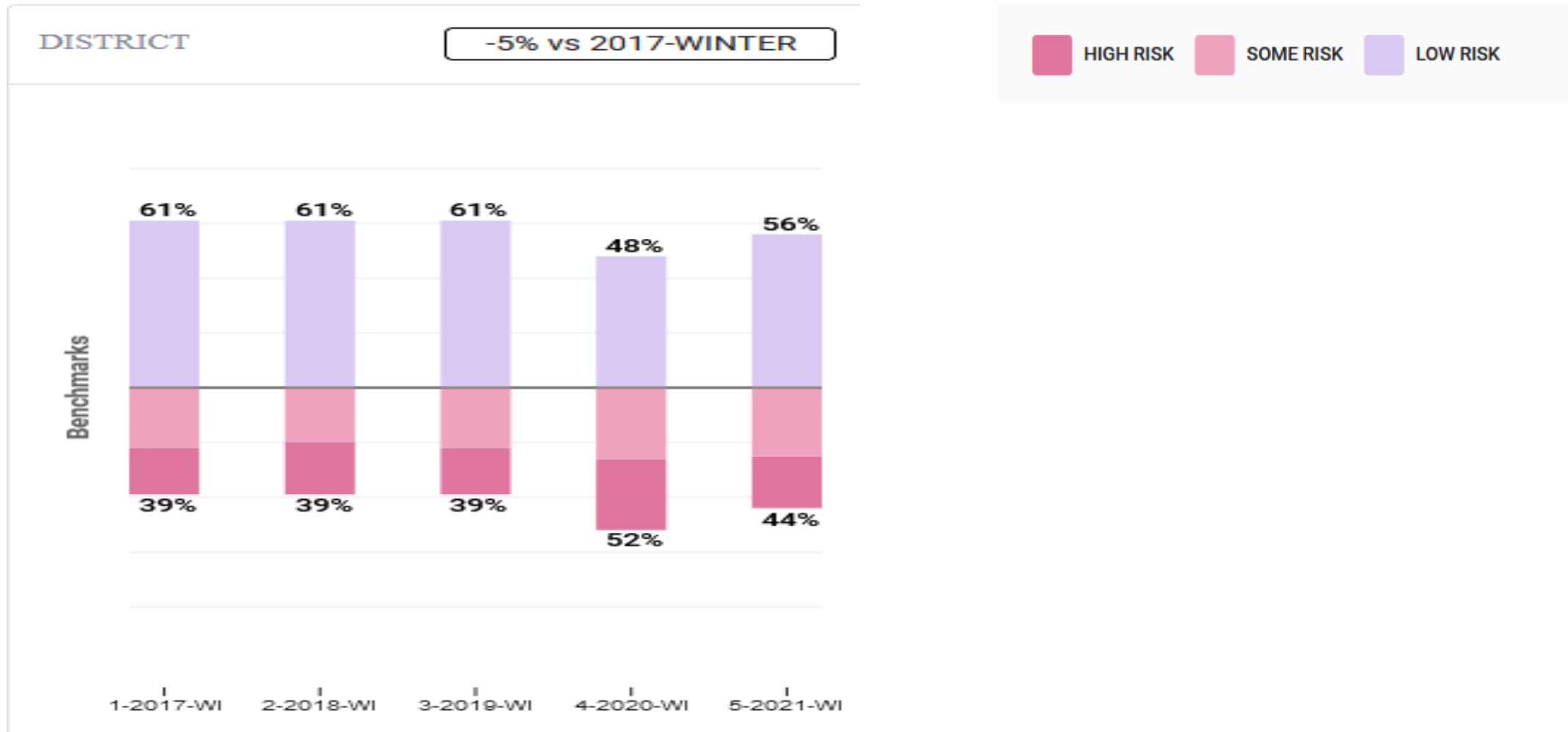
# Areading Assessment Data



# CBMR (Fluency) Assessment Data



# Early Reading K-1 Assessment Data





# Response to Data

In Response to the Data the district has implemented the following practices:

- MTSS training
- Visible and Measurable Learning training for classroom instruction
- 186 tutors spread across all elementary schools
- Enhanced Research-based intervention materials for both Math and Reading
- Summer School Programs
- ESSER Community Partnership: Sanford Center, Family Access Center, Beyond the Bell

# Recommendation

- That the Board of Directors acknowledge the FAST Assessment Update for Elementary.



**believe... achieve... succeed**

**Sioux City Community School District  
Executive Summary  
Acceptance of Tentative Agreement  
Between SCEA and the SCCSD  
May 9, 2022**

**Purpose:**

To provide information regarding the tentative settlement with the Sioux City Education Association (SCEA) contract, effective July 1, 2022, and request Board approval to accept the agreement.

**Explanation:**

**Contact: Dr. Jen Gomez (712) 279-6692**

The District and SCEA have reached a tentative settlement. The District received notification on May 4, 2022 of ratification by the membership. Teacher salaries to be increased as follows:

- Step advancement
- \$765 increase to base
- \$800 increase to longevity
- \$5 increase to TSS
- \$10 increase to extra pay (detailed in change to Article 8(C) below)

**Key Language Changes:**

**E. Extra Assignment and Extended Contract**

4. A teacher who performs substitute teaching duties during his/her planning period will receive \$40 for each period or class he/she substitutes. In a block schedule, a teacher will receive \$40 per hour for each hour that he/she substitutes (e.g. 90 minutes = \$60). A teacher who performs substitute teaching duties for one-half day (3.5 hours cumulative throughout the day) or more will receive \$75 for the substitute work.

**C. Hourly Pay for Extra Duty Categories Outside of Regular Contract**

The hourly rate to be paid for employees listed below will be \$40.\*

Traffic Education  
Professional Development  
Summer School  
Curriculum Development  
Building Level Professional Development  
Tutors

The job titles listed above are examples of hourly rate categories.

\*This rate is effective June 1, 2022.

**Focus 2022 Goal Area:**

Attract and Support Highly Effective Teachers, Leaders, and Staff

**Impact on Student Achievement:**

This agreement has a positive impact on climate and our ability to secure teacher contracts. Positive labor relations have an impact on recruitment and retention. Our ability to settle the agreement without the need for arbitration reflects a positive labor relations climate.

**Funding Source:**

General fund

**Recommendation:**

That the Board of Directors approves the recommendation by the administration to accept the tentative agreement between the Sioux City Education Association (SCEA) and the Sioux City Community School District (SCCSD).

Sioux City Community School District Human Resources Staffing Report  
School Board Meeting: May 9, 2022  
Dr. Jennifer Gomez, Director of Human Resources

New Position(s)				
Number	Facility	Position	Comments	Funding Source
1	District Wide	Transportation Training Specialist		General Fund

New Hire(s) / Certified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Arrick, Tristen	East High School & North High School	Secondary Science Teacher	\$43,961	August 18, 2022	BA from Morningside University	Morningside University, Campus Security	New Position / ESSER III	New Position Approved by the Board August 23, 2021. Contingent Upon Meeting Pre-Employment Requirements
Barge, Randi	North High School	SpEd Intellectual Disabilities Foundation Teacher	\$58,008	August 18, 2022	BA from University of South Dakota	Blessed Sacrament, Math Teacher	Barge, Randi	Contingent Upon Meeting Pre-Employment Requirements
Beunza Torrado, Eva	Irving Dual Language Elementary School	Kindergarten Spanish Teacher	\$61,046	August 18, 2022	BA from Public University of Navarra	Education Department of Navarra Government, Elementary Teacher	Bosch Morgades, Montserrat	Contingent Upon Meeting Pre-Employment Requirements
Garibay, Keit	Irving Dual Language Elementary School	4th Grade Spanish Teacher	\$43,961	August 18, 2022	BA from Missouri Valley College	Walmart, Aisle Stocker	De La Plaza, Maria Elena	Contingent Upon Meeting Pre-Employment Requirements
Heaton, Sadie	Irving Dual Language Elementary School	1st Grade English Teacher	\$65,222	August 18, 2022	MA from Doane College	South Sioux City Community School District, SpEd Teacher	Warner, Ashley	Contingent Upon Meeting Pre-Employment Requirements
Heller, Jessica	V.I.B.E Academy	Virtual Elementary SpEd Teacher	\$65,222	August 18, 2022	MA from Concordia University	Walhill Public School, SpEd Teacher	New Position	New Position Approved by the Board April 26, 2021. Contingent Upon Meeting Pre-Employment Requirements
Kessenich, Hannah	Hunt A+ Arts Elementary School	1st Grade Teacher	\$54,971	August 18, 2022	MA from Peru State College	Gretna Public Schools, Kindergarten Teacher	Whitlock, Sherrie	Contingent Upon Meeting Pre-Employment Requirements
Nichols, Paige	West Middle School	6-8th English Teacher	\$43,961	August 18, 2022	BA from University of South Dakota	Vermillion School District, Substitute Teacher	Hombs, Kim	Contingent Upon Meeting Pre-Employment Requirements
Pry, PresLeigh	East High School	SpEd Teacher	\$43,961	August 18, 2022	BA from University of South Dakota	Green Valley Golf Course, Beverage Cart Attendant	Wells, Melinda	Contingent Upon Meeting Pre-Employment Requirements
Schmith, Joseph	West High School	Language Arts Support Teacher	\$65,222	August 18, 2022	MA from Wayne State College	Concept Schools HAS McKinley Park, Certified Teacher	Wall, Everett	Contingent Upon Meeting Pre-Employment Requirements
Strawn, Elizabeth	West Middle School	6-8th Reading Teacher	\$43,961	August 18, 2022	BA from Wayne State College	Fareway Food Stores, Cashier	New Position	New Position Approved by the Board February 28, 2022. Contingent Upon Meeting Pre-Employment Requirements
Trimble, Don	East High School & North High School	Secondary Art Teacher	\$57,629	August 18, 2022	BA from University of South Dakota	Siouxland Christian School, Art Teacher	New Position / ESSER III	New Position Approved by the Board August 23, 2021. Contingent Upon Meeting Pre-Employment Requirements

New Hire(s) / Coaching					
Name	Facility	Position	Salary	Effective Date	Comments
Case, Trever	North High School	Wrestling Coach	\$6,799	November 14, 2022	Contingent Upon Meeting Pre-Employment Requirements
Den Herder, David	North Middle School	Middle School Soccer	\$1,924	May 10, 2022	Contingent Upon Meeting Pre-Employment Requirements
Henriks, Anthony	North High School	Softball Coach, 9th Grade	\$1,665	May 10, 2022	Contingent Upon Meeting Pre-Employment Requirements
Limoges, Crista	East Middle School	Middle School Soccer	\$1,924	May 10, 2022	Contingent Upon Meeting Pre-Employment Requirements
Sorenson, Ethan	North High School	Wrestling Coach, Assistant	\$4,532	November 14, 2022	Contingent Upon Meeting Pre-Employment Requirements

New Hire(s) / Classified								
Name	Facility	Position	Salary	Effective Date	Education	Prior Employment	Replacing	Comments
Dake, Kimberly	Loess Hills Computer Programming Elementary School	Office Building Assistant	16.02	August 22, 2022	HS Diploma	Office Alternative Transcriptions, Transcriptionist/Owner	Smith, Jennifer	Contingent Upon Meeting Pre-Employment Requirements
Greer, Rhea	Bryant Elementary School	Permanent Substitute Teacher	\$2,846	May 10, 2022	MA from Rochester Institute of Technology	Sioux City Community School District, Substitute Teacher	New Position / ESSER III	New Position Approved by the Board December 13, 2021. Contingent Upon Meeting Pre-Employment Requirements
Newman, Jessica	East High School	ESL Tutor	\$15.10	May 10, 2022	HS Diploma	Sioux City Community School District, Food Service	Terrazas, Lacy	

New Hire(s) / Classified (Con'd)								
Schoening, Jacob	Loess Hills Computer Programming Elementary School	SpEd Behavior Technician	\$15.70	May 10, 2022	HS Diploma	Apex Children's Center, Registered Behavior Specialist	Cooper, Maryln	Contingent Upon Meeting Pre-Employment Requirements

2022-2023 Associate Professional Salaries
See Attached

2022-2023 Certified Salaries	
See Attached	

2022-2023 Employees Supporting Specialty Programs Salaries
See Attached

2022-2023 ESC Administrative Assistant Salaries
See Attached

2022-2023 Food Service Salaries
See Attached

2022-2023 Operations & Maintenance Salaries	
See Attached	

2022-2023 Permanent Substitute Salaries	
See Attached	

2022-2023 ROTC Salaries
See Attached

2022 Summer Staff Maintenance
See Attached

2021-2022 Supplemental Stipends
See Attached

2022-2023 Supplemental Stipends
See Attached

2021-2022 Support Staff Changes
See Attached

2022-2023 Support Staff Changes
See Attached

2022-2023 Transportation Salaries
See Attached

Resignation(s) / Certified					
Name	Facility	Position	Years	Effective Date	Comments
Anthony, Heidi	Bryant Elementary School	Title Teacher	13	May 30, 2022	
Bos, Autumn	V.I.B.E Academy	Elementary SpEd Teacher	0	April 25, 2022	Failure to Commence
Buryanek, Kimberly	Educational Service Center	Associate Superintendent	10	June 30, 2022	
Collins, Heather	West Middle School	Science Teacher	2	May 30, 2022	
Gigaroa-Berg, Nicole	Spalding Park Environmental Sciences Elementary School	K-5th Foundations Teacher	2	May 30, 2022	
Rudeen, Mackenzie	Unity Elementary School	3rd Grade Teacher	6	March 14, 2022	
Shonkwiler, Brittany	Perry Creek Elementary School	4th Grade Teacher	8	May 30, 2022	
Schreiner, Josh	North High School	Math Teacher	7	May 30, 2022	
Wiersma, Rachelle	East High School	Language Arts Support Teacher	8	May 30, 2022	
Wiersma, Robert	East High School	SpEd Co-Teacher	4	May 30, 2022	

Resignation(s) / Coaching				
Name	Facility	Position	Effective Date	Comments
Den Herder, David	North High School	Basketball Coach, Boys	April 21, 2022	
Drent, Brian	East High School	Golf Coach, Boys	June 30, 2022	
O'Neill, Kristian	North Middle School	Middle School Soccer Coach	April 12, 2022	Failure to meet pre-employment requirements

Resignation(s) / Classified					
Name	Facility	Position	Years	Effective Date	Comments
Benson, Ashley	West High School	Academic Retention Specialist	7	May 30, 2022	Transitioning to School Counselor Position
Graham-Reynolds, Flory	Leeds Elementary School	Building Office Assistant	7	May 30, 2022	
Haider, Marie	Morningside STEM Elementary School	SpEd Instructional Assistant	2	April 29, 2022	
Hernandez, Cinthia	Spalding Park Environmental Sciences Elementary School	Building Office Assistant	3	April 26, 2022	
Pike, Amaya	Operations & Maintenance	Part-Time Building Service Technician	0	November 24, 2022	Failure to Commence Employment
Watts, Lawrence	East Middle School	Part-Time Building Service Technician	1	May 16, 2022	

Leave of Absence				
Name	Facility	Position	Effective Date	Comments
Cobbs, Tina	Bryant Elementary School	Certified Teacher	May 9, 2022	Personal Leave of Absence Effective May 9, 2022 through May 27, 2022



**2021-2022 Supplemental Stipends**

<b>Last Name</b>	<b>First Name</b>	<b>Facility</b>	<b>Position</b>	<b>Stipend</b>	<b>Bonus</b>	<b>Additional Benefits</b>
Mc Carthy	Kristine	Riverside Elementary School	Mentor - Half Year - 2nd Semester	\$750	N/A	N/A

2021-2022 Support Staff Changes

Last Name	First Name	Facility	Previous Position	New Position	Salary/Hourly Rate	Bonus	Additional Benefits
Blades	Angie	Educational Service Center	N/A	N/A	N/A	N/A	Temporary Additional \$4.41 p/h for Additional Duties
Goode	Alberta	Perry Creek Elementary School	N/A	N/A	N/A	N/A	Additional \$0.40 p/h for Paraeducator Certification
Nelson	Keegan	Operations and Maintenance	Building Service Technician I	Building Service Technician II	\$23.07	N/A	Additional \$0.25 for Night Pay
Strand	Kenneth	Loess Hills Computer Programming Elementary School	N/A	N/A	N/A	N/A	Additional \$0.40 p/h for Paraeducator Certification

**2022-2023 Associate Professional Salaries**

<b>Last Name</b>	<b>First Name</b>	<b>Facility</b>	<b>Position</b>	<b>Salary</b>	<b>Bonus</b>	<b>Additional Benefit</b>
Barto	Jay	Operations & Maintenance	Operations Supervisor	\$80,078	N/A	N/A
Billiet	Jodi	Operations & Maintenance	Safety and Abatement Specialist	\$54,519	N/A	N/A
Crabtree	Joseph	Operations & Maintenance	Warehouse & Inventory Control Specialist	\$54,867	N/A	N/A
Crawford	Michael	Educational Service Center	Online Learning & Assessment	\$83,719	N/A	N/A
Fengel	Chad	Educational Service Center	Information Systems Manager	\$99,980	N/A	N/A
Foster	Lynn	Educational Service Center	Associate Superintendent Assistant	\$64,453	N/A	N/A
Heilman	Seaniece	Educational Service Center	Superintendent Assistant	\$64,453	N/A	N/A
Irvine	Arika	Educational Service Center	Payroll Supervisor	\$67,000	N/A	N/A
Keleher	Ron	Educational Service Center	Network Administrator	\$73,297	N/A	N/A
Luze	Richard	Central Kitchen	Food Service Supervisor	\$109,222	N/A	N/A
Noreen	Patrick	Operations & Maintenance	Security & Fire Systems Specialist	\$66,405	N/A	N/A
Peterson	Lisa	Transportation	Transportation Specialist II	\$55,439	N/A	N/A
Pointer	Matt	Educational Service Center	Infinite Campus Gradebook	\$77,848	N/A	N/A
Powell	Bill	Educational Service Center	Technology Infrastructure Manager	\$94,760	N/A	N/A
Praster	Michael	Operations & Maintenance	Maintenance Supervisor	\$77,939	N/A	N/A
Sheets	Rebecca	Educational Service Center	Special Education Finance Coordinator	\$56,585	N/A	N/A
Spahn	Dan	Educational Service Center	Infinite Campus Student Information System	\$87,549	N/A	N/A
Stewart	Douglas	Transportation	Transportation Specialist I	\$46,868	N/A	N/A
Stokes	Tod	Educational Service Center	System Administrator	\$77,560	N/A	N/A
Thomas	Troy	Educational Service Center	Purchasing Manager	\$113,201	N/A	N/A
Ulven	Karen	Educational Service Center	Staff Accountant Level I	\$50,000	N/A	N/A
Warren	Melissa	Educational Service Center	Staff Accountant Level III	\$67,000	N/A	N/A
Wellenstein	Christin	Transportation	Transportation/Fleet Supervisor	\$80,182	N/A	N/A
Volken	Niccole	Educational Service Center	Marketing & Communications Coordinator	\$55,724	N/A	N/A
Zimmerman	Michelle	Educational Service Center	Staff Accountant Level III	\$72,000	N/A	N/A

**2022-2023 Certified Salaries**

<b>Last Name</b>	<b>First Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Bonus</b>	<b>Additional Benefits</b>
Ackerly	Sarah	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$59,527	N/A	N/A
Adams	Jamie	West High School	Certified Teacher	\$46,998	N/A	N/A
Adams	Katie	Morningside STEM Elementary School	Certified Teacher	\$54,591	N/A	N/A
Addison	Nicole	West Middle School	Certified Teacher	\$73,195	N/A	N/A
Aesoph	Katrina	Bryant Elementary School	Certified Teacher	\$80,788	N/A	N/A
Albrecht	Katharina	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Albright	Benjamin	North Middle School	Certified Teacher	\$50,036	N/A	N/A
Alfredson	Trevor	North Middle School	Certified Teacher	\$54,971	N/A	N/A
Alfredson	Mary	Bryant Elementary School	Certified Teacher	\$72,056	N/A	N/A
Alter	Rebecca	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$76,589	N/A	N/A
Aman	Jenifer	East Middle School	Certified Teacher	\$76,589	N/A	N/A
Amman	Michael	North High School	Certified Teacher	\$43,961	N/A	N/A
Amsberry	Mara	Bryant Elementary School	Certified Teacher	\$50,415	N/A	N/A
Andersen	Mary	East High School	Certified Teacher	\$85,511	N/A	N/A
Anderson	Alexandria	Hunt A+ Arts Elementary School	Certified Teacher	\$45,480	N/A	N/A
Anderson	Alyssa	Unity Elementary School	Certified Teacher	\$54,971	N/A	N/A
Anderson	Pamela	East Middle School	Certified Teacher	\$69,945	N/A	N/A
Anderson	Gregory	North High School	Certified Teacher	\$63,513	N/A	N/A
Anthony	Taylor	North Middle School	Certified Teacher	\$68,639	N/A	N/A
Aparicio Sandoval	Astrid	Irving Dual Language Elementary School	Certified Teacher	\$50,036	N/A	N/A
Ard	Malina	Career Academy	Certified Teacher	\$76,589	N/A	N/A
Arellano Munoz	Veronica	Loess Hills Computer Programming Elementary School	Certified Teacher	\$73,954	N/A	N/A
Arens	Connor	West High School	Certified Teacher	\$45,480	N/A	N/A
Arrick	Tristen	East High School & North High School	Certified Teacher	\$43,961	N/A	N/A
Atchison	Tammie	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Awtry	Brooke	Nodland Elementary School	Certified Teacher	\$61,805	N/A	N/A
Babor	Kristine	East Middle School	Certified Teacher	\$75,093	N/A	N/A
Babutzke	Nicole	V.I.B.E Academy	Certified Teacher	\$54,971	N/A	N/A
Baker	Nancy	North Middle School	Counselor	\$86,511	N/A	Includes National Board
Baker	Amy	West High School	Certified Teacher	\$85,511	N/A	N/A
Bales	Karley	Leeds Elementary School	Certified Teacher	\$53,453	N/A	N/A
Balius	Lexa	Irving Dual Language Elementary School	Certified Teacher	\$46,998	N/A	N/A
Balius	Caroline	Irving Dual Language Elementary School	Certified Teacher	\$46,998	N/A	N/A
Ball	Adam	East Middle School	Certified Teacher	\$68,047	N/A	N/A
Balling	Taylor	District Wide	Certified Teacher	\$43,961	N/A	N/A
Banks	Lesa	North High School	Certified Teacher	\$85,511	N/A	N/A
Banks	Shelly	Perry Creek Elementary School	Certified Teacher	\$85,511	N/A	N/A
Barge	Randi	North High School	Certified Teacher	\$58,008	N/A	N/A
Bariatakis	Jessica	North Middle School	Certified Teacher	\$71,297	N/A	N/A
Barnes	Katie	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$56,680	N/A	N/A

Barnes	Elaine	Liberty Elementary School	Certified Teacher	\$48,517	N/A	N/A
Barnum	Rachelle	V.I.B.E Academy	Certified Teacher	\$76,589	N/A	N/A
Barragan	Nicole	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Barrett	Elizabeth	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$78,488	N/A	N/A
Barrett	Rachael	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Barth	Erin	Nodland Elementary School	Certified Teacher	\$63,513	N/A	N/A
Batenhorst	Haley	North Middle School	Certified Teacher	\$76,991	N/A	N/A
Bauer	Jana	Perry Creek Elementary School	Certified Teacher	\$76,589	N/A	N/A
Bauer	Karen	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Bauerly	Caitlin	Hunt A+ Arts Elementary School	Certified Teacher	\$63,513	N/A	N/A
Beals	Barbara	Sunnyside Elementary School	Certified Teacher	\$68,047	N/A	N/A
Beaver	Jamie	Perry Creek Elementary School	Certified Teacher	\$76,589	N/A	N/A
Becker	Lisa	East High School	Certified Teacher	\$69,945	N/A	N/A
Behlers	Tricia	North Middle School	Certified Teacher	\$69,945	N/A	N/A
Beierschmitt	Amy	East Middle School	Certified Teacher	\$69,945	N/A	N/A
Bennett	Morgen	Leeds Elementary School	Certified Teacher	\$60,097	N/A	N/A
Bennett	Kristina	Perry Creek Elementary School	Certified Teacher	\$72,246	N/A	N/A
Benson	Ashley	West High School	Certified Teacher	\$45,859	N/A	N/A
Benson	Chad	Sunnyside Elementary School	Certified Teacher	\$68,047	N/A	N/A
Benson	Mary	Sunnyside Elementary School	Certified Teacher	\$70,347	N/A	N/A
Benson	Alison	West Middle School	Counselor	\$61,805	N/A	N/A
Benson	Krista	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Benz	Angela	Unity Elementary School	Certified Teacher	\$50,415	N/A	N/A
Berg-Anderson	Teres	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Berger	Heather	Liberty Elementary School	Certified Teacher	\$63,513	N/A	N/A
Berntson	Sara	Bryant Elementary School	Certified Teacher	\$60,097	N/A	N/A
Besh	Jacob	North and West High School	Certified Teacher	\$43,961	N/A	N/A
Besh	Jade	Riverside Elementary School	Certified Teacher	\$43,961	N/A	N/A
Bestgen	Calla	Morningside STEM Elementary School	Certified Teacher	\$53,073	N/A	N/A
Betz	Julie	Hunt A+ Arts Elementary School	Certified Teacher	\$85,511	N/A	N/A
Beunza Torrado	Eva	Irving Dual Language Elementary School	Certified Teacher	\$61,046	N/A	N/A
Beyer	Patrick	Career Academy	Certified Teacher	\$73,195	N/A	N/A
Beza	Gage	North High School	Certified Teacher	\$48,517	N/A	N/A
Bielenberg	Sherry	V.I.B.E Academy	Certified Teacher	\$85,511	N/A	N/A
Bielski	Dena	North Middle School	Certified Teacher	\$53,453	N/A	N/A
Bigbee	Cindy	Loess Hills Computer Programming Elementary School	Certified Teacher	\$85,511	N/A	N/A
Binder	Travis	North Middle School	Certified Teacher	\$61,046	N/A	N/A
Bishop	Megan	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Blake	Juan	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
Blake	Katy	Nodland Elementary School	Certified Teacher	\$85,511	N/A	N/A
Blake	James	Boys & Girls Home	Certified Teacher	\$85,511	N/A	N/A

Blankenship	Jaime	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$68,047	N/A	N/A
Blatchford	Jamie	Riverside Elementary School	Certified Teacher	\$78,488	N/A	N/A
Bliven	Christina	Morningside STEM Elementary School	Certified Teacher	\$68,047	N/A	N/A
Boatman	Molly	North High School	Certified Teacher	\$69,398	N/A	N/A
Bobier	Matthew	North High School	Certified Teacher	\$85,511	N/A	N/A
Boekelman	Kimberly	Nodland Elementary School	Certified Teacher	\$85,511	N/A	N/A
Boetger	Elizabeth	West High School	Certified Teacher	\$80,788	N/A	N/A
Boettger	Larissa	Riverside Elementary School	Certified Teacher	\$82,686	N/A	N/A
Boeve	Justin	Perry Creek Elementary School	Certified Teacher	\$78,488	N/A	N/A
Bogenrief	Jill	West Middle School	Certified Teacher	\$68,047	N/A	N/A
Bonderson	Erica	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Borrall	Michael	East High School	Certified Teacher	\$70,347	N/A	N/A
Bosse	Lori	West High School	Certified Teacher	\$85,511	N/A	N/A
Bower	Nancy	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Bowman	Emily	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$50,036	N/A	N/A
Bracht	Cassandra	Unity Elementary School	Certified Teacher	\$48,517	N/A	N/A
Brand	Caitlyn	Morningside STEM Elementary School	Certified Teacher	\$50,415	N/A	N/A
Brand	Heather	Clark Early Childhood Center	Certified Teacher	\$54,971	N/A	N/A
Brand	Maria	Liberty Elementary School	Certified Teacher	\$67,120	N/A	N/A
Bratvold	Jamie	North Middle School	Certified Teacher	\$80,788	N/A	N/A
Bravo	James	North Middle School	Certified Teacher	\$78,488	N/A	N/A
Bravo	Bethany	West High School	Certified Teacher	\$78,890	N/A	N/A
Bremer	Kurt	East High School	Certified Teacher	\$76,589	N/A	N/A
Brennan	Tina	Perry Creek Elementary School	Certified Teacher	\$78,488	N/A	N/A
Brenner	Kelsey	V.I.B.E Academy	Certified Teacher	\$54,971	N/A	N/A
Broermann	Denise	North Middle School	Certified Teacher	\$82,686	N/A	N/A
Bromander	Cheraine	Morningside STEM Elementary School	Certified Teacher	\$61,046	N/A	N/A
Brooks	Amanda	Loess Hills Computer Programming Elementary School	Certified Teacher	\$85,511	N/A	N/A
Brooks	Julie	Hunt A+ Arts Elementary School	Certified Teacher	\$85,511	N/A	N/A
Broughton	Tracey	Perry Creek Elementary School	Certified Teacher	\$48,517	N/A	N/A
Brown	Kaitlyn	East Middle School	Certified Teacher	\$50,415	N/A	N/A
Brown	Kimberly	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Bruening	Jennifer	East Middle School	Certified Teacher	\$65,222	N/A	N/A
Bryce	Wendy	Career Academy	Certified Teacher	\$76,589	N/A	N/A
Bunch	Jessica	Unity Elementary School	Certified Teacher	\$51,554	N/A	N/A
Burke	Sandy	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Burnight	Brenda	V.I.B.E Academy	Certified Teacher	\$78,488	N/A	N/A
Burns	Makayla	East High School	Certified Teacher	\$51,934	N/A	N/A
Burr	Richelle	Liberty Elementary School	Certified Teacher	\$76,589	N/A	N/A
Burrows	Elise	Hunt A+ Arts Elementary School	Certified Teacher	\$78,488	N/A	N/A
Burson	Barbara	Bryant Elementary School	Certified Teacher	\$57,629	N/A	N/A

