ORGANIZATIONAL MEETING Sioux City Community School District Educational Service Center Upon Adjournment of the Annual Meeting Monday, November 27, 2023 – 7:00 PM

I. Call to Order - Board Secretary Heilman

II. Oath of Office for Newly Elected Members - Board Secretary Heilman

Newly elected Board members Lance Ehmcke, Dan Greenwell, Treyla Lee, John Meyers, and Earl Miller will take the Oath of Office in substantially the format prescribed in Section 277.28 of the Code of Iowa.

III. Election of Officers

A. Election of Board President/ Oath of Office - Board Secretary Heilman

The President Pro-Tem calls for nominations; nominations need not be seconded. Each nominee will be invited to read their statement of interest. The Board will then vote on nominations. The Board Secretary will announce the result of the vote and will administer the Oath of Office to the newly elected Board President who will then assume the chair.

- B. Election of Board Vice-President Board President
 - The President will call for the nominations; the nominations need not be seconded. Each nominee will be invited to read their statement of interest. The Board will then vote on nominations. The President will announce the result of the vote and will administer the Oath of Office to the newly elected Board Vice President who will then assume the chair.
- C. Appointment of Board Secretary (Two-Year Term) Board President RECOMMENDATION: That the Board of Directors appoints Seaniece Heilman as Board Secretary for a two-year term.
- D. Appointment of District Treasurer (Two-Year Term) Board President RECOMMENDATION: That the Board of Directors appoints Patty Blankenship as District Treasurer for a two-year term.
- E. Oath of Office to Newly Appointed Board Secretary and District Treasurer Board President
- IV. Remarks from Newly Elected Board President and Vice-President

V. Future Meetings

- Education Legislative Forum 8:30 m., December 2, 2023, ESC Board Room
- Board Finance & Facilities Committee Meeting 3:00 m., December 4, 2023, ESC Board Room
- Board Student Achievement Committee Meeting 12:00 p.m., December 6, 2023, ESC
 Board Room
- IASB New Board Member Onboarding Workshop 5:00 m., December 7, 2023, Northwest AEA 5800 Discovery Blvd.
- Educational Equity Committee 12:00 m., December 8, 2023, ESC Board Room
- Regular School Board Meeting 6:00 m., December 11, 2023, ESC Board Room
- Board Policy Committee Meeting 3:30 p.m., December 19, 2023, PD Room #105
- Board Finance & Facilities Committee Meeting 3:00 m., January 2, 2024, ESC Board Room
- Board Student Achievement Committee Meeting 12:00 p.m., January 3, 2024, ESC Board Room
- Regular School Board Meeting 6:00 p.m., January 8, 2024, ESC Board Room

VI. Superintendent's Report - Dr. Rod Earleywine

VII. Items of Presentation, Discussion and/ or Action

A. Board Committee Assignments - Board President

VIII.Appointment of Board Member to Sioux City Conference Board - Board President

RECOMMENDATION: That the Board of Directors appoints a Board member to serve on the Sioux City Conference Board until the next Annual meeting of the Board of Directors.

IX. Adjourn the Organizational Meeting

TO: Board Secretary and Board of Directors of the Sioux City Community School District

Let this letter be my letter of interest to serve as the President of the Sioux City Community School Board of Directors. What I bring to position is a lifetime of serving and learning. I decided to practice what I preached in my government class and get involved.

My background is very modest. I grew up in a family of eight lower middle-class family. I have always overachieved. From the time of being diagnosed with a reading disability in elementary school, to being told by another teacher that I would only be good enough to work at a packing house. I did not settle for that narrative. I was determined to prove to the world that I was more! I was the first in my family with a 4-year degree and then a master's degree in special education. And finally, I was the first in my family to be elected to a public office.

Below is the list of what the board has accomplished in the two years I have served

- Return to more traditional curriculum to positively impact students.
- Retention of current teachers and the recruitment of new teachers.
- That teachers are given the tools to be successful.
- Implementing the best practices for teachers to provide a positive environment to learn.
- Rebuild of the discipline system
- Implementation of the cell phone policy
- Rebuild of the ELL and Special Education programs (on going)
- Negotiating with respect: Largest pay increases the last two years.

In two years, I have addressed each one and more and I will continue to address these items as well as others as they come up. The new environment which is now present in this district is apparent and visual.

As President I know, not everyone will agree with my viewpoint and that is ok. I have always practiced civil discourse and will continue to do so with open ears and active listening. Everyone's viewpoint needs to be heard and discussed. In the end the board will come to a consensus and that will determine the direction of this district.

I believe in this district. I believe in the Administration; I believe in the teachers. I believe in the paraprofessional; I believe in the Staff and most importantly I believe in the students of this district.

I do not seek leadership for acknowledgement, I seek this position to lead this group to be the best district in the state of Iowa.

My personal motto is. "My vision is My mission, and My mission is My destination." I will always work to improve the learning and working environment of this district. That is why I seek the Presidency of the board of directors.

Respectfully,
Jan George
School Board Director
Sioux City Community Schools.

LANCE D. EHMCKE

4908 RAVINE PARK LANE . SIOUX CITY, IOWA 51106-4512

November 22, 2023

Seaniece Heilman, Secretary Sioux City School Board 627 Fourth Street Sioux City, IA 51101

Re: Letter of Interest to serve as Board President 2023-34

Dear Seaniece:

Please accept this letter as my Letter of Interest to serve as President of the Sioux City School Board for its 2023-24 term.

Experiences and skills that I would bring as the presiding officer for the Sioux City School Board include serving as Board President for several community, non-profit and other organizations. For example, when I served as Board President for St. Lukes Health Foundation, Siouxland Mental Health Center Board and the Woodbury County Tax Research Council, my role was to facilitate fair and orderly discussions in meetings so that all the board members conferred to the point of reaching a decision on topics before the board. It also involved supporting CEO's and Executive Directors who managed and oversaw the work of those organizations. I see the role of School Board President as fundamentally the same.

I have also served as parliamentarian over the years for several regional religious synod assemblies, providing assistance for bishops and presidents to maintain decorum and orderly discussion of the work of the assemblies, often when emotionally-charged social issues were under consideration.

In submitting this Letter of Interest, I offer this background of experiences for consideration of my colleague board members. Thank you.

Very truly yours.

LANCE D. EHMCKE (712) 251-4437 (cell)

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