Burton	Sean	East High School	Certified Teacher	\$74,495	N/A	Includes Doctorate
Busch	Chelon	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$69,945	N/A	N/A
Buster	Elizabeth	Bryant Elementary School	Certified Teacher	\$85,511	N/A	N/A
Bustos-Salcido	Lizbeth	Hunt A+ Arts Elementary School	Certified Teacher	\$45,480	N/A	N/A
Byers	Bracy	Life Academy	Certified Teacher	\$56,680	N/A	N/A
Calamanco	Nancy	East High School	Certified Teacher	\$68,047	N/A	N/A
Callender	Kyndra	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Calvillo	Jadelynn	Irving Dual Language Elementary School	Certified Teacher	\$50,036	N/A	N/A
Calvillo	Brittany	Irving Dual Language Elementary School	Certified Teacher	\$65,222	N/A	N/A
Cameron	Carson	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$45,480	N/A	N/A
Cantrell	Korey	North High School	Certified Teacher	\$69,945	N/A	N/A
Case	Trever	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Case	Jonathan	West High School	Certified Teacher	\$76,589	N/A	N/A
Casey	Megan	Morningside STEM Elementary School	Certified Teacher	\$63,513	N/A	N/A
Casey	Lisa	North High School	Certified Teacher	\$76,589	N/A	N/A
Casotti	John	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Chamberlain	Monica	North High School	Certified Teacher	\$78,488	N/A	N/A
Chapman	Erin	North High School	Certified Teacher	\$51,554	N/A	N/A
Chartier	Kathryn	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
Christensen	Abigail	East Middle School	Certified Teacher	\$51,554	N/A	N/A
Christiansen	Nicole	Loess Hills Computer Programming Elementary School	Certified Teacher	\$65,412	N/A	N/A
Claeys	Kerry	Clark Early Childhood Center	Certified Teacher	\$76,589	N/A	N/A
Clarahan	Jacob	West High School	Certified Teacher	\$61,805	N/A	N/A
Clarahan	Richard	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Clark	Marcy	North Middle School	Certified Teacher	\$65,602	N/A	N/A
Clark	Thomas	North High School	Certified Teacher	\$72,246	N/A	N/A
Clark	Kendall	North High School	Certified Teacher	\$85,511	N/A	N/A
Clark	Kevin	North High School	Certified Teacher	\$85,511	N/A	N/A
Clarkson	Kathryn	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Clasby	Ashley	East Middle School & East High School	Certified Teacher	\$54,971	N/A	N/A
Clausen	Madison	Hunt A+ Arts Elementary School	Certified Teacher	\$54,971	N/A	N/A
Clayborne	Deion	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$46,998	N/A	N/A
Clayborne	Damon	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Cleveringa	Austin	East Middle School	Certified Teacher	\$48,517	N/A	N/A
Cleveringa	Emily	Sunnyside Elementary School	Certified Teacher	\$53,263	N/A	N/A
Clifford	Keri	V.I.B.E Academy	Certified Teacher	\$63,703	N/A	N/A
Cloud	Suzanne	Morningside STEM Elementary School	Certified Teacher	\$65,602	N/A	N/A
Cloud	Lisa	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Clovis	Charlotte	East High School	Certified Teacher	\$78,488	N/A	N/A
Cobb	Tina	Sunnyside Elementary School	Certified Teacher	\$76,589	N/A	N/A
Cobbs	Tina	Bryant Elementary School	Certified Teacher	\$65,222	N/A	N/A

Cofield	Jessie	West High School	Certified Teacher	\$82,686	N/A	N/A
Cole	Brian	East High School	Certified Teacher	\$70,347	N/A	N/A
Cole	Amy	Bryant Elementary School	Certified Teacher	\$78,488	N/A	N/A
Cole	Emily	Bryant Elementary School	Certified Teacher	\$75,093	N/A	N/A
Collier	Megan	Bryant Elementary School	Certified Teacher	\$76,589	N/A	N/A
Colling	Katie	V.I.B.E Academy	Certified Teacher	\$54,591	N/A	N/A
Collins	Heather	West Middle School	Certified Teacher	\$48,517	N/A	N/A
Comstock	Terrance	West High School	Certified Teacher	\$70,347	N/A	N/A
Condon	Deborah	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
Conlon	Tiffani	Liberty Elementary School	Certified Teacher	\$50,036	N/A	N/A
Conry	Carly	North High School	Certified Teacher	\$60,097	N/A	N/A
Contreras	Leah	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$59,147	N/A	N/A
Conway	Angela	Educational Service Center	Certified Teacher	\$68,639	N/A	N/A
Cook	Brandy	West Middle School	Certified Teacher	\$50,036	N/A	N/A
Cook	Heather	Morningside STEM Elementary School	Certified Teacher	\$60,097	N/A	N/A
Cooper	Emily	Perry Creek Elementary School	Certified Teacher	\$51,554	N/A	N/A
Cooper	Gabriel	West Middle School	Certified Teacher	\$80,788	N/A	N/A
Copple	Andrew	North High School	Certified Teacher	\$46,998	N/A	N/A
Cory	Kelsey	Riverside Elementary School	Certified Teacher	\$59,147	N/A	N/A
Cory	Amanda	North High School	Counselor	\$65,222	N/A	N/A
Coughlin	Nichole	Career Academy	Certified Teacher	\$54,591	N/A	N/A
Craft-Kroll	Jerine	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Crippen	Taylor	East High School	Certified Teacher	\$51,554	N/A	N/A
Cron	Erin	North High School	Certified Teacher	\$71,297	N/A	N/A
Cronin	Caisey	West High School	Certified Teacher	\$61,805	N/A	N/A
Cruz	Selena	Liberty Elementary School	Certified Teacher	\$48,517	N/A	N/A
Cunningham	Steven	Morningside STEM Elementary School	Counselor	\$86,511	N/A	Includes National Board
Curiel	Viridiana	West Middle School	Certified Teacher	\$45,480	N/A	N/A
Curry	Marc	Leeds Elementary School	Certified Teacher	\$68,047	N/A	N/A
Cutler	Amanda	Liberty Elementary School	Certified Teacher	\$56,110	N/A	N/A
Daniels	Robert	Career Academy	Certified Teacher	\$50,036	N/A	N/A
Danke	Ashleigh	Liberty Elementary School	Certified Teacher	\$46,998	N/A	N/A
Dau	Laura	Leeds Elementary School	Certified Teacher	\$59,147	N/A	N/A
D'Auguste	Lisa	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$80,788	N/A	N/A
Davidson	Scott	North High School	Certified Teacher	\$85,511	N/A	N/A
Davies-Vogt	Meredith	East Middle School	Certified Teacher	\$63,513	N/A	N/A
Davis	Cynthia	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$69,945	N/A	N/A
De Boer	Jordan	North Middle School	Certified Teacher	\$60,097	N/A	N/A
Dechaine	Nathan	West High School	Certified Teacher	\$48,517	N/A	N/A
Delfs	Jacob	West Middle School	Certified Teacher	\$68,639	N/A	N/A
Delperdang	Jenny	Hunt A+ Arts Elementary School	Certified Teacher	\$66,930	N/A	N/A



Delzell	Jana	Perry Creek Elementary School	Certified Teacher	\$65,222	N/A	N/A
Demers	Kathleen	Bryant Elementary School	Certified Teacher	\$85,511	N/A	N/A
Den Herder	Katrina	Leeds Elementary School	Certified Teacher	\$53,073	N/A	N/A
Den Herder	David	North High School	Certified Teacher	\$53,073	N/A	N/A
Dermitt	Mary	Career Academy	Certified Teacher	\$85,511	N/A	N/A
Derocher	Andrea	West High School	Certified Teacher	\$60,097	N/A	N/A
Derocher	Lisa	North Middle School	Certified Teacher	\$73,764	N/A	N/A
Diaz Galindo	Victor	West High School	Certified Teacher	\$45,480	N/A	N/A
Dibble	Robert	North High School	Certified Teacher	\$85,511	N/A	N/A
Dickman	Craig	Sunnyside Elementary School	Certified Teacher	\$85,511	N/A	N/A
Dicus	Kevin	East High School	Certified Teacher	\$85,511	N/A	N/A
Dirkx	Jenna	East High School	Certified Teacher	\$43,961	N/A	N/A
Donaldson-McGuire	Laura	Liberty Elementary School	Certified Teacher	\$76,589	N/A	N/A
Doran	Brecca	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$66,930	N/A	N/A
Douma	Brent	Unity Elementary School	Certified Teacher	\$76,589	N/A	N/A
Dreier	Luke	Hunt A+ Arts Elementary School	Certified Teacher	\$58,388	N/A	N/A
Drent	Brian	East High School	Certified Teacher	\$71,297	N/A	N/A
Drent	Steven	East High School	Certified Teacher	\$85,511	N/A	N/A
Duax	Mary	Perry Creek Elementary School	Certified Teacher	\$61,046	N/A	N/A
Dubois	Jennifer	Bryant Elementary School	Counselor	\$67,500	N/A	N/A
Dudgeon	Cody	District Wide	Certified Teacher	\$45,480	N/A	N/A
Duehn	James	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Dumkrieger	Jeremy	North High School	Certified Teacher	\$56,110	N/A	N/A
Dunham	Tate	Morningside STEM Elementary School	Certified Teacher	\$66,930	N/A	N/A
Duncan	Daniel	North High School	Certified Teacher	\$56,110	N/A	N/A
Duncan	Robert	Leeds Elementary School	Certified Teacher	\$76,589	N/A	N/A
Dunkel	Paige	East High School	Certified Teacher	\$50,036	N/A	N/A
Dunkel	Ryan	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$51,554	N/A	N/A
Dunlop	Angela	Liberty Elementary School	Certified Teacher	\$73,764	N/A	N/A
Dunn	Leighann	Loess Hills Computer Programming Elementary School	Certified Teacher	\$71,297	N/A	N/A
Ebner	Steven	East Middle School	Certified Teacher	\$72,056	N/A	N/A
Edgerton	Molly	Unity Elementary School	Certified Teacher	\$48,517	N/A	N/A
Edwards	Carrie	Bryant Elementary School	Certified Teacher	\$54,971	N/A	N/A
Edwards	Synthia	Educational Service Center	Certified Teacher	\$61,805	N/A	N/A
Eilders	Kristen	Educational Service Center	Certified Teacher	\$68,639	N/A	N/A
Elder	Alisha	East High School	Certified Teacher	\$56,490	N/A	N/A
Elgert	Magnolia	Educational Service Center	Certified Teacher	\$78,488	N/A	N/A
Eliesa	Victoria	Leeds Elementary School	Certified Teacher	\$46,998	N/A	N/A
Elker	Sarah	Loess Hills Computer Programming Elementary School	Certified Teacher	\$66,930	N/A	N/A
Embke	Jessica	Sunnyside Elementary School	Certified Teacher	\$73,195	N/A	N/A
Embrock	Scott	North High School	Certified Teacher	\$76,589	N/A	N/A

Engel	Christopher	North High School	Certified Teacher	\$85,511	N/A	N/A
Evans	Karen	Morningside STEM Elementary School	Certified Teacher	\$69,945	N/A	N/A
Fagan	Staci	Bryant Elementary School	Certified Teacher	\$48,517	N/A	N/A
Fairchild	Kathryn	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Farley-Wamberg	Jean	Unity Elementary School	Certified Teacher	\$76,589	N/A	N/A
Farmer	Lisa	Liberty Elementary School	Certified Teacher	\$76,589	N/A	N/A
Farrer	Tamara	Bryant Elementary School	Certified Teacher	\$56,490	N/A	N/A
Faulk	Jessica	Loess Hills Computer Programming Elementary School	Certified Teacher	\$85,511	N/A	N/A
Feenstra	Abigail	Riverside Elementary School	Certified Teacher	\$71,297	N/A	N/A
Felts	Stephanie	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$68,829	N/A	N/A
Fenenga	Sean	North High School	Certified Teacher	\$45,480	N/A	N/A
Fengler	Ashley	North Middle School	Certified Teacher	\$72,056	N/A	N/A
Fennell	Luisa	North High School	Certified Teacher	\$85,511	N/A	N/A
Fenton	Nicole	East High School	Certified Teacher	\$50,415	N/A	N/A
Ferris	Jody	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$56,680	N/A	N/A
Feste	Diane	Nodland Elementary School	Certified Teacher	\$78,488	N/A	N/A
Fickbohm	Blaine	North High School	Certified Teacher	\$85,511	N/A	N/A
Fiegel	Kirsten	Educational Service Center	Certified Teacher	\$76,589	N/A	N/A
Fiegel	Jim	East Middle School	Certified Teacher	\$76,589	N/A	N/A
Fielding	Jessica	Educational Service Center	Certified Teacher	\$56,490	N/A	N/A
Fischer	Emily	East High School	Certified Teacher	\$85,511	N/A	N/A
Fleckenstein	Samantha	Unity Elementary School	Certified Teacher	\$54,971	N/A	N/A
Flores	Angelica	Liberty Elementary School	Certified Teacher	\$46,998	N/A	N/A
Flowers	Betsy	Liberty Elementary School	Certified Teacher	\$75,093	N/A	N/A
Foland	Cindy	West High School	Certified Teacher	\$85,511	N/A	N/A
Fordyce	Joshua	West Middle School	Certified Teacher	\$68,047	N/A	N/A
Foster	Kelly	North High School	Certified Teacher	\$50,036	N/A	N/A
Fowler	Brianna	West Middle School	Certified Teacher	\$60,097	N/A	N/A
Fox	Jennifer	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$64,083	N/A	N/A
France	Teresa	North High School	Certified Teacher	\$76,589	N/A	N/A
Franck	Anthony	East Middle School	Certified Teacher	\$43,961	N/A	N/A
Francksen	Lori	Liberty Elementary School	Certified Teacher	\$62,185	N/A	N/A
Frick	Lori	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Frink	Lisa	Perry Creek Elementary School	Certified Teacher	\$85,511	N/A	N/A
Froehlich	Alex	Leeds Elementary School	Certified Teacher	\$48,517	N/A	N/A
Frohwein	Wendy	West Middle School	Certified Teacher	\$65,602	N/A	N/A
Gallagher	Christine	East Middle School	Certified Teacher	\$53,073	N/A	N/A
Gallagher	Emily	North Middle School	Certified Teacher	\$54,971	N/A	N/A
Galvin	Miranda	East Middle School	Certified Teacher	\$78,890	N/A	N/A
Garbe	Megan	Educational Service Center	Certified Teacher	\$72,246	N/A	N/A
Garcia	Liliana	Irving Dual Language Elementary School	Certified Teacher	\$45,480	N/A	N/A

Garcia	Erika	Irving Dual Language Elementary School	Certified Teacher	\$57,629	N/A	N/A
Garcia	Imelda	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Garcilazo	Jennifer	West High School, Irving Dual Language Elementary School & Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Gardner	Terry	Harry Hopkins	Certified Teacher	\$76,589	N/A	N/A
Gardner	Tarae	Unity Elementary School	Certified Teacher	\$82,686	N/A	N/A
Garibay	Keit	Irving Dual Language Elementary School	Certified Teacher	\$43,961	N/A	N/A
Garrett	Aubra	Nodland Elementary School	Certified Teacher	\$68,047	N/A	N/A
Garrison	Jennifer	Educational Service Center	Certified Teacher	\$73,764	N/A	N/A
Gasaway	Jennifer	North High School	Certified Teacher	\$85,511	N/A	N/A
Gates	Cynthia	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Gaul	Becky	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Gaul	Anthony	Career Academy	Certified Teacher	\$85,511	N/A	N/A
Gaul	Nicholas	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Geary	Kristan	East Middle School	Certified Teacher	\$48,897	N/A	N/A
Gengler	Jennifer	West High School	Certified Teacher	\$78,488	N/A	N/A
George	Karl	Career Academy	Certified Teacher	\$85,511	N/A	N/A
Gerch	Breanna	Perry Creek Elementary School	Certified Teacher	\$54,971	N/A	N/A
Gerch	Drew	North High School	Certified Teacher	\$60,286	N/A	N/A
Germer	Alex	West Middle School	Certified Teacher	\$48,517	N/A	N/A
Getchell	Bryan	East High School	Certified Teacher	\$85,511	N/A	N/A
Gilbert	Sarah	West Middle School	Certified Teacher	\$56,490	N/A	N/A
Gilbert	Tracy	North High School	Certified Teacher	\$73,764	N/A	N/A
Gill	Steven	V.I.B.E Academy	Certified Teacher	\$49,846	N/A	N/A
Gilmore	Carrie	Morningside STEM Elementary School	Certified Teacher	\$66,930	N/A	N/A
Gilreath	Diane	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Girard	Katelyn	Bryant Elementary School	Certified Teacher	\$60,666	N/A	N/A
Glass	Kara	East High School	Certified Teacher	\$53,453	N/A	N/A
Glass	Joseph	East Middle School	Certified Teacher	\$68,639	N/A	N/A
Gleiser	Lydia	Leeds Elementary School	Certified Teacher	\$56,110	N/A	N/A
Glover	Bret	West High School	Certified Teacher	\$46,998	N/A	N/A
Gomez	Jason	East High School	Certified Teacher	\$85,511	N/A	N/A
Gonzalez	Tracy	Irving Dual Language Elementary School	Certified Teacher	\$50,036	N/A	N/A
Goodvin	Robert	East High School	Certified Teacher	\$69,945	N/A	N/A
Gormally	Cory	West Middle School	Certified Teacher	\$62,185	N/A	N/A
Gorsett	Shawn	Clark Early Childhood Center	Certified Teacher	\$50,415	N/A	N/A
Gough	Mackenzie	East High School	Certified Teacher	\$50,036	N/A	N/A
Gough	Brogan	Liberty Elementary School	Certified Teacher	\$61,805	N/A	N/A
Grabben	Heidi	Irving Dual Language Elementary School	Certified Teacher	\$85,511	N/A	N/A
Graffunder	Michaela	North Middle School	Certified Teacher	\$46,998	N/A	N/A
Gray	Tina	Riverside Elementary School	Nurse	\$77,589	N/A	Includes National Board

Gray	Kristin	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Green	Carla	Leeds Elementary School	Certified Teacher	\$69,945	N/A	N/A
Greene	Elizabeth	North Middle School	Certified Teacher	\$63,513	N/A	N/A
Greene	Courtney	Career Academy	Certified Teacher	\$73,764	N/A	N/A
Greigg	Rochelle	Perry Creek Elementary School	Certified Teacher	\$78,488	N/A	N/A
Greigg	Guy	Irving Dual Language Elementary School	Certified Teacher	\$85,511	N/A	N/A
Gries	Stephanie	Educational Service Center	Certified Teacher	\$82,686	N/A	N/A
Gries	Karllys	Perry Creek Elementary School	Certified Teacher	\$85,511	N/A	N/A
Grigg	Karla	Liberty Elementary School	Certified Teacher	\$75,093	N/A	N/A
Grimsley	Sonja	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Groff	Bryn	Leeds Elementary School	Certified Teacher	\$45,480	N/A	N/A
Grossman	Michele	North Middle School	Certified Teacher	\$49,846	N/A	N/A
Gruis	Markee	East Middle School	Certified Teacher	\$45,480	N/A	N/A
Gullikson	Mitchell	West High School	Certified Teacher	\$45,480	N/A	N/A
Guzman	Maria	Irving Dual Language Elementary School	Certified Teacher	\$63,513	N/A	N/A
Hadachek	Jody	West Middle School	Certified Teacher	\$68,639	N/A	N/A
Hagan	Stacy	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Hageman	Shari	Leeds Elementary School	Certified Teacher	\$69,945	N/A	N/A
Hahn	Nicole	North Middle School	Certified Teacher	\$50,036	N/A	N/A
Hahn	Michelle	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Hales	Thomas	Educational Service Center	Certified Teacher	\$66,930	N/A	N/A
Haley	Melissa	Irving Dual Language Elementary School	Certified Teacher	\$72,056	N/A	N/A
Haltli	Melinda	North Middle School	Certified Teacher	\$48,517	N/A	N/A
Hamerlinck	Lisa	East Middle School	Counselor	\$80,788	N/A	N/A
Hames	Stephanie	West High School	Counselor	\$73,195	N/A	N/A
Hames	Roger	East Middle School	Certified Teacher	\$73,195	N/A	N/A
Hamman	Philip	East High School	Certified Teacher	\$85,511	N/A	N/A
Hamman	Sandra	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Hammel	Stephanie	West High School	Certified Teacher	\$50,036	N/A	N/A
Haneklaus	Amy	Riverside Elementary School	Certified Teacher	\$82,686	N/A	N/A
Hanner	Jordan	Unity Elementary School	Certified Teacher	\$51,554	N/A	N/A
Hansen	Kendra	Liberty Elementary School	Counselor	\$59,388	N/A	Includes National Board
Hanson	Christopher	North High School	Certified Teacher	\$56,110	N/A	N/A
Hanson	Baillie	Liberty Elementary School	Certified Teacher	\$53,453	N/A	N/A
Hanson	Mary	Liberty Elementary School	Certified Teacher	\$76,589	N/A	N/A
Hanson	Amberlynn	Unity Elementary School	Certified Teacher	\$68,829	N/A	N/A
Harringa	Lanaya	Bryant Elementary School	Certified Teacher	\$48,517	N/A	N/A
Harris	Sherri	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$69,945	N/A	N/A
Harvey	Bradi	Leeds Elementary School	Certified Teacher	\$45,480	N/A	N/A
Hays	Brett	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Hazekamp	Anne	Liberty Elementary School	Certified Teacher	\$69,945	N/A	N/A

Healy	Hannah	West Middle School	Certified Teacher	\$43,961	N/A	N/A
Heaton	Sadie	Irving Dual Language Elementary School	Certified Teacher	\$65,222	N/A	N/A
Heaton	Kelly	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Heeren	Josie	Loess Hills Computer Programming Elementary School	Certified Teacher	\$45,480	N/A	N/A
Heimgartner	Sandra	Bryant Elementary School	Certified Teacher	\$85,511	N/A	N/A
Hein	Mindy	North High School	Certified Teacher	\$76,589	N/A	N/A
Heissel	Carol	East Middle School	Certified Teacher	\$78,890	N/A	N/A
Heller	Jessica	V.I.B.E Academy	Certified Teacher	\$65,222	N/A	N/A
Helseth	Kristin	West Middle School	Certified Teacher	\$59,527	N/A	N/A
Helt	Amanda	East Middle School	Certified Teacher	\$48,517	N/A	N/A
Helton	Angela	Leeds Elementary School	Certified Teacher	\$82,686	N/A	N/A
Henderson	Alison	East Middle School	Certified Teacher	\$66,930	N/A	N/A
Henderson	Katharine	North High School	Certified Teacher	\$82,686	N/A	N/A
Henn	Layne	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Henrichs	Katie	Loess Hills Computer Programming Elementary School	Certified Teacher	\$51,554	N/A	N/A
Henriks	Anthony	Irving Dual Language Elementary School	Certified Teacher	\$59,527	N/A	N/A
Hensley	Heather	Perry Creek Elementary School	Certified Teacher	\$76,589	N/A	N/A
Hernandez	Maria	Liberty Elementary School	Certified Teacher	\$76,589	N/A	N/A
Hess	Jeremy	East High School	Certified Teacher	\$63,513	N/A	N/A
Hessenius	John	West High School	Certified Teacher	\$62,185	N/A	N/A
Heuertz	Sadie	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$59,527	N/A	N/A
Heyer	Tavia	East High School	Certified Teacher	\$70,537	N/A	N/A
Hicklin	Emily	East Middle School	Certified Teacher	\$75,093	N/A	N/A
Hickman	Jennifer	Loess Hills Computer Programming Elementary School	Certified Teacher	\$85,511	N/A	N/A
Hill	Aubrey	Morningside STEM Elementary School	Certified Teacher	\$53,073	N/A	N/A
Hill	Dale	North Middle School	Certified Teacher	\$62,185	N/A	N/A
Hill	Candy	Riverside Elementary School	Certified Teacher	\$69,945	N/A	N/A
Hill	Lonnie	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Hiserote	Mackenzie	Career Academy	Certified Teacher	\$54,971	N/A	N/A
Hixson	Jillian	Bryant Elementary School	Certified Teacher	\$61,805	N/A	N/A
Hoaglund	Katie	North High School	Certified Teacher	\$62,185	N/A	N/A
Hobbiebrunken	Becky	West Middle School	Certified Teacher	\$62,185	N/A	N/A
Hoberg	Charles	North High School	Certified Teacher	\$85,511	N/A	N/A
Hoch	Michelle	East High School	Counselor	\$85,511	N/A	N/A
Hodnefield	Melissa	North Middle School	Certified Teacher	\$60,097	N/A	N/A
Hodnefield-Howard	Boe	West High School	Certified Teacher	\$76,589	N/A	N/A
Hoebelheinrich	Lisa	West Middle School	Certified Teacher	\$62,185	N/A	N/A
Hoefling	Cassie	East High School	Certified Teacher	\$45,480	N/A	N/A
Hohenstein	Ashley	Irving Dual Language Elementary School	Certified Teacher	\$45,480	N/A	N/A
Hoing	Kamyl	North High School	Certified Teacher	\$68,639	N/A	N/A
Holsing	Lauren	East High School	Certified Teacher	\$56,680	N/A	N/A

Holtz	Gary	West Middle School	Certified Teacher	\$69,945	N/A	N/A
Holzerland	Lisa	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$50,036	N/A	N/A
Hombs	Kimberly	West Middle School	Certified Teacher	\$78,488	N/A	N/A
Hoogers	Gabe	West High School	Certified Teacher	\$48,517	N/A	N/A
Hoogers	Kelsey	Perry Creek Elementary School	Certified Teacher	\$50,036	N/A	N/A
Houser	Angela	East High School	Certified Teacher	\$64,083	N/A	N/A
Hoversten	Susan	Clark Early Childhood Center	Certified Teacher	\$69,945	N/A	N/A
Hovland	Grant	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$69,945	N/A	N/A
Howard	Amanda	North Middle School	Certified Teacher	\$53,453	N/A	N/A
Howe	Aliza	East High School	Certified Teacher	\$50,036	N/A	N/A
Hubert	Carrie	North High School	Certified Teacher	\$61,805	N/A	N/A
Huebner	Mallorie	Unity Elementary School	Certified Teacher	\$45,480	N/A	N/A
Hueschen	Eric	North High School	Counselor	\$63,513	N/A	N/A
Hughes	Jennifer	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Hunnel	Benjamin	West High School	Certified Teacher	\$48,517	N/A	N/A
Hunwardsen	Heather	Nodland Elementary School	Certified Teacher	\$67,500	N/A	N/A
Imming	Kimberly	East Middle School	Counselor	\$85,511	N/A	N/A
Ingram	Staci	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Irish	Stephanie	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Irvin	Tamara	West Middle School	Certified Teacher	\$68,047	N/A	N/A
Irvine	Frank	West High School	Certified Teacher	\$71,297	N/A	N/A
Irwin	Nathan	East High School	Certified Teacher	\$50,036	N/A	N/A
Isaac	Janelly	Irving Dual Language Elementary School	Certified Teacher	\$61,805	N/A	N/A
Jackson	Rory	North High School	Certified Teacher	\$63,513	N/A	N/A
Jacobs	Carissa	West High School	Certified Teacher	\$69,945	N/A	N/A
Jacobsen	Christine	Liberty Elementary School	Certified Teacher	\$72,056	N/A	N/A
Jaminet	Cody	East Middle School	Certified Teacher	\$73,764	N/A	N/A
Jansen	Haylee	Liberty Elementary School	Certified Teacher	\$53,263	N/A	N/A
Janssen	Stephanie	Sunnyside Elementary School	Certified Teacher	\$60,097	N/A	N/A
Jaques	Alyssa	East High School	Certified Teacher	\$46,998	N/A	N/A
Jaques	Sara	Riverside Elementary School	Certified Teacher	\$46,998	N/A	N/A
Jaynes	Jarrid	West Middle School	Certified Teacher	\$46,998	N/A	N/A
Jelken	Alisha	North High School	Certified Teacher	\$78,890	N/A	N/A
Jensen	Hailey	West High School	Certified Teacher	\$53,073	N/A	N/A
Jensen	Penny	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Jensen	Denise	Riverside Elementary School	Certified Teacher	\$85,511	N/A	N/A
Jepsen	Brian	East Middle School	Certified Teacher	\$69,945	N/A	N/A
Jepsen	Jeffrey	East High School	Certified Teacher	\$69,945	N/A	N/A
Jepsen	Shelli	East Middle School	Certified Teacher	\$76,589	N/A	N/A
Jerome	Adam	Loess Hills Computer Programming Elementary School	Certified Teacher	\$68,639	N/A	N/A
Jimenez	Lorenza	Irving Dual Language Elementary School	Certified Teacher	\$50,036	N/A	N/A

Jindra	Stephanie	Irving Dual Language Elementary School	Certified Teacher	\$58,008	N/A	N/A
Joffer	Cindy	V.I.B.E Academy	Certified Teacher	\$85,511	N/A	N/A
Johnson	Julia	North High School	Nurse	\$69,047	N/A	Includes National Board
Johnson	Lee	V.I.B.E Academy	Certified Teacher	\$68,639	N/A	N/A
Johnson	Kerri	Career Academy	Certified Teacher	\$75,663	N/A	N/A
Johnson	Marjo	East Middle School	Certified Teacher	\$76,991	N/A	N/A
Johnson	Suzanne	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Johnson	Wendy	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Jolin-Vander Wilt	Tracy	North High School	Certified Teacher	\$85,511	N/A	N/A
Jones	Ashley	Bryant Elementary School	Certified Teacher	\$66,930	N/A	N/A
Jones	Dawn	Hunt A+ Arts Elementary School	Certified Teacher	\$85,511	N/A	N/A
Joregensen	Jennifer	West High School	Certified Teacher	\$46,998	N/A	N/A
Jorgensen	Jessica	Sunnyside Elementary School	Certified Teacher	\$66,930	N/A	N/A
Josta	Abbigail	Nodland Elementary School	Certified Teacher	\$46,998	N/A	N/A
Juelfs	Keith	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Juhnke	Jodi	Hunt A+ Arts Elementary School	Certified Teacher	\$76,589	N/A	N/A
Junck	Haylee	West Middle School	Certified Teacher	\$68,047	N/A	N/A
Jung	Lachel	North Middle School	Certified Teacher	\$51,934	N/A	N/A
Jungers	Courtney	Hunt A+ Arts Elementary School	Certified Teacher	\$75,093	N/A	N/A
Jurgensmeier	Aly	East High School & West High School	Certified Teacher	\$46,998	N/A	N/A
Kallsen	Samantha	Bryant Elementary School	Certified Teacher	\$43,961	N/A	N/A
Kallsen	Richard	North Middle School	Certified Teacher	\$74,495	N/A	Includes Doctorate
Karrer	Stacy	Unity Elementary School	Certified Teacher	\$78,488	N/A	N/A
Keane	Kathleen	Perry Creek Elementary School	Certified Teacher	\$69,945	N/A	N/A
Keefer	Tracy	East High School	Certified Teacher	\$82,686	N/A	N/A
Keilman	Kimberly	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Kelly	Stacia	East High School	Certified Teacher	\$76,589	N/A	N/A
Kennedy	Jacqueline	Hunt A+ Arts Elementary School	Certified Teacher	\$61,805	N/A	N/A
Kennedy	Jody	West High School	Certified Teacher	\$85,511	N/A	N/A
Kentner	Teresa	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Kenyon	Carli	East High School	Certified Teacher	\$51,554	N/A	N/A
Kern	Cara	East High School	Certified Teacher	\$85,511	N/A	N/A
Kessenich	Hannah	Hunt A+ Arts Elementary School	Certified Teacher	\$54,971	N/A	N/A
Kilburn	Michael	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Kimbell	David	Unity Elementary School	Certified Teacher	\$45,480	N/A	N/A
Kimmel	Matt	Loess Hills Computer Programming Elementary School	Certified Teacher	\$82,686	N/A	N/A
Kirkegaard	Bonnie	North Middle School	Certified Teacher	\$78,488	N/A	N/A
Kirwan	Allison	Liberty Elementary School	Certified Teacher	\$56,680	N/A	N/A
Kisecker	Alexander	East High School	Certified Teacher	\$51,934	N/A	N/A
Kleene	Kristine	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Koch	Sandy	Leeds Elementary School	Certified Teacher	\$65,222	N/A	N/A

Koch	Jennifer	Perry Creek Elementary School	Certified Teacher	\$85,511	N/A	N/A
Kolbo	Suzanne	North Middle School & North High School	Certified Teacher	\$50,036	N/A	N/A
Kolbo	Aaron	North High School	Certified Teacher	\$76,589	N/A	N/A
Kolbush	Jayna	Perry Creek Elementary School	Certified Teacher	\$56,110	N/A	N/A
Kollbaum	Traci	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Konda	Amy	Bryant Elementary School	Certified Teacher	\$85,511	N/A	N/A
Konsella	Heidi	Liberty Elementary School	Certified Teacher	\$58,388	N/A	N/A
Koob	Megan	Perry Creek Elementary School	Certified Teacher	\$51,934	N/A	N/A
Kool	Kelsey	Clark Early Childhood Center	Certified Teacher	\$54,591	N/A	N/A
Koontz	Kaylee	Unity Elementary School	Certified Teacher	\$45,480	N/A	N/A
Koop	Cia	Leeds Elementary School	Certified Teacher	\$68,047	N/A	N/A
Koser	Lindsey	Unity Elementary School	Certified Teacher	\$54,971	N/A	N/A
Koster	Abigail	Riverside Elementary School	Certified Teacher	\$51,554	N/A	N/A
Kristensen	Angela	North High School	Certified Teacher	\$53,263	N/A	N/A
Krommenhoek	Julie	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Krosch	Scott	East Middle School	Counselor	\$85,511	N/A	N/A
Kuchera	Logan	Loess Hills Computer Programming Elementary School	Certified Teacher	\$48,517	N/A	N/A
Kueffer	Daniel	North Middle School	Certified Teacher	\$60,286	N/A	N/A
Kuehl	Catherine	West High School	Certified Teacher	\$68,047	N/A	N/A
Kuhlmann	Charity	East High School	Certified Teacher	\$45,480	N/A	N/A
Kunkel	Caroline	Unity Elementary School	Certified Teacher	\$46,998	N/A	N/A
LaFerrier	Jennifer	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Lahrs	Courtney	Life Academy	Certified Teacher	\$76,589	N/A	N/A
Lamoreux	Michael	North High School	Certified Teacher	\$56,490	N/A	N/A
Lamoureux	Amy	Loess Hills Computer Programming Elementary School	Certified Teacher	\$68,047	N/A	N/A
Lane	Mattie	West High School	Certified Teacher	\$61,805	N/A	N/A
Lang	Karli	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$45,480	N/A	N/A
Lang	Jamie	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Lang	Brooke	Nodland Elementary School	Certified Teacher	\$85,511	N/A	N/A
Lange	Whitney	Liberty Elementary School	Certified Teacher	\$45,480	N/A	N/A
Langel	Kari	North High School	Certified Teacher	\$70,537	N/A	N/A
Langley	Darrell	Perry Creek Elementary School	Counselor	\$85,511	N/A	N/A
Lanphier	Kayla	Leeds Elementary School	Certified Teacher	\$67,500	N/A	N/A
Lapierre	Jordyn	Bryant Elementary School	Certified Teacher	\$63,513	N/A	N/A
Lara	Charles	East High School	Certified Teacher	\$68,047	N/A	N/A
Largent	Rebecca	West Middle School	Certified Teacher	\$68,047	N/A	N/A
Larsen	Dylan	East Middle School	Certified Teacher	\$43,961	N/A	N/A
Larsen	Jennifer	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Larson	Sara	Loess Hills Computer Programming Elementary School	Certified Teacher	\$46,998	N/A	N/A
Larson	Lanay	V.I.B.E Academy	Certified Teacher	\$48,517	N/A	N/A
Larson	Stephen	Irving Dual Language Elementary School	Certified Teacher	\$50,036	N/A	N/A



Larson	Cassandra	Perry Creek Elementary School	Certified Teacher	\$59,147	N/A	N/A
Larson	Chantae	Morningside STEM Elementary School	Certified Teacher	\$73,195	N/A	N/A
Larson	Mark	East High School	Certified Teacher	\$85,511	N/A	N/A
Larson	Dawn	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Lauer	Kimberly	Nodland Elementary School	Certified Teacher	\$85,511	N/A	N/A
Leaverton	Courtney	Liberty Elementary School	Certified Teacher	\$51,934	N/A	N/A
Lee	Jenna	East High School	Certified Teacher	\$50,036	N/A	N/A
Lemus	Luis	Irving Dual Language Elementary School	Certified Teacher	\$65,222	N/A	N/A
Leon	Francisca	Leeds Elementary School	Certified Teacher	\$76,589	N/A	N/A
Leopold	Keri	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Lester	Avery	Nodland Elementary School	Certified Teacher	\$45,480	N/A	N/A
Leusink Sheppard	Abby	East Middle School	Certified Teacher	\$62,185	N/A	N/A
Lewis	Michael	West High School	Certified Teacher	\$45,480	N/A	N/A
Lewis	Michelle	West Middle School	Certified Teacher	\$56,680	N/A	N/A
Lewis	Laura	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$76,589	N/A	N/A
Lewis	Kyle	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Licht	Peter	East High School	Certified Teacher	\$76,589	N/A	N/A
Licht	Julia	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Lillie	Matthew	Irving Dual Language Elementary School	Certified Teacher	\$56,110	N/A	N/A
Limoges	Crista	East High School	Certified Teacher	\$85,511	N/A	N/A
Linden	Stevette	Loess Hills Computer Programming Elementary School	Certified Teacher	\$53,073	N/A	N/A
Locke	Justin	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Loffswold	Norma	North Middle School	Certified Teacher	\$68,047	N/A	N/A
Loffswold	Corey	Liberty Elementary School	Certified Teacher	\$85,511	N/A	N/A
Lofland	Amy	Sunnyside Elementary School	Certified Teacher	\$58,008	N/A	N/A
Loft	Gena	Morningside STEM Elementary School	Certified Teacher	\$54,971	N/A	N/A
Logue	Joan	West High School	Certified Teacher	\$69,945	N/A	N/A
Lohr	Beverly	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Loofe	Katarina	Liberty Elementary School	Certified Teacher	\$48,897	N/A	N/A
Loreth	Heather	East High School	Certified Teacher	\$58,388	N/A	N/A
Loutsch	Joshalyn	Clark Early Childhood Center	Certified Teacher	\$61,805	N/A	N/A
Lucas	Jeffrey	Career Academy	Counselor	\$76,589	N/A	N/A
Lundin	Selena	Bryant Elementary School	Certified Teacher	\$45,480	N/A	N/A
Luu	Sydney	Liberty Elementary School	Certified Teacher	\$48,517	N/A	N/A
Luxford	Kristi	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Lyman	Jill	East Middle School	Certified Teacher	\$76,589	N/A	N/A
MacFarlane	Holly	West High School	Certified Teacher	\$76,589	N/A	N/A
Macias	Yesenia	Irving Dual Language Elementary School	Certified Teacher	\$53,073	N/A	N/A
Mackey	Jennifer	Unity Elementary School	Certified Teacher	\$53,453	N/A	N/A
Mackey	Samantha	Loess Hills Computer Programming Elementary School	Certified Teacher	\$65,412	N/A	N/A
Magana	Gabriela	East High School	Certified Teacher	\$70,347	N/A	N/A

Mahnke	Melinda	Perry Creek Elementary School	Certified Teacher	\$68,047	N/A	N/A
Maitlen	Brianna	West Middle School	Counselor	\$54,971	N/A	N/A
Maldonado	Nallely	Irving Dual Language Elementary School	Certified Teacher	\$43,961	N/A	N/A
Maldonado Salgero	Abigail	West Middle School	Certified Teacher	\$46,998	N/A	N/A
Malenosky	Megan	Leeds Elementary School	Certified Teacher	\$62,185	N/A	N/A
Malenosky	Joshua	East Middle School	Certified Teacher	\$73,954	N/A	N/A
Malone-Mason	Pamela	North High School	Certified Teacher	\$68,047	N/A	N/A
Manker	Jade	West Middle School	Certified Teacher	\$72,056	N/A	N/A
Manley	Molly	V.I.B.E Academy	Certified Teacher	\$50,036	N/A	N/A
March	Teresa	Sunnyside Elementary School	Certified Teacher	\$85,511	N/A	N/A
Marcoe	Bethany	Loess Hills Computer Programming Elementary School	Certified Teacher	\$50,415	N/A	N/A
Margeas	Nicole	Riverside Elementary School	Certified Teacher	\$85,511	N/A	N/A
Marks	Miranda	East High School	Certified Teacher	\$50,036	N/A	N/A
Marsh	Kaitlyn	Riverside Elementary School	Certified Teacher	\$63,703	N/A	N/A
Martian	Richard	East High School	Certified Teacher	\$85,511	N/A	N/A
Martin	James	Career Academy	Certified Teacher	\$85,511	N/A	N/A
Martin	Kent	West High School	Certified Teacher	\$85,511	N/A	N/A
Marx	Melissa	Riverside Elementary School	Certified Teacher	\$67,500	N/A	N/A
Mason	Mary	Liberty Elementary School	Nurse	\$68,047	N/A	N/A
Mason	Scott	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Matthes	Molly	Unity Elementary School	Certified Teacher	\$46,998	N/A	N/A
Mattoon	Jacob	East High School	Certified Teacher	\$46,998	N/A	N/A
Maurer	Shloe	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
May	Brianna	Bryant Elementary School	Certified Teacher	\$45,480	N/A	N/A
May	Tunisia	East High School	Certified Teacher	\$68,047	N/A	N/A
Mc Donald	Brenda	Hunt A+ Arts Elementary School	Certified Teacher	\$85,511	N/A	N/A
Mc Donald	Sherrie	West High School	Certified Teacher	\$85,511	N/A	N/A
Mc Elroy	Laura	Perry Creek Elementary School	Certified Teacher	\$76,991	N/A	N/A
Mc Glauffin	Brooke	North High School	Certified Teacher	\$61,805	N/A	N/A
Mc Guire	Mary	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Mc Ley	Robert	West High School	Certified Teacher	\$73,195	N/A	N/A
Mc Naughton	Carmen	V.I.B.E Academy	Certified Teacher	\$85,511	N/A	N/A
McCarthy	Kristine	Riverside Elementary School	Certified Teacher	\$65,222	N/A	N/A
McCaslen-Hibbs	Aubrey	East High School	Certified Teacher	\$61,046	N/A	N/A
McCumber	Kayla	North Middle School	Certified Teacher	\$51,934	N/A	N/A
McDermott	Travis	West High School	Certified Teacher	\$48,517	N/A	N/A
McElroy	Claire	Irving Dual Language Elementary School	Certified Teacher	\$45,480	N/A	N/A
McGlauffin	Travis	East High School	Certified Teacher	\$50,036	N/A	N/A
McGregor	Ryley	West High School	Certified Teacher	\$45,480	N/A	N/A
McManigal	Holly	West Middle School	Certified Teacher	\$68,639	N/A	N/A
Medbourn	Thomas	Loess Hills Computer Programming Elementary School	Certified Teacher	\$46,998	N/A	N/A

Meier	Jolynn	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Meissner	Marti	Nodland Elementary School	Certified Teacher	\$64,083	N/A	N/A
Meissner	Polly	Loess Hills Computer Programming Elementary School	Certified Teacher	\$85,511	N/A	N/A
Melackrinos	Marusia	Riverside Elementary School	Counselor	\$54,971	N/A	N/A
Melo	Mario	Loess Hills Computer Programming Elementary School	Certified Teacher	\$48,517	N/A	N/A
Mendenhall	Kim	V.I.B.E Academy	Counselor	\$85,511	N/A	N/A
Merchant	Nicole	Morningside STEM Elementary School	Certified Teacher	\$73,195	N/A	N/A
Mercural	Leslia	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Merrill	Kayla	North Middle School	Certified Teacher	\$70,537	N/A	N/A
Mesz	Christa	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Meth	Shawn	North High School	Certified Teacher	\$76,589	N/A	N/A
Meyer	Rachel	North Middle School	Certified Teacher	\$51,554	N/A	N/A
Michael	Erin	Leeds Elementary School	Certified Teacher	\$75,093	N/A	N/A
Michaelson	Kathleen	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Mikkelson	Ethan	West Middle School	Certified Teacher	\$50,415	N/A	N/A
Mikkelson	June	Unity Elementary School	Counselor	\$79,890	N/A	Includes National Board
Miles	Nancy	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Miller	Angela	Leeds Elementary School	Certified Teacher	\$54,971	N/A	N/A
Miller	Kelsey	North High School	Certified Teacher	\$54,971	N/A	N/A
Miller	Trevor	East High School	Certified Teacher	\$61,805	N/A	N/A
Miller	Brandi	Liberty Elementary School	Certified Teacher	\$73,764	N/A	N/A
Miller	Shawn	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Miller	Jennifer	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Miller	Christopher	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Miller	Laura	Irving Dual Language Elementary School	Certified Teacher	\$85,511	N/A	N/A
Milner	Kathryn	Unity Elementary School	Certified Teacher	\$78,488	N/A	N/A
Mitchell	Erin	Liberty Elementary School	Certified Teacher	\$56,680	N/A	N/A
Mitchell	Brandie	Liberty Elementary School	Certified Teacher	\$75,093	N/A	N/A
Mogensen	Samuel	North Middle School	Certified Teacher	\$65,222	N/A	N/A
Mogensen	Emily	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Mohr	Mitchell	North High School	Certified Teacher	\$66,930	N/A	N/A
Monckton	Keith	North High School	Certified Teacher	\$48,517	N/A	N/A
Monk	Kristie	Bryant Elementary School	Certified Teacher	\$70,537	N/A	N/A
Monk	Travis	V.I.B.E Academy	Certified Teacher	\$78,488	N/A	N/A
Monroe	Jessica	North Middle School	Certified Teacher	\$46,998	N/A	N/A
Moos	Ruthan	Liberty Elementary School	Certified Teacher	\$72,246	N/A	N/A
Moran	Mandria	Educational Service Center	Certified Teacher	\$67,500	N/A	N/A
Moravek	Anthony	East High School	Certified Teacher	\$76,589	N/A	N/A
Moreland	Turissa	East High School	Certified Teacher	\$61,995	N/A	N/A
Morgan	Jason	Leeds Elementary School	Certified Teacher	\$54,591	N/A	N/A
Morgan	Nicole	East High School	Certified Teacher	\$61,805	N/A	N/A

Moriarty	Stephanie	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Morse	Shaley	Unity Elementary School	Certified Teacher	\$51,934	N/A	N/A
Moseman	Catherine	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Moser	Michelle	Unity Elementary School	Certified Teacher	\$76,589	N/A	N/A
Moser	Kris	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Mothershead	Damon	Boys & Girls Home	Certified Teacher	\$62,185	N/A	N/A
Mounts	Wyatt	East High School	Certified Teacher	\$48,517	N/A	N/A
Mounts	Kimberley	East High School	Certified Teacher	\$85,511	N/A	N/A
Mounts	Michael	East High School	Certified Teacher	\$85,511	N/A	N/A
Mouw	Konnie	West Middle School	Certified Teacher	\$76,991	N/A	N/A
Mozak	Kari	Irving Dual Language Elementary School	Certified Teacher	\$61,805	N/A	N/A
Mozak	Kristina	Hunt A+ Arts Elementary School	Certified Teacher	\$66,930	N/A	N/A
Mueller	Nikole	East High School	Certified Teacher	\$51,554	N/A	N/A
Mugge	Stephanie	North High School	Certified Teacher	\$62,185	N/A	N/A
Mugge-Metcalf	Nancy	Unity Elementary School	Certified Teacher	\$69,945	N/A	N/A
Mullally	Jodie	Morningside STEM Elementary School	Certified Teacher	\$68,047	N/A	N/A
Muller	Jonathan	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$51,554	N/A	N/A
Mulvihill	Ryan	West Middle School	Certified Teacher	\$48,517	N/A	N/A
Mulvihill	Tina	East High School	Certified Teacher	\$85,511	N/A	N/A
Murad	Brianna	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$53,073	N/A	N/A
Murphy	Kristina	Hunt A+ Arts Elementary School	Certified Teacher	\$62,185	N/A	N/A
Murray	Barbara	Liberty Elementary School	Certified Teacher	\$56,110	N/A	N/A
Muston	Lisa	East Middle School	Certified Teacher	\$46,998	N/A	N/A
Myers	Sunshine	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$59,147	N/A	N/A
Myers	Lisa	Hunt A+ Arts Elementary School	Certified Teacher	\$76,589	N/A	N/A
Myers	Abigale	North Middle School	Counselor	\$77,991	N/A	Includes National Board
Nash	David	North Middle School	Certified Teacher	\$73,195	N/A	N/A
Nash	Susan	Irving Dual Language Elementary School	Counselor	\$85,511	N/A	N/A
Natwick	Tova	Bryant Elementary School	Certified Teacher	\$70,347	N/A	N/A
Navarrette	Georgina	North High School	Certified Teacher	\$76,589	N/A	N/A
Neary	Micah	North Middle School	Certified Teacher	\$58,388	N/A	N/A
Nelson	Erika	Riverside Elementary School	Certified Teacher	\$46,998	N/A	N/A
Nelson	Lisa	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$64,083	N/A	N/A
Nelson	Benjamin	West High School	Certified Teacher	\$65,602	N/A	N/A
Nelson	Michelle	Leeds Elementary School	Certified Teacher	\$76,589	N/A	N/A
Nelson	Kelly	Spalding Park Environmental Sciences Elementary School	Counselor	\$85,511	N/A	N/A
Nelson	Nicole	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Neumann	Patricia	East Middle School	Certified Teacher	\$78,488	N/A	N/A
Newburn	Michael	West Middle School	Certified Teacher	\$68,047	N/A	N/A
Newton	Susan	Loess Hills Computer Programming Elementary School	Certified Teacher	\$78,488	N/A	N/A
Nguyen	Henry	Hunt A+ Arts Elementary School	Certified Teacher	\$68,047	N/A	N/A

Nibaur	Kelsie	Liberty Elementary School	Certified Teacher	\$56,110	N/A	N/A
Nichols	Paige	West Middle School	Certified Teacher	\$43,961	N/A	N/A
Niehus	Caitlyn	East Middle School	Certified Teacher	\$46,998	N/A	N/A
Nieman	Kayla	North High School	Certified Teacher	\$64,083	N/A	N/A
Nieuwendorp	Jody	Hunt A+ Arts Elementary School	Certified Teacher	\$59,147	N/A	N/A
Niggeling	Amelia	Riverside Elementary School	Certified Teacher	\$56,680	N/A	N/A
Nikkel	Hanna	East High School	Certified Teacher	\$50,036	N/A	N/A
Nikkel	Kyle	North Middle School	Certified Teacher	\$56,490	N/A	N/A
Nolan	Sarah	Riverside Elementary School	Certified Teacher	\$46,998	N/A	N/A
Noteboom	Monique	Perry Creek Elementary School	Certified Teacher	\$76,589	N/A	N/A
Novosad	Jacob	East High School	Certified Teacher	\$53,453	N/A	N/A
Nutt	Melissa	Morningside STEM Elementary School	Certified Teacher	\$78,488	N/A	N/A
Oakley	Denise	Perry Creek Elementary School	Certified Teacher	\$69,945	N/A	N/A
Oelke	Brian	West Middle School	Certified Teacher	\$72,246	N/A	N/A
Oerman	Amy	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$60,286	N/A	N/A
Ohrman	Melanie	Loess Hills Computer Programming Elementary School	Certified Teacher	\$80,788	N/A	N/A
O'Kane	Matthew	V.I.B.E Academy	Certified Teacher	\$50,036	N/A	N/A
Olesen	Janelle	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Oleson	Amy	Perry Creek Elementary School	Certified Teacher	\$85,511	N/A	N/A
Oleson	Dawn	Perry Creek Elementary School	Certified Teacher	\$85,511	N/A	N/A
Olorundami	Mary	Bryant Elementary School	Certified Teacher	\$56,110	N/A	N/A
Olorundami	Shawn	North High School	Certified Teacher	\$62,185	N/A	N/A
Olorundami-Hughes	Natalie	North Middle School	Certified Teacher	\$45,480	N/A	N/A
Olson	Katie	West Middle School & West High School	Certified Teacher	\$46,998	N/A	N/A
Olson	Erica	West High School	Certified Teacher	\$76,589	N/A	N/A
Olson	Whitney	Riverside Elementary School	Certified Teacher	\$73,195	N/A	N/A
Olson	Jennifer	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Olson-Hunold	Megan	Liberty Elementary School	Certified Teacher	\$66,930	N/A	N/A
Olveda	Emilie	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$50,036	N/A	N/A
O'Neill	Jennifer	West High School	Certified Teacher	\$73,764	N/A	N/A
Ortiz	Melissa	Hunt A+ Arts Elementary School	Certified Teacher	\$45,480	N/A	N/A
Ortmann	Amy	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Ortmann	Kristin	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Osborne	Sheena	Sunnyside Elementary School	Certified Teacher	\$71,297	N/A	N/A
Owens	Laura	Perry Creek Elementary School	Certified Teacher	\$76,589	N/A	N/A
Page	Staci	East Middle School	Certified Teacher	\$63,513	N/A	N/A
Palsma	Emily	Leeds Elementary School	Certified Teacher	\$63,703	N/A	N/A
Palumbo	Christen	Irving Dual Language Elementary School	Certified Teacher	\$71,297	N/A	N/A
Parrales	Victoria	Liberty Elementary School	Certified Teacher	\$50,036	N/A	N/A
Parrott	Debra	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$78,488	N/A	N/A
Patterson	Patrick	West High School	Certified Teacher	\$58,008	N/A	N/A

Patterson	Daniel	North High School	Certified Teacher	\$69,945	N/A	N/A
Paul-Fetterman	Genn	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Pautsch	Sarah	North High School	Certified Teacher	\$76,589	N/A	N/A
Peck	Paige	Irving Dual Language Elementary School	Certified Teacher	\$51,934	N/A	N/A
Pederson	Vincent	East High School	Certified Teacher	\$85,511	N/A	N/A
Pederson	Carolyn	Bryant Elementary School	Certified Teacher	\$85,511	N/A	N/A
Pena	Melissa	Liberty Elementary School	Certified Teacher	\$85,511	N/A	N/A
Pendergast	Molly	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Pennings	Aften	North Middle School	Certified Teacher	\$46,998	N/A	N/A
Pepin	Suzanne	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Pepin	Stacie	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Peters	Amy	Leeds Elementary School	Certified Teacher	\$73,764	N/A	N/A
Petersen	Lindsey	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$68,639	N/A	N/A
Petersen	Jennifer	East High School	Certified Teacher	\$73,764	N/A	N/A
Petersen	Shelly	Unity Elementary School	Certified Teacher	\$78,488	N/A	N/A
Peterson	Jennifer	Unity Elementary School	Counselor	\$65,602	N/A	N/A
Petronis-Ludwigs	Julie	North High School	Certified Teacher	\$69,945	N/A	N/A
Pettit	Hannah	North High School	Certified Teacher	\$43,961	N/A	N/A
Petty	Jennifer	Clark Early Childhood Center	Certified Teacher	\$65,602	N/A	N/A
Phelan	Sarah	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$73,764	N/A	N/A
Pick	Michelle	Career Academy	Certified Teacher	\$76,589	N/A	N/A
Pieper	Cynthia	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Pilgrim	Cassandra	Irving Dual Language Elementary School	Certified Teacher	\$75,663	N/A	N/A
Pinney	Susan	Career Academy	Certified Teacher	\$68,047	N/A	N/A
Pinney	Erin	Perry Creek Elementary School	Certified Teacher	\$78,488	N/A	N/A
Pirrie	Paul	East Middle School	Certified Teacher	\$68,047	N/A	N/A
Poe	Scott	North Middle School	Certified Teacher	\$46,998	N/A	N/A
Poeckes	Christine	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Poland	Natalie	Hunt A+ Arts Elementary School	Certified Teacher	\$61,805	N/A	N/A
Popken	Jade	Morningside STEM Elementary School	Certified Teacher	\$45,480	N/A	N/A
Posey	Andrew	Loess Hills Computer Programming Elementary School	Certified Teacher	\$68,639	N/A	N/A
Poss	Katelynn	Leeds Elementary School	Certified Teacher	\$45,480	N/A	N/A
Pottebaum	Amanda	Bryant Elementary School	Certified Teacher	\$61,046	N/A	N/A
Pottebaum	Jeremiah	West High School	Certified Teacher	\$80,788	N/A	N/A
Pottebaum	Courtney	V.I.B.E Academy	Counselor	\$82,686	N/A	N/A
Poulson	Janelle	Unity Elementary School	Certified Teacher	\$69,945	N/A	N/A
Powell	Amy	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$45,480	N/A	N/A
Powell	Laurie	Liberty Elementary School	Certified Teacher	\$76,589	N/A	N/A
Powers	Megan	Educational Service Center	Certified Teacher	\$76,589	N/A	N/A
Prather	Ryan	West Middle School	Certified Teacher	\$63,703	N/A	N/A
Pratt	Megan	North Middle School	Certified Teacher	\$70,537	N/A	N/A

Pratt	Josie	West High School	Counselor	\$75,663	N/A	N/A
Pratt	Shelly	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Prescott	Carter	Liberty Elementary School	Certified Teacher	\$45,480	N/A	N/A
Preston	Brinne	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Pry	Presleigh	East High School	Certified Teacher	\$43,961	N/A	N/A
Pucelik	Michele	East Middle School	Certified Teacher	\$76,589	N/A	N/A
Pucelik	John	North High School	Certified Teacher	\$85,511	N/A	N/A
Puhrman	Rachel	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Ramirez	Stephanie	Irving Dual Language Elementary School	Certified Teacher	\$46,998	N/A	N/A
Ramos	Limaris	Irving Dual Language Elementary School	Certified Teacher	\$46,998	N/A	N/A
Raner	Nicole	Bryant Elementary School	Certified Teacher	\$45,480	N/A	N/A
Rasmussen	Timothy	East High School	Certified Teacher	\$75,663	N/A	N/A
Rathke	Kjersten	West Middle School	Certified Teacher	\$51,554	N/A	N/A
Ratzsch	Jack	North High School	Certified Teacher	\$73,195	N/A	N/A
Rebensdorf	Jane	Perry Creek Elementary School	Certified Teacher	\$47,378	N/A	N/A
Redenius	Tara	North High School	Certified Teacher	\$53,263	N/A	N/A
Reinking	Ryan	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Renfeld	Loyla	Loess Hills Computer Programming Elementary School	Certified Teacher	\$85,511	N/A	N/A
Rentsch	Emily	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$45,480	N/A	N/A
Reynolds	Eric	East Middle School	Certified Teacher	\$54,971	N/A	N/A
Rich	Robyn	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$76,589	N/A	N/A
Richardson	Erin	Liberty Elementary School	Certified Teacher	\$59,527	N/A	N/A
Richter	Kendra	East Middle School	Certified Teacher	\$65,222	N/A	N/A
Riker	Cindy	North High School	Certified Teacher	\$82,088	N/A	Includes Doctorate
Riley	Dylan	East High School	Certified Teacher	\$46,998	N/A	N/A
Ripperda	Jamie	West High School	Certified Teacher	\$46,998	N/A	N/A
Risdal	Jill	Career Academy	Certified Teacher	\$70,537	N/A	N/A
Rivera	Claudia	North High School	Certified Teacher	\$50,036	N/A	N/A
Rivera	Anthony	Bryant Elementary School	Certified Teacher	\$76,589	N/A	N/A
Rixner	Lindsey	Liberty Elementary School	Certified Teacher	\$85,511	N/A	N/A
Roberts	Blake	West High School	Certified Teacher	\$48,517	N/A	N/A
Roe	Deborah	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Rohde	Lyndsey	East Middle School	Certified Teacher	\$46,998	N/A	N/A
Rommel	Catherine	Bryant Elementary School	Certified Teacher	\$48,517	N/A	N/A
Ronchetto	Rebecca	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Rose	Lori	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Roskilly	Stephanie	Leeds Elementary School	Counselor	\$57,680	N/A	Includes National Board
Ross	Ashley	Bryant Elementary School	Certified Teacher	\$65,222	N/A	N/A
Roth	Candy	North High School	Certified Teacher	\$73,195	N/A	N/A
Rotnicke	Kade	West Middle School	Certified Teacher	\$45,480	N/A	N/A
Rozeboom	Ryan	North Middle School	Certified Teacher	\$51,554	N/A	N/A

Ruble	Heather	North High School	Certified Teacher	\$57,629	N/A	N/A
Ruhland	Kayla	West High School	Certified Teacher	\$71,297	N/A	N/A
Ruhrer-Johnson	Nicole	East Middle School	Certified Teacher	\$53,263	N/A	N/A
Rush	Katy	West High School	Certified Teacher	\$85,511	N/A	N/A
Russell	Beverly	West High School	Certified Teacher	\$43,961	N/A	N/A
Russell	Sharon	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Rustwick	Michelle	North High School	Certified Teacher	\$82,686	N/A	N/A
Ryan	Daniel	West High School	Certified Teacher	\$62,564	N/A	N/A
Ryan	Kathleen	East Middle School	Certified Teacher	\$69,945	N/A	N/A
Ryan	Nicole	West High School	Certified Teacher	\$56,680	N/A	N/A
Ryba	Amanda	Clark Early Childhood Center	Certified Teacher	\$76,589	N/A	N/A
Sadler	Shelly	Hunt A+ Arts Elementary School	Certified Teacher	\$76,589	N/A	N/A
Sager	Kelly	Riverside Elementary School	Certified Teacher	\$62,564	N/A	N/A
Salcido	Denise	Irving Dual Language Elementary School	Certified Teacher	\$43,961	N/A	N/A
Salker	James	East High School	Certified Teacher	\$69,945	N/A	N/A
Sandoz	Kathy	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Sanford	Alexandria	Bryant Elementary School	Certified Teacher	\$50,415	N/A	N/A
Sanford	Eve	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Sanford	Jody	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$85,511	N/A	N/A
Sappingfield	Blake	North Middle School	Certified Teacher	\$51,934	N/A	N/A
Sargent	Lisa	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Schealler	Dayanera	East High School	Certified Teacher	\$50,036	N/A	N/A
Schemmel	Travis	North Middle School	Certified Teacher	\$63,513	N/A	N/A
Schertz	Andrew	West Middle School	Certified Teacher	\$45,480	N/A	N/A
Schiller	Josiah	North High School	Certified Teacher	\$56,490	N/A	N/A
Schiller	Katherine	West High School	Certified Teacher	\$61,805	N/A	N/A
Schiltz	Patrick	Boys & Girls Home	Certified Teacher	\$85,511	N/A	N/A
Schindler	Brittney	Leeds Elementary School	Certified Teacher	\$63,513	N/A	N/A
Schlotfeldt	Lori	Hunt A+ Arts Elementary School	Certified Teacher	\$78,488	N/A	N/A
Schmid	Anna	Loess Hills Computer Programming Elementary School	Certified Teacher	\$46,998	N/A	N/A
Schmid	Sarah	North Middle School	Certified Teacher	\$80,788	N/A	N/A
Schmidt	Amy	East High School	Certified Teacher	\$85,511	N/A	N/A
Schmith	Joseph	West High School	Certified Teacher	\$65,222	N/A	N/A
Schmitt	Timothy	West High School	Certified Teacher	\$85,511	N/A	N/A
Schneiders	Jean	Unity Elementary School	Certified Teacher	\$57,629	N/A	N/A
Schoenherr	Candice	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$61,995	N/A	N/A
Scholler	Rene'e	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Scholz	Sydney	Unity Elementary School	Certified Teacher	\$46,998	N/A	N/A
Schoonover	Abigail	Nodland Elementary School	Certified Teacher	\$56,110	N/A	N/A
Schreiner	Jonathan	North Middle School	Certified Teacher	\$60,097	N/A	N/A
Schreiner	Scott	East High School	Certified Teacher	\$78,488	N/A	N/A



Schroeder	Danielle	West High School	Certified Teacher	\$65,222	N/A	N/A
Schuck	Aaron	Perry Creek Elementary School	Certified Teacher	\$65,602	N/A	N/A
Schultz	Jennifer	Nodland Elementary School	Certified Teacher	\$85,511	N/A	N/A
Schurke	Brayden	West High School	Certified Teacher	\$50,036	N/A	N/A
Sea	Martin	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
Senhen	Amy	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Serrano	Amelia	Liberty Elementary School	Certified Teacher	\$45,480	N/A	N/A
Shaefer	Sherry	West High School	Certified Teacher	\$78,488	N/A	N/A
Shanafelt	Charles	Leeds Elementary School	Certified Teacher	\$76,589	N/A	N/A
Sharp	Jill	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Sheehy	Hannah	North Middle School	Certified Teacher	\$53,263	N/A	N/A
Shepherd	Crystal	Riverside Elementary School	Certified Teacher	\$68,829	N/A	N/A
Sherrill	Anadelia	Perry Creek Elementary School	Certified Teacher	\$62,185	N/A	N/A
Shine	Shijan	Sunnyside Elementary School	Certified Teacher	\$58,388	N/A	N/A
Shine	Kari	V.I.B.E Academy	Certified Teacher	\$78,488	N/A	N/A
Shook	Mckinzi	Unity Elementary School	Certified Teacher	\$50,036	N/A	N/A
Short III	Donald	Bryant Elementary School	Certified Teacher	\$63,513	N/A	N/A
Shultz	Desiree	East High School	Certified Teacher	\$76,589	N/A	N/A
Sibbel	Carli	East High School	Certified Teacher	\$43,961	N/A	N/A
Siefker	Todd	West High School	Certified Teacher	\$76,589	N/A	N/A
Siefker	Allyson	North High School	Certified Teacher	\$76,589	N/A	N/A
Sieper	Heather	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Simenson	Derik	Perry Creek Elementary School	Certified Teacher	\$57,629	N/A	N/A
Simmons	Tammy	Unity Elementary School	Certified Teacher	\$51,554	N/A	N/A
Sitzmann	Kathryn	Liberty Elementary School	Certified Teacher	\$69,945	N/A	N/A
Sitzmann	Rochelle	Perry Creek Elementary School	Certified Teacher	\$68,639	N/A	N/A
Skinner	Morgan	Morningside STEM Elementary School	Certified Teacher	\$48,897	N/A	N/A
Slagle	Galen	V.I.B.E Academy	Certified Teacher	\$73,195	N/A	N/A
Slater-Vander Weil	Darla	Morningside STEM Elementary School	Certified Teacher	\$76,589	N/A	N/A
Slaughter	Amber	Riverside Elementary School	Certified Teacher	\$48,517	N/A	N/A
Sloniker	Maria	Leeds Elementary School	Certified Teacher	\$50,036	N/A	N/A
Smith	Randi	Irving Dual Language Elementary School	Certified Teacher	\$54,591	N/A	N/A
Smith	Jennifer	West High School	Certified Teacher	\$76,589	N/A	N/A
Snavelly	Kristine	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
Snyder	Kaleb	East Middle School	Certified Teacher	\$48,517	N/A	N/A
Sokolovske	Michelle	West High School	Certified Teacher	\$85,511	N/A	N/A
Sonksen	Shawna	V.I.B.E Academy	Certified Teacher	\$76,589	N/A	N/A
Sosa	Johanna	Irving Dual Language Elementary School	Certified Teacher	\$53,073	N/A	N/A
Spanel	Shannon	Nodland Elementary School	Certified Teacher	\$85,511	N/A	N/A
Spence	Joshua	North Middle School	Certified Teacher	\$51,554	N/A	N/A
Splinter	Brenna	West High School	Certified Teacher	\$48,517	N/A	N/A

Staab	Laura	North Middle School	Certified Teacher	\$68,047	N/A	N/A
Staab	Nancy	Riverside Elementary School	Certified Teacher	\$85,511	N/A	N/A
Staiert	Andrew	East Middle School	Certified Teacher	\$54,591	N/A	N/A
Staiert	Leann	North Middle School	Certified Teacher	\$62,185	N/A	N/A
Stangl	Ashley	East Middle School	Certified Teacher	\$63,703	N/A	N/A
Stark	Samantha	East Middle School	Certified Teacher	\$46,998	N/A	N/A
Steenken	Joy	Leeds Elementary School	Certified Teacher	\$76,589	N/A	N/A
Steffen	Jodi	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Steinhoff	Gina	Hunt A+ Arts Elementary School	Counselor	\$75,093	N/A	N/A
Stephens	Tiffany	West High School	Certified Teacher	\$69,945	N/A	N/A
Stephens	Jennifer	Nodland Elementary School	Certified Teacher	\$73,764	N/A	N/A
Sterling	Meghan	Morningside STEM Elementary School	Certified Teacher	\$70,537	N/A	N/A
Stevens	Ashley	Morningside STEM Elementary School	Certified Teacher	\$65,222	N/A	N/A
Stevenson	Laura	North High School	Certified Teacher	\$63,513	N/A	N/A
Steward	Sara	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Stewart	Sandra	West High School	Certified Teacher	\$69,945	N/A	N/A
Still	Christina	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Stodola	Andrea	Hunt A+ Arts Elementary School	Certified Teacher	\$63,513	N/A	N/A
Stoneking	Andrew	North High School	Certified Teacher	\$62,185	N/A	N/A
Storm	Sarah	North High School	Certified Teacher	\$68,047	N/A	N/A
Stout-Schwade	Jenni	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Strand	Hannah	Loess Hills Computer Programming Elementary School	Certified Teacher	\$65,222	N/A	N/A
Stratton	Blake	North Middle School	Certified Teacher	\$43,961	N/A	N/A
Strawn	Elizabeth	West Middle School	Certified Teacher	\$43,961	N/A	N/A
Strong	Heidi	East Middle School	Certified Teacher	\$53,263	N/A	N/A
Struble	Rebekah	North Middle School	Certified Teacher	\$61,805	N/A	N/A
Sundleaf	Viktor	V.I.B.E Academy	Certified Teacher	\$63,513	N/A	N/A
Swanson	Jennifer	East High School	Certified Teacher	\$68,047	N/A	N/A
Swanson	Melanie	West Middle School	Certified Teacher	\$56,490	N/A	N/A
Swanson	Karin	Perry Creek Elementary School	Certified Teacher	\$66,930	N/A	N/A
Sweeney	Julie	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Swenson	Amy	Morningside STEM Elementary School	Certified Teacher	\$69,945	N/A	N/A
Talukder	Kamal	North High School	Certified Teacher	\$46,998	N/A	N/A
Taylor	Jeremy	East Middle School	Certified Teacher	\$76,589	N/A	N/A
Taylor	Nicholas	East Middle School	Certified Teacher	\$49,846	N/A	N/A
TeGrotenhuis	Andrew	Leeds Elementary School	Certified Teacher	\$43,961	N/A	N/A
Terzo	Olivia	East Middle School	Certified Teacher	\$70,347	N/A	N/A
Teska	Flora	West Middle School	Certified Teacher	\$85,511	N/A	N/A
Theisen	Holly	Unity Elementary School	Certified Teacher	\$69,945	N/A	N/A
Thiele	Julie	Perry Creek Elementary School	Nurse	\$69,047	N/A	Includes National Board
Thomas	Tyler	West Middle School	Certified Teacher	\$45,480	N/A	N/A

Thoms	Rebecca	East Middle School	Certified Teacher	\$45,480	N/A	N/A
Tiefenthaler	Jessica	Unity Elementary School	Certified Teacher	\$54,971	N/A	N/A
Tillo	Julia	Irving Dual Language Elementary School	Certified Teacher	\$61,805	N/A	N/A
Tillo	Nicholas	District Wide	Certified Teacher	\$63,703	N/A	N/A
Tillo	Anya	Leeds Elementary School	Certified Teacher	\$75,093	N/A	N/A
Timmins	Kyle	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Toben	Patricia	North High School	Certified Teacher	\$76,589	N/A	N/A
Todd	Kindall	East High School	Certified Teacher	\$76,589	N/A	N/A
Todd	Lisa	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$78,890	N/A	N/A
Tomke	Molly	Liberty Elementary School	Certified Teacher	\$78,890	N/A	N/A
Tomlinson	Christine	North High School	Certified Teacher	\$85,511	N/A	N/A
Toomey	Kelsey	Loess Hills Computer Programming Elementary School	Certified Teacher	\$43,961	N/A	N/A
Torno	John	North High School	Certified Teacher	\$76,589	N/A	N/A
Torres Nuno	Maria	Irving Dual Language Elementary School	Certified Teacher	\$48,517	N/A	N/A
Towns	Noah	West High School	Certified Teacher	\$53,073	N/A	N/A
Tran	Maria	West Middle School	Certified Teacher	\$80,788	N/A	N/A
Treft	Nancy	East High School	Counselor	\$86,511	N/A	Includes National Board
Treglia	Samantha	Leeds Elementary School	Certified Teacher	\$48,897	N/A	N/A
Treiber	Tara	Perry Creek Elementary School	Certified Teacher	\$56,490	N/A	N/A
Trimble	Don	East High School & North High School	Certified Teacher	\$57,629	N/A	N/A
Trobaugh	Alicia	Riverside Elementary School	Certified Teacher	\$75,093	N/A	N/A
Tucker	Tara	Perry Creek Elementary School	Certified Teacher	\$76,589	N/A	N/A
Tudehope	Cynthia	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Turkleson	Hailey	Bryant Elementary School	Certified Teacher	\$48,517	N/A	N/A
Turner	Leigh	Morningside STEM Elementary School	Certified Teacher	\$51,934	N/A	N/A
Ubben	Samantha	Irving Dual Language Elementary School	Certified Teacher	\$60,097	N/A	N/A
Urquidi	Kimberly	East Middle School	Certified Teacher	\$46,998	N/A	N/A
Vail	Barbara	East High School	Certified Teacher	\$51,554	N/A	N/A
Van Cura	AnaMarie	Clark Early Childhood Center	Certified Teacher	\$45,480	N/A	N/A
Van Den Hul	Joshua	West High School	Certified Teacher	\$63,513	N/A	N/A
Van Den Hul	Lorynda	West High School	Certified Teacher	\$85,511	N/A	N/A
Van Dyke	Vicki	Bryant Elementary School	Certified Teacher	\$85,511	N/A	N/A
Van Eldik	Theresa	Bryant Elementary School	Nurse	\$68,047	N/A	N/A
Van Horssen	Erica	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Van Wyhe	Sarah	Loess Hills Computer Programming Elementary School	Certified Teacher	\$71,297	N/A	N/A
Vanderloo	Rick	East Middle School	Certified Teacher	\$69,945	N/A	N/A
Vanderloo	Katherine	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$61,805	N/A	N/A
Vanderloo	John	North Middle School	Certified Teacher	\$76,589	N/A	N/A
Vanderloo	Jody	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Vanderloo	Kathleen	Bryant Elementary School	Certified Teacher	\$85,511	N/A	N/A
VandeStouwe	Ashley	Hunt A+ Arts Elementary School	Certified Teacher	\$51,934	N/A	N/A

Vasquez	Lucia	Irving Dual Language Elementary School	Certified Teacher	\$45,480	N/A	N/A
Vazquez	Rosaura	Irving Dual Language Elementary School	Certified Teacher	\$46,998	N/A	N/A
Verros	Alyssa	North Middle School	Certified Teacher	\$45,480	N/A	N/A
Verzal	Stacey	Riverside Elementary School	Certified Teacher	\$85,511	N/A	N/A
Verzani	Cecilia	West High School	Certified Teacher	\$69,945	N/A	N/A
Villicana	Maria	District Wide	Certified Teacher	\$48,137	N/A	N/A
Villim	James	East High School	Certified Teacher	\$85,511	N/A	N/A
Vogel	Mark	North High School	Certified Teacher	\$73,954	N/A	N/A
Von Hagel	Kristi	Loess Hills Computer Programming Elementary School	Certified Teacher	\$78,488	N/A	N/A
Vondrak	Kelly	East High School	Certified Teacher	\$45,480	N/A	N/A
Vondrak	Joni	Clark Early Childhood Center	Certified Teacher	\$76,589	N/A	N/A
Vondrak	Stacey	Perry Creek Elementary School	Certified Teacher	\$70,537	N/A	N/A
Vondrak	Jody	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Vondrak	Heidi	Loess Hills Computer Programming Elementary School	Certified Teacher	\$85,511	N/A	N/A
Vonk	Trisha	Loess Hills Computer Programming Elementary School	Certified Teacher	\$76,589	N/A	N/A
Wagner	Samantha	North High School	Certified Teacher	\$51,554	N/A	N/A
Wagner	Taylor	Leeds Elementary School	Certified Teacher	\$53,263	N/A	N/A
Wagner	Allison	North High School	Certified Teacher	\$72,056	N/A	N/A
Wainwright	Rita	V.I.B.E Academy	Certified Teacher	\$58,008	N/A	N/A
Wall	Debra	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Walters	Samantha	North Middle School	Certified Teacher	\$46,998	N/A	N/A
Walz	Elizabeth	Leeds Elementary School	Certified Teacher	\$78,488	N/A	N/A
Wanderscheid	Whitne	Loess Hills Computer Programming Elementary School	Counselor	\$61,286	N/A	Includes National Board
Wanderscheid	Elizabeth	North High School	Certified Teacher	\$85,511	N/A	N/A
Warner	Ashley	East High School	Certified Teacher	\$51,554	N/A	N/A
Warren	Jason	West High School	Certified Teacher	\$65,222	N/A	N/A
Warren	Jane	East Middle School	Certified Teacher	\$85,511	N/A	N/A
Washburn	Danielle	Clark Early Childhood Center	Certified Teacher	\$59,147	N/A	N/A
Wassell	Diana	Educational Service Center	Certified Teacher	\$85,511	N/A	N/A
Weakland	Jason	East High School	Counselor	\$76,589	N/A	N/A
Weiland	Erin	Liberty Elementary School	Certified Teacher	\$76,589	N/A	N/A
Welch	William	Liberty Elementary School	Certified Teacher	\$68,047	N/A	N/A
Wells	Elizabeth	Morningside STEM Elementary School	Certified Teacher	\$85,511	N/A	N/A
Wells	Melinda	East High School	Certified Teacher	\$86,811	N/A	Includes Doctorate
Weltz	Joshua	North Middle School	Certified Teacher	\$53,073	N/A	N/A
Weltz	Melanie	Sunnyside Elementary School	Certified Teacher	\$56,490	N/A	N/A
Weltz	Jo Dee	West Middle School	Certified Teacher	\$69,945	N/A	N/A
Werner	Colin	West Middle School	Certified Teacher	\$45,480	N/A	N/A
Wernli	Rebecca	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$68,047	N/A	N/A
Wetzberger-Buckmeier	Buckmeier	Perry Creek Elementary School	Certified Teacher	\$85,511	N/A	N/A
Whalen	Elizabeth	North Middle School	Certified Teacher	\$85,511	N/A	N/A

Wheat	Ashley	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$76,991	N/A	N/A
Wheeler	Shannon	District Wide	Certified Teacher	\$60,666	N/A	N/A
Wheeler	Joshua	Hunt A+ Arts Elementary School	Certified Teacher	\$78,488	N/A	N/A
Wheeler	Melissa	Nodland Elementary School	Certified Teacher	\$85,511	N/A	N/A
White	Stephanie	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
Whitead	Allison	Loess Hills Computer Programming Elementary School	Certified Teacher	\$53,073	N/A	N/A
Whitead	Andrew	Loess Hills Computer Programming Elementary School	Certified Teacher	\$59,147	N/A	N/A
Whitlock	Michael	East High School	Certified Teacher	\$51,554	N/A	N/A
Whitlock	Sherrie	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Whitsel	Kristin	Irving Dual Language Elementary School	Certified Teacher	\$85,511	N/A	N/A
Wickey	Darin	Unity Elementary School	Certified Teacher	\$85,511	N/A	N/A
Wiederhold	Kristi	Bryant Elementary School	Certified Teacher	\$69,945	N/A	N/A
Wiese	Emily	East Middle School	Certified Teacher	\$46,998	N/A	N/A
Wilch	Leroy	West Middle School	Certified Teacher	\$75,093	N/A	N/A
Wilcox	Clifford	North Middle School	Certified Teacher	\$85,511	N/A	N/A
Wilcox	Debra	Liberty Elementary School	Certified Teacher	\$86,511	N/A	Includes National Board
Wilkerson	Sheila	West Middle School	Certified Teacher	\$63,513	N/A	N/A
Williams	Courtney	North Middle School	Certified Teacher	\$73,195	N/A	N/A
Williams	Brian	North High School	Certified Teacher	\$82,686	N/A	N/A
Wilmesherr	Richard	West Middle School	Certified Teacher	\$76,589	N/A	N/A
Wilmesherr	Robin	East High School	Certified Teacher	\$85,511	N/A	N/A
Wilson	Cole	North High School	Certified Teacher	\$45,480	N/A	N/A
Wilson	Courtney	Bryant Elementary School	Certified Teacher	\$54,971	N/A	N/A
Wilson	Kimberly	Spalding Park Environmental Sciences Elementary School	Certified Teacher	\$61,805	N/A	N/A
Wingert	Amy	East Middle School	Certified Teacher	\$68,829	N/A	N/A
Winkel	Cammie	Liberty Elementary School	Certified Teacher	\$85,511	N/A	N/A
Winklepleck	Michael	East High School	Certified Teacher	\$80,788	N/A	N/A
Wipperling	Jesse	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Wismont	Jessica	East Middle School	Certified Teacher	\$60,666	N/A	N/A
Wolf	Meghan	North Middle School	Certified Teacher	\$53,453	N/A	N/A
Woodard	Jaime	West Middle School	Certified Teacher	\$63,513	N/A	N/A
Woodcock	Courtney	Nodland Elementary School	Certified Teacher	\$45,480	N/A	N/A
Woodford	Diatra	East Middle School	Certified Teacher	\$78,488	N/A	N/A
Woods	Jocelyn	Irving Dual Language Elementary School	Certified Teacher	\$76,589	N/A	N/A
Worden	Troy	West High School	Certified Teacher	\$85,511	N/A	N/A
Worden	Amanda	Leeds Elementary School	Certified Teacher	\$85,511	N/A	N/A
Wright	Justin	V.I.B.E Academy	Certified Teacher	\$73,764	N/A	N/A
Wylie	Marjorie	Nodland Elementary School	Certified Teacher	\$70,347	N/A	N/A
Yudka-Hetzel	Ryan	Hunt A+ Arts Elementary School	Certified Teacher	\$56,680	N/A	N/A
Zahourek	Jill	V.I.B.E Academy	Certified Teacher	\$53,263	N/A	N/A
Zahourek	Ann	V.I.B.E Academy	Certified Teacher	\$60,097	N/A	N/A

Zahourek	Patrick	East High School	Certified Teacher	\$82,686	N/A	N/A
Zeliadt	Anthony	West High School	Certified Teacher	\$49,846	N/A	N/A
Zenk	Whitney	North Middle School	Certified Teacher	\$45,480	N/A	N/A
Zielich	Tonya	North High School	Certified Teacher	\$76,589	N/A	N/A
Zoeller	Nichole	Irving Dual Language Elementary School	Certified Teacher	\$82,686	N/A	N/A
Zogkou	Irene	Bryant Elementary School	Certified Teacher	\$43,961	N/A	N/A
Zyzda	Jamie	East High School	Certified Teacher	\$78,488	N/A	N/A

**2022-2023 Employees Supporting Specialty Programs Salaries**

<b>Last Name</b>	<b>First Name</b>	<b>Facility</b>	<b>Position</b>	<b>Salary/Hourly Rate</b>	<b>Bonus</b>	<b>Additional Benefit</b>
Alcaraz	Stephanie	North High School	Equity Liaison	\$51,322	N/A	N/A
Azpeitia	Jessica	Educational Service Center	Family Support Coordinator	\$19.87	N/A	N/A
Azpeitia	Ricardo	Irving Dual Language Elementary School	Attendance Specialist	\$51,322	N/A	N/A
Baker	Warren	West High School	Liaison Officer	\$62,723	N/A	N/A
Blatchford	Angela	Educational Service Center	IT Technician	\$30.35	N/A	N/A
Bosley	Beau	Spalding Park Environmental Elementary School	Attendance Specialist	\$44,304	N/A	N/A
Bratvold	Robert	North High School	Retention Specialist	\$52,401	N/A	N/A
Bunce	Nichole	East High School	TAP Specialist	\$22.18	N/A	N/A
Chapman	Keith	Unity Elementary School	Attendance Specialist	\$44,304	N/A	N/A
Christianson	Rebecca	Hunt A+ Arts Elementary School	Behavior Technician	\$18.00	N/A	N/A
Cleveringa	Emily	Hunt A+ Arts Elementary School	Attendance Specialist	\$44,304	N/A	N/A
Cofield	Harvis	West High School	TAP Specialist	\$28.15	N/A	N/A
Conway	Angela	Perry Creek Elementary School	Attendance Specialist	\$44,304	N/A	N/A
Copple	Hollie	Educational Service Center	IT Technician	\$23.51	N/A	N/A
Cordova	Megan	Leeds Elementary School	Certified Nursing Assistant	\$17.97	N/A	N/A
DeVries	Haley	Loess Hills Computer Programming Elementary School	Behavior Technician	\$18.00	N/A	N/A
Fennell	Thomas	East High School	Liaison Officer	\$75,807	N/A	N/A
Fickbohm	Lisa	West Middle School	Behavior Technician	\$18.00	N/A	N/A
Gentry	Lori	West High School	Equity Liaison	\$52,456	N/A	N/A
Herfel	Kayla	Riverside Elementary School	Certified Nursing Assistant	\$15.77	N/A	N/A
Herrera	Bernice	Liberty Elementary School	Certified Nursing Assistant	\$15.77	N/A	N/A
Holdsworth	Tara	Bryant Elementary School	Attendance Specialist	\$44,304	N/A	N/A
Jackson	Debra	Spalding Park Environmental Elementary School	Certified Nursing Assistant	\$17.97	N/A	N/A
Kuehl	Tamara	East High School	Retention Specialist	\$45,496	N/A	N/A
Lantz	Rod	Educational Service Center	IT Technician	\$27.94	N/A	N/A
Leon	Luceli	Bryant Elementary School	Certified Nursing Assistant	\$15.77	N/A	N/A
Lovig	Eric	Educational Service Center	IT Technician	\$25.30	N/A	N/A
Martin	Dawn	Hunt A+ Arts Elementary School	Certified Nursing Assistant	\$17.97	N/A	N/A
McCally	Alicia	Loess Hills Computer Programming Elementary School	Behavior Technician	\$18.00	N/A	N/A
McGaffin	Emily	Morningside STEM Elementary School	Attendance Specialist	\$44,304	N/A	N/A
Mehrer	Jean	Educational Service Center	IT Technician	\$25.32	N/A	N/A
Mitchell	Todd	Educational Service Center	Recruitment and Retention Specialist	\$46,910	N/A	N/A
Monson	Alexandra	Irving Dual Language Elementary School	Certified Nursing Assistant	\$17.53	N/A	N/A
Moon	Amanda	Morningside STEM Elementary School	Behavior Technician	\$18.00	N/A	N/A
Moon	Malcolm	North Middle School	Liaison Officer	\$59,533	N/A	N/A
Nash	Johnny	Leeds Elementary School	Attendance Specialist	\$48,937	N/A	N/A
Nichols	Conor	Educational Service Center	Curriculum Software Evaluator	\$19.44	N/A	N/A
Pearson	Andrew	East Middle School	Liaison Officer	\$67,276	N/A	N/A
Pearson	Sandra	Liberty Elementary School	Attendance Specialist	\$52,402	N/A	N/A

Peters	Shannon	Loess Hills Computer Programming Elementary School	Behavior Technician	\$18.00	N/A	N/A
Porterfield	Heather	Loess Hills Computer Programming Elementary School	Certified Nursing Assistant	\$15.99	N/A	N/A
Riker	Joseph	West Middle School	Equity Liaison	\$47,440	N/A	N/A
Rogers	Rachel	Sunnyside Elementary School	Certified Nursing Assistant	\$17.75	N/A	N/A
Sackmann	Amber	West Middle School	Equity Liaison	\$47,397	N/A	N/A
Sanchez-Alvarez	Oscar	North High School	Liaison Officer	\$64,695	N/A	N/A
Schoening	Jacob	Loess Hills Computer Programming Elementary School	Behavior Technician	\$18.00	N/A	N/A
Stanwick	Jerald	Educational Service Center	IT Technician	\$25.30	N/A	N/A
Stibbs	John	Alternative School	Liaison Officer	\$67,276	N/A	N/A
Swanberg	Whitney	Loess Hills Computer Programming Elementary School	Behavior Technician	\$18.00	N/A	N/A
Trometer	Brian	North High School	TAP Specialist	\$28.84	N/A	\$2,000 TAP Coordinator Stipend
Vergith	Chauntee	Loess Hills Computer Programming Elementary School	Attendance Specialist	\$44,304	N/A	N/A
Walker	Christine	Morningside STEM Elementary School	Certified Nursing Assistant	\$15.99	N/A	N/A
Warner	Scott	West Middle School	Liaison Officer	\$64,999	N/A	N/A
Wells	Orlando	Morningside STEM Elementary School	Behavior Technician	\$18.00	N/A	N/A



**2022 - 2023 ESC Administrative Assistants Salaries**

<b>Last Name</b>	<b>First Name</b>	<b>Facility</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Bonus</b>	<b>Additional Benefit/Longevity Per Year</b>
Alfaro Vargas	Rosa	Educational Service Center	Administrative Assistant	\$19.55	N/A	N/A
Barker	Abbigail	Educational Service Center	Administrative Assistant	\$19.20	N/A	N/A
Behrens	Margaret	Educational Service Center	Administrative Assistant	\$28.28	N/A	\$1,800
Benson	Katie	Educational Service Center	Administrative Assistant	\$20.73	N/A	N/A
Blades	Angie	Educational Service Center	Administrative Assistant	\$20.73	N/A	N/A
Bower	Michelle	Educational Service Center	Administrative Assistant	\$21.36	N/A	N/A
Chatfield	Carissa	Educational Service Center	Administrative Assistant	\$19.20	N/A	N/A
Choquette	Joan	Educational Service Center	Administrative Assistant	\$24.58	N/A	N/A
Diaz	Manuela	Educational Service Center	Administrative Assistant	\$21.08	N/A	N/A
Fickett	Shelby	Educational Service Center	Administrative Assistant	\$20.17	N/A	N/A
Gross	Kira	Educational Service Center	Administrative Assistant	\$20.17	N/A	N/A
Logsdon	Paul	Educational Service Center	Administrative Assistant	\$19.69	N/A	N/A
Madrid	Liliana	Educational Service Center	Administrative Assistant	\$20.04	N/A	N/A
Sanchez	Dulce	Educational Service Center	Administrative Assistant	\$20.04	N/A	N/A
Snow	Lori	Educational Service Center	Administrative Assistant	\$20.73	N/A	N/A

**2022-2023 Food Service Salaries**

Last Name	First Name	Facility	Position	Hourly Amount	Bonus	Additional Benefit
Aguilar	Carolina	North High School	Food Service Worker	\$16.69	N/A	N/A
Appel	Peggy	Liberty Elementary School	Food Service Worker	\$16.15	N/A	N/A
Arends	Wendy	Liberty Elementary School	Food Service Site Manager	\$17.61	N/A	N/A
Baker	Sara	Hunt A+ Arts Elementary School	Food Service Worker	\$16.15	N/A	N/A
Barker	Heather	Perry Creek Elementary School	Food Service Worker	\$16.15	N/A	N/A
Barker	Kathy	Morningside STEM Elementary School	Food Service Worker	\$16.15	N/A	N/A
Barnes	Kristi	Irving Dual Language Elementary School	Food Service Lead	\$16.41	N/A	N/A
Barrett	Joan	Unity Elementary School	Food Service Worker	\$16.20	N/A	N/A
Bathurst	Crisie	West Middle School	Food Service Worker	\$16.79	N/A	N/A
Baum	Amanda	West Middle School	Food Service Worker	\$16.69	N/A	N/A
Beacom	Brenda	West Middle School	Food Service Worker	\$16.69	N/A	N/A
Beaulieu	Deborah	Bryant Elementary School	Food Service Worker	\$16.15	N/A	N/A
Beccard	Maggie	East Middle School	Food Service Worker	\$16.69	N/A	N/A
Blackburn	Cynthia	Spalding Park Environmental Sciences Elementary School	Food Service Worker	\$16.15	N/A	N/A
Bowman	Holly	North High School	Food Service Worker	\$16.69	N/A	N/A
Broveak	Jennifer	Riverside Elementary School	Food Service Worker	\$16.15	N/A	N/A
Brummond	Diane	Riverside Elementary School	Food Service Worker	\$16.20	N/A	N/A
Christiansen	Dorene	West High School	Food Service Worker	\$16.84	N/A	N/A
Cline	Lynette	Spalding Park Environmental Sciences Elementary School	Food Service Lead	\$16.41	N/A	N/A
Collins	Kayla	North High School	Food Service Worker	\$16.69	N/A	N/A
Conley	Shenell	Central Kitchen	Food Service Worker	\$18.76	N/A	N/A
Conlon	Michael	Central Kitchen	Food Service Manager	\$23.29	N/A	N/A
Dacres	Matthew	Morningside STEM Elementary School	Food Service Worker	\$16.15	N/A	N/A
Damrau	Jennifer	Perry Creek Elementary School	Food Service Worker	\$16.15	N/A	N/A
De Anda	Angelina	Liberty Elementary School	Food Service Worker	\$16.35	N/A	N/A
De Laughter	Beth	Nodland Elementary School	Food Service Site Manager	\$17.61	N/A	N/A
Devos	Lorna	Central Kitchen	Food Service Worker	\$18.86	N/A	N/A
Devries	Robin	Unity Elementary School	Food Service Worker	\$16.15	N/A	N/A
Deweerd	Kristine	East Middle School	Food Service Worker	\$16.69	N/A	N/A
Dixon	Ora	Central Kitchen	Food Service Worker	\$18.81	N/A	N/A
Doran	Kim	Central Kitchen	Food Service Worker Blended	\$17.73	N/A	N/A
Edwardson	Robin	North Middle School	Food Service Worker	\$16.69	N/A	N/A
Evans	Juanita	Morningside STEM Elementary School	Food Service Lead	\$16.36	N/A	N/A
Fahrendholz	Hollie	Riverside Elementary School	Food Service Site Manager	\$17.41	N/A	N/A
Foundoulakis Listamann	Katerina	Hunt A+ Arts Elementary School	Food Service Worker	\$16.15	N/A	N/A
Fowler	Barbara	Central Kitchen	Food Service Worker	\$18.96	N/A	N/A
Frisch	Mary	Liberty Elementary School	Food Service Worker	\$16.15	N/A	N/A
Full	Marsha	Clark Early Childhood Center	Food Service Site Manager	\$17.51	N/A	N/A
Georgesen	Jill	Sunnyside Elementary School	Food Service Worker	\$16.25	N/A	N/A
Girard	Cheryl	Loess Hills Computer Programming Elementary School	Food Service Worker	\$16.15	N/A	N/A
Godfrey	Scott	Central Kitchen	Food Service Driver	\$19.71	N/A	N/A
Golden	Madonna	Bryant Elementary School	Food Service Lead	\$16.51	N/A	N/A
Gomez	Brandon	Central Kitchen	Food Service Warehouse	\$23.88	N/A	N/A

Gordon	Michelle	North High School	Food Service Worker	\$16.69	N/A	N/A
Gorski	Tammi	East Middle School	Food Service Worker Trainer	\$17.46	N/A	N/A
Grage	Adrianna	Loess Hills Computer Programming Elementary School	Food Service Worker	\$16.15	N/A	N/A
Gray	Kris	Central Kitchen	Food Service Worker Blended	\$16.98	N/A	N/A
Gulbranson	Stephanie	Unity Elementary School	Food Service Worker	\$16.15	N/A	N/A
Hamman	Angela	West High School	Food Service Worker	\$16.79	N/A	N/A
Hanner	Carla	Leeds Elementary School	Food Service Worker	\$16.15	N/A	N/A
Hansen	Keith	Central Kitchen	Food Service Driver	\$19.76	N/A	N/A
Hanson	Julie	East Middle School	Food Service Worker	\$16.74	N/A	N/A
Hasler	Gina	Clark Early Childhood Center	Food Service Lead	\$16.46	N/A	N/A
Heeren	Penny	Career Academy	Food Service Site Manager	\$19.43	N/A	N/A
Heinemann	Ruth	Central Kitchen	Food Service Manager	\$22.26	N/A	N/A
Hicks	Christina	Perry Creek Elementary School	Food Service Worker	\$16.15	N/A	N/A
Hoeffling	Myrna	Perry Creek Elementary School	Food Service Lead	\$16.36	N/A	N/A
Hogan	Paula	Spalding Park Environmental Sciences Elementary School	Food Service Worker	\$16.15	N/A	N/A
Hoogendyk	Melissa	East Middle School	Food Service Worker	\$16.69	N/A	N/A
Howley	Rhonda	West High School	Food Service Worker	\$16.69	N/A	N/A
Iwen	Anita	Riverside Elementary School	Food Service Lead	\$16.36	N/A	N/A
Jaques	Jeffrey	Central Kitchen	Food Service Driver	\$19.76	N/A	N/A
Jensen	James	Central Kitchen	Food Service Driver	\$19.81	N/A	N/A
Johnson	Barbara	Leeds Elementary School	Food Service Site Manager	\$17.41	N/A	N/A
Johnson	Eugene	Central Kitchen	Food Service Driver	\$19.71	N/A	N/A
Jones	Nicole	North High School	Food Service Worker	\$16.74	N/A	N/A
Jump	Roxanne	Irving Dual Language Elementary School	Food Service Worker	\$16.15	N/A	N/A
Kallsen	Amy	Leeds Elementary School	Food Service Worker	\$16.15	N/A	N/A
Karges	Melinda	Career Academy	Food Service Worker	\$16.74	N/A	N/A
Kitto	Barbara	Unity Elementary School	Food Service Worker	\$16.15	N/A	N/A
Koenig	Patty	Bryant Elementary School	Food Service Worker	\$16.15	N/A	N/A
Kueny	Janet	West Middle School	Food Service Worker	\$16.74	N/A	N/A
Kuester	Stephanie	Unity Elementary School	Food Service Site Manager	\$17.61	N/A	N/A
La Fleur	Ann	Nodland Elementary School	Food Service Worker	\$16.20	N/A	N/A
Lafave	Valerie	East Middle School	Food Service Worker	\$16.69	N/A	N/A
Lalumendre	Rita	Unity Elementary School	Food Service Worker	\$16.15	N/A	N/A
Lammers	Lisa	Nodland Elementary School	Food Service Worker	\$16.15	N/A	N/A
Langseth	Cynthia	Hunt A+ Arts Elementary School	Food Service Worker	\$16.20	N/A	N/A
Lara Morales	Cindy	Irving Dual Language Elementary School	Food Service Worker	\$16.15	N/A	N/A
Larson	Lisa	North High School	Food Service Worker	\$16.79	N/A	N/A
Larson	Meagan	East High School	Food Service Worker	\$16.69	N/A	N/A
Leedom	Heather	Loess Hills Computer Programming Elementary School	Food Service Site Manager	\$17.41	N/A	N/A
Lillie	Kenneth	Central Kitchen	Food Service Driver	\$19.71	N/A	N/A
Loggins	Kayla	West High School	Food Service Worker	\$16.74	N/A	N/A
Lounsbury	Maria	East High School	Food Service Worker	\$16.69	N/A	N/A
Lubben	Jodi	Loess Hills Computer Programming Elementary School	Food Service Worker	\$16.35	N/A	N/A
Maldonado	Graciela	Perry Creek Elementary School	Food Service Worker	\$16.15	N/A	N/A
Martin	Troy	Sunnyside Elementary School	Food Service Lead	\$16.36	N/A	N/A
Mc Donald	Stephanie	Central Kitchen	Food Service Worker	\$18.91	N/A	N/A

McGregor	Samantha	North Middle School	Food Service Worker	\$16.69	N/A	N/A
McManigal	Brandi	West High School	Food Service Site Manager	\$19.43	N/A	N/A
McNear	Kim	East High School	Food Service Worker	\$16.69	N/A	N/A
Medina	Carmen	Irving Dual Language Elementary School	Food Service Site Manager	\$17.41	N/A	N/A
Mendenhall	Danielle	Bryant Elementary School	Food Service Site Manager	\$17.41	N/A	N/A
Mentele	Lacey	Loess Hills Computer Programming Elementary School	Food Service Lead	\$16.36	N/A	N/A
Mersch	Judith	Liberty Elementary School	Food Service Lead	\$16.36	N/A	N/A
Mesenbrink	Shirley	Morningside STEM Elementary School	Food Service Worker	\$16.20	N/A	N/A
Meyer	Jeff	Central Kitchen	Food Service Driver	\$19.71	N/A	N/A
Mille	Stacy	Sunnyside Elementary School	Food Service Worker	\$16.25	N/A	N/A
Miller	Erma	West Middle School	Food Service Worker	\$16.69	N/A	N/A
Miller	Michelle	Central Kitchen	Food Service Worker	\$18.86	N/A	N/A
Miller	Robert	Central Kitchen	Food Service Driver	\$19.81	N/A	N/A
Mills	Jonni	Central Kitchen	Food Service Traveling Trainer	\$18.76	N/A	N/A
Mitchell	Tenille	Sunnyside Elementary School	Food Service Site Manager	\$17.46	N/A	N/A
Moerman	Mark	Central Kitchen	Food Service Driver	\$19.71	N/A	N/A
Monell	Kim	Spalding Park Environmental Sciences Elementary School	Food Service Worker	\$16.15	N/A	N/A
Munoz	Ana	Perry Creek Elementary School	Food Service Worker	\$16.15	N/A	N/A
Murkins	Mary	North High School	Food Service Site Manager	\$19.63	N/A	N/A
Nelson	Rachel	North High School	Food Service Worker	\$16.69	N/A	N/A
Newman	Ray	Hunt A+ Arts Elementary School	Food Service Worker	\$16.15	N/A	N/A
Norby	Lauri	Spalding Park Environmental Sciences Elementary School	Food Service Worker	\$16.15	N/A	N/A
Ochoa	Jessica	Leeds Elementary School	Food Service Worker	\$16.15	N/A	N/A
Parkhill	Joe	Central Kitchen	Food Service Warehouse/Inventory	\$27.63	N/A	N/A
Paul	Kathleen	Liberty Elementary School	Food Service Worker	\$16.20	N/A	N/A
Pearson	Stacey	West Middle School	Food Service Worker	\$16.89	N/A	N/A
Peck	Kate	Bryant Elementary School	Food Service Worker	\$16.15	N/A	N/A
Perera	Colleen	East Middle School	Food Service Worker	\$16.74	N/A	N/A
Persinger	Amy	Bryant Elementary School	Food Service Worker	\$16.25	N/A	N/A
Ramirez	Luz	Bryant Elementary School	Food Service Worker	\$16.15	N/A	N/A
Redding	Sandra	Morningside STEM Elementary School	Food Service Worker	\$16.20	N/A	N/A
Reed	Tamara	Irving Dual Language Elementary School	Food Service Worker	\$16.15	N/A	N/A
Renner-Jandt	Helen	West High School	Food Service Worker	\$16.74	N/A	N/A
Reyes	Milagro	North High School	Food Service Worker	\$16.69	N/A	N/A
Reyes Villatoro	Sonia	Central Kitchen	Food Service Worker	\$18.86	N/A	N/A
Richards	Laura	Hunt A+ Arts Elementary School	Food Service Manager	\$17.41	N/A	N/A
Riedesel	Christine	West Middle School	Food Service Worker	\$16.74	N/A	N/A
Robertson	Lori	Leeds Elementary School	Food Service Lead	\$16.36	N/A	N/A
Rosenbaum	Shauna	West Middle School	Food Service Site Manager	\$19.53	N/A	N/A
Rush	Charlene	Central Kitchen	Food Service Worker	\$18.76	N/A	N/A
Sandage	Alisha	Central Kitchen	Dietitian	\$49.28	N/A	N/A
Sands	Joyce	East Middle School	Food Service Site Manager	\$19.48	N/A	N/A
Sedano	Alicia	North Middle School	Food Service Worker	\$16.69	N/A	N/A
Sewalson	Virginia	Leeds Elementary School	Food Service Worker	\$16.20	N/A	N/A
Somsky	Miranda	Perry Creek Elementary School	Food Service Worker	\$16.15	N/A	N/A
Stanek	Margaret	Bryant Elementary School	Food Service Worker	\$16.25	N/A	N/A

Steele	Amy	East High School	Food Service Worker	\$16.69	N/A	N/A
Stone	Kathryn	East High School	Food Service Worker	\$16.74	N/A	N/A
Strauss	Callie	Loess Hills Computer Programming Elementary School	Food Service Worker	\$16.15	N/A	N/A
Stroman	Lois	Unity Elementary School	Food Service Lead	\$16.51	N/A	N/A
Suarez	Maria	East High School	Food Service Worker Blended	\$16.65	N/A	N/A
Sunt	Tamie	West High School	Food Service Worker	\$16.79	N/A	N/A
Swanson	Amy	Leeds Elementary School	Food Service Worker	\$16.15	N/A	N/A
Swearingen	Ryan	Central Kitchen	Food Service Warehouse	\$24.12	N/A	N/A
Tank	June	Unity Elementary School	Food Service Worker	\$16.20	N/A	N/A
Topete	Nicholas	Central Kitchen	Food Service Warehouse	\$23.93	N/A	N/A
Twohig	Sydney	Nodland Elementary School	Food Service Lead	\$16.36	N/A	N/A
Van Muyden	Aurora Michelle	East Middle School	Food Service Worker	\$16.69	N/A	N/A
Vanderlinden	Jami	Morningside STEM Elementary School	Food Service Worker	\$16.15	N/A	N/A
Vasquez	Oneyda	Central Kitchen	Food Service Worker	\$18.76	N/A	N/A
Vedral	Heather	Morningside STEM Elementary School	Food Service Site Manager	\$17.46	N/A	N/A
Vo	Hoangoanh	Loess Hills Computer Programming Elementary School	Food Service Worker	\$16.15	N/A	N/A
Vogel	Eileen	Sunnyside Elementary School	Food Service Worker	\$16.35	N/A	N/A
Vortherms	Carol	East High School	Food Service Worker	\$16.99	N/A	N/A
Walters	Amber	North Middle School	Food Service Worker	\$16.69	N/A	N/A
Weikel	Sirena	North Middle School	Food Service Worker	\$16.69	N/A	N/A
Welty	Cherryl	Nodland Elementary School	Food Service Worker	\$16.15	N/A	N/A
Wheelock	Niles	Riverside Elementary School	Food Service Worker	\$16.20	N/A	N/A
Wilcox	Laura	Spalding Park Environmental Sciences Elementary School	Food Service Site Manager	\$17.61	N/A	N/A
Wilde	Joni	East High School	Food Service Site Manager	\$19.73	N/A	N/A
Winkel	Teri	Perry Creek Elementary School	Food Service Site Manager	\$17.41	N/A	N/A
Woodford	Dawn	Spalding Park Environmental Sciences Elementary School	Food Service Worker	\$16.15	N/A	N/A
Wynn	Norma	West High School	Food Service Worker	\$16.69	N/A	N/A
Wynn-Le Vasseur	Mindy	Career Academy	Food Service Worker	\$16.79	N/A	N/A
Young	Tina	North Middle School	Food Service Site Manager	\$19.48	N/A	N/A

**2022-2023 Operations & Maintenance Salaries**

Last Name	First Name	Facility	Position	Hourly Amount	Bonus	Additional Benefit Per Year
Asmann	Trevor	Operations & Maintenance	Auto Mechanic	\$27.48	N/A	N/A
Barkley	Daniel	Unity Elementary School	Building Service Technician	\$27.92	N/A	N/A
Barkley	Heath	West Middle School	Building Service Technician	\$28.50	N/A	N/A
Barrett	Jeffery	Operations & Maintenance	Painter	\$29.59	N/A	Longevity Pay \$780
Barricks	Robyn	Irving Dual Language Elementary School	Building Service Technician	\$24.47	N/A	Night Differential Pay \$520 Longevity Pay \$780
Bates	Duane	Operations & Maintenance	Maintenance Mechanic	\$27.75	N/A	Longevity Pay \$520
Beckner	Daniel	North Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Blom	Brian	Spalding Park Environmental School	Building Service Technician	\$17.31	N/A	N/A
Bobier	Daniel	East High School	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Boyce	Kenneth	Bryant Elementary School	Building Service Technician	\$17.31	N/A	N/A
Brandt	Ronald	Operations & Maintenance	Maintenance Mechanic	\$27.75	N/A	N/A
Brewer	Bryce	North High School	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Brown	William	Operations & Maintenance	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Byrne	Patrick	West High School	Building Service Technician	\$28.50	N/A	N/A
Capron	Cody	West High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Carda	Phillip	Leeds Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Carmen	Sterlyng	East High School	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Choquette	Colton	West High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Choquette	Nolan	North High School	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Choquette	Philip	Operations & Maintenance	Maintenance Mechanic	\$27.75	N/A	Longevity Pay \$260
Christiansen	Dennis	Operations & Maintenance	Auto Mechanic	\$29.59	N/A	Longevity Pay \$260
Dobbs	Rochelle	Unity Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$780
Engeldinger	Karen	Spalding Park Environmental School	Building Service Technician	\$17.31	N/A	N/A
Erickson	Randy	Operations & Maintenance	Carpenter/Mason	\$30.17	N/A	Longevity Pay \$780
Evers	Jeannie	North Middle School	Building Service Technician	\$27.40	N/A	Night Differential Pay \$520 Longevity Pay \$260
Eyer	Nathanial	Perry Creek Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Fahrendholz	Brad	Operations & Maintenance	Maintenance Mechanic	\$26.49	N/A	Longevity Pay \$260
Fatland	Angela	North High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Flores	Ian	North Middle School	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Foltz	Nathaniel	East High School	Building Service Technician	\$28.50	N/A	N/A
Gardner	Paris	West High School	Building Service Technician	\$23.86	N/A	N/A
Garrigan	Brian	Operations & Maintenance	Maintenance Mechanic	\$27.75	N/A	Longevity Pay \$520
Gates	Thomas	Operations & Maintenance	Maintenance Mechanic	\$27.75	N/A	Longevity Pay \$260
Gomez	Narcisa	East Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$260
Gutierrez	Jean	West High School	Building Service Technician	\$17.31	N/A	N/A

Hammer	Steven	Nodland Elementary School	Building Service Technician	\$27.40	N/A	Longevity Pay \$260
Hansen	Kevin	Morningside STEM Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Heilman	Jeanne	Unity Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Henkel	Brent	Riverside Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$260
Henry	David	Loess Hills Computer Programming Elementary School	Building Service Technician	\$27.92	N/A	Longevity Pay \$520
Henry	Douglas	Operations & Maintenance	Maintenance Mechanic	\$26.49	N/A	N/A
Herman	Tavian	Operations & Maintenance	Auto Mechanic	\$29.59	N/A	N/A
Howard	Daryl	Operations & Maintenance	Plumber	\$30.58	N/A	N/A
Hummel	Ronald	West High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$260
Incognito	James	East High School	Building Service Technician	\$17.31	N/A	N/A
Incognito	Jodi	Spalding Park Environmental School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Jahnke	Michael	Operations & Maintenance	Glazier	\$29.62	N/A	Longevity Pay \$260
Jaques	Sandi	West Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$260
Jensen	Allen	North Middle School	Building Service Technician	\$17.31	N/A	N/A
Johnson	Nathan	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	N/A
Jones	Terry	Perry Creek Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$260
Jorgensen	Steve	Operations & Maintenance	Painter/Auto Mechanic	\$28.74	N/A	Longevity Pay \$260
Keegan	Jerad	Operations & Maintenance	Maintenance Mechanic	\$26.18	N/A	N/A
Kluender	Darwin	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	N/A
Knowles	James	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	N/A
Kotalik	Duane	Educational Service Center	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Kraemer	Lora	Irving Dual Language Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$260
Krause	Eric	Morningside STEM Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Kunkel	Jeffery	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	Longevity Pay \$780
Lanegan	Craig	Operations & Maintenance	Plumber	\$30.58	N/A	Longevity Pay \$780
Le Pay	William	Educational Service Center	Building Service Technician	\$28.50	N/A	Longevity Pay \$260
Leuer	Mitchell	West High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Maaske	Robert	Perry Creek Elementary School	Building Service Technician	\$27.92	N/A	N/A
Marksbury	James	East High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Marksbury	James	West High School	Building Service Technician	\$27.40	N/A	Night Differential Pay \$520
Marksbury	Joseph	North Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Merrigan	Randy	Operations & Maintenance	Head Auto Mechanic	\$30.58	N/A	Longevity Pay \$520
Morton	Kevin	Operations & Maintenance	Carpenter/Mason	\$30.17	N/A	Longevity Pay \$520
Murphy	Daniel	Liberty Elementary School	Building Service Technician	\$27.92	N/A	Longevity Pay \$260
Murphy	Robert	East Middle School	Building Service Technician	\$28.50	N/A	Longevity Pay \$520
Murphy	Roxann	Clark Early Childhood Center	Building Service Technician	\$27.40	N/A	Longevity Pay \$520

Myers	Wesley	Operations & Maintenance	Maintenance Mechanic	\$26.18	N/A	N/A
Navrkal	James	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	N/A
Nelson	Keegan	East Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Nieman-Choquette	Clinton	Spalding Park Environmental School	Building Service Technician	\$17.31	N/A	N/A
O'Gara	George	West Middle School	Building Service Technician	\$27.40	N/A	Night Differential Pay \$520 Longevity Pay \$260
Olson	Edward	North High School	Building Service Technician	\$27.40	N/A	Night Differential Pay \$520
Olson	James	Bryant Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
O'Tool	Alisa	West Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$520
Patelski	John	East Middle School	Building Service Technician	\$24.47	N/A	Night Differential Pay \$520
Pedersen Jr	Lindy	East High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Perez	Sergio	North Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$520
Peterson	John	Operations & Maintenance	Carpenter/Mason	\$27.75	N/A	Longevity Pay \$260
Provost	Lawrence	North Middle School	Building Service Technician	\$28.50	N/A	N/A
Reed	Jeffrey	Bryant Elementary School	Building Service Technician	\$27.92	N/A	Longevity Pay \$780
Renner	Justin	East Middle School	Building Service Technician	\$24.47	N/A	Night Differential Pay \$520
Revell	Daniel	Liberty Elementary School	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Risner	Joshua	Leeds Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Ruelas	Andrea	Loess Hills Computer Programming Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Ruelas Diaz	Jose	Leeds Elementary School	Building Service Technician	\$27.92	N/A	Longevity Pay \$260
Ryan	Doug	Irving Dual Language Elementary School	Building Service Technician	\$27.92	N/A	Longevity Pay \$260
Ryan	Jessie	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	Longevity Pay \$260
Ryan	Ronika	Liberty Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520 Longevity Pay \$520
Seitzinger	Douglas	Bryant Elementary School	Building Service Technician	\$17.31	N/A	N/A
Shaver	Dennis	Hunt A+ Arts Elementary School	Building Service Technician	\$17.31	N/A	N/A
Smith	Barry	Riverside Elementary School	Building Service Technician	\$27.40	N/A	Longevity Pay \$520
Snyder	Douglas	East Middle School	Building Service Technician	\$27.40	N/A	Night Differential Pay \$520 Longevity Pay \$260
Solomon	Jarrold	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	Longevity Pay \$520
Solomon	Tammy	West Middle School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Sorensen	Mark	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	N/A
Stevens	David	Operations & Maintenance	Building Service Technician	\$17.31	N/A	Night Differential Pay \$520
Sullivan	Shawn	Hunt A+ Arts Elementary School	Building Service Technician	\$27.40	N/A	Longevity Pay \$260
Thompson	Timothy	East High School	Building Service Technician	\$27.40	N/A	Night Differential Pay \$520
Tighe	Susan	Perry Creek Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Twillman	Zachary	Operations & Maintenance	Maintenance Mechanic	\$26.49	N/A	N/A
Twhig	Richard	Loess Hills Computer Programming Elementary School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520
Twyford	Rick	Spalding Park Environmental School	Building Service Technician	\$27.92	N/A	N/A



Van Roekel	Heath	Operations & Maintenance	Carpenter/Mason	\$27.75	N/A	Longevity Pay \$260
Walters	Andy	North High School	Building Service Technician	\$27.92	N/A	N/A
Warren	Steve	Operations & Maintenance	Elec/ES Tech/Asbestos	\$30.99	N/A	Longevity Pay \$260
Weverka	Joseph	Operations & Maintenance	Building Service Technician	\$23.86	N/A	Night Differential Pay \$520
Wikstrom	James	Sunnyside Elementary School	Building Service Technician	\$27.40	N/A	Longevity Pay \$520
Windeshausen	Troy	Morningside STEM Elementary School	Building Service Technician	\$27.92	N/A	Longevity Pay \$780
Woodford	Melissa	North High School	Building Service Technician	\$23.99	N/A	Night Differential Pay \$520

**2022-2023 Permanent Substitute Salaries**

<b>Last Name</b>	<b>First Name</b>	<b>Facility</b>	<b>Position</b>	<b>Salary</b>	<b>Bonus</b>	<b>Additional Benefits</b>
Angerman	Jenna	Liberty Elementary School	Permanent Substitute Teacher	\$37,966	N/A	N/A
Ebner	David	West Middle School	Permanent Substitute Teacher	\$37,966	N/A	N/A
Greer	Rhea	Bryant Elementary School	Permanent Substitute Teacher	\$37,966	N/A	N/A
Kelley	John	North High School	Permanent Substitute Teacher	\$37,966	N/A	N/A
Malenosky	Justin	West High School	Permanent Substitute Teacher	\$37,966	N/A	N/A
O'Brien	Daniel	North Middle School	Permanent Substitute Teacher	\$37,966	N/A	N/A

**2022-2023 ROTC Salaries**

<b>Last Name</b>	<b>First Name</b>	<b>Facility</b>	<b>Position</b>	<b>Salary</b>	<b>Bonus</b>	<b>Additional Benefits</b>
Brockshus	Larry	Career Academy	ROTC Instructor	\$70,658	N/A	\$6,000 Activity Stipend
Roby	Kathryn	Career Academy	ROTC Instructor	\$68,659	N/A	\$4,000 Activity Stipend

**2022-2023 Supplemental Stipends**

Last Name	First Name	Facility	Position	Stipend	Bonus	Additional Benefits
Alfredson	Trevor	North High School	Basketball Coach, Boys	\$7,554	N/A	N/A
Azpeitia	Ricardo	North High School	Soccer Coach, Boys	\$4,155	N/A	N/A
Barker	Larry	West High School	Football Coach (9th Grade)	\$3,588	N/A	N/A
Barth	Erin	Nodland Elementary School & Sunnyside Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Batenhorst	Haley	North Middle School	Dance Advisor (Middle)	\$1,964	N/A	N/A
Bathurst	Celeste	East High School	Dance Advisor	\$2,644	N/A	N/A
Bennett	Tracy	West High School	Drama Coach (Senior High) .5	\$1,416.50	N/A	N/A
Bennett-Nash	Morgan	Leeds Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Bernard	Angela	West High School	Student Council, Full (Senior High)	\$3,022	N/A	N/A
Bielski	Dena	North Middle School	Newspaper Advisor (Middle)	\$1,133	N/A	N/A
Bielski	Dena	North High School	Dance Advisor	\$2,644	N/A	N/A
Boetger	Elizabeth	West Middle School	Middle School Girls Basketball	\$1,964	N/A	N/A
Boetger	Elizabeth	West High School	Basketball Coach, Girls	\$7,554	N/A	N/A
Bogenrief	Jill	West Middle School	Vocal Music Director (Middle)	\$1,964	N/A	N/A
Bork	Jenna	North Middle School	Middle School Volleyball Coach	\$1,964	N/A	N/A
Borrall	Michael	East High School	Soccer Coach, Boys	\$4,155	N/A	N/A
Bouza	Holly	West High School	Batons and Flags Advisor	\$1,700	N/A	N/A
Brand	Maria	Liberty Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Bratvold	Jamie	North Middle School	6-12 Technology Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Brennan	Tina	Perry Creek Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Broermann	Denise	North Middle School	Middle School Cross-Country Coach	\$1,964	N/A	N/A
Broermann	Denise	North Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Brooks	Amanda	Loess Hills Computer Programming Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Brown	Kim	Morningside STEM Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Brown	Zachary	North High School	Football Coach (9th Grade)	\$3,588	N/A	N/A
Burton	Sean	East Middle School	Orchestra Director (Middle)	\$1,133	N/A	N/A
Burton	Sean	East High School	Orchestra Director (Senior High)	\$3,022	N/A	N/A
Cardona	Alexander	West High School	Soccer Coach, Assistant, Girls	\$2,833	N/A	N/A
Case	Trever	North High School	Wrestling Coach	\$6,799	N/A	N/A
Casey	Lisa	North High School	Cheerleading Advisor, Assistant	\$1,058	N/A	N/A
Casotti	John	Perry Creek Elementary School	K-5 Technology Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Castro	Edward	East High School	Baseball Coach, 9th Grade	\$1,700	N/A	N/A
Chamerlain	Monica	North Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Chamerlain	Monica	North High School	Volleyball Coach	\$5,288	N/A	N/A
Chapman	Keith	North High School	Basketball Coach, Assistant, Girls	\$4,910	N/A	N/A
Chapman	Keith	North High School	Football Coach, Assistant	\$4,910	N/A	N/A
Clarahan	Jacob	East Middle School	Middle School Football Coach	\$1,964	N/A	N/A

Clarahan	Jacob	East High School	Basketball Coach, 9th Grade, Boys	\$3,588	N/A	N/A
Clarahan	Richard	East High School	Cross-Country Coach	\$2,833	N/A	N/A
Clarahan	Richard	East High School	Track Coach	\$6,836	N/A	N/A
Clark	Kendall	North High School	Bowling, Boys and Girls	\$3,210	N/A	N/A
Cofield	Harvis	West High School	Basketball Coach, Boys	\$7,554	N/A	N/A
Cole	Brian	East High School	Band Director (Senior High)	\$5,477	N/A	N/A
Coleman	Sharvarus	West Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Coleman	Sharvarus	West Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Conley	Christopher	West High School	Soccer Coach, Assistant, Boys	\$2,833	N/A	N/A
Conry	Carly	North High School	Student Council, Full (Senior High) .5	\$1,511	N/A	N/A
Conway	Angela	Educational Service Center	Behavior Program Coordinator	\$500/day for each additional contract day	N/A	N/A
Cooper	Gabriel	West Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Cooper	Gabriel	West Middle School	Middle School Volleyball Coach	\$1,964	N/A	N/A
Cooper	Gretchen	East High School	Cheerleading Advisor, Assistant	\$1,058	N/A	N/A
Culver	Ashley-Amber	East High School	Softball Coach, Assistant	\$3,022	N/A	N/A
Davidson	Scott	North High School	Tennis Coach, Boys	\$2,833	N/A	N/A
Dechaine	Nathan	West High School	Baseball Coach, Assistant	\$3,022	N/A	N/A
Den Herder	David	North High School	Golf Coach, Boys	\$2,833	N/A	N/A
Dibble	Robert	North High School	Tennis Coach, Girls	\$2,833	N/A	N/A
Dicus	Kevin	East Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Dicus	Kevin	East High School	Bowling, Boys and Girls	\$3,210	N/A	N/A
Drent	Brian	East Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Drent	Brian	East Middle School	Middle School Girls Basketball	\$1,964	N/A	N/A
Drent	Brian	East High School	Basketball Coach, Girls	\$7,554	N/A	N/A
Edwards	Synthis	Educational Service Center	Elementary ELA Curriculum Facilitator	\$2,000	N/A	N/A
Eickholt	Brent	North High School	Softball Coach	\$5,288	N/A	N/A
Eilders	Kristen	Educational Service Center	Elementary Social Studies Curriculum Facilitator	\$2,000	N/A	N/A
Elder	Alisha	East High School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Elgert	Magnolia	Educational Service Center	6-12 Math Curriculum Facilitator	\$2,000	N/A	N/A
Fenenga	Sean	North High School	Orchestra Director (Senior High)	\$3,022	N/A	N/A
Fenenga	Sean	North Middle School	Orchestra Director (Middle)	\$1,133	N/A	N/A
Fenton	Nicole	East Middle School	Vocal Music Director, Assistant (Middle)	\$982	N/A	N/A
Fenton	Nicole	East High School	Vocal Music Director, Assistant (Senior High)	\$3,022	N/A	N/A
Foland	Cindy	Educational Service Center	6-12 Science Curriculum Facilitator	\$2,000	N/A	N/A
Freeman	Robin	West High School	Swimming Coach, Assistant, Girls	\$3,022	N/A	N/A
Fuentes	Gary	West High School	Soccer Coach, Boys	\$4,155	N/A	N/A
Gardner	Terry	East Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Gardner	Terry	West Middle School	Middle School Wrestling	\$1,964	N/A	N/A
Gardner	Terry	West High School	Wrestling Coach, Assistant	\$4,532	N/A	N/A
Gates	Cynthia	West Middle School	Middle School Cross-Country Coach	\$1,964	N/A	N/A
Gates	Cynthia	West Middle School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A

George	Karl	West High School	STEM Coach	\$4,155	N/A	N/A
Gerch	Drew	North Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Gerch	Drew	North High School	Basketball Coach, 9th Grade, Boys	\$3,588	N/A	N/A
Gerch	Drew	North High School	Football Coach, Assistant	\$4,910	N/A	N/A
Gerch	Drew	North High School	Yearbook Advisor (Senior High)	\$4,155	N/A	N/A
Gerch	Drew	North High School	Soccer Coach, Assistant, Boys	\$2,833	N/A	N/A
Gibson	Amanda	West High School	Debate Coach	\$4,155	N/A	N/A
Gibson	Amanda	West High School	Speech Coach	\$4,155	N/A	N/A
Glass	Joseph	East High School	Track Coach, Assistant	\$3,399	N/A	N/A
Gomez	Jason	East Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Gomez	Jason	East High School	Tennis Coach, Boys	\$2,833	N/A	N/A
Goodvin	Robert	East High School	Football Coach, Assistant	\$4,910	N/A	N/A
Gormally	Cory	West Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Gormally	Cory	West Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Graffunder	Michaela	West Middle School	Middle School Girls Basketball	\$1,964	N/A	N/A
Graffunder	Michaela	West High School	Basketball Coach, 10th Grade, Girls	\$4,910	N/A	N/A
Gray	Kristin	Educational Service Center	World Languages Program Coordinator	\$500/day for each additional contract day	N/A	N/A
Gries	Stephanie	Educational Service Center	6-12 Social Studies Curriculum Facilitator	\$2,000	N/A	N/A
Grossman	Michele	TBD	Orchestra Director (Middle)	\$1,133	N/A	N/A
Groth	Michael	North High School	Baseball Coach, Assistant	\$3,022	N/A	N/A
Gullikson	Mitchell	West High School	Cross-Country Coach	\$2,833	N/A	N/A
Gullikson	Mitchell	West High School	Track Coach	\$6,836	N/A	N/A
Hanson	Christopher	North Middle School	Vocal Music Director, Assistant (Middle)	\$982	N/A	N/A
Hanson	Christopher	North High School	Vocal Music Director, Assistant (Senior High)	\$3,022	N/A	N/A
Harrington	Damon	North High School	Batons and Flags Advisor	\$1,700	N/A	N/A
Healy	Hannah	West Middle School	Vocal Music Director, Assistant (Middle)	\$982	N/A	N/A
Hegarty	Molly	West High School	Swimming Coach, Girls	\$5,401	N/A	N/A
Heissel	Carol	East Middle School	Consulting Teacher - Behavior	\$500/day for each additional contract day	N/A	N/A
Henderson	Alison	East Middle School	Band Director (Middle)	\$1,964	N/A	N/A
Henn	Layne	Educational Service Center	K-12 Technology Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Henricks	Anthony	North High School	Softball Coach, 9th Grade	\$1,700	N/A	N/A
Hess	Jeremy	East High School	Vocal Music Director (Senior High)	\$5,477	N/A	N/A
Hess	Tim	North Middle School	Drama Coach (Middle)	\$1,322	N/A	N/A
Hess	Tim	North High School	Drama Coach (Senior High)	\$2,833	N/A	N/A
Hessenius	John	West High School	Wrestling Coach	\$6,799	N/A	N/A
Heyer	Tavia	East Middle School	Middle School Cross-Country Coach	\$1,964	N/A	N/A
Hicklin	Emily	East Middle School	Middle School Volleyball Coach	\$1,964	N/A	N/A
Hiserote	MacKenzie	Educational Service Center	Career Academy Program Coordinator	\$500/day for each additional contract day	N/A	N/A
Hoak	Eric	West High School	Swimming Coach, Boys	\$5,401	N/A	N/A
Hodenfield-Howard	Boe	West High School	Vocal Music Director (Senior High)	\$5,477	N/A	N/A
Hodnefield	Melissa	North Middle School	Middle School Volleyball Coach	\$1,964	N/A	N/A

Holmes	Brandon	West High School	Basketball Coach, Assistant, Boys	\$4,910	N/A	N/A
Holmes	Brandon	West High School	Football Coach	\$7,554	N/A	N/A
Hoogers	Gabe	West High School	Baseball Coach	\$5,288	N/A	N/A
Irvine	Frank	West High School	Golf Coach, Girls	\$2,833	N/A	N/A
Irwin	Nathan	East High School	Debate Coach, Assistant	\$1,511	N/A	N/A
Irwin	Nathan	East High School	Speech Coach	\$4,155	N/A	N/A
Jaynes	Jarrid	West Middle School	Band Director (Middle)	\$1,964	N/A	N/A
Jepsen	Brian	East Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Jepsen	Brian	East Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Jepsen	Jeffrey	East High School	Basketball Coach, Assistant, Boys	\$4,910	N/A	N/A
Jepsen	Shelli	East Middle School	Dance Advisor (Middle)	\$1,964	N/A	N/A
Jepsen	Shelli	East Middle School	Middle School Student Council .5	\$566.50	N/A	N/A
Jones	Christine	West High School	Cheerleading Advisor	\$2,644	N/A	N/A
Kelley	Taylor	North High School	Soccer Coach, Assistant, Girls	\$2,833	N/A	N/A
Kristensen	Angela	North Middle School	Middle School Girls Basketball	\$1,964	N/A	N/A
Kristensen	Angela	North High School	Basketball Coach, Girls	\$7,554	N/A	N/A
Krull	Patrick	North Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Krull	Patrick	North Middle School	Middle School Football Coach	\$1,964	N/A	N/A
La Plante	Linda	East Middle School	Middle School Volleyball Coach	\$1,964	N/A	N/A
Lantz	Rodney	North Middle School	STEM (Middle)	\$3,022	N/A	N/A
Lara	Charles	East High School	Track Coach, Assistant .5	\$1,699.50	N/A	N/A
Larsen	Dylan	East Middle School	Vocal Music Director, Assistant (Middle)	\$982	N/A	N/A
Larson	Mark	East High School	Quiz Bowl Director	\$2,266	N/A	N/A
Lee	Jenna	North High School	Dance Advisor, Assistant	\$1,058	N/A	N/A
Leusink Sheppard	Abby	East Middle School	Drama Coach (Middle)	\$1,322	N/A	N/A
Leusink Sheppard	Abby	East Middle School	Vocal Music Director (Middle)	\$1,964	N/A	N/A
Lewis	Kyle	East Middle School	Middle School Wrestling	\$1,964	N/A	N/A
Lewis	Kyle	East High School	Wrestling Coach	\$6,799	N/A	N/A
Lewis	Kyle	West High School	Track Coach, Assistant	\$3,399	N/A	N/A
Licht	Julia	West High School	Swimming Coach, Assistant, Boys	\$3,022	N/A	N/A
Limoges	Crista	East Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Lyman	Jill	East Middle School	Newspaper Advisor (Middle)	\$1,133	N/A	N/A
Mackey	Jennifer	Unity Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Mahr	Madison	West Middle School	Dance Advisor (Middle)	\$1,964	N/A	N/A
Mahr	Madison	West High School	Dance Advisor, Assistant	\$1,058	N/A	N/A
Maitlen	Brianna	West Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Maitlen	Brianna	West High School	Volleyball Coach	\$5,288	N/A	N/A
Maldonado Salguero	Abigail	West Middle School	Newspaper Advisor (Middle)	\$1,133	N/A	N/A
Malenosky	Joshua	East High School	Softball Coach	\$5,288	N/A	N/A
Manker	Jade	West Middle School	Consulting Teacher - Behavior	\$500/day for each additional contract day	N/A	N/A

Margeas	Niki	Riverside Elementary School & Loess Hills Computer Programming Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Martinez	Theresa	East High School	Soccer Coach, Girls	\$4,155	N/A	N/A
May	Tunisha	North High School	Track Coach, Assistant .5	\$1,699.50	N/A	N/A
May	Tunisia	East High School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Mc Glaufflin	Brooke	North High School	Student Council, Full (Senior High) .5	\$1,511	N/A	N/A
Mc Glaufflin	Travis	North High School	Baseball Coach, 9th Grade	\$1,700	N/A	N/A
Mc Glaufflin	Travis	North High School	Basketball Coach, 9th Grade, Boys	\$3,588	N/A	N/A
Mc Glaufflin	Travis	North High School	Football Coach (9th Grade)	\$3,588	N/A	N/A
Mc Ley	Robert	West High School	Tennis Coach, Boys	\$2,833	N/A	N/A
McDermott	Travis	West High School	Softball Coach	\$5,288	N/A	N/A
Melo	Mario	East High School	Soccer Coach, Assistant, Girls	\$2,833	N/A	N/A
Meth	Shawn	North High School	Consulting Teacher - Literacy	\$500/day for each additional contract day	N/A	N/A
Meyer	Tanya	West High School	Basketball Coach, Assistant, Girls	\$4,910	N/A	N/A
Mikkelson	Ethan	West High School	Volleyball Coach, 9th Grade	\$3,399	N/A	N/A
Miller	Christopher	North Middle School	Vocal Music Director (Middle)	\$1,964	N/A	N/A
Miller	Shawn	North Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Miller	Trevor	East High School	Baseball Coach	\$5,288	N/A	N/A
Miller	Trevor	East High School	STEM Coach	\$4,155	N/A	N/A
Mogensen	Emily	North High School	Volleyball Coach, Assistant	\$3,399	N/A	N/A
Mogensen	Samuel	North Middle School	Middle School Girls Basketball	\$1,964	N/A	N/A
Mogensen	Samuel	North High School	Basketball Coach, Assistant, Boys	\$4,910	N/A	N/A
Mohr	Mitchell	North High School	Football Coach	\$7,554	N/A	N/A
Molifua	Mateo	West High School	Track Coach, Assistant	\$3,399	N/A	N/A
Monckton	Keith	East High School	Basketball Coach, 9th Grade, Boys	\$3,588	N/A	N/A
Moran	Mandria	Educational Service Center	Elementary Science Curriculum Facilitator	\$2,000	N/A	N/A
Morgan	Michelle	North High School	Volleyball Coach, 9th Grade	\$3,399	N/A	N/A
Moseman	Cat	North Middle School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Mozak	Kristina	Hunt A+ Arts Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Mulvihill	Ryan	West Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Nash	David	North High School	Cross-Country Coach	\$2,833	N/A	N/A
Nash	David	North High School	Track Coach, Assistant .5	\$1,699.50	N/A	N/A
Nelson	Benjamin	West High School	Bowling, Boys and Girls	\$3,210	N/A	N/A
Nelson	Jade	East High School	Cheerleading Advisor	\$2,644	N/A	N/A
Nelson	Jade	East High School	Dance Advisor, Assistant	\$1,058	N/A	N/A
Nikkel	Hanna	East Middle School	Middle School Girls Basketball	\$1,964	N/A	N/A
Nikkel	Kyle	North Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Nikkel	Kyle	East High School	Basketball Coach, Assistant, Boys	\$4,910	N/A	N/A
Nikkel	Kyle	East High School	Football Coach, Assistant	\$4,910	N/A	N/A
Novosad	Jacob	East High School	Football Coach (9th Grade) .5	\$1,794	N/A	N/A
O'Donnell	Andrew	North High School	Basketball Coach, 10th Grade, Boys .5	\$2,455	N/A	N/A



Olorundami-Hughes	Natalie	East High School	Track Coach, Assistant .5	\$1,699.50	N/A	N/A
Ortmann	Amy	North Middle School	Band Director (Middle)	\$1,964	N/A	N/A
Ortmann	Kristin	West Middle School	Orchestra Director (Middle)	\$1,133	N/A	N/A
Ortmann	Kristin	West High School	Orchestra Director (Senior High)	\$3,022	N/A	N/A
Paschal	Ro	North High School	Track Coach, Assistant	\$3,399	N/A	N/A
Patterson	Patrick	West Middle School	Band Director (Middle Assistant)	\$982	N/A	N/A
Patterson	Patrick	West High School	Band Director, Assistant (Senior High)	\$3,022	N/A	N/A
Patterson	Patrick	West High School	Quiz Bowl Director	\$2,266	N/A	N/A
Pearson	Stephan	West Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Pick	Michelle	East High School	Student Council, Full (Senior High)	\$3,022	N/A	N/A
Pilgrim	Cassie	Irving Dual Language Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Poeckes	Christine	West Middle School	Middle School Student Council	\$1,133	N/A	N/A
Poeckes	Christine	West High School	Track Coach, Assistant	\$3,399	N/A	N/A
Pomeranke	Daniel	East High School	Tennis Coach, Girls	\$2,833	N/A	N/A
Powers	Megan	Educational Service Center	6-12 ELA Curriculum Facilitator	\$2,000	N/A	N/A
Prather	Ryan	West Middle School	Middle School Cross-Country Coach	\$1,964	N/A	N/A
Prather	Ryan	West Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Rathke	Kjersten	TBD	Orchestra Director (Middle)	\$1,133	N/A	N/A
Reinking	Ryan	North Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Reinking	Ryan	North Middle School	Middle School Football Coach	\$1,964	N/A	N/A
Reyes Calderon	Andy	West High School	Soccer Coach, Girls	\$4,155	N/A	N/A
Riker	Joseph	East High School	Softball Coach, 9th Grade	\$1,700	N/A	N/A
Rivera	Anthony	West High School	Football Coach, Assistant	\$4,910	N/A	N/A
Rooney	Chad	West Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Rustwick	Michelle	North High School	Golf Coach, Girls	\$2,833	N/A	N/A
Ryan	Kathleen	East Middle School	Middle School Cross-Country Coach .5	\$982	N/A	N/A
Ryan	Kathleen	East Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Sandoz	Kathy	East Middle School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Schiller	Katherine	West High School	Yearbook Advisor (Senior High)	\$4,155	N/A	N/A
Sheehy	Hannah	North Middle School	Middle School Student Council	\$1,133	N/A	N/A
Shultz	Desiree	East High School	Photographer (Senior High)	\$604	N/A	N/A
Shultz	Desiree	East High School	Yearbook Advisor (Senior High)	\$4,155	N/A	N/A
Siefker	Todd	West High School	Tennis Coach, Girls	\$2,833	N/A	N/A
Silvas	Charles	West High School	Basketball Coach, 9th Grade, Boys	\$3,588	N/A	N/A
Soprano	Stephanie	North High School	Volleyball Coach, 9th Grade	\$3,399	N/A	N/A
Sorenson	Ethan	North High School	Wrestling Coach, Assistant	\$4,532	N/A	N/A
Staiert	Andrew	East High School	Baseball Coach, Assistant	\$3,022	N/A	N/A
Staiert	Leann	East Middle School	Middle School Girls Basketball	\$1,964	N/A	N/A
Staiert	Leann	East High School	Basketball Coach, Assistant, Girls	\$4,910	N/A	N/A
Steffen	Jodi	West Middle School	Middle School Volleyball Coach	\$1,964	N/A	N/A
Stephens	Tiffany	West High School	Photographer (Senior High)	\$604	N/A	N/A

Stoneking	Andrew	North High School	Vocal Music Director (Senior High)	\$5,477	N/A	N/A
Strong	Heidi	East Middle School	STEM (Middle)	\$3,022	N/A	N/A
Susie	John	West High School	Baseball Coach, 9th Grade	\$1,700	N/A	N/A
Talukder	Kamal	North High School	Band Director (Senior High)	\$5,477	N/A	N/A
Taylor	Nicholas	East High School	Soccer Coach, Assistant, Boys	\$2,833	N/A	N/A
Tillo	Nicholas	North High School	Baseball Coach	\$5,288	N/A	N/A
Toben	Patricia	North Middle School	Band Director (Middle Assistant)	\$982	N/A	N/A
Toben	Patricia	North High School	Band Director, Assistant (Senior High)	\$3,022	N/A	N/A
Todd	Kindall	East High School	Speech Coach	\$4,155	N/A	N/A
Tonga	Spetlaruimaifea	East High School	Football Coach, Assistant	\$4,910	N/A	N/A
Tonga	Spetlaruimaifea	East High School	Track Coach, Assistant	\$3,399	N/A	N/A
Towns	Noah	West High School	Vocal Music Director, Assistant (Senior High)	\$3,022	N/A	N/A
Valladolid	Kenidi	North High School	Basketball Coach, 9th Grade, Girls	\$3,588	N/A	N/A
Van Buren	Martez	West High School	Basketball Coach, Assistant, Boys	\$4,910	N/A	N/A
Van Den Hul	Lorynda	West High School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Van Dyke	Vicki	Bryant Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Vanderloo	Aidan	East Middle School	Middle School Track Coach	\$1,964	N/A	N/A
Vanderloo	Jody	Educational Service Center	Elementary Math Curriculum Facilitator	\$2,000	N/A	N/A
Vanderloo	John	North Middle School	Middle School Activity Coordinator	\$5,099	N/A	N/A
Vanderloo	Rick	East Middle School	Middle School Activity Coordinator	\$5,099	N/A	N/A
Vanderloo	Rick	East High School	Basketball Coach, Boys	\$7,554	N/A	N/A
Vandestouwe	Ashley	East High School	Volleyball Coach	\$5,288	N/A	N/A
Vogel	Mark	North High School	Football Coach, Assistant	\$4,910	N/A	N/A
Vogt	Andy	West High School	Softball Coach, Assistant	\$3,022	N/A	N/A
Vongsiprasom	Phouthasone (Eddie)	North High School	Soccer Coach, Girls	\$4,155	N/A	N/A
Warner	Scott	West Middle School	Middle School Activity Coordinator	\$5,099	N/A	N/A
Warren	Jason	West Middle School	Middle School Soccer Coach	\$1,964	N/A	N/A
Warren	Jason	West High School	Football Coach, Assistant	\$4,910	N/A	N/A
Weakland	Jason	East High School	Football Coach (9th Grade) .5	\$1,794	N/A	N/A
Weinandt	Timothy	North High School	Softball Coach, Assistant	\$3,022	N/A	N/A
Whalen	Beth	North Middle School	Consulting Teacher - Literacy	\$500/day for each additional contract day	N/A	N/A
Wheat	Ashley	Spalding Park Environmental Sciences Elementary School	Consulting Teacher	\$500/day for each additional contract day	N/A	N/A
Whithead	Ervin	North High School	Track Coach	\$6,836	N/A	N/A
Wilcox	Clifford	North Middle School	Middle School Cross-Country Coach	\$1,964	N/A	N/A
Wilcox	Clifford	North Middle School	Middle School Wrestling	\$1,964	N/A	N/A
Wilcox	Clifford	East High School	Wrestling Coach, Assistant	\$4,532	N/A	N/A
Wilson	Cole	North High School	Football Coach, Assistant	\$4,910	N/A	N/A
Winklepleck	Michael	East High School	Football Coach	\$7,554	N/A	N/A
Winklepleck	Michael	East High School	Golf Coach, Girls	\$2,833	N/A	N/A

Winkler	Jenna	West High School	Dance Advisor	\$2,644	N/A	N/A
Wismont	Jessica	East Middle School	Middle School Student Council .5	\$566.50	N/A	N/A
Worden	Troy	West High School	Golf Coach, Boys	\$2,833	N/A	N/A
Zielich	Tonya	North High School	Cheerleading Advisor	\$2,644	N/A	N/A

2022-2023 Support Staff Changes

Last Name	First Name	Facility	Previous Position	New Position	Salary/Hourly Rate	Bonus	Additional Benefits
Blum	Stacy	Educational Service Center	Help Desk Coordinator	Help Desk Manager	\$71,834	N/A	N/A
Smith	Kimberly	Educational Service Center	Benefits Manager	N/A	\$77,939	N/A	N/A
Treglia-Foster	Anita	Central Kitchen	Food Service Field Operations Manager	N/A	\$62,490	N/A	N/A

**2022-2023 Transportation Salaries**

<b>Last Name</b>	<b>First Name</b>	<b>Facility</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Bonus</b>	<b>Additional Benefit</b>
Alcala	April	Transportation	Bus Driver	\$22.53	N/A	N/A
Alcala	Esther	Transportation	Bus Driver	\$22.63	N/A	N/A
Asham	Jebrael	Transportation	Bus Driver	\$21.92	N/A	N/A
Behrens	Duane	Transportation	Bus Driver	\$22.63	N/A	N/A
Beuzekom	Andrea	Transportation	Bus Driver	\$22.63	N/A	N/A
Boyle	Vincent	Transportation	Bus Driver	\$22.58	N/A	N/A
Bruntz	David	Transportation	Bus Driver	\$22.53	N/A	N/A
Chavez	Alma	Transportation	Bus Driver	\$22.58	N/A	N/A
Cleveland	Paula	Transportation	Bus Driver	\$22.68	N/A	N/A
Derby	Kimberly	Transportation	Bus Driver	\$22.78	N/A	N/A
Finken	Gayle	Transportation	Bus Driver	\$22.63	N/A	N/A
Fitzgerald	Andrea	Transportation	Bus Driver	\$21.92	N/A	N/A
Fletcher	Kevin	Transportation	Bus Driver	\$22.63	N/A	N/A
Fuller	Scott	Transportation	Bus Driver	\$22.53	N/A	N/A
Gengler	George	Transportation	Bus Driver	\$22.58	N/A	N/A
Hanson	Charles	Transportation	Bus Driver	\$21.31	N/A	N/A
Harker	Terry	Transportation	Bus Driver	\$21.92	N/A	N/A
Hawthorne	James	Transportation	Bus Driver	\$22.53	N/A	N/A
Heinemann	Ricky	Transportation	Bus Driver	\$22.53	N/A	N/A
Hernandez	Juan	Transportation	Bus Driver	\$22.53	N/A	N/A
Heydon	Justin	Transportation	Bus Driver	\$21.92	N/A	N/A
Hodgins	Timothy	Transportation	Bus Driver	\$21.92	N/A	N/A
Holles	Wayne	Transportation	Bus Driver	\$22.53	N/A	N/A
Johnson	Douglas	Transportation	Bus Driver	\$22.53	N/A	N/A
Johnson	George	Transportation	Bus Driver	\$21.92	N/A	N/A
Kajewski	Jacki	Transportation	Bus Driver	\$22.63	N/A	N/A
Ketelsen	Matthew	Transportation	Bus Driver	\$22.58	N/A	N/A
Kramer	Michael	Transportation	Bus Driver	\$22.63	N/A	N/A
Lair	Freida	Transportation	Bus Driver	\$22.63	N/A	N/A
Levasseur	John	Transportation	Bus Driver	\$21.92	N/A	N/A
Malloy	Mary	Transportation	Bus Driver	\$22.78	N/A	N/A
Martin	Larry	Transportation	Bus Driver	\$22.58	N/A	N/A
Mesmer	Robert	Transportation	Bus Driver	\$22.68	N/A	N/A
Nanek	Ray	Transportation	Bus Driver	\$22.73	N/A	N/A
Neri	Phillip	Transportation	Bus Driver	\$22.53	N/A	N/A
Newman	Aaron	Transportation	Bus Driver	\$21.31	N/A	N/A
O'Brien	Brien	Transportation	Bus Driver	\$21.92	N/A	N/A
Parks	Robert	Transportation	Bus Driver	\$22.63	N/A	N/A
Ring	Theresa	Transportation	Bus Driver	\$22.63	N/A	N/A

Rippe	Eloise	Transportation	Bus Driver	\$22.58	N/A	N/A
Risinger	Therese	Transportation	Bus Driver	\$22.63	N/A	N/A
Satter	Jacquelyn	Transportation	Bus Driver	\$22.58	N/A	N/A
Schonrock	Lloyd	Transportation	Bus Driver	\$21.92	N/A	N/A
Shupe	Mazi	Transportation	Bus Driver	\$21.92	N/A	N/A
Swanson	Irene	Transportation	Bus Driver	\$21.92	N/A	N/A
Torbensen	Sue	Transportation	Bus Driver	\$22.53	N/A	N/A
Tucker	Marsha	Transportation	Bus Driver	\$22.63	N/A	N/A
Urquidi	John	Transportation	Bus Driver	\$21.31	N/A	N/A
Voorheis	Melissa	Transportation	Bus Driver	\$21.92	N/A	N/A
Wagner	Paul	Transportation	Bus Driver	\$22.68	N/A	N/A
Walsted	Meranda	Transportation	Bus Driver	\$22.58	N/A	N/A
Weber	William	Transportation	Bus Driver	\$22.53	N/A	N/A
Wolfe	Michael	Transportation	Bus Driver	\$22.68	N/A	N/A
Worley	Diane	Transportation	Bus Driver	\$22.53	N/A	N/A

**2022 Summer Maintenance Staff**

Last Name	First Name	Facility	Position	Hourly Rate	Bonus	Additional Benefits
Alcala	April	Transportation	Bus Washer	\$15.00	N/A	N/A
Ashlock	Tristan	Operations & Maintenance	Weed Eater Operator	\$15.00	N/A	N/A
Baier	Dylan	Operations & Maintenance	Weed Eater Operator	\$15.00	N/A	N/A
Devries	Lucile	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Duax	Michael	Operations & Maintenance	Landscaping Crew	\$15.00	N/A	N/A
Eberly	L.J.	Operations & Maintenance	Weed Eater Operator	\$15.00	N/A	N/A
Eybers	Aaron	Operations & Maintenance	Landscaping Crew	\$15.00	N/A	N/A
Fausone	Evan	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Gates	Kylie	Operations & Maintenance	Landscaping Crew	\$15.00	N/A	N/A
Goodvin	Robert	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Goulette	Lisa	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Hernandez	Juan	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Jensen	Brenda	Operations & Maintenance	Landscaping Crew	\$15.00	N/A	N/A
Koopman	Desiree	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Lara	Charles	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Loffswold	Norma	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Montelongo	Vincent	Operations & Maintenance	Weed Eater Operator	\$15.00	N/A	N/A
Olson	Eli	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Olson	Edward III	Operations & Maintenance	Weed Eater Operator	\$15.00	N/A	N/A
Parmenter	Kurtis	Operations & Maintenance	Warehouse& Delivery Crew	\$15.00	N/A	N/A
Peterson	Christen	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Petersson	Kaden	Operations & Maintenance	Weed Eater Operator	\$15.00	N/A	N/A
Rembe	Lisa	Operations & Maintenance	Landscaping Crew	\$15.00	N/A	N/A
Satter	Jacque	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Smutzler	Reese	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Sneider	Jonah	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Snieder	Ethan	Operations & Maintenance	Mowers	\$15.00	N/A	N/A
Stewart	Gabrielle	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Tadlock	Paige	Operations & Maintenance	Landscaping Crew	\$15.00	N/A	N/A
Tan	Trong	Operations & Maintenance	Weed Eater Operator	\$15.00	N/A	N/A
Wilson	Lunsey	Operations & Maintenance	Painters	\$15.00	N/A	N/A
Voorheis	Melissa	Operations & Maintenance	Painters	\$15.00	N/A	N/A

Board Policy Document

---

## EMPLOYEES

### *Series 400*

**Policy Title:**           **Notifications of Convictions, Abuse Charges and Motor Vehicle Citations**

**Code Number:**       **403.8**

Employees are expected to perform their assigned jobs, respect and follow Board policies, and obey the law. In the event an employee is charged or convicted, they must notify the Director of Human Resources in the following manner: (1) for charges or convictions of with child abuse, dependent adult abuse, or domestic abuse, they must notify the Director of Human Resources prior to reporting to work, and (2) for charges or convictions. ~~If an employee is convicted of~~ any other crime (misdemeanor or felony) including ~~child abuse, dependent adult abuse, or domestic abuse, the employee~~ they must notify the Director of Human Resources, within five (5) business days ~~of the date of the conviction or disposition of the charges.~~ Deferred judgments and deferred sentences are considered convictions under the terms of this policy.

If an employee is convicted of a crime (misdemeanor or felony) or receives notification of the filing of any of the charges mentioned above during the summer months and the employee is not scheduled to be at work during that time period, then notification to the Director of Human Resources must be made within five (5) business days of the date of the conviction or the date of the receipt by the employee of the notification of the charges mentioned above.

Employees whose duties require possession of a Commercial Driver's License or who regularly operate District vehicles must report all driving-related charges and citations, including moving violations and

First Adoption:       March 25, 2013  
Reviewed Date:       December 17, 2018/ March 15, 2022  
Revision Adoption:   January 28, 2019  
Legal Reference:     Iowa Code §§ 22; 279.8  
                              281 I.A.C. 12.3(14)  
                              282 I.A.C 25  
                              441 I.A.C. 155; 175; 176  
                              1979 Op. Att'y Gen. 275 (79-7-13)



Sioux City Community Schools  
627 4th Street ♦ Sioux City, Iowa ♦ 51101 ♦ 712-279-6643

Board Policy Document

---

speeding tickets to the Transportation Supervisor. Employees will be responsible for the payment of any related fine or penalty.

Information received under this policy shall be treated as confidential to the extent allowed by law and will be maintained as part of the employee's personnel file.

Employees who do not notify the District as required by this policy will be subject to disciplinary action up to and including termination of employment.

First Adoption: March 25, 2013  
Reviewed Date: December 17, 2018/ March 15, 2022  
Revision Adoption: January 28, 2019  
Legal Reference: Iowa Code §§ 22; 279.8  
281 I.A.C. 12.3(14)  
282 I.A.C 25  
441 I.A.C. 155; 175; 176  
1979 Op. Att'y Gen. 275 (79-7-13)

Board Policy Document

**STUDENTS  
PERSONNEL**

**Series 500**

**Policy Title: Drug / Alcohol / Tobacco / Nicotine - Free Schools**

**Code Number: 504.15**

It is the policy of the ~~Sioux City Community School~~ District to maintain a drug, alcohol, tobacco, and nicotine-free environment in order to maintain a healthy, safe and effective learning environment. To meet this goal, the District supports a comprehensive program which includes the following components:

1. Prevention education and modeling that promotes wise choices concerning individual health, and which clearly indicates to students that the use of alcohol and ~~other~~ illicit drugs is wrong and harmful.
2. A school-based support team to provide early identification and intervention for alcohol or; ~~other~~ drug abuse, and other serious problems which threaten the academic, social, physical, and emotional well-being of the student.
3. A supportive and caring school environment for students ~~and staff~~ who have been involved with alcohol and or other drugs and for students ~~or staff~~ who are affected by the alcohol and or other drug abuse of others.
4. An awareness program for District personnel on the signs and symptoms of alcohol and ~~other~~ drug abuse ~~among by~~ students ~~and staff~~, and the problems students may have as a result of such behaviors, including those within alcohol and other drug abuse in their families, households, and in other relationships.
5. The prohibition of possession (which includes “under the influence”), use, or distribution of alcohol and ~~other~~ drugs (as defined in the current *Student Code of Conduct*), or possession of drug paraphernalia or contraband, while such a student ~~or staff member~~ is on school premises or ~~in~~ attending ingance or participating in a school-related activity.
6. Procedures to report any unlawful use or possession of alcohol or any controlled substance on school premises to local law enforcement.

~~[Related Board Policies and Administrative Regulations: Cross Reference: Board Policy es-121 and 405.12; Administrative Regulations AR504.15; Sioux City Community School District Student Code of Conduct; and The Sioux~~

First Adoption: March 14, 1995

Reviewed Date: March 15, 2022

Revision Adoption: June 12, 2001/November 23, 2009/June 11, 2012/April 14, 2014/March 13, 2017

Legal Reference: Iowa Ch. 124; 142D; 453A; Iowa Code §§123.46; 124; 142D; 279.8, .9; 280.24; 453A 281 I.A.C. 12.3(6); .5(3)(e), .5(4)(e), .5(5)(e)

First Adoption: March 14, 1995

Reviewed Date: March 15, 2022

Revision Adoption: June 12, 2001/November 23, 2009/June 11, 2012/April 14, 2014/March 13, 2017

Legal Reference: Iowa ~~Ch. 124; 142D; 453A~~; Iowa Code §§123.46; ~~124; 142D~~; 279.8, .9; ~~280.24; 453A~~  
281 I.A.C. 12.3(6); .5(3)(e), .5(4)(e), .5(5)(e)

Board Policy Document

---

## STUDENTS

### *Series 500*

**Policy Title:**           **Nutrition and Physical Activity Wellness in the Schools**

**Code Number:**       **507.9**

The Board is committed to the optimal development of every student. The Board believes for students to have the opportunity to achieve personal, academic, developmental, and social success, there needs to be a positive, safe, and health-promoting learning environment at every level, in every setting.

The District provides a comprehensive learning environment for developing and practicing lifelong wellness behaviors. The entire school environment, not just the classroom, shall be aligned with District-wide goals to positively influence a student's understanding, beliefs and habits as they relate to good nutrition and regular physical activity. In accordance with law and this philosophy, the Board commits to the following:

The District will identify at least one goal in each of the following areas:

- **Nutrition Education and Promotion:** Schools will provide nutrition education and engage in nutrition promotion that helps students develop lifelong healthy eating behaviors.
- **Physical Activity:** Schools will provide students with age and grade appropriate opportunities to engage in physical activity that meet the Iowa Healthy Kids Act.
- **Other School Based Activities that Promote Wellness:** As appropriate, schools will support students and staff's efforts to maintain a healthy lifestyle.

First Adoption:           July 17, 2006  
Reviewed Date:         June 19, 2017, February 22, 2019/ March 15, 2022  
Revision Adoption:     August 14, 2006/November 8, 2010/August 13, 2012/July 25, 2017/  
                                  March 11, 2019  
Legal Reference:        42 U.S.C. §§1751 et seq., §§1771 et seq.  
                                  7 C.F.R. Parts 210, 220  
                                  Iowa Code §§256.7(29), .11(6)  
                                  281 I.A.C. 12.5, .6; 58. 9-.11

Board Policy Document

---

The following nutritional guidelines for food available on school campuses will be adhered to:

- Meals served through the National School Lunch and School Breakfast Program will be appealing and meet, at a minimum, nutrition requirements established by state and federal law;
- Schools providing access to healthy foods outside the reimbursable meal programs before school, during school and thirty minutes after school shall meet the United States Department of Agriculture ("USDA") Smart Snacks in Schools nutrition standards, at a minimum. This includes such items as those sold through ala carte lines, vending machines, student run stores, and fundraising activities;
- Snacks provided to students during the school day without charge (e.g., class parties) will meet standards set by the District in accordance with the law. The District will provide parents a list of foods and beverages that meet nutrition standards for classroom snacks and celebrations; and
- Schools will only allow marketing and advertising of foods and beverages that meet the Smart Snacks in school nutritional standards on campus during the school day.

The Superintendent or his/her designee shall implement and ensure compliance with the policy by:

- Reviewing the policy at least every three years and recommending updates as appropriate for Board approval;
- Implementing a process for permitting parents, students, representatives of the school food authority, teachers of physical education, school health professionals, the Board, administrators and the public to participate in the development, implementation, and periodic review and update of the policy;
- Making the policy and updated assessment of the implementation available to the public (e.g., posting on the website, newsletters, etc.). This information shall include the extent to which the schools are in compliance with policy and a description of the progress being made in attaining the goals of the policy; and
- Developing administrative regulations, which shall include specific wellness goals and indicators for measurement of progress consistent with law and District policy.

First Adoption: July 17, 2006  
Reviewed Date: June 19, 2017, February 22, 2019/ March 15, 2022  
Revision Adoption: August 14, 2006/November 8, 2010/August 13, 2012/July 25, 2017/  
March 11, 2019  
Legal Reference: 42 U.S.C. §§1751 et seq., §§1771 et seq.  
7 C.F.R. Parts 210, 220  
Iowa Code §§256.7(29), .11(6)  
281 I.A.C. 12.5, .6; 58. 9-.11

Board Policy Document

## EDUCATIONAL PROGRAMS

### Series 600

**Policy Title:** Student Surveys, Analyses or Evaluations~~Testing Program~~

**Code Number:** 604.5

~~A comprehensive testing program is~~ Surveys, analyses and evaluations may be used ~~established and maintained~~ to evaluate the education program of the ~~School~~ District and or to assist in providing guidance or counseling services to students and their families.

Parental consent is required before a ~~No~~ student ~~is~~ will be required, as part of any applicable program funded by the United States Department of Education, to submit to a survey, analysis or evaluation that ~~reveals information~~ concerning one or more of the following eight protected areas ("protected information survey"):

- 1) political affiliations or beliefs of the student or student's parent;
- 2) mental or psychological problems of the student or the student's family;
- 3) sex behavior or attitudes;
- 4) illegal, anti-social, self-incriminating or demeaning behavior;
- 5) critical appraisals of other individuals with whom respondents have close family relationships;
- 6) legally recognized, privileged and analogous relationships, such as those of lawyers, physicians and ministers;
- 7) religious practices, affiliations or beliefs of the student or student's parent; or
- 8) income, (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program);

~~Without the prior consent of the student (if the student is an adult or emancipated minor), or in the case of an unemancipated minor, without the prior written consent of the parent or guardian.~~

First Adoption: March 13, 2017  
Reviewed Date: March 15, 2022  
Revision Adoption:  
Legal Reference: 20 U.S.C. § 1232h  
~~Iowa Code §§ 280.3~~

Board Policy Document

Where student participation is optional, or when a survey is not part of a covered funded program, parents will generally be given notice and the opportunity to opt out.

Parents/guardians have the right to inspect instructional materials (other than academic tests or assessments) as well as protected information surveys and surveys created by a third party before such surveys are administered or distributed to a student. Such inspection requests should be directed to the Building Administrator who will grant access to the requested material at the school or other District building within a reasonable time.

The District shall protect student privacy in the event of the administration or distribution of a protected information survey.

Annually, at the beginning of the school year, the District notifies parents and guardians of this policy and of the specific or approximate dates of any covered surveys, as well as opt-out rights, through the Parent/Guardian/Student Handbook.

~~It is the responsibility of the Superintendent or his/her designee, in conjunction with the Principal, to develop administrative regulations regarding this policy.~~

~~It is the responsibility of the Superintendent, or his/her designee to review and approve the evaluation and testing program.~~

First Adoption: March 13, 2017  
Reviewed Date: March 15, 2022  
Revision Adoption:  
Legal Reference: 20 U.S.C. § 1232h  
~~Iowa Code §§ 280.3~~

## BUILDINGS AND SITES

### *Series 900*

**Policy Title:** Educational Site Development

**Code Number:** 901.6

The building of new schools on relatively expansive grounds provides a rare opportunity to couple educational involvement, sound ecological practices, long-term stewardship, and an identity with our native Loess Hills environment. Best practices in educational programming, conservation and ecology can be aligned in such a way as to help children understand essential concepts. In natural communities we feel at home, and when we feel at home we are prone to protect and cherish that place.

The Board ~~of Directors~~ encourages site development in such ways as to focus on the relationships between educational programming and ecologically sound and sustainable land usage. Such practices may include, but will not necessarily be limited to:

- Improved comprehensive ecological planning that relates the architecture to the site;
- Improved storm water and runoff management;
- Control of sediment and other pollutants into water systems;
- Re-introduction of native plant species in selected landscaping;
- Designing natural study areas that can positively impact curricular access;
- Involving students in exploring the decisions that potentially surround the development of their school through integrated, active learning; and
- Promoting an identity students have for their school site.

A collaboration of the Site Council in conjunction with the Operations and Maintenance Department, Project Architect, and the Building Oversight Committee will conduct assessments and develop appropriate plans.

First Adoption: August 15, 2000

Reviewed Date: March 15, 2022

Revision Adoption: December 14, 2009/August 13, 2012/February 27, 2017

Legal Reference: Iowa Code ~~§§ 279.8; 280.3, .14; 297~~

~~Cedar Rapids Comm. School Distr., Linn County v. City of Cedar Rapids, 106 N.W. 2d 655 (1960), Iowa Code 73A.2, .18; 280.3, .14; 297  
Iowa Code §§ 26; 544A.~~



Board Policy Document

## BUILDINGS AND SITES

### Series 900

**Policy Title:** Maintenance Schedule

**Code Number:** 902.1

A maintenance schedule shall be developed, administered, and revised as needed to provide for the safety and welfare which covers the care of District buildings, equipment, and grounds. The schedule will be ~~submitted-available~~ to the Superintendent and Board ~~of Directors~~ for informational ~~knowledge~~ purposes.

The Operations and Maintenance Department, all ~~principals, and~~ building ~~personnel~~ staff will engage in a vigilant maintenance ~~prevention~~ program to reduce safety hazards and assure the protection of building occupants and the District's physical structures. Employees should notify the ~~B~~building ~~principal~~ Administrator when something ~~is in need of~~ needs repair or removal, including graffiti.

~~If emergency repairs are needed, they shall be accomplished within the guidelines and purview of the Operations and Maintenance Department, with due respect to applicable Board policies and statute (which under certain prescribed emergencies may be waived).~~

~~When an emergency arises in the maintenance and operation of any District property that directly affects the learning environment and/or safety and welfare of personnel and students, the following action shall supersede other maintenance schedules:~~

~~A staff member shall do all in his or her power to correct the emergency as need dictates, or if unable to correct and/or control the emergency, shall report the emergency situation to the Operations and Maintenance Department immediately for correction.~~

~~When emergency repairs costing more than the competitive bid threshold are necessary in order to prevent the closing of any school, the statutory provisions related to bidding shall not apply.~~

First Adoption: August 27, 1985  
Reviewed Date: March 15, 2022  
Revision Adoption: August 12, 1997/August 24, 2004/December 14, 2009/August 13, 2012/  
February 27, 2017  
Legal Reference: ~~Iowa Code 279.8, 297.8~~  
Iowa Code ~~§§ 26; §§ 279.8;~~ 280.3; 280.14; ~~297.8-~~

Board Policy Document

---

## BOARD OF DIRECTORS

### *Series 200*

**Policy Title:** Powers and Responsibilities of the Board of Directors

**Code Number:** 200.2

#### Powers

A school board is the governing body of a political subdivision of the State of Iowa and operates as a corporate body. The Board ~~of Directors~~ (“Board”), acting on behalf of the District, has jurisdiction over school matters within the territory of the District.

The Board is empowered to make policy for its own governance, for employees, for students and for District facilities. The Board is also empowered to enforce its policies. The Board may, through its quasi-judicial power, conduct hearings and rule on issues and disputes confronting the District.

~~The Board has these powers and all other powers expressly granted to it in federal and state law as well as the powers that can be reasonably implied from those express powers. The Board may exercise any broad and implied power, not inconsistent with the laws of the state of Iowa and administrative rules adopted by state agencies, related to the operation, control, and supervision of the public schools.~~

#### Responsibilities

The Board is authorized to govern the District which it oversees. The Board is entrusted with public funds and is responsible for overseeing the improvement of student outcomes, including student academic achievement and skill proficiency. As the governing body of the District, the Board has three duties to perform: legislative duty, executive duty and evaluative duty.

As a representative of the citizens of the District community, the Board is responsible for legislating policy for the District. As a policy-making body, the Board has jurisdiction to enact policy with the force and effect of law for the management and operation of the District.

It is the responsibility of the Board, under the Board’s executive duty, to select its chief executive officer, the Superintendent, to operate the District on the Board’s behalf. The Board delegates to the Superintendent its authority to carry out Board policy, to formulate and carry out rules and regulations and to handle the

First Adoption: September 22, 1992

Reviewed Date: April 20, 2022

Revision Adoption: September 9, 1997/July 15, 2003/July 20, 2009/January 23, 2012/June 26, 2017

Legal Reference: Iowa Code ~~§§ Sections 28E, 274.1-23, .7, .279.1, .8, .20~~  
281 IAC 12.1(2), .3(2)

Board Policy Document

---

administrative details in a manner which supports and is consistent with Board policy. The Board also serves to oversee the work of the Superintendent through the process of the ~~s~~Superintendent's evaluation.

The Board has a responsibility to review the education program's performance under its evaluative duty. The Board regularly reviews the education program and ancillary services. The review includes a careful study and examination of the facts, conditions and circumstances surrounding the amount of funds received or expended and the education program's ability to achieve the Board's educational philosophy and goals for the District.

First Adoption:	September 22, 1992	2
Reviewed Date:	April 20, 2022	
Revision Adoption:	September 9, 1997/July 15, 2003/July 20, 2009/January 23, 2012/June 26, 2017	
Legal Reference:	Iowa Code <del>§§ Sections 28E, 274.1-23, .7, 279.1, .8, .20</del> 281 IAC 12.1(2), .3(2)	

## **BOARD OF DIRECTORS**

### ***Series 200***

**Policy Title:**        **Authority of Member**

**Code Number:**     **200.6**

Individual members of the Board cannot commit or bind the Board by their independent actions and have authority only when acting as a member of the Board in a legally convened regular or special meeting of the Board.

First Adoption:        September 22, 1992  
Reviewed Date:        April 20, 2022  
Revision Adoption:    August 12, 1997/April 30, 2000/July 20, 2009/January 23, 2012/June 12, 2017  
Legal Reference:       Iowa Code Section 279.4

Board Policy Document

---

## BOARD OF DIRECTORS

### *Series 200*

**Policy Title:** Board Orientation

**Code Number:** 200.8

During the period of their candidacy, all candidates ~~will be are urged encouraged~~ to attend, ~~and be welcomed at, the~~ public meetings of the Board. ~~All public information about the school system will be made available to them.~~

~~Candidates, if they wish, will be given the opportunity to meet or visit the Superintendent of Schools.~~

The Board considers it important that a new Board member be knowledgeable about school governance and operations, open meeting and open records laws, and insofar as possible, be prepared to discuss and cast informed votes on matters before the Board from the time he or she is sworn into office.

Board member orientation should include as many of the following activities as is practicable:

1. An orientation meeting with the Superintendent and the Board President;
2. Meetings with District directors, as the Superintendent deems useful;
3. An orientation to Board meetings, policies and administrative procedures; and
4. An opportunity to attend workshops conducted by the Iowa Association of School Boards, and the Urban Education Network of Iowa.

First Adoption: September 22, 1992

Reviewed Date: April 20, 2022

Revision Adoption: August 12, 1997/September 10, 2002/July 20, 2009/January 23, 2012  
June 12, 2017

Legal Reference: Iowa Code §279.8

Board Policy Document

---

## ADMINISTRATION

### Series 300

**Policy Title:** Professional Development for Administrators

**Code Number:** 305.4

The Board believes that professional development for its Superintendent and Administrative Team is important.

The Board further believes that it is the responsibility of those persons in administrative positions to provide the most efficient and up-to-date educational leadership, and that administrative personnel should be given the opportunity to attend leading state, regional, and/or national educational conferences, ~~and obtain the best in knowledge, experience, and skills of all involved in educational procedures.~~

Administrators will follow current District procedures for requesting professional leave. The Superintendent or his/her designee will consider each request for attendance at state, regional, and/or national educational conferences based on the District's ability to fund the request and the relationship the conference has with District school improvement goals and long-range strategic plan. The Board President will consider requests from the Superintendent for his/her own professional leave. Preference will be given to administrators who are ~~serving in positions to provide leadership~~ leading on topics of greatest need ~~for meeting in relation to~~ the District's achievement goals and also to those administrators whose individual growth plan designates a need for such professional training.

The Board and the Superintendent and/or his/her representative should have representation at the Urban Education Network events and the Iowa and National School Board Associations Conferences.

First Adoption:	October 11, 1983	1
Reviewed Date:	April 20, 2022	
Revision Adoption:	August 18, 1998/May 11, 2004/January 26, 2009/March 12, 2012/April 10, 2017/	
Legal Reference:	Iowa Code § 279.8 <del>(2013)</del> . 281 I.A.C. 12.7-	

Board Policy Document

---

## ADMINISTRATION

### *Series 300*

**Policy Title:** Administrative Assignments

**Code Number:** 391.1

During the District staffing process and budget cycle, the Superintendent ~~of Schools~~ shall recommend to the Board ~~of Directors~~ the number of administrators needed based upon a variety of criteria including, but not limited to, District goals, student enrollment, student achievement and financial resources available. The Superintendent shall have full authority to assign current administrators in order to accomplish District goals and objectives.

First Adoption:	October 11, 1981	1
Reviewed Date:	April 20, 2022	
Revision Adoption:	January 10, 1995/April 10, 2001/February 9, 2009/March 12, 2012/April 10, 2017/	
Legal Reference:	Iowa Code § § 279.8, .21 <del>(2013)</del> 281 I.A.C. 12.4 <del>(5)-(7)</del> ; <del>1980 Op. Att'y Gen. 367.</del>	

Board Policy Document

---

## EMPLOYEES

### *Series 400*

#### **Policy Title: Early Retirement Benefits**

#### **Code Number: 432**

The intent of this policy is to recognize long term employees for their years of service. .

##### **A. Early Retirement Stipend**

###### **I. Stipend Eligibility**

Full-time employees age 62 or older by the end of the fiscal year, June 30, who have at least twenty-five years of service with the District, and are eligible to begin retirement through the IPERS program, are eligible to participate in this plan upon voluntary retirement from the District. Years of service will be calculated as of the end of the school year in which they are retiring. Employees who worked part-time (does not include temporary or substitute work) prior to becoming full-time will be given a partial year credit for part-time years worked.

An employee must be in a full-time position at retirement in order to qualify. Full-time employment is defined as 30 hours or more weekly.

###### **II. Stipend Schedule**

Full-time employees who are otherwise eligible will receive a District stipend based on the sick day balance on their retirement date per the following schedule:

<i>Number of Sick Days</i>	<i>Stipend Paid by District</i>
0-80 days	\$300 per quarter
81-100 days	\$600 per quarter
101-120 days	\$900 per quarter
121-145 days	\$1200 per quarter



The retiree's stipend will be paid quarterly beginning in July following the retirement and is subject to applicable taxes. The stipend will be provided for three years.

### **III. Service Definition**

Each full-time year of service shall be counted as one full year of credited service toward this benefit. A partial year of service shall be prorated. For purposes of this policy only, a break in service (excluding an approved medical leave of absence, periods of military leave, short-term absences due to illness, or maternity leave, which are not considered a break in service), will not be counted.

Any years where an employee worked part-time, but was at least 20 hours weekly, will be counted as one-half year of credit. Years where service averaged less than twenty hours weekly will not be counted for service toward this benefit. Years of service as a substitute or temporary employee will not count toward this benefit.

### **IV. Restrictions**

If the retiree returns to the District in a full time position, benefits under this policy will be discontinued.

If the retiree dies prior to receiving the full stipend amount to which he/she would be entitled, any remaining early retirement stipend under this policy will discontinue at the end of the quarter after the death of the retiree.

This retirement stipend will not be available to anyone whose employment with the District is terminated (voluntarily or involuntarily) prior to the full completion of the academic year.

### **V. Notification Timeline**

Any eligible employees who meet the above conditions will need to submit a Notice of Early Retirement form and Application for Early Retirement Benefits by the 15th of January of the year in which they intend to retire. In no event shall the retirement date be later than the start of the next following school calendar.

Following the date of signing the Notice of Early Retirement form, the employee shall have seven (7) days to revoke the Notice, and the Notice shall not be effective until this seven (7) day period has expired.

## **B. Retiree Insurance Eligibility**

### **I. Retiree Health and Dental Insurance**

Employees who are at least age 55 will qualify for the retiree health and dental insurance plans offered by the District until the policyholder is Medicare-eligible. The retiree is responsible for paying the full cost of the health and dental insurance premium. Failure to pay such premiums on a timely basis will result in loss of coverage and will not be reinstated.

### **II. Dependent Eligibility**

Dependents must have been on the District's insurance for at least one year prior to the employee requesting retirement.

## **C. Right to Amend**

The Board retains the exclusive right to review this policy annually and may amend, alter, or terminate this policy at its discretion for future availability.

### **Policy Development**

First Adoption:	March 10, 2014
Reviewed Date:	April 20, 2022
Revision Adoption:	September 8, 2014/September 28, 2015/November 28, 2016/April 12, 2021
Legal Reference:	Morgan v. A.G. Edwards & Sons, Inc., 486 F. 3d 1034 (8th Circ. 2007) Weddum v. Davenport CSD, 750 N.W. 2d 114 (Iowa 2008) 29 U.S.C. 623(f)(2)(B)(ii), (I)(1)(A) Iowa Code §§ 216.13; 279.46; 298.4

Board Policy Document

## STUDENT ~~S~~ PERSONNEL

### Series 500

**Policy Title:** Fund Raising / Crowdfunding

**Code Number:** 505.8

The ~~Sioux City Community School~~ Board ~~of Education~~ believes that fundraising, including online crowdfunding campaigns, can further the interests of the District. The purpose of this policy is to establish parameters for school-sponsored fund-raising activities and this policy does not apply to the activities of parent support organizations such as PTA's or other booster clubs or groups that are independent but supportive of the District. Any person or entity acting on behalf of the District under this policy and wishing to conduct a fundraising campaign for the benefit of the District shall begin the process by seeking prior approval from the ~~Building Principal~~ Administrator. Any fundraising efforts conducted using the District's name, symbols or imagery will be conducted in accordance with all policies, regulations and rules for fundraising within the District.

Money or items raised by a fundraising campaign (including crowdfunding) will be the property of the District and will be used only in accordance with the terms for which they were approved and in accordance with all applicable District policies.

Approval of the requests shall depend on factors including, but not limited to:

- Compatibility with the District's educational program, mission, vision, core values, and beliefs;
- Congruence with the District and school goals that positively impact student performance;
- The District's instructional priorities;
- The manner in which donations are collected and distributed by fundraising campaign or crowdfunding platform;
- Equity in funding; and
- Other factors deemed relevant or appropriate by the District

If approved, the requestor shall be responsible for preparing all materials and information related to the fundraising campaign and keeping District administration apprised of the status of the campaign.

The requestor is responsible for compliance with all state and federal laws and other relevant District policies and procedures. All items and money generated are subject to the same controls and regulations

First Adoption: July 10, 1984  
Reviewed Date: April 20, 2022  
Revision Adoption: September 12, 1995/October 10, 2000/February 26, 2007/March 28, 2011/  
April 7, 2016/June 26, 2017  
Legal Reference: Iowa Code § 279.8  
Senior Class of Pekin High School v. Tharp, 154 N. W. 2d 874 (Iowa 1967).

Board Policy Document

---

as other District property and shall be deposited or inventoried accordingly. No money raised or items purchased shall be distributed to individual employees.

See Cross Reference: Board Policies 802, 871.5 and ~~504.1 (AR504.1).~~

First Adoption: July 10, 1984  
Reviewed Date: April 20, 2022  
Revision Adoption: September 12, 1995/October 10, 2000/February 26, 2007/March 28, 2011/  
April 7, 2016/June 26, 2017  
Legal Reference: Iowa Code § 279.8  
Senior Class of Pekin High School v. Tharp, 154 N. W. 2d 874 (Iowa 1967).

## STUDENT ~~S~~ PERSONNEL

### Series 500

**Policy Title:** Computer Networks Acceptable Use and Internet Safety Policy

**Code Number:** 581.12

~~Sioux City Community School District Policy on District Provided Access to Electronic Information, Services, and Networks.~~

#### General

The ~~Sioux City Community School~~ District provides electronic network communications for educational use by students. The purpose of such access is to assist the District in meeting its educational mission, goals and objectives. Network communications may include, but are not limited to, e-mail and the Internet. The Network shall be used for curriculum support purposes only. It is the policy of the District that all computer services shall be used in a responsible, efficient, ethical and legal manner in compliance with all other District policies.

No person shall access the District network with non-District hardware without approval of the Technology Department. Non-District hardware includes, but is not limited to, personal computers (laptop or desktop), wireless access devices and handheld devices.

The use of the network is a privilege, not a right, and may be revoked with or without notice and with or without cause at the discretion of the District. Failure to follow processes and procedures or abuse of resources may result in loss of privileges and possible disciplinary action.

The District makes no warranties of any kind, whether expressed or implied, for the service it is providing. The District will not be responsible for any damages the user suffers. This includes loss of data resulting from delays or other service interruptions caused by either the ~~e~~District or users own negligence, errors or omissions. Use of any information obtained via the District network is at the users own risk.

First Adoption:	January 27, 1998	1
Reviewed Date:	April 20, 2022	
Revision Adoption:	March 13, 2006/February 23, 2009/August 9, 2010/June 25, 2012/March 13, 2017	
Legal Reference:	15 U.S.C. 6501-6506 Children's Online Privacy Protection Act (COPPA) <u>20 U.S.C. 7131 Internet Safety</u> 47 U.S.C. 254(h) and (l) Children's Internet Protection Act Iowa Code <del>§Chapter</del> 279.8 <u>281 I.A.C. 12.3(12)c.</u>	
Cross Reference:	Board Policies, 603.10 and 603.11 (AR603.11)	

Board Policy Document

---

Users should not expect that files stored on the Network or school-based computers will be private. Electronic messages, network activities, and files may be reviewed to maintain system performance, integrity, to insure that users are acting responsibly, and for any other purpose at the discretion of the District.

Access to the District's network is provided via an assigned user and ID and password. ~~for students in certain grades.~~ It is the responsibility of the student to maintain the privacy of their password. Use of District information technology systems implies consent to monitoring for such purposes.

### Internet Safety

The Board believes that the Internet can be a valuable educational and productive tool that enables students to explore thousands of libraries, databases, bulletin boards, and other resources. The District has protections in place to prevent unauthorized disclosure, use, and dissemination of personal information regarding minors. ~~However, families should be aware that some material accessible via the Internet may contain information that is illegal, defamatory, inaccurate or potentially offensive.~~

State and Federal mandates require schools to restrict access to certain information on the Internet. Families should be aware that some material accessible via the Internet may contain information that is illegal, defamatory, inaccurate or potentially offensive. The District will use technology protection measures to protect students from inappropriate access, including sites that include obscenity, child pornography or are harmful to minors. Parents, however, should be aware that in spite of District safeguards, a student may still find ways, intentionally or unintentionally, to access inappropriate material. The ~~school-d~~District will monitor the online activities of students and will educate students about appropriate online behavior, including interacting on social networking sites and chat rooms. Students will also be educated on cyberbullying, including awareness and response. Employees will provide age appropriate training for students who use the Internet. The training provided is designed to promote the ~~school-d~~District's commitment to:

- a. The standards and acceptable use of Internet services as set forth in this policy
- b. Student safety with regard to:
  - Safety on the Internet and security when using email;
  - Appropriate behavior while online in social networking web sites and/or chat rooms and other forms of direct electronic communications; and
  - Cyberbullying awareness and response.
- c. Limiting unauthorized access, including "hacking" and other unlawful activities.

First Adoption: January 27, 1998

Reviewed Date: April 20, 2022

Revision Adoption: March 13, 2006/February 23, 2009/August 9, 2010/June 25, 2012/March 13, 2017

Legal Reference: 15 U.S.C. 6501-6506 Children's Online Privacy Protection Act (COPPA)

20 U.S.C. 7131 Internet Safety

47 U.S.C. 254(h) and (l) Children's Internet Protection Act

Iowa Code ~~§Chapter~~ 279.8

281 I.A.C. 12.3(12)c.

Cross Reference: Board Policies, 603.10 and 603.11 (AR603.11)

Board Policy Document

---

d. Compliance with the E-Rate requirements of the Children's Internet Protection Act

The Board believes that all network services (e.g., computers, E-mail, and Internet access) are a valuable part of the total program in that they promote educational excellence. At the same time, the Board believes that access to these services entails responsibility and that all computer services shall be used in a responsible, efficient, ethical and legal manner. General school rules for behavior apply.

The following uses of school-provided Network access are prohibited (collectively "Prohibited Uses"):

- a. To access, upload, download, or distribute pornographic, obscene, or sexually explicit material;
- b. To transmit obscene, abusive, sexually explicit, or threatening language;
- c. To violate any local, state, or federal statute;
- d. To vandalize, damage, or disable the property of another individual or organization;
- e. To access another individual's materials, information or files without permission;
- f. To access non-approved internet gaming sites;
- g. To access non-approved social media sites;
- h. To use instant messaging not approved by the District;
- i. To access non-approved streaming audio or video sites;
- j. To use non-District hardware or devices on the District network;
- k. To install any unauthorized software;
- l. To install or remove any computer hardware components from District computers (e.g. memory, optical drives, etc.);
- m. To violate copyright or otherwise use the intellectual property of another individual or organization without permission;
- n. To engage any other inappropriate uses as determined by the District;
- o. To use proxy software to bypass District filters; and
- p. To connect to wireless access points not supported by the District.

### E-Mail

Students at certain grades levels will be issued a District-provided email account. District-provided student email will be used solely for school related work, activities, and functions; any other use is strictly prohibited. All Prohibited Uses outlined for the Internet above apply to the use of District-provided student email accounts. Additionally, the following guidelines apply to students' use of a District-provided email account:

First Adoption:	January 27, 1998	3
Reviewed Date:	April 20, 2022	
Revision Adoption:	March 13, 2006/February 23, 2009/August 9, 2010/June 25, 2012/March 13, 2017	
Legal Reference:	15 U.S.C. 6501-6506 Children's Online Privacy Protection Act (COPPA) <a href="#">20 U.S.C. 7131 Internet Safety</a> 47 U.S.C. 254(h) and (l) Children's Internet Protection Act Iowa Code <del>§Chapter</del> 279.8 <a href="#">281 I.A.C. 12.3(12)c.</a>	
Cross Reference:	Board Policies, 603.10 and 603.11 (AR603.11)	

Board Policy Document

- Students are responsible for keeping passwords private. Passwords must not be shared with anyone other than the student's parent, a teacher, or the District's technology department. Passwords must never be sent to anyone via email.
- Students shall not disclose personal information such as their social security number or other sensitive or confidential information about themselves or others.
- If a student receives any email that contains inappropriate content or that the student believes violates the Prohibited Uses policy, the student must notify a teacher, principal, or parent immediately.
- Any form of cyber bullying or harassment will not be tolerated. If a student believes they (or another student) are the victim of cyber bullying or harassment it should be immediately reported to a teacher or principal. All reports of cyber bullying or harassment will be investigated by the District.
- Students must not use District-provided student email to forward jokes, chain letters, pictures, or other inappropriate material as outlined in the previous section.

### **File Storage ~~on District Network~~**

Students ~~in certain grades~~ will be granted access to file storage on Microsoft Office 365 District file servers to store coursework and related educational content. ~~in a central site that is secure and periodically backed up. The following types of files will not be backed up by the District:~~

~~Audio files such as mp3s, AAC or others~~

~~Video files such as .mp4, .swf or others~~

~~.EXE files for non education related software~~

~~Games, game emulators, game related files~~

~~Any program related to a Prohibited Use such as proxy software~~

~~Personal or confidential information~~

~~The above programs will be deleted from student folders without warning. Audio files that may be necessary for curriculum purposes should be kept on personal storage or handled by a teacher.~~

Microsoft Office 365 has procedures and processes in place to perform some backup of information, but students are responsible from making backups of critical materials. When the student leaves the District, the account will be removed and the student is responsible for making copies of any of their materials they plan to take with them.

As with other electronic information, the ability to store information is a ~~privilege~~ privilege and not a right and therefore monitoring of any information in the student's account can occur. Any content or use of

First Adoption:	January 27, 1998	4
Reviewed Date:	April 20, 2022	
Revision Adoption:	March 13, 2006/February 23, 2009/August 9, 2010/June 25, 2012/March 13, 2017	
Legal Reference:	15 U.S.C. 6501-6506 Children's Online Privacy Protection Act (COPPA) <u>20 U.S.C. 7131 Internet Safety</u> 47 U.S.C. 254(h) and (l) Children's Internet Protection Act Iowa Code <del>§Chapter</del> 279.8 <u>281 I.A.C. 12.3(12)c.</u>	
Cross Reference:	Board Policies, 603.10 and 603.11 (AR603.11)	



Board Policy Document

~~space that violates the District's policies and/or any local, state or federal statutes can result~~  
~~abuses of file storage may result~~ Continued in loss of network privileges and other appropriate discipline.

### Student Procedure for the Non-Directed Use of the Internet

Subject to this policy and monitoring by the District, all students will be granted independent use of the District's link to the Internet unless the District is notified by a parent or guardian in accordance with the District's Opt Out procedure. Annually, if a parent or guardian of a student wants to opt out of the independent use of the Internet for the forthcoming school year, they must submit a Parent Opt Out Form signed by the parent/guardian notifying building administrators that the parent/guardian *does not* want his or her child to *independently* use the Internet ~~(this places them in the 'deny most Internet' group)~~. These forms will be kept in the office with the Student Permanent Record, and building staff will be notified. The "opt out" election does not apply to classroom instruction where teachers will suggest appropriate sites and supervise the use of the Internet as a direct part of the curriculum.

### Internet Based Social Media Use Within the District

The District notifies all parents of current students in the current and official student handbook that students may have their photographs or video images displayed on the official District website ([www.siouxcityschools.org](http://www.siouxcityschools.org)) or in the media in furtherance of the District's educational mission. Student photographs or video images may also be posted on the District's ~~Facebook or other~~ social media sites.

The District reserves the right to remove fans/followers from its social media sites for any lawful reason including, without limitation, content that violates District policy. The District may amend this social media policy at any time and it is the fans'/followers' responsibility to review changes to this policy. By participating on the District's social media sites, depending on your personal account and privacy settings, you may be subject to having your profile picture, name and comments visible to the public. The District does not take responsibility for such actions.

### COPPA/CIPA

Because we care about the safety and privacy of children online, we comply with the Children's Online Privacy Protection Act (COPPA) and the Children's Internet Protection Act (CIPA). COPPA and CIPA and the accompanying FTC and FCC regulations establish federal law that protects the privacy of children using the Internet. In compliance with federal law, this policy will be maintained at least five years beyond the termination of funding under the Children's Internet Protection Act (CIPA) or

First Adoption:	January 27, 1998	5
Reviewed Date:	April 20, 2022	
Revision Adoption:	March 13, 2006/February 23, 2009/August 9, 2010/June 25, 2012/March 13, 2017	
Legal Reference:	15 U.S.C. 6501-6506 Children's Online Privacy Protection Act (COPPA) <a href="#">20 U.S.C. 7131 Internet Safety</a> 47 U.S.C. 254(h) and (i) Children's Internet Protection Act Iowa Code <del>§Chapter</del> 279.8 <a href="#">281 I.A.C. 12.3(12)c.</a>	
Cross Reference:	Board Policies, 603.10 and 603.11 (AR603.11)	

Board Policy Document

E-rate. The District website is not intended to solicit information of any kind from children under 13. It is possible that by fraud or deception the District may receive information pertaining to children under 13. If the District is notified of this, as soon as the information is verified, the District will immediately obtain parental consent or otherwise delete the information from District servers. Please contact the Director of Communications to obtain receipt of information if applicable at (712) 224-7471.

### Disciplinary Actions

Students must comply with District Internet Acceptable Use policy and regulations.

Violations of this policy are subject to disciplinary action, up to and including expulsion from school. To ensure that the use of the District's information system and other electronic communications systems or equipment is consistent with the District's educational and legitimate business interests, authorized representatives of the District may monitor the use of such equipment.

In compliance with federal law, this policy will be maintained at least five years beyond the termination of funding under the Children's Internet Protection Act (CIPA) or E-rate.

First Adoption:	January 27, 1998	6
Reviewed Date:	April 20, 2022	
Revision Adoption:	March 13, 2006/February 23, 2009/August 9, 2010/June 25, 2012/March 13, 2017	
Legal Reference:	15 U.S.C. 6501-6506 Children's Online Privacy Protection Act (COPPA) <u>20 U.S.C. 7131 Internet Safety</u> 47 U.S.C. 254(h) and (l) Children's Internet Protection Act Iowa Code <del>§Chapter</del> 279.8 <u>281 I.A.C. 12.3(12)c.</u>	
Cross Reference:	Board Policies, 603.10 and 603.11 (AR603.11)	

Board Policy Document

**Parent Opt Out Form for Independent Student Network Access**

~~Internet access is available to students and teachers in the Sioux City Community School District. We are very pleased to provide this access as the Internet offers vast, diverse and unique resources to both students and teachers. Our purpose in providing this service to teachers and students is to promote educational excellence in our schools.~~

~~However, with access to the internet also comes the potential for exposure to material that may not be considered “educational” in nature. The Sioux City Community School District has taken precautions to restrict access to controversial materials. Nevertheless, with a global network it is impossible to control all materials and content that may be experienced by your student.~~

~~The use of the Internet is a privilege, not a right, and inappropriate use will result in a cancellation of that privilege. Student procedures and expectations are referenced in Board Policy 581.12 Computer Networks Acceptable Use and Internet Safety Policy. The student and parent(s) should read and discuss that policy.~~

~~Your signature below will revoke permission for your student to independently access the District's networked computer services (Internet or Intranet). However, your student will still be able to use computers for curriculum based software applications and classroom presentations involving networked information.~~

**SIGN THIS FORM ONLY IF YOU DO NOT WANT YOUR CHILD  
TO ACCESS THE SIOUX CITY COMMUNITY SCHOOL DISTRICT'S NETWORKED COMPUTER  
SERVICES**

Parent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Name of Student: \_\_\_\_\_

School: \_\_\_\_\_ Grade: \_\_\_\_\_

**TO BE COMPLETED ANNUALLY**

First Adoption:	January 27, 1998	7
Reviewed Date:	April 20, 2022	
Revision Adoption:	March 13, 2006/February 23, 2009/August 9, 2010/June 25, 2012/March 13, 2017	
Legal Reference:	15 U.S.C. 6501-6506 Children's Online Privacy Protection Act (COPPA) <u>20 U.S.C. 7131 Internet Safety</u> 47 U.S.C. 254(h) and (l) Children's Internet Protection Act Iowa Code <del>§Chapter</del> 279.8 <u>281 I.A.C. 12.3(12)c.</u>	
Cross Reference:	Board Policies, 603.10 and 603.11 (AR603.11)	

## BUILDINGS AND SITES

### Series 900

**Policy Title:** Disposition of Obsolete Equipment ~~or Other Property~~

**Code Number:** 902.5

School property, such as equipment, furnishings or supplies (hereafter “equipment”), will be sold or disposed of when it is determined to be of no further use to the District. It shall be the objective of the District in disposing of the equipment to achieve the best available price or most economical disposal.

Obsolete equipment having a value of ~~less than \$25,000 or less \$5,000~~ shall be sold or disposed of in a manner determined by the Board, which may include utilizing the online auction site, Gov.Deals, or holding a public auction. ~~Annually, the District shall hold a public auction to dispose of property valued at less than \$25,000.~~ Property considered to be of no value may be disposed of at the public land fill, without sale. ~~An adjustment will be made at the time of disposal to the fixed asset account.~~

The sale or other disposal of equipment valued at \$25,000 or less, furnishings or supplies in this manner shall be published in a newspaper having of general circulation in the District. ~~The publication of a sale shall be published with at least one insertion each week for two consecutive weeks in a newspaper of general circulation in the District. The publication of any non-sale disposal or disposition shall be published by at least one insertion for one week in a newspaper having general circulation in the District.~~

A public hearing shall be held regarding the sale or disposition ~~disposal~~ of equipment, ~~furnishings or other property~~ with a value of more than \$25,000 ~~\$5,000 or more~~ prior to the Board’s final decision. The Board shall adopt a resolution announcing the proposed sale or disposition and shall ~~set and~~ publish notice of the time and, place ~~and location~~ of the public hearing. A ~~and the~~ description of the property shall be included in the notice and resolution. Notice of the public hearing shall be published at least once, not less than ten days and not more than twenty days, prior to the hearing date in a newspaper published within the District and, if not any, then in a newspaper of general circulation in the District. Upon completion of the public hearing, the Board may make a final determination on the proposal contained in the resolution ~~dispose of the equipment, furnishings or other property.~~

First Adoption: August 27, 1985  
Reviewed Date: April 20, 2022  
Revision Adoption: September 28, 1999 / July 20, 2009 / December 10, 2012/June 12, 2017  
Legal Reference: Iowa Code §§ 24.9; 297.22 ~~-.25~~

Board Policy Document

Proceeds from the sale or disposition of equipment shall be deposited into the fund which was used to account for the acquisition of the property. If the District is unable to determine which fund was used to account for the acquisition of the property or if the fund no longer exists in the District, the proceeds shall be placed in the general fund. The Board may also take action to deposit the proceeds from the sale or disposition of equipment in any account maintained by the District after holding a public hearing on the proposed action of the Board. The Board shall publish notice of the time and place of the public hearing in the same manner as required for the disposition of property exceeding \$25,000 in value.

It shall be the responsibility of the Superintendent to make a recommendation to the Board regarding the method for disposing of equipment, ~~furnishings or other property under this policy. of no further use to the District.~~

First Adoption:	August 27, 1985
Reviewed Date:	April 20, 2022
Revision Adoption:	September 28, 1999 / July 20, 2009 / December 10, 2012/June 12, 2017
Legal Reference:	Iowa Code <u>§§ 24.9, 297.22, -25</u